

**MINUTES OF THE DRAPER CITY DIVERSITY & INCLUSION ADVISORY BOARD
MEETING HELD ON WEDNESDAY, October 27, 2021, IN CONFERENCE ROOM AND
VIA CONFERENCE CALL.**

PRESENT: Kellie Challburg and David Dobbins

ATTENDING IN PERSON: Tara Bradshaw, Melany Moras, Norm Ramos, Shivam Shah, Melarie Wheat, Erin Seibel, Stephanie Frohman

EXCUSED: Ron Williams, Gary Thompson, Jill Rowe

DATED this 27 day of October 2021.

Inspirational thought by Melany Moras: Melany moved here from Peru and wanted to share about all the great things that have happened with her family. Her family did not speak English when she moved her. They have been here for 20 years and built a wonderful life. They moved here because they did not feel safe and did not have a lot of trust with their government. We are doing this type of work to give back to other people. There were a lot of great people that really helped her family a long the way when they first moved here. There is so much great work that we can do to help others to achieve greatness.

Motion to Approve Meeting Minutes from the 9/15/21 meeting:

Motion to Approve: Stephanie Frohman

Second: Tara Bradshaw

Business & Community Relations Team:

- Stephanie Frohman talked about Welcoming America. There is a scholarship open right now for cities that would like to join. The cost is \$1500 and we are hoping to get a scholarship for half of the cost. The first year will be an opportunity to learn how the program works. Salt Lake County has joined this program. EDC Utah is going to try and do the Utah Cohort to share best practices.
- Kellie and David mentioned that would be nice to recognize different holidays in December for each type of religion. Two options are at the Tree lighting and Candy Cane Hunt. The Rise Up Children's Choir will be performing.
- Service Project-Draper Youth Council- New toy drive for refugees. We would like to help them with this project. It would be nice to have an Amazon wishlist or a Venmo option for cash.

Education Team:

- Educational classes Diversity-Stephanie Frohman: Draper has been brought up as an example because of the Arts & Crafts Festival. Equality Utah is adapting a version of their Business and Equality Leadership Training for municipalities.
- Educational podcast with Mayor Walker-Ron & Shivam

- Discussion with Murray City Diversity Team. They asked to have a Zoom meeting to find out more about the Diversity and Inclusion Advisory Committee in Draper.
- Belonging begins with us campaign and gather a list of speakers that the school district can access.

Events Team:

- Recap of the International Arts & Crafts Festival
- Align the event with Welcome Week and welcome all the new US citizens to Draper. September 9-18th, 2022
- Next year the Arts & Crafts Festival will be held September 17th, 2022
- Not have D&I be in a SILO but also have it be part of every event.

Upcoming Items:

Updating days and traditions to recognize:

November- Native American Heritage Month

Tie in stories about residents and historical

Jordan River of trail Indian monument by Ebay. Soonkahni Monument and the San Juan Southern Trail.

Upcoming Meeting Schedule- November/December Meetings?

Mayor & City Council to chat with D&I Board. So keep November and do the social in December.

Motion to Adjourn: Stephanie Frohman

2nd: Norm Ramos