MINUTES

BOARD OF NURSING MEETING

October 14, 2021 Heber M. Wells Bldg. ELECTRONIC MEETING – 8:30 a.m. Salt Lake City, UT 84114

CONVENED: 8:30 A.M. ADJOURNED: 12:53 P.M.

DOPL STAFF PRESENT:

Bureau Manager: Jeff Busjahn Board Secretary: Thomas Togisala Compliance Specialist: Sharon Bennett

UPHP Manager: Kelli Jacobsen

UPHP Medical Director: Robert Simpson

CONDUCTING:

Debra Mills, MSN, RN – Chair

BOARD MEMBERS PRESENT:

Debra Mills, MSN, RN
Julie Gee, RN, Ph.D.
Ellen Brown, BSN, RN
Julianne Brady, BSN, RN
Luisa Echeverria, RN
K. Kumar Shah, Public Member
Ralph Pittman, LPN
Kristi Vick, APRN-CRNA

BOARD MEMBERS EXCUSED:

David Skalka, JD, APRN, FNP-C Linda Hofmann, RN, Ph.D.

GUESTS:

Tami Merrill – Weber State University, Nursing Student

ADMINISTRATIVE BUSINESS:

CALL MEETING TO ORDER:

Ms. Mills called the meeting to order at 8:30 a.m.

REVIEW AND APPROVE THE AUGUST 12, 2021 MINUTES:

Mr. Shah motioned to approve the minutes.

Dr. Gee seconded the motion.

The vote in favor was unanimous.

LEGISLATIVE UPDATE & ENVIRONMENTAL SCAN:

Mr. Busjahn stated that the Rule hearing will be scheduled sometime in November. An update will be provided during the next nursing board meeting.

UPHP GENERAL DISCUSSION:

(*Refer to audio for specifics. Part 1 04:18 – 15:10*)

Ms. Jacobsen and Dr. Simpson provided an update on UPHP.

A large number of nurses are being referred to UPHP due to the pandemic.

On November 3, 2021 an evaluator training will be provided for professionals on how-to evaluate and treat this specific population.

UPHP's goal is to educate and train individuals to best identify nurses who need the guidance and support.

CRIMINAL HISTORY GUIDELINES UPDATES:

(*Refer to audio for specifics. Part 1 15:10 – 51:50*)

Ms. Taylor presented the criminal history guidelines to the board.

Ms. Taylor performed a quality assurance review on the current guidelines and restructured it with a criminal code classification, redefined the definitions, and applied it to the state code.

Ouestions, comments, and concerns were discussed.

Ms. Brady, Mr. Pittman, Dr. Gee, and Ms. Mills voted to accept the updated criminal history guidelines.

Ms. Echeverria, Ms. Brown, Mr. Shah, and Ms. Vick voted to not accept the updated criminal history guidelines.

The Board had a split vote on the guidelines and will discuss this matter with further details in the next nursing meeting.

BOARD BUSINESS:

Ms. Bennett provided the Board a brief overview on probationer files.

PROBATIONER INTERVIEWS:

Colette Kolesar – Interview conducted by Ms. Brady.

This is Ms. Kolesar's first meeting with the Board.

Ms. Kolesar is working as a nurse.

Ms. Kolesar has good employer reports.

Ms. Brady reviewed what's expected from Ms. Kolesar throughout her probation.

Ms. Brady encouraged Ms. Kolesar to review her stipulation and order often.

No motions were made.

Douglas Beckstrand – Interview conducted by Ms. Mills.

Mr. Beckstrand is not working as a nurse.

Mr. Beckstrand is approaching his one year mark not working as a nurse. He's in jeopardy of having his license suspended if he doesn't find employment as a nurse.

Mr. Beckstrand had a missed check-in September.

Mr. Beckstrand is struggling to find his passion for nursing.

Mr. Beckstrand attends therapy regularly and needs to submit his therapy report.

No motions were made.

Rachel Zimmermann – Interview conducted by Ms. Mills.

Ms. Zimmermann has two no-shows to her UA tests.

Ms. Zimmermann missed her last meeting with the board, because she forgot.

Ms. Zimmermann has a good support system amongst her staff.

Ms. Zimmermann tested positive at her last UA.

Ms. Mills encouraged Ms. Zimmermann to have a plan in place, so she will not have anymore screw-ups.

No motions were made.

Lorin Ward – Interview conducted by Ms. Echeverria.

Mr. Ward has been doing well, but work is stressful for him.

Mr. Ward has four no-shows and two positive UA tests.

Mr. Ward is not in compliance.

Ms. Echeverria motioned for Mr. Ward to complete the cognitive thinking errors course with an essay by January 1, 2022.

Mr. Shah seconded the motion.

The vote in favor was unanimous.

Annette Howard – Interview conducted by Ms. Mills.

Ms. Howard has not completed her CE course.

Ms. Howard is not in compliance.

Ms. Mills motioned to fine Ms. Howard \$500.00 for non-compliance.

Ms. Echeverria seconded the motion.

The vote in favor was unanimous.

Ms. Mills motioned for Ms. Howard's file to be returned to the Division to be reviewed for further actions.

Ms. Echeverria seconded the motion.

The vote in favor was unanimous.

Jennifer Fredrickson – Interview conducted by Mr. Shah.

Ms. Fredrickson has no missed check-ins.

Ms. Fredrickson requested to be terminated early from her probation. Her request was denied, because she has not completed half of her probation yet.

Ms. Fredrickson would like to continue and further nursing education.

Ms. Fredrickson has good employer reports.

No motions were made.

David Creasey – Interview conducted by Ms. Mills.

Mr. Creasey is currently not working as a nurse.

Mr. Creasey has 22 missed check-ins, four no-shows, has not submitted his employer reports for August, and his evaluations are past due.

Mr. Creasey is not in compliance.

Ms. Bennett stated that Mr. Creasey needs to improve on his communication with her.

Ms. Mills motioned to extend Mr. Creasey's physical and mental health evaluations to December 1, 2021.

Mr. Pittman seconded the motion.

The vote in favor was unanimous.

Ms. Mills motioned to extend Mr. Creasey's essay due date to December 1, 2021.

Mr. Shah seconded the motion.

The vote in favor was unanimous.

Karrie Larson – Interview conducted by Ms. Brown.

Ms. Larson is working as a nurse.

Ms. Larson has one positive UA and two missed check-ins.

Ms. Larson has a good support system with her husband and sister.

Ms. Larson requested early termination. Her request was denied, due to not working as a nurse for half of her probation.

No motions were made.

Patrick Knight – Interview conducted by Ms. Echeverria.

Mr. Knight is working as a nurse and he's doing well.

Mr. Knight's employer reports are good.

Mr. Krighit's in compliance.

No motions were made.

Jaime Loza – Interview conducted by Mr. Pittman.

Mr. Loza is doing well.

Mr. Loza feels that he has balance within his home and work life.

Mr. Loza has submitted in his employer reports.

Mr. Loza requested to lift his supervision restrictions.

Mr. Pittman motioned to allow Mr. Loza to go from indirect to general supervision.

Ms. Brady seconded the motion.

The vote in favor was unanimous.

Mr. Pittman motioned to allow Mr. Loza to lift his controlled substance and pharmacy restrictions.

Ms. Echeverria seconded the motion.

The vote in favor was unanimous.

Megan Brownlee – Interview conducted by Mr. Pittman.

Ms. Brownlee is doing ok.

• Mr. Pittman motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss the character, professional competence, or physical or mental health of an individual.

The motion was seconded by Mr. Shah.

The vote in favor was unanimous.

The meeting was closed at 11:38 and reopened at 11:44.

Ms. Brownlee has a support system within her mom, support group, and her grandma.

Ms. Brownlee has no missed check-ins.

Ms. Brownlee is not working as a nurse.

Mr. Pittman motioned to extend Ms. Brownlee's mental health evaluation to December 1, 2021.

Ms. Echeverria seconded the motion.

The vote in favor was unanimous.

Mr. Pittman motioned to extend Ms. Brownlee's CEU due dates to December 31, 2021.

Ms. Brown seconded the motion.

The vote in favor was unanimous.

Chantel Duffey – Interview conducted by Ms. Mills.

Ms. Duffey is doing well.

Ms. Duffey is working as a nurse and enjoys it.

Ms. Duffey's employer reports are great.

Ms. Mills motioned to allow Ms. Duffey to work up to 96 hours within a two week work period.

Mr. Pittman seconded the motion.

The vote in favor was unanimous.

Ms. Mills motioned to allow Ms. Duffey to go from indirect to general supervision.

Mr. Pittman seconded the motion.

The vote in favor was unanimous.

Wayne Binks – Interview conducted by Ms. Brown.

Mr. Binks has one out-of-range UA test.

Mr. Binks is working as a nurse and he will send in his MOU for October.

Mr. Binks is attending therapy and it's going well. He needs to submit his therapy reports.

No motions were made.

Ellie Villaruz - Interview conducted by Ms. Echeverria.

Mr. Villaruz is not currently working as a nurse.

Mr. Villaruz has a good support system within his family and group therapy.

Mr. Villaruz has submitted all his reports.

No motions were made.

Kim Burt – Interview conducted by Ms. Brady.

Ms. Burt is working as a nurse.

Ms. Burt submitted a request to have her narcotic restrictions lifted.

Ms. Brady motioned to lift Ms. Burt's narcotic restrictions.

Mr. Pittman seconded the motion.

The vote in favor was unanimous.

Ms. Brady motioned for Ms. Burt to go from indirect to general supervision.

Mr. Shah seconded the motion.

The vote in favor was unanimous.

Catherine Hendrickson – Interview conducted by Mr. Pittman.

This is Ms. Hendrickson's first meeting with the Board.

Mr. Pittman reviewed the expectations of a probationer. He encouraged her to get a three ring binder and to keep a copy of her stipulation and order in there. This will help make it easier for her to access and review at all times.

Ms. Hendrickson is working as a nurse.

Ms. Hendrickson will follow up with her employer to send in her MOU.

Ms. Hendrickson has two missed check-ins.

Mr. Pittman motioned to excuse Ms. Hendrickson's two missed check-ins, due to being new to her probation.

Mr. Shah seconded the motion.

The vote in favor was unanimous.

Mr. Pittman motioned to accept Ms. Hendrickson's mental health evaluation.

Mr. Shah seconded the motion.

The vote in favor was unanimous.

REQUESTS & APPROVALS:

Steven Meadows - File reviewed by Mr. Shah.

Mr. Shah motioned to accept Mr. Meadows' essay.

Ms. Brady seconded the motion.

The vote in favor was unanimous.

Janis Huber – File reviewed by Mr. Pittman.

Mr. Pittman motioned to terminate Ms. Huber's probation early.

Mr. Shah seconded the motion.

The vote in favor was unanimous.

Whitney Carter – File reviewed by Ms. Brown.

Ms. Brown motioned accept Ms. Carter's essay.

Mr. Shah seconded the motion.

The vote in favor was unanimous.

Ms. Brown motioned to accept Ms. Carter's physical evaluation.

Mr. Pittman seconded the motion.

The vote in favor was unanimous.

Ms. Brown motioned to accept Ms. Carter's mental health evaluation.

Dr. Gee seconded the motion.

The vote in favor was unanimous.

Aerial Trujillo – File reviewed by Ms. Brady.

Ms. Trujillo requested for her probation to be terminated early. Her request was denied due to being too early in her probation to be considered.

Tyler Coe – File reviewed by Ms. Echeverria.

Ms. Echeverria motioned to lift Mr. Coe's controlled substance and pharmacy restrictions.

Mr. Pittman seconded the motion.

The vote in favor was unanimous.

Makayla Park – File reviewed by Ms. Brady.

Ms. Brady motioned to accept Ms. Park's physical evaluation.

Mr. Shah seconded the motion.

The vote in favor was unanimous.

Ms. Brady motioned to accept Ms. Park's mental health evaluation.

Mr. Pittman seconded the motion.

The vote in favor was unanimous.

Ian Gowans – File reviewed by Ms. Brown.

Ms. Brown motioned to accept Mr. Gowans' essay.

Ms. Brady seconded the motion.

The vote in favor was unanimous.

Ms. Brown motioned to accept Mr. Gowans' mental health evaluation.

Ms. Brady seconded the motion.

The vote in favor was unanimous.

Christopher Fox – File reviewed by Ms. Mills.

Ms. Mills motioned to lift Mr. Fox's controlled substance and pharmacy restrictions.

Ms. Echeverria seconded the motion.

The vote in favor was unanimous.

Ms. Mills motioned to remove Mr. Fox's overnight restrictions.

Mr. Shah seconded the motion.

The vote in favor was unanimous.

Daniel Barney - File reviewed by Ms. Shah.

Mr. Shah motioned to lift Mr. Barney's controlled substance and pharmacy restictions.

Mr. Pittman seconded the motion.

The vote in favor was unanimous.

Sarah Naylor - File reviewed by Ms. Echeverria.

Ms. Echeverria motioned to accept Ms. Naylor's physical evaluation.

Mr. Pittman seconded the motion.

The vote in favor was unanimous.

Approval for essay to be tabled until the next meeting.

NEXT SCHEDULED MEETING: NOVEMBER 18, 2021

ADJOURN: 12:53 P.M.

Meeting adjourned at 12:53 P.M.

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred. For specific details, refer to the audio recording.

11/18/2021 Mills	Debra Ann
Date Approved	Debra Mills - Chairperson, Board of Nursing
11/18/2021	Myale
Date Approved	Jeff Busjahn - Bureau Manager, DOPL