

**Minutes of the
Legislative Compensation Commission**
Friday, October 4, 2013 - 8:30 a.m.
Seagull Room, Senate Building
State Capitol Complex

Members present:

Paul Williams (Chair), David Pyne (Vice Chair), Derek Larsen, David Rail, James Gowans, Matthew Bell, Chris Bray

Members absent:

Staff present:

Cliff Strachan, Program Specialist, Governor's Office of Management and Budget
Brian Farr, Assistant Attorney General, Office of the Attorney General

Note: Additional information including related materials and an audio recording of the meeting can be found at Utah's Public Notice Website (<http://www.utah.gov/pmn>) or by contacting the Governor's Office of Management and Budget.

1. Welcome and Introductions

Paul Williams, chair of the 2012 commission, called the meeting to order. Each of the commission members introduced themselves.

Mr. Williams commented that the commission's charge is to determine legislator pay, not expenses, and that whatever the recommendation of the commission, the legislature can accept, reject or lower the salary recommended. He recited a history of the commission's work over the past several years and the resulting recommendations from previous session. Noted the commission recommended change from salary and per diems to salary and expense reimbursements and noted they compared not only legislative pay elsewhere but also looked a comparable salaries in the private sector in Utah. The changes made legislative pay more transparent than the previous system.

2. Commission Business

a. *Open and Public Meetings Act (annual training)*

Cliff Strachan reviewed requirements of the *Act* with the commission in accordance with Utah Code Annotated (UCA) 52-4-104. Also noted were procedures for electronic meetings, if needed.

b. *Duties of the Legislative Compensation Commission*

The commission reviewed Utah Code Annotated 36-2-3 through 36-2-5, which outline the creation, requirements for and duties of the commission.

c. *Selection of a Chair/Vice Chair*

UCA 36-2-4(4) requires the commission to select a chair. Commissioners discussed the roles and who might be interested in serving.

Motion: James Gowans moved that Paul Williams serve as chair and David Pyne serve as vice-chair.
CARRIED

d. Minutes from March 8, 2012

Motion: David Rail moved to approve the minutes of the March 8, 2012 meeting. CARRIED

b. Meeting Schedule

Nine meetings are currently scheduled through December in order to complete the work of the commission.

Commissioners were advised that the Executive Appropriations Committee would like a written report by its December meeting but are reminded that the commission's deadline for a report by law is January 2, 2014.

After discussion on the work to be done for the 2014 Legislative Session, the October 11, 2013 meeting was cancelled and confirmed that the next meeting will be October 25, 2013 at 8:30 am in the same location.

3. Review of the reports prepared for the 2012 Legislative Session

The commission received from staff a Summary of the Reports of the 2012 Legislative Compensation Commission which reviewed the recommendations issued in the "*Second Revised Supplemental Report of the Utah Legislative Compensation Commission*" and reported that the legislature in the 2013 General Session accepted the recommendations by making appropriate legislative changes to implement them.

4. Discussion on the work to be done for the 2014 Legislative Session

Referencing 13 tables found in previous reports of the commission, staff distributed updated copies of the tables for the commission's use. Also provided was a list of surveys available from the National Conference of State Legislators and five new tables informing as to additional compensation for legislative leadership around the country. Commissioners reviewed all tables.

Commissioners and staff discussed the distinction between salary and compensation (salary and benefits), noting that the legislation refers to salary.

Asked if legislators want to meet with the commission, Mr. Williams noted that the last process was the first time in his ten years on the commission legislators had directly approached the commission.

Arising from the discussion was direction to gather and distribute to the commissioners for the next meeting, information concerning salary, benefits, expenses, and insurance paid to legislators, and total amounts paid for all legislators. Mr. Williams summarized that with the significant changes to salary last report, it seemed like the commission could discuss benefit and retirement plans, leadership compensation, and committee chairs.

5. Other/Adjourn

Motion: Matthew Bell moved to adjourn. CARRIED