



I think that I
shall never
see
A billboard
lovely as a
tree

- Ogden Nash



Based upon Rittel and Webber (1973)

What makes this problem so wicked?

- We don't have the luxury of time.
- We don't have an elegant, easy solution.
- Nobody likes billboards.
- One door opens, and others close.
- Everyone wants to create a great City Center. But the trade-offs are a challenge.



What makes this problem so wicked?

- Explicit goals in the General Plan collide with aspirational goals in the General Plan.
- Previous real-world sign examples are not great.
- State law puts the sign company in the driver's seat.
- Threat of legislative preemption.
- The value proposition involves things other than money.



SUMMARY OF PROPOSED DISTRICT SIGNS

Sign	Height	Area	Notes
Millcreek Common	26.5 feet	288 sf per face	
1300 E Chambers Avenue	30 feet	288 sf per face	Additional height of up to 35 feet may be required if the sign is located on either side of Chambers Avenue
Highland Drive / Chambers Avenue	26.5 feet	288 sf per face	<p>Additional height of up to 35 feet may be required if the sign is located on either side of Chambers Avenue</p> <p>The sign will be turned off between the hours of midnight and 5 am.</p>
Combined District Sign Area		1,728 sf	

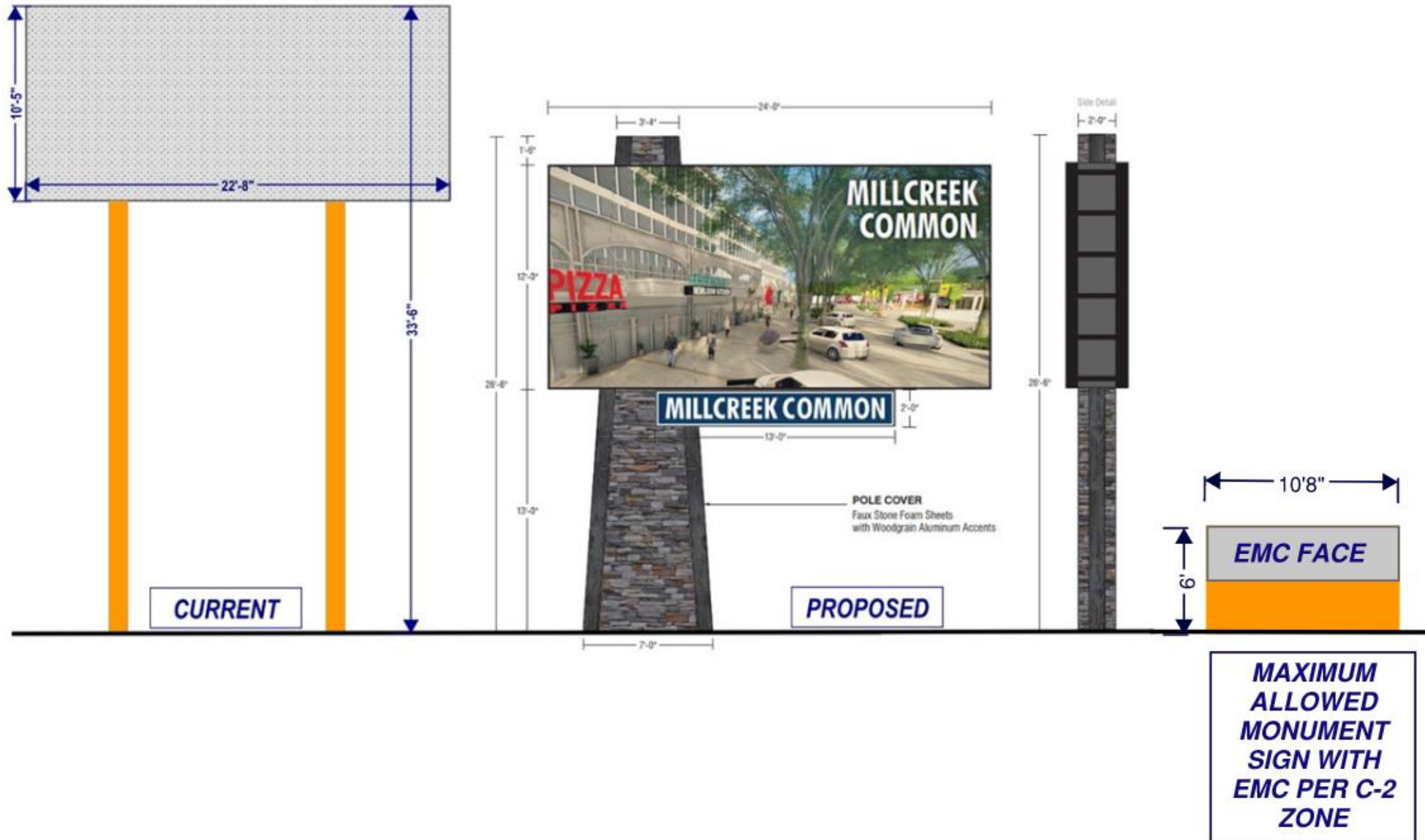


CHANGES TO MILLCREEK'S BILLBOARD INVENTORY

Billboards Removed				District Signs Added			
Location	Height	Sign Faces	Area (SF)	Location	Height	Sign Faces	Area (SF)
1325 East 3300 South	35 feet	2	721	Millcreek Common	26.5 feet	2	576
1333 East 3300 South	33.5 feet	2	472	Chambers Avenue at Richmond Street	30 feet	2	576
3155 South Highland Drive	48 feet	4	944	Chambers Avenue at Highland Drive	26.5 feet	2	576
3155 South Highland Drive	25 feet	2	110				
Subtotal		10	2,247				
ROA Billboard Bank Balance			924				
Total			3,171			6	1,728
Net Total Removed		4	1,443				



COMPARISON OF SIGN OPTIONS



HOW TO REMOVE A BILLBOARD...

10-9a-512 Termination of a billboard and associated rights.

- (1) A municipality may only require termination of a billboard and associated rights through:
 - (a) gift;
 - (b) purchase;
 - (c) agreement;
 - (d) exchange; or
 - (e) eminent domain.
- (2) A termination under Subsection (1)(a), (b), (c), or (d) requires the voluntary consent of the billboard owner.



WE HAVE FOUR OPTIONS UNDER STATE LAW...

OPTION 1: GIFT OR PURCHASE		ROA voluntarily removes 1325 E 3300 S sign. Credit for sign goes into billboard bank.			
Billboard Bank Balance	1,396 square feet, unless ROA waives the right to 924 sf in the bank through a gift or purchase agreement.				
Possible New Sign Faces	30 Sheet - 10'5" x 22'8"	4 + balance remaining	Bulletin - 14" x 48"	2 + balance remaining	
Budget Impacts	Millcreek pays for its own signage on the Common. Millcreek may simply pay to have the sign removed. Appraisal would be under the same assumptions as a condemnation.				
Other Impacts	ROA could say no. Anywhere from 1 - 3 new two-sided billboards in Millcreek. All other signs in the City Center to remain.				

OPTION 2:		Millcreek does nothing.			
Billboard Bank Balance	924 square feet				
Possible New Sign Faces	30 Sheet - 10'5" x 22'8"	3 + balance remaining	Bulletin - 14" x 48"	1 + balance remaining	
Budget Impacts	Millcreek pays for its own signage on the Common				
Other Impacts	All signs on the City Center to remain. Construction of Millcreek Common West, City Hall, and shared parking likely delayed or scope radically changed to accommodate existing sign. Anywhere from 1-2 new two-sided billboards in Millcreek				

OPTION 3: EMINENT DOMAIN		Millcreek condemns the sign at 1325 E 3300 S.			
Billboard Bank Balance	924 square feet				
Possible New Sign Faces	30 Sheet - 10'5" x 22'8"	3 + balance remaining	Bulletin - 14" x 48"	1 + balance remaining	
Budget Impacts	Millcreek pays to condemn the sign and pays for its own signage on the Common.				
Other Impacts	Billboard inventory reduced by 427 sf. Anywhere from 1-2 new two-sided billboards in Millcreek. All other signs in the City Center to remain.				

OPTION 4: AGREEMENT / EXCHANGE		Millcreek signs an agreement with ROA to exchange static billboards for digital district signs.			
Billboard Bank Balance	0				
Possible New Sign Faces	30 Sheet - 10'5" x 22'8"	0	Bulletin - 14" x 48"	0	
Budget Impacts	Millcreek pays nothing. Funds used for condemnation and/or its own signage can now be used for other projects in the City Center.				
Other Impacts	Four existing signs removed from Millcreek. Three large digital signs on the Common. No additional possible signs could be allowed, because the overall billboard inventory reduced by a net 1,443 sf.				



EXISTING ORDINANCE CONSIDERATIONS

- Purpose statement:

It is the policy of Millcreek to reduce the number and combined square footage of billboards where feasible.



STATE STATUTE CONSIDERATIONS

- Millcreek can only **force** a billboard down through eminent domain.
 - Millcreek must have a public purpose if it initiates an eminent domain action.
 - Public purpose: **parks and open space, city facilities, utility relocations, road widening, or a blight study associated with a CRA.**
 - **Millcreek cannot condemn a billboard on behalf of a private developer.**



STATE STATUTE CONSIDERATIONS

- Sometimes, an eminent domain action happens automatically, if the City denies a permit for a billboard to be relocated.
- Remember: Before condemnation is to proceed, a billboard company has the opportunity to move the billboard within 1 mile of the sign being removed, as long as the new location is in a C or M zone, is up to 45 feet tall, and is not within 300 feet an existing sign – **regardless of what our code says.**
- **Who owns the sign matters.** If the City owns the billboard, then the city would have to initiate the eminent domain proceeding itself. Otherwise, the state statute (including the valuation provision) would not apply to the proposed district signs.

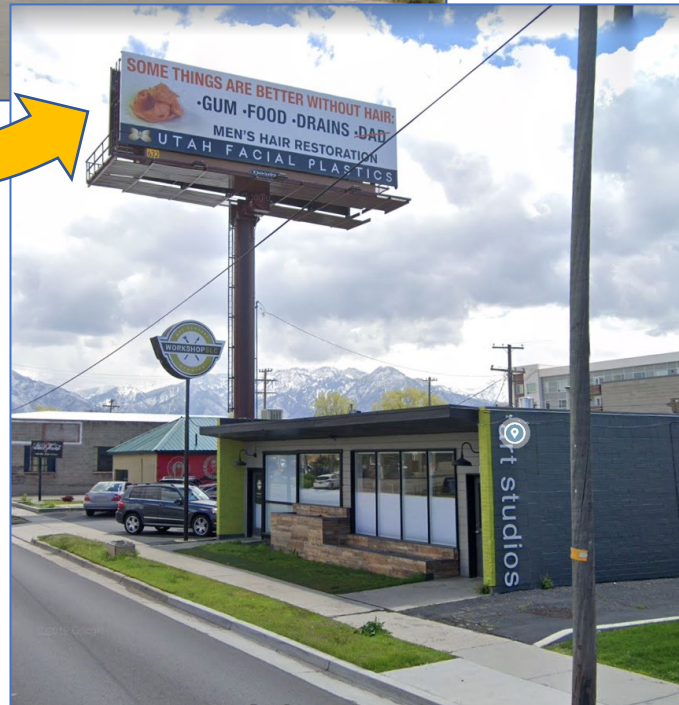
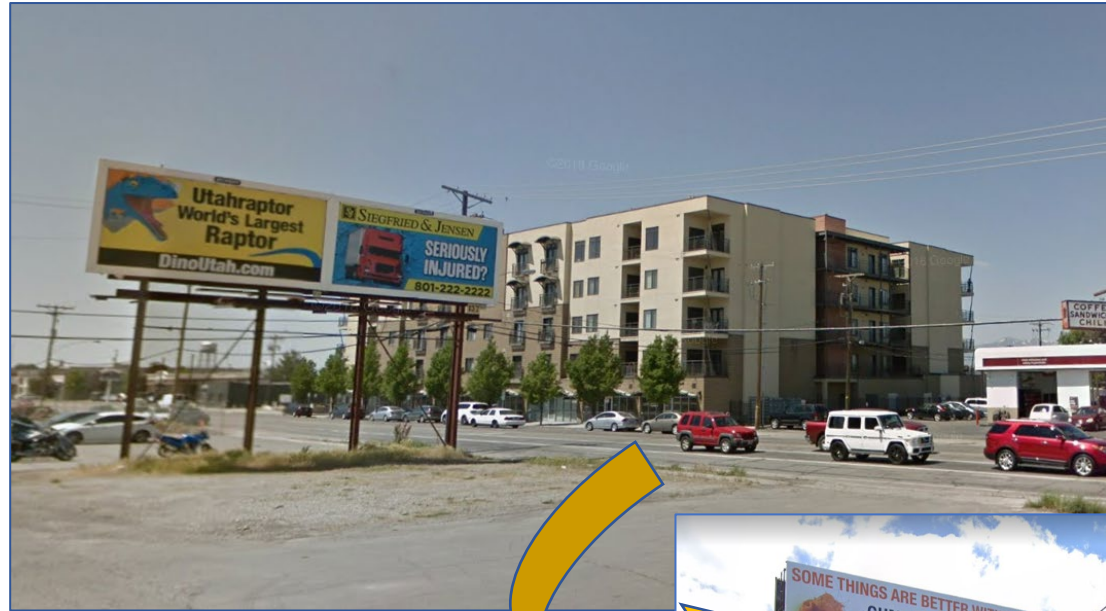


STATE STATUTE CONSIDERATIONS

- Millcreek has to pay fair market value, not just for the sign itself, but for its contribution to an advertising market area.
- Condemnation is expensive. Immediate occupancy is not an option.
- **The condemnation process is designed to keep the signs up, not take the signs down.** It is not a facility for cities to remove signs. It is designed to give billboard operators the ability to move signs regardless of municipal ordinance restrictions.



STATE STATUTE CONSIDERATIONS – SSL EXPERIENCE



- South Salt Lake contemplated condemnation or purchase of a sign on 2100 S Main Street.
- Bound by state law, we considered purchase or condemnation.
- The billboard in question was in a blight study / CRA area.
- In the end, we agreed to move the sign and pay relocation expenses totaling \$170,000. The new sign is taller than the one it replaced.
- A subsidiary of ROA owned the property on which the new sign was located. ROA recorded an easement on the property, then sold the property
- Because of the easement, the property is undevelopable per the intent of SSL's Downtown Master Plan.



IS DIGITAL SIGNAGE APPROPRIATE IN MILLCREEK CITY CENTER?

- **Aesthetics**

After controlling for light trespass and animation, is a digital billboard more offensive than a lit static billboard?

Our complaints about billboards – obstruction of view, development impediments, overall “ugliness” – are just as apparent on a sign that changes its face once a month as they are on a sign that changes its face once every eight seconds.



IS DIGITAL SIGNAGE APPROPRIATE IN MILLCREEK CITY CENTER?

- **Safety**

- Is a digital billboard more dangerous than a static billboard?
- Is a digital billboard more dangerous than an electronic message center, which we allow?
- Is a digital billboard more of a distraction than a smartphone?
- The research is mixed on these conclusions.



IS DIGITAL SIGNAGE APPROPRIATE IN MILLCREEK CITY CENTER?

- **Brightness**

- We already have ambient illumination standards for on-premise signs. The standards assume signs up to 300 sf in area. If we apply the same standards to a billboard that we do to on-premise signs, does this address the concerns about brightness?
- A condition of the MOU is that light trespass louvers be installed on the billboards, to direct light downward and within 30 degrees of the line of sight of the billboard. This is beyond what our code requires for electronic signs.



IS DIGITAL SIGNAGE APPROPRIATE IN MILLCREEK CITY CENTER?

• Eminent Domain Considerations

- Normally, allowing for the conversion of a static billboard to digital makes that sign much more expensive to condemn.
- We don't want to make a development impediment worse.
- The billboard *owner* must initiate or respond to a condemnation.
- Because Millcreek would own the digital district signs, ROA cannot avail itself of the special eminent domain provision in state law. The City cannot condemn its own property interest.
- There needs to be a provision in the license and lease agreement that provides for an equitable solution should either party desire to terminate the lease early.



GENERAL PLAN CONSIDERATIONS

SIGNS. GOAL GP-2 (GP Page 55): *Ensure that sign location and design is responsive to site context and compatible with the surrounding character.*

Strategy 2.4: Discourage billboards in designated or developed commercial and residential areas and in locations that block views of the Wasatch Mountains or in conflict with the goals of the General Plan. Consider techniques to remove or alter billboards such as purchase, amortization or other techniques.



GENERAL PLAN CONSIDERATIONS

STREETSCAPE. GOAL GC-3 (GP Page 77): *Improve the safety and visual image of the community by enhancing the look and feel of major corridors and protecting our scenic viewsheds.*

Strategy 3.9: Reduce the number, size, and height of billboards along all City streets.



GENERAL PLAN CONSIDERATIONS

INFILL. GOAL GP-9 (GP Page 61): Support complementary infill development and land use investment in the mature and developed areas of the city.

Strategy 9.3: Encourage the development or redevelopment of vacant and under-utilized properties in centers and along major corridors by using a combination of incentives, rezoning, and creative design solutions.

Strategy 9.5 Evaluate zoning regulations for opportunities to be more streamlined and flexible regarding infill, redevelopment, and mixed-use development, especially in older, underutilized commercial areas.



WHILE THE GENERAL PLAN IS CLEAR THAT REMOVING BILLBOARDS IS A WORTHY GOAL, THE CITY CENTER MASTER PLAN IS MORE NUANCED.

- **The CCMP contemplated district signs, but not large digital ones.**
- **The CCMP calls for a unique built environment, including context-sensitive signage.**
- **The CCMP calls for a civic center and public amenity, not just a commercial center.**
- **If this were just an outdoor shopping mall, the situation may be different.**



CITY CENTER MASTER PLAN CONSIDERATIONS

FUTURE SIGNAGE - DISTRICT AND MONUMENT (CCMP Page 4.23).

District signs that represent Millcreek's characteristic brand and identity should be placed at the edges of each district. This will signal a sense of arrival and a change of environments. These signs should have the look and feel of other natural and artistic material elements present throughout the City Center.

URBAN DESIGN FRAMEWORK – UNIQUE BRAND AND IDENTITY (CCMP Page 4.3).

Millcreek has the rare combination of being a gateway to the outdoors and a place where eclectic arts and culture thrive. With the mountains and canyon in its backyard, it is innately “connected by nature.” Its identity is equally defined by its diverse architectural and cultural styles. Modern exists next to traditional, bright colors along muted tones. Natural styles mingle with retro classic ones and together they represent the diverse community of Millcreek.



CITY CENTER MASTER PLAN CONSIDERATIONS

EXISTING CONDITIONS - WEAKNESSES. (CCMP Page 2.4).

While easy access by car is considered a strength by many members of the community, it has resulted in an environment devoted to serving people in cars and not to people walking or on bikes. A walk through the study area reveals a notable lack of infrastructure devoted to pedestrians and cyclists. It is an unpleasant experience due to the rate of speed of vehicles, resulting road noise and inconsistent and unattractive pedestrian facilities such as sidewalks, landscaped park strips, overhead lighting or other urban design elements which contribute to an enjoyable streetscape experience. Billboards and other visual clutter such as overhead power lines detract from the otherwise pleasant views to the mountains. While the community is known for its connection to nature, the project area is bereft of any park or open space which could further reinforce the connection to nature many Millcreek residents feel is the community's primary identifying characteristic.



CITY CENTER MASTER PLAN CONSIDERATIONS

URBAN DESIGN – EXISTING SIGNAGE (CCMP Page 4.20).

Billboards and other outdoor advertising signs that are oriented to solely automobile traffic are also present on the major arterials around the City Center. While these provide minimal revenue to the City, they often block important view corridors. Future signage should intentionally be accessible to people traveling by all modes and that better integrate and enhance the environment within the new City Center.



CITY CENTER MASTER PLAN CONSIDERATIONS

CITY CENTER GUIDING PRINCIPLES - THE CITY CENTER SHOULD EMPHASIZE CULTURE, ART, IDEAS AND INTERACTION BETWEEN CITIZENS (CCMP Page 3.5).

Millcreek needs to emphasize its support for all arts and the City Center can and should showcase that. The population of Millcreek is sophisticated, with schools that have aggressively taught arts for many years. The range of arts should be broad, covering the visual, musical, performance and literary arts, as well as newer forms. An emphasis on shopping as a city culture can be decadent. Millcreek's City Center can stand out from the majority of the homogenized and consumer-centric commercial centers in Utah. The Center should have an equal focus on bringing Millcreek citizens together to do things other than shopping. Activities like concerts, art exhibits, and community fairs should be programmed. Cultivating these types of interactions with residents through events and happenings like outdoor sculpture gardens and art installation exhibits will help create a more interconnected, cohesive community.



POTENTIAL GENERAL PLAN AMENDMENT

We think an amendment to the City Center Master Plan is required, to specify that digital signs are consistent with the vision of the City Center Master Plan.

If the City Council approves an agreement with ROA, we request a change to the City Center Master Plan: .

In keeping with the General Plan goal to reduce the number, size, and height of billboards along all City streets, and in order to facilitate the removal of billboards in the City Center that may serve as a development impediment, district signage is encouraged at the edges of the City Center to promote city events and events on the Millcreek Common. That signage may be electronic, and should be incorporated into the design of the public spaces. The City should own the signs as a public amenity, but such signage can be operated by a third party under a license agreement with the City.



POTENTIAL ORDINANCE AMENDMENT

Millcreek's Billboard Ordinance will have to change also.

- Create a "content neutral" definition of 'billboard'
- Create a definition for "District Sign". **District signs must be city-owned.**
- Allow **up to 3** District Signs in the City Center **only**.



PLANNING STAFF RECOMMENDATION

Amend the General Plan and Zone Text to Accommodate District Signs.

- Digital signs can have value in the City Center.
- There is a real benefit to exchanging a **permanent** property right of existing billboards into an agreement that can be amortized over time.
- The MOU is a good start, but it needs work:
 - Illuminance standards
 - Lease termination provisions.
- Time is a value here. Slowing the project down imposes a real cost to the Millcreek taxpayer.
- A sign exchange helps us move ahead on the things we value about the City Center (timely completion, a world-class city hall, ample parking).



COMMUNITY COUNCIL RECOMMENDATIONS

Canyon Rim Citizens Association

A majority of members of the Canyon Rim Citizens Association voted to support the MOU and the proposed general plan amendment and text change by a vote of four members in support to two opposed, with one abstention. The motion in support included a recommendation that the City include a provision in the license agreement that Millcreek businesses could purchase advertising time on the proposed district signs at a preferential rate .

East Mill Creek Community Council

The proposed MOU and general plan amendment and text change received a unanimous vote of recommendation among the East Mill Creek Community Council members present at the meeting.



COMMUNITY COUNCIL RECOMMENDATIONS

Millcreek Community Council

The Millcreek Community Council discussed three motions. A motion to continue failed on a vote of 2 in support to 8 opposed. A motion to recommend the proposed MOU and general plan amendment and text change failed on a vote of 5 in support and 5 opposed. After subsequent discussion, **the Millcreek Community Council recommended approval of the proposed MOU and general plan amendment and text change by a vote of seven members in support to three opposed, provided that the agreement as presented to the City Council does not change from the agreement as presented to the Millcreek Community Council.**

Mount Olympus Community Council

The Mount Olympus Community Council recommended approval of the proposed MOU and general plan amendment and text change on a vote of eight in support to three opposed. The Mount Olympus Community Council included in their motion that the City revise the MOU to prohibit ROA from using the sign to advertise products known to be harmful to children, including but not limited to tobacco and vape products, cannabis, firearms, fireworks, pharmaceuticals, opioids, and nutritional supplements.



PLANNING COMMISSION RECOMMENDATION

Unanimous recommendation of denial.

1. Guiding documents do not support this application. Financial concerns are driving the City's recommendation.
2. Planning Commission was only presented with one option.
3. The net reduction in billboards is marginal.
4. Process and timing concerns.
5. Lack of information / misleading or false information presented in application.
6. City should be held to a higher standard regarding public input.



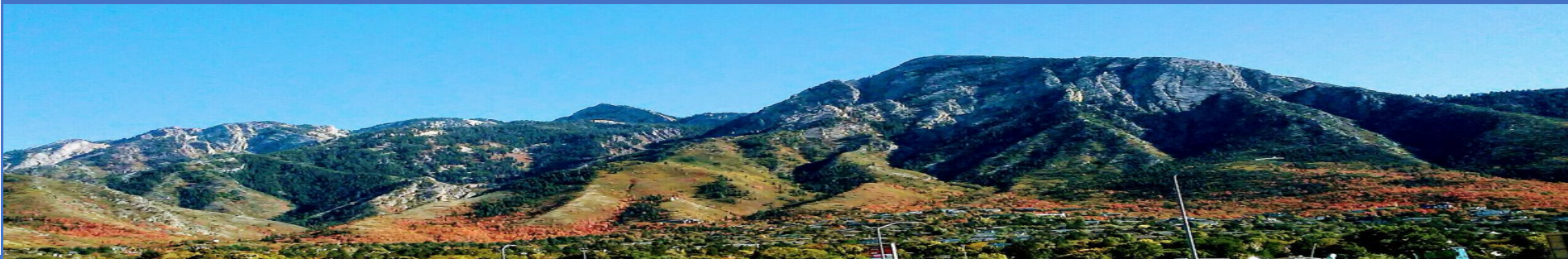
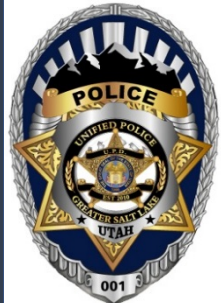
QUESTIONS FOR YOUR CONSIDERATION

- Does the proposed change implement the policy to reduce the number and combined square footage of billboards where feasible?
- Experts advise us to use digital signage to communicate city events. Are large digital signs appropriate in the City Center? Does it make a difference if the city operates the digital sign, or a private company?
- What is in the best interest of the Millcreek taxpayer?
- Knowing that the new signs will be digital, is the elimination of a net 1,443 square feet of sign area worth it to the City?





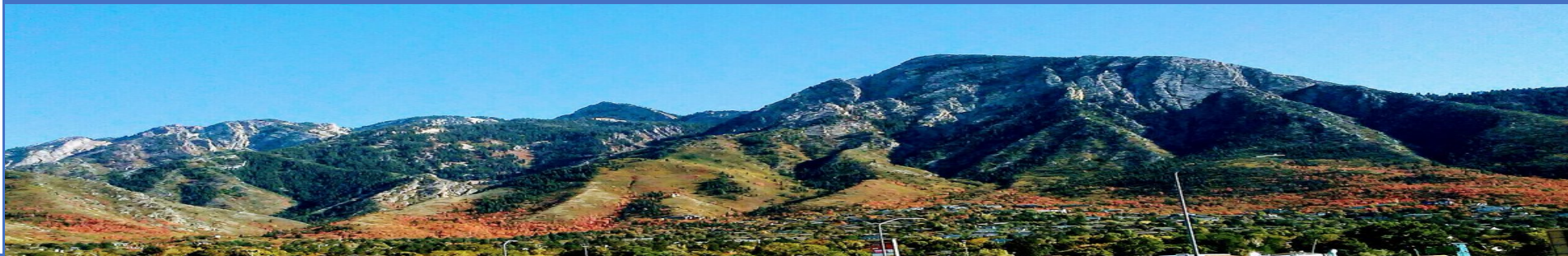
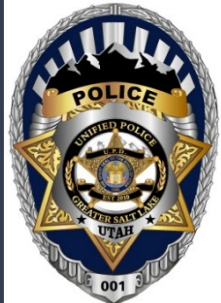
Unified Police Department
Millcreek Precinct
Millcreek City Council
October 2021



September

2021

Calls for Service:	2981
Total Cases:	981
Citations:	342
Booking Arrests:	36



September 2021

Assault: 36

Burglary: 18

Drug Offense: 27

Family Offense: 83

Homicide: 1

Larceny: 113

Robbery: 3

Sex Offense: 4

Stolen Vehicles: 28

Graffiti

Millcreek Community Oriented Policing Unit Detectives investigated the following graffiti cases during September

4500 south Highland Drive.

916 East 4500 South.

The graffiti was quickly cleaned up by the Unified Police Department's Graffiti removal unit.



Transient Encampment Abatement Program

Campsites located at 3550 south Highland Dr and Big Cottonwood Regional Park, 1592 E. Murray Holladay Road remain the focus of cleanups.

Due to the multiple campsites located within these areas, further cleanups will be scheduled into October



Millcreek FY 2021-22 Budget Amendment #3

October 25, 2021



Millcreek
FY 2021-22
General Fund - Amendment #3





MILLCREEK FY 2021-22 GENERAL FUND REVENUE BUDGET									
			FY 2021-22 Adopted Budget	FY 2021-22 Amendment #1	FY 2021-22 Amendment #2	FY 2021-22 Amendment #3	Amount of Change	Total Received	% Received
100 GENERAL FUND									
3100 TAXES									
	3110	Property Tax							
		12 Months of UPD Contract + costs of borrowing	11,075,860	11,075,860	11,075,860	11,075,860	-	242,310	2.19%
	3120	Sales & Use Tax							
		General	10,000,000	10,000,000	11,901,521	11,901,521	-	1,034,024	8.69%
	3125	Mass Transit Tax	750,000	750,000	750,000	750,000	-	91,548	12.21%
	3130	Franchise Tax							
		Cable Tax	550,000	550,000	550,000	550,000	-	-	0.00%
	3140	Transient Room Tax	1,500	1,500	1,500	1,500	-	438	29.22%
		Total Taxes	\$ 22,377,360	\$ 22,377,360	\$ 24,278,881	\$ 24,278,881	\$ -	\$ 1,368,321	5.64%
3200 LICENSES & PERMITS									
	3210	Business Licenses & Permits	550,000	550,000	550,000	550,000	-	144,071	26.19%
	3220	Pending Permits	1,200,000	1,200,000	1,200,000	1,200,000	-	238,435	19.87%
	3270	Special Event Permits	500	500	500	2,000	1,500	950	47.50%
	3240	Engineering Permits	350,000	350,000	350,000	475,000	125,000	186,325	39.23%
		Total Licenses & Permits	\$ 2,100,500	\$ 2,100,500	\$ 2,100,500	\$ 2,227,000	\$ 126,500	\$ 569,781	25.59%
3300 INTERGOVERNMENTAL									
	3310	Local Grants	-	-	-	-	-	-	0.00%
	3320	State Grants	-	-	3,000	3,000	-	3,000	100.00%
		Thrive 125 Grant							
	3330	Liquor Grants	45,000	45,000	45,000	45,000	-	-	0.00%
	3350	Federal Grants	-	1,694,089	1,694,089	1,694,089	-	1,694,089	100.00%
		American Recovery Act Funds							
Fund 111		Class C Road Funds	1,800,000	1,800,000	1,800,000	1,800,000	-	315,898	17.55%
		Total Intergovernmental	\$ 1,845,000	\$ 3,539,089	\$ 3,542,089	\$ 3,542,089	\$ -	\$ 2,012,987	56.83%



MILLCREEK FY 2021-22 GENERAL FUND REVENUE BUDGET									
			FY 2021-22	FY 2021-22	FY 2021-22	FY 2021-22	Amount of	Total Received	% Received
			Adopted Budget	Amendment #1	Amendment #2	Amendment #3	Change		
100 GENERAL FUND									
3400	CHARGES FOR SERVICES								
	3410	Planning Fees	70,000	70,000	70,000	70,000	-	25,120	35.89%
	3420	Engineering Fees	-	-	-	-	-	-	0.00%
	3430	Rents & Leases	-	-	-	-	-	-	0.00%
	3470	Park Impact Fees	-	-	-	-	-	-	0.00%
		Total Charges For Services	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ -	\$ 25,120	35.89%
3500	FINES & FORFEITURES								
	3510	Court Fines	-	-	-	-	-	-	0.00%
	3570	Code Compliance Fines	5,000	5,000	5,000	7,500	2,500	2,966	39.55%
		Total Fines & Forfeitures	\$ 5,000	\$ 5,000	\$ 5,000	\$ 7,500	\$ 2,500	\$ 2,966	39.55%
3600	MISCELLANEOUS								
	3610	Interest Earnings	100,000	100,000	100,000	90,000	(10,000)	15,308	17.01%
	3620	Misc. Income	-	-	-	4,800	4,800	4,729	98.53%
	3630	Administrative Fees	110,000	110,000	110,000	110,000	-	27,500	25.00%
	3690	Bond Proceeds	-	-	-	39,243,823	39,243,823	-	0.00%
		Total Miscellaneous	\$ 210,000	\$ 210,000	\$ 210,000	\$ 39,448,623	\$ 39,238,623	\$ 47,537	0.12%
3800	CONTRIBUTIONS								
	3810	Donations	-	-	-	200	200	200	100.00%
		Promise Program Donations							
	3820	Use of Fund Balance	1,085,573	1,085,573	1,243,973	1,964,351	720,378	-	0.00%
		General Fund	-	-	-	-	-	-	-
		UPD Contract	1,085,573	1,085,573	1,243,973	1,964,351	720,378	-	-
		Total Other Contributions	\$ 1,085,573	\$ 1,085,573	\$ 1,243,973	\$ 1,964,351	\$ 720,378	\$ 200	0.01%
		Total General Fund Revenues	\$ 27,693,433	\$ 29,387,522	\$ 31,450,443	\$ 71,538,644	\$ 40,088,201	\$ 4,026,913	5.63%



Department Budget				FY 2021-22 Adopted Budget	FY 2021-22 Amendment #1	FY 2021-22 Amendment #2	FY 2021-22 Amendment #3	Amount of Change	Total Expenditures	Budget Available	% Budget Available (75% of budget year remaining)
100-4100	LEGISLATIVE										
100-4110	Mayor & City Council										
		Personnel Expenses									
		1100	Salaries & Wages	100,000	100,000	100,000	100,000	-	22,133	77,867	77.87%
		1400	Employee Benefits	88,000	88,000	88,000	88,000	-	19,877	68,123	77.41%
			Total Personnel	188,000	188,000	188,000	188,000	-	\$ 42,010	\$ 145,990	77.65%
		Operating Expenses									
		2100	Books, Subscriptions, Memb.	180,000	187,000	187,000	187,000	-	143,220	43,780	23.41%
			Utah League of Cities & Towns								
			ULCT American Recovery Act Assessment								
			Jordan River Commission								
			Community Renewable Energy								
			Central Wasatch Commission								
		2300	Travel	2,000	2,000	2,000	2,000	-	-	2,000	100.00%
			Total Operating	182,000	189,000	189,000	189,000	-	\$ 143,220	\$ 45,780	24.22%
		Professional & Contracted Services									
		3100	Professional Services	50,000	50,000	50,000	92,500	42,500	7,500	85,000	91.89%
			Capstone Strategies	30,000	30,000	30,000	30,000				
			Sustainability Coordinator	5,000	5,000	5,000	5,000				
			Auditor	15,000	15,000	15,000	15,000				
			Washington Lobbyist Services	-	-	-	42,500				
		3300	Training	4,000	4,000	4,000	4,000	-	1,729	2,271	56.78%
			Total Professional & Contracted	54,000	54,000	54,000	96,500	42,500	\$ 9,229	\$ 87,271	90.44%
		Miscellaneous Expenses									
		6100	Misc. Expenses	500	500	500	500	-	-	500	100.00%
			Total Misc.	500	500	500	500	-	\$ -	\$ 500	100.00%
			Total Mayor & City Council	\$ 424,500	\$ 431,500	\$ 431,500	\$ 474,000	\$ 42,500	\$ 194,458	\$ 279,542	58.98%
		Notes:	<i>Professional Services line item increased to include expenses related to Washington D.C. lobbyist contract.</i>								

Department Budget			FY 2021-22 Adopted Budget	FY 2021-22 Amendment #1	FY 2021-22 Amendment #2	FY 2021-22 Amendment #3	Amount of Change	Total Expenditures	Budget Available	% Budget Available (75% of budget year remaining)
100-4240	Public Safety									
		Professional & Contracted Services								
		3200 Contracted Services								
		SLC Animal Control	565,000	565,000	565,000	565,000	-	153,531	411,469	72.83%
		12 Months of Contract								
		Unified Police	12,080,000	12,080,000	12,238,400	13,040,211	801,811	3,005,463	10,034,748	76.95%
		CARES Act (UPD)	-	-	-	-	-	-	-	0.00%
		CARES Act (UPD Payroll)	-	-	-	-	-	-	-	0.00%
		American Recovery Act (UFA)	-	130,261	130,261	-	(130,261)	-	-	0.00%
		American Recovery Act (WFWRD)	-	9,328	9,328	-	(9,328)	-	-	0.00%
		UPD (Alcohol Tax Exp)	45,000	45,000	45,000	45,000	-	-	45,000	100.00%
		Total Professional & Contracted	12,690,000	12,829,589	12,987,989	13,650,211	662,222	\$ 3,158,994	\$ 10,491,217	76.86%
		Total Public Safety	\$ 12,690,000	\$ 12,829,589	\$ 12,987,989	\$ 13,650,211	\$ 662,222	\$ 3,158,994	\$ 10,491,217	76.86%
		Notes:	<i>The UPD line item is being increased in the amount needed to meet higher salary expenses. Also, American Recovery Act funds previously allocated for UFA & WFWRD are now being transferred to CIP for the Millcreek Common project.</i>							

Department Budget			FY 2021-22 Adopted Budget	FY 2021-22 Amendment #1	FY 2021-22 Amendment #2	FY 2021-22 Amendment #3	Amount of Change	Total Expenditures	Budget Available
100-4830 Fleet									
	Operating Expenses								
	2500	Equipment/Supplies	2,500	2,500	2,500	4,000	1,500	2,321	1,679
	2650	Vehicle Maintenance	10,000	10,000	10,000	10,000	-	173	9,827
	2900	Fuel	20,000	20,000	20,000	25,500	5,500	5,567	19,933
		Total Operating Expenses	32,500	32,500	32,500	39,500	7,000	\$ 8,062	\$ 31,438
	Capital Expenses								
	7500	Vehicles	35,000	35,000	35,000	28,000	(7,000)	27,686	314
		Total Capital Expenses	35,000	35,000	35,000	28,000	(7,000)	\$ 27,686	\$ 314
		Total Fleet	\$ 67,500	\$ 67,500	\$ 67,500	\$ 67,500	\$ -	\$ 35,748	\$ 31,752
	Notes: Various line items adjusted based on updated needs.								

Millcreek
FY 2021-22
Capital Improvement Fund - Amendment
#3



MILLCREEK FY 2021-22 CAPITAL IMPROVEMENT FUND REVENUE BUDGET

		FY 2021-22 Adopted Budget	FY 2021-22 Amendment #1	FY 2021-22 Amendment #2	FY 2021-22 Amendment #3	Amt. of Change	Total Received	% Received
CAPITAL IMPROVEMENT PROJECT FUND								
450 CIP REVENUE								
3600	MISCELLANEOUS							
3610	Interest Earnings	10,000	10,000	10,000	19,467	9,467	9,467	48.63%
	Series 2021 Bond Interest							
3620	Misc. (Grant, Match Funds)	-	-	352,352	855,665	503,313	855,665	100.00%
	Salt Lake County Grant Reimbursement							
	CDBG Reimbursement for Sunnyvale Park							
	Total Miscellaneous	10,000	10,000	362,352	875,132	512,780	865,132	98.86%
3800	CONTRIBUTIONS							
3820	Use of CIP Fund Balance	1,936,000	1,936,000	1,936,000	1,936,000	-	-	0.00%
	Total Contributions	1,936,000	1,936,000	1,936,000	1,936,000	-	-	0.00%
3900	OTHER SOURCES							
3910	Transfer from General Fund	81,860	1,281,860	1,281,860	40,421,449	39,139,589	-	0.00%
	City Hall Bond Funds							
	American Recovery Act Funds previously allocated for UFA & WFRD							
3920	Transfer from Storm Water Fund	776,000	776,000	776,000	776,000	-	-	0.00%
	Total Other Sources	857,860	2,057,860	2,057,860	41,197,449	39,139,589	-	0.00%
	Total CIP Revenue	\$ 2,803,860	\$ 4,003,860	\$ 4,356,212	\$ 44,008,581	\$ 39,652,369	\$ 865,132	1.97%

MILLCREEK FY 2021-22 CAPITAL IMPROVEMENT FUND EXPENSE BUDGET

	FY 2021-22 Adopted Budget	FY 2021-22 Amendment #1	FY 2021-22 Amendment #2	FY 2021-22 Amendment #3	Amt. of Change	Total Expenditures	Balance Available	% Budget Available
CAPITAL IMPROVEMENT PROJECT FUND								
Capital Projects Expenses								
450-5410 Capital Improvement Projects								
7330 Traffic Calming	50,000	50,000	50,000	50,000	-	-	50,000	100.00%
Misc.								
Signs								
DFS (Speed Signs)								
Neffs Lane								
7340 Storm Drain	776,000	776,000	776,000	776,000	-	18,784	757,216	97.58%
Emergency CIP								
Hillside Lane Drainage								
300 East: 3900 S to 4000 S								
Central Avenue Drainage Project								
Scott's Avenue Drainage (South Side)								
Orchard Circle to Honeycut Ln								
SD System Investigation								
1940 E 3300 S								
3196 S 2045 E (pipe)								
2555 E Crestbrook (sump)								
1998 Siggard Dr (C&G)								
Missing C&G Various Locations								
7350 Active Transportation	-	-	-	-	-	-	-	0.00%
7360 Lighting	-	-	-	-	-	-	-	0.00%
7370 Non PW Projects	1,407,860	2,607,860	2,607,860	41,872,930	39,265,070	380,332	41,492,599	99.09%
CDBG Sunnyvale Park								
Mountair Streetscape								
Millcreek Common								
City Hall								
Pickleball Courts								
Other Misc. Projects								
9100 CIP Fund Balance	-	-	-	-	-	-	-	0.00%
Total CIP	\$ 2,803,860	\$ 4,003,860	\$ 4,356,212	\$ 44,008,581	\$ 39,652,369	\$ 920,521	43,088,060	989.12%

Millcreek
FY 2021-22
General Fund Balance





Millcreek Fund Balance Reserve	State Law Requires Municipalities to maintain at least 5% and no more than 35% of the General Fund in a reserve account.		
	Fund Balance Reserve Amount	% of General Fund Budget	
Additional Fund Balance added in FY2020	\$ 1,548,302		
Use of Fund Balance FY2020	\$ -		
Use of UPD Reserve Funds	\$ -		
Fund Balance at end of FY2020	\$ 6,743,459	21.19%	
UPD Reserve Funds	\$ 1,818,436		
Unreserved Fund Balance	\$ 4,925,023		
Projected Additional Fund Balance FY2021	\$ 2,750,000		
Projected Additional UPD Reserve Funds	\$ 218,224		
Projected Fund Balance at end of FY2021	\$ 9,493,459	34.28%	
Projected UPD Reserve Funds	\$ 2,036,660	←	
Projected Unreserved Fund Balance	\$ 7,456,799		
Projected Additional Fund Balance FY2022	\$ 1,206,923		
Projected Use of Fund Balance FY2022	\$ -		
Projected Use of UPD Reserve Funds	\$ (1,964,351)	←	
Projected Fund Balance at end of FY2022	\$ 10,700,382	33.13%	
Projected UPD Reserve Funds	\$ 72,309	←	
Projected Unreserved Fund Balance	\$ 10,628,073		

Just say NO TO ELECTRONIC BILLBOARDS IN MILLCREEK CITY! My name is Marcia Walke, a concerned citizen & voter, having lived in Millcreek, District 2, for 12 years. I went to our District 2 Community Council meeting, and was appalled at the devious proposal from Reagan Billboards, presented by Mike Winder. **ALL FLUFF, NO FACTS – (HUGE ELECTRONIC billboards) at the 3 exit/entrances to Millcreek Commons. THE WORST PART; A PERMANENT CHANGE IN MILLCREEK CITY CODE. TO ALLOW IT.) POSSIBLE CONSEQUENCES? A huge, flashing billboard in Olympia Hills Park!! NO CITY CODE CHANGES!**



At our meeting we all were tricked and deceived. Fluffy little drawing, showed this location as a major entrance/exit for Millcreek Commons & Billboard site, (Looking West,) Far left in photo, is CPA's blue building. Behind CPA's bldg.. is Crown Burger's Drive Thru and Major Parking) This property is not owned by the City or Reagan, and is not for sale. no billboards could be placed there.

THE HIGHLAND DRIVE CORRIDOR IMPACT STUDY, (305 PAGES)
done by Fehr & PEERS, for the city, Nov.2019, states the failing of Highland Dr. and several intersections. PERMANENT GRIDLOCK !Direct quotes from the Executive Summary page. Fehr & Peers

“Under the greatest impact scenario conditions, several intersections will be near-failing or failing, most notably Highland drive and 3300 south... “ (Other intersections might be 3300 South and 1300 East and 3300 South and 1100 East

“The traffic time on highland drive approximately doubles from existing conditions.” Contact marciaslc@yahoo.com for more info

VOTE NO ON ELECTRONIC BILLBOARDS

Mayor, I want you to hear some of what I have to say about your electronic billboard debacle that has you and The Council abandoning your fiduciary responsibilities to Millcreek, instead acting in the interest of Reagan Outdoor Advertising.

Your whole electronic billboard mess is so full of exaggeration, misrepresentation, obfuscation, misdirection, false urgency, and out right lies, feels exhausting. And the whole thing is on you as a council for ripping off the Millcreek Community with this shackle.

Since first getting wind of this whole electronic billboard giveaway to Reagan, I have participated at every opportunity to listen to the justifications, only to find I had stepped into a swamp filled with liars, people I once thought I could trust, but now realize have sunk so low as to have banded with Reagan as their shills, to sell the billboard scheme and hang it on Millcreek's future, future residents and their children. How is that a good thing. How is this rushed process a good thing? Dwight, Bev, Silvia, and Cheri: how is acting as shills for Reagan good public policy?




I have studied the State Senate record, some of you have sighted, and have learned the roots of your deception, go back to February when The Senate voted Reagan's bill down 12-15 with 2 abstaining. That's a remarkably resounding defeat, especially considering the super republican majority. So it escapes credulity your arguments Millcreek must bring the 6 new electronic billboards into the heart of our city, so Reagan, and only Reagan won't convert other billboards to electronic. This council's members have repeatedly misrepresented this in a clear effort to instill fear and false urgency for Millcreek to take up Reagan's banner and push their electronic billboard proliferation scheme on the whole state through this back-door scheme. What the legislature refused to do is being done by The Millcreek City Council. Why!

This crap shouldn't even be on our docket. It should have been remedied when you bought the land. Any incumbrance like what you claim now should have been resolved before you took title. To have perpetuated Reagan's lease incumbrance is beyond fishy, and to have been allowed to now emerge as part of what's clearly become a contrived series of either deliberate deceptions or examples of utter incompetence. Would you have handled a real-estate transaction for yourselves so foolishly?

I expect you Mr. Mayor to hold true to your widely reported recusal from the official proceedings on this matter, also that Council Member Uipi now recuse because of her own demonstrable benefits from Reagan Outdoor. The integrity of The Council and The Mayor has been irreparably tainted by the dishonest billboard debacle.

Millcreek voters deserve to know that actions by The Council meet the highest standards of honor, ethics, trust integrity. End this dangerous charade now!

by Marv Poulson, 10-25-21

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LEGISLATURE

S.B. 61 Outdoor Advertising Amendments

Bill Text

Status

Hearings/Debate

Bill Status / Votes

[Senate Actions](#) • [House Actions](#) • [Fiscal Actions](#) • [Other Actions](#)

Date	Action	Location	Vote
12/30/2020	Bill Numbered but not Distributed	Legislative Research and General Counsel	
12/30/2020	Numbered Bill Publicly Distributed	Legislative Research and General Counsel	
1/12/2021	Senate/ received bill from Legislative Research	Waiting for Introduction in the Senate	
1/14/2021	Senate/ received fiscal note from Fiscal Analyst	Waiting for Introduction in the Senate	
1/19/2021	Senate/ 1st reading (Introduced)	Senate Rules Committee	
1/19/2021	Senate/ to standing committee	Senate Business and Labor Committee	
2/2/2021	Senate Comm - Substitute Recommendation from # 0 to # 1	Senate Business and Labor Committee	6 0 3
2/2/2021	Senate Comm - Favorable Recommendation	Senate Business and Labor Committee	6 2 1
2/3/2021 (11:14:44 AM)	Senate/ comm rpt/ substituted	Senate Business and Labor Committee	
2/3/2021 (11:14:45 AM)	Senate/ placed on 2nd Reading Calendar	Senate 2nd Reading Calendar	
2/8/2021 (2:20:00 PM)	Senate/ 2nd reading	Senate 2nd Reading Calendar	
2/8/2021 (2:20:31 PM)	Senate/ circled	Senate 2nd Reading Calendar	Voice vote
2/12/2021 (11:59:47 AM)	Senate/ uncircled	Senate 2nd Reading Calendar	Voice vote
2/12/2021 (12:00:31 PM)	Senate/ substituted from # 1 to # 2	Senate 2nd Reading Calendar	Voice vote
2/12/2021 (12:00:44 PM)	Senate/ circled	Senate 2nd Reading Calendar	Voice vote
2/23/2021 (12:00:00 PM)	Senate/ uncircled	Senate 2nd Reading Calendar	Voice vote

2/23/2021 (12:00:39 PM)	Senate/ substituted from # 2 to # 3	Senate 2nd Reading Calendar	Voice vote
2/23/2021 (12:00:50 PM)	Senate/ circled	Senate 2nd Reading Calendar	Voice vote
2/24/2021 (11:31:06 AM)	Senate/ uncircled	Senate 2nd Reading Calendar	Voice vote
2/24/2021 (11:31:56 AM)	Senate/ floor amendment # 1	Senate 2nd Reading Calendar	Voice vote
2/24/2021 (11:54:01 AM)	Senate/ failed	Senate Secretary	12 15 2
2/24/2021 (11:54:04 AM)	Senate/ filed	Senate Secretary	
2/24/2021	LFA/ fiscal note publicly available	Senate Secretary	
3/5/2021	Senate/ strike enacting clause	Senate Secretary	
3/5/2021	Senate/ filed	Senate file for bills not passed	

You may print the text of a bill from the PDF version located on the 'Bill Text' tab above.



State Senate

350 North State, Suite 320
 PO Box 145115
 Salt Lake City, Utah 84114
 Telephone: (801) 538-1408
<https://senate.utah.gov>

Contact a Senator



House of Representatives

350 North State, Suite 350
 PO Box 145030
 Salt Lake City, Utah 84114
 Telephone: (801) 538-1408
<https://house.utah.gov>

Contact a Representative

Staff Offices

Legislative Auditor General



Compensation & The UPD

Impact of the wage wars from recruitment to retention



Background

Hiring and retaining our officers is critical to providing public safety to your community, today we are faced with unprecedented competition in the market.

Workforce Facts:

- 16% eligible to retire now
- 34% eligible to retire within 3 years
- 150 applicants = 5 new hires

Our Challenges:

- Agencies are aggressively matching the current market plateau
- Current market incentivizes interagency movement
- Recruitment pool is diminishing

Current Market Rankings

2021/2022 Compensation Comparison

POSITION	Current Rank*
Officer	13 of 13
Sergeant	11 of 11
Lieutenant	7 of 8
Captain	3 of 3
Deputy Chief	11 of 11
Chief	7 of 9

*UPD HR requested compensation data from 12 local agencies. Data collection was voluntary, some agencies provided a limited data set.

UPD is currently last or second to last for every position.

1st Position

% Increase and \$ Per Hour

Position	%	\$ Pr Hr
Chief of Police	28.50%	\$ 98.91
Precinct/Department Chief	12.50%	\$ 69.71
Captain	7.50%	\$ 61.55
Lieutenant	8.00%	\$ 56.81
Sergeant	14.50%	\$ 49.90
Officer	23.50%	\$ 43.69

All Member Assessments Position 1st

	First
Millcreek	
Full FY Addtnl Member Assessment	1,619,942
Pro Rated Addtnl Member Assessment for 11/01/2021	1,121,498
Holladay	
Full FY Addtnl Member Assessment	826,197
Pro Rated Addtnl Member Assessment for 11/01/2021	571,983
Midvale	
Full FY Addtnl Member Assessment	1,299,836
Pro Rated Addtnl Member Assessment for 11/01/2021	899,886
Kearns	
Full FY Addtnl Member Assessment	1,110,650
Pro Rated Addtnl Member Assessment for 11/01/2021	768,912
Magna	
Full FY Addtnl Member Assessment	1,085,394
Pro Rated Addtnl Member Assessment for 11/01/2021	751,427
White City	
Full FY Addtnl Member Assessment	157,569
Pro Rated Addtnl Member Assessment for 11/01/2021	109,086
Copperton	
Full FY Addtnl Member Assessment	26,141
Pro Rated Addtnl Member Assessment for 11/01/2021	18,098
Emigration	
Full FY Addtnl Member Assessment	37,507
Pro Rated Addtnl Member Assessment for 11/01/2021	25,966
Brighton	
Full FY Addtnl Member Assessment	195,724
Pro Rated Addtnl Member Assessment for 11/01/2021	135,501
Salt Lake County	
Full FY Addtnl Member Assessment	1,399,712
Pro Rated Addtnl Member Assessment for 11/01/2021	969,031
Total UPD Cost	
Full FY Addtnl Member Assessment	8,058,257
Pro Rated Addtnl Member Assessment for 11/01/2021	5,578,793

3rd Position

% Increase and \$ Per Hour

Position	%	\$ Pr Hr
Chief of Police	6.00%	\$ 81.59
Precinct/Department Chief	8.50%	\$ 67.23
Captain	7.00%	\$ 61.27
Lieutenant	5.00%	\$ 55.23
Sergeant	11.50%	\$ 48.59
Officer	18.50%	\$ 41.92

All Member Assessments Position 3rd

	Third
Millcreek	
Full FY Addtnl Member Assessment	1,257,022
Pro Rated Addtnl Member Assessment for 11/01/2021	870,246
Holladay	
Full FY Addtnl Member Assessment	640,624
Pro Rated Addtnl Member Assessment for 11/01/2021	443,509
Midvale	
Full FY Addtnl Member Assessment	1,009,600
Pro Rated Addtnl Member Assessment for 11/01/2021	698,954
Kearns	
Full FY Addtnl Member Assessment	863,811
Pro Rated Addtnl Member Assessment for 11/01/2021	598,023
Magna	
Full FY Addtnl Member Assessment	845,111
Pro Rated Addtnl Member Assessment for 11/01/2021	585,077
White City	
Full FY Addtnl Member Assessment	122,667
Pro Rated Addtnl Member Assessment for 11/01/2021	84,923
Copperton	
Full FY Addtnl Member Assessment	20,249
Pro Rated Addtnl Member Assessment for 11/01/2021	14,019
Emigration	
Full FY Addtnl Member Assessment	29,032
Pro Rated Addtnl Member Assessment for 11/01/2021	20,099
Brighton	
Full FY Addtnl Member Assessment	152,813
Pro Rated Addtnl Member Assessment for 11/01/2021	105,794
Salt Lake County	
Full FY Addtnl Member Assessment	1,084,486
Pro Rated Addtnl Member Assessment for 11/01/2021	750,798
Total UPD Cost	
Full FY Addtnl Member Assessment	6,258,200
Pro Rated Addtnl Member Assessment for 11/01/2021	4,332,600

4th Position

% Increase and \$ Per Hour

Position	%	\$ Pr Hr
Chief of Police	5.00%	\$ 80.82
Precinct/Department Chief	8.00%	\$ 66.92
Captain	7.00%	\$ 61.27
Lieutenant	4.50%	\$ 54.97
Sergeant	11.00%	\$ 48.38
Officer	17.00%	\$ 41.39

All Member Assessments Positions 4th

	Fourth
Millcreek	
Full FY Addtnl Member Assessment	1,160,490
Pro Rated Addtnl Member Assessment for 11/01/2021	803,416
Holladay	
Full FY Addtnl Member Assessment	590,366
Pro Rated Addtnl Member Assessment for 11/01/2021	408,715
Midvale	
Full FY Addtnl Member Assessment	931,620
Pro Rated Addtnl Member Assessment for 11/01/2021	644,968
Kearns	
Full FY Addtnl Member Assessment	798,328
Pro Rated Addtnl Member Assessment for 11/01/2021	552,689
Magna	
Full FY Addtnl Member Assessment	780,753
Pro Rated Addtnl Member Assessment for 11/01/2021	540,521
White City	
Full FY Addtnl Member Assessment	113,389
Pro Rated Addtnl Member Assessment for 11/01/2021	78,500
Copperton	
Full FY Addtnl Member Assessment	18,691
Pro Rated Addtnl Member Assessment for 11/01/2021	12,940
Emigration	
Full FY Addtnl Member Assessment	26,781
Pro Rated Addtnl Member Assessment for 11/01/2021	18,541
Brighton	
Full FY Addtnl Member Assessment	140,886
Pro Rated Addtnl Member Assessment for 11/01/2021	97,536
Salt Lake County	
Full FY Addtnl Member Assessment	1,003,738
Pro Rated Addtnl Member Assessment for 11/01/2021	694,896
Total UPD Cost	
Full FY Addtnl Member Assessment	5,779,809
Pro Rated Addtnl Member Assessment for 11/01/2021	4,001,406

Millcreek Additional Member Assessment for Position 1st-3rd-4th

Millcreek	1st	3rd	4th
Precinct Direct SWORN Wages	841,808	660,041	609,146
Employee Benefits (98% Officers)	530,339	415,826	383,762
FY 2021-22 Total Precinct Additional Wages & Benefits	1,372,147	1,075,867	992,908
Shared Services SWORN Wages	151,272	110,548	102,269
Shared Services Employee Benefits	96,523	70,607	65,313
FY 2021-22 Total Shared Service Additional Wages & Benefits	247,795	181,155	167,582
Full Fiscal Year Additional Assesment	1,619,942	1,257,022	1,160,490
Pro Rated Member Assessment for November 1, 2021	1,121,498	870,246	803,416

Holladay Additional Member Assessment for Position 1st-3rd-4th

Holladay	1st	3rd	4th
Precinct Direct SWORN Wages	453,725	354,169	326,247
Employee Benefits (98% Officers)	285,847	223,126	205,536
FY 2021-22 Total Precinct Additional Wages & Benefits	739,572	577,295	531,783
Shared Services SWORN Wages	52,882	38,646	35,751
Shared Services Employee Benefits	33,743	24,683	22,832
FY 2021-22 Total Shared Service Additional Wages & Benefits	86,625	63,329	58,583
Full Fiscal Year Additional Assesment	826,197	640,624	590,366
Pro Rated Member Assessment for November 1, 2021	571,983	443,509	408,715

Midvale Additional Member Assessment for Position 1st-3rd-4th

Midvale	1st	3rd	4th
Precinct Direct SWORN Wages	683,931	536,400	494,777
Employee Benefits (98% Officers)	430,876	337,932	311,710
FY 2021-22 Total Precinct Additional Wages & Benefits	1,114,807	874,332	806,487
Shared Services SWORN Wages	112,955	82,546	76,364
Shared Services Employee Benefits	72,074	52,722	48,769
FY 2021-22 Total Shared Service Additional Wages & Benefits	185,029	135,268	125,133
Full Fiscal Year Additional Assesment	1,299,836	1,009,600	931,620
Pro Rated Member Assessment for November 1, 2021	899,886	698,954	644,968

Salt Lake County Additional Member Assessment for Position 1st-3rd-4th

Salt Lake County	1st	3rd	4th
Precinct Direct SWORN Wages	736,577	576,072	533,251
Employee Benefits (98% Officers)	464,044	362,925	335,948
FY 2021-22 Total Precinct Additional Wages & Benefits	1,200,621	938,997	869,199
Shared Services SWORN Wages	121,533	88,778	82,099
Shared Services Employee Benefits	77,558	56,711	52,440
FY 2021-22 Total Shared Service Additional Wages & Benefits	199,091	145,489	134,539
Full Fiscal Year Additional Assesment	1,399,712	1,084,486	1,003,738
Pro Rated Member Assessment for November 1, 2021	969,031	750,798	694,896

Kearns Additional Member Assessment for Position 1st-3rd-4th

Kearns	1st	3rd	4th
Precinct Direct SWORN Wages	614,159	480,802	444,310
Employee Benefits (98% Officers)	386,920	302,905	279,915
FY 2021-22 Total Precinct Additional Wages & Benefits	1,001,079	783,707	724,225
Shared Services SWORN Wages	66,890	48,883	45,222
Shared Services Employee Benefits	42,681	31,221	28,881
FY 2021-22 Total Shared Service Additional Wages & Benefits	109,571	80,104	74,103
Full Fiscal Year Additional Assesment	1,110,650	863,811	798,328
Pro Rated Member Assessment for November 1, 2021	768,912	598,023	552,689

Magna Additional Member Assessment for Position 1st-3rd-4th

Magna	1st	3rd	4th
Precinct Direct SWORN Wages	603,857	473,125	437,039
Employee Benefits (98% Officers)	380,430	298,069	275,335
FY 2021-22 Total Precinct Additional Wages & Benefits	984,287	771,194	712,374
Shared Services SWORN Wages	61,723	45,107	41,729
Shared Services Employee Benefits	39,384	28,810	26,650
FY 2021-22 Total Shared Service Additional Wages & Benefits	101,107	73,917	68,379
Full Fiscal Year Additional Assesment	1,085,394	845,111	780,753
Pro Rated Member Assessment for November 1, 2021	751,427	585,077	540,521

White City Additional Member Assessment for Position 1st-3rd-4th

White City	1st	3rd	4th
Precinct Direct SWORN Wages	88,803	69,506	64,245
Employee Benefits (98% Officers)	55,946	43,789	40,474
FY 2021-22 Total Precinct Additional Wages & Benefits	144,749	113,295	104,719
Shared Services SWORN Wages	7,826	5,719	5,291
Shared Services Employee Benefits	4,994	3,653	3,379
FY 2021-22 Total Shared Service Additional Wages & Benefits	12,820	9,372	8,670
Full Fiscal Year Additional Assesment	157,569	122,667	113,389
Pro Rated Member Assessment for November 1, 2021	109,086	84,923	78,500

Copperton Additional Member Assessment for Position 1st-3rd-4th

Copperton	1st	3rd	4th
Precinct Direct SWORN Wages	14,516	11,310	10,437
Employee Benefits (98% Officers)	9,145	7,125	6,576
FY 2021-22 Total Precinct Additional Wages & Benefits	23,661	18,435	17,013
Shared Services SWORN Wages	1,514	1,107	1,024
Shared Services Employee Benefits	966	707	654
FY 2021-22 Total Shared Service Additional Wages & Benefits	2,480	1,814	1,678
Full Fiscal Year Additional Assesment	26,141	20,249	18,691
Pro Rated Member Assessment for November 1, 2021	18,098	14,019	12,940

Emigration Additional Member Assessment for Position 1st-3rd-4th

Emigration	1st	3rd	4th
Precinct Direct SWORN Wages	19,631	15,340	14,145
Employee Benefits (98% Officers)	12,367	9,664	8,911
FY 2021-22 Total Precinct Additional Wages & Benefits	31,998	25,004	23,056
Shared Services SWORN Wages	3,363	2,458	2,273
Shared Services Employee Benefits	2,146	1,570	1,452
FY 2021-22 Total Shared Service Additional Wages & Benefits	5,509	4,028	3,725
Full Fiscal Year Additional Assesment	37,507	29,032	26,781
Pro Rated Member Assessment for November 1, 2021	25,966	20,099	18,541

Brighton Additional Member Assessment for Position 1st-3rd-4th

Brighton	1st	3rd	4th
Precinct Direct SWORN Wages	109,946	86,344	79,582
Employee Benefits (98% Officers)	69,266	54,397	50,137
FY 2021-22 Total Precinct Additional Wages & Benefits	179,212	140,741	129,719
Shared Services SWORN Wages	10,080	7,367	6,815
Shared Services Employee Benefits	6,432	4,705	4,352
FY 2021-22 Total Shared Service Additional Wages & Benefits	16,512	12,072	11,167
Full Fiscal Year Additional Assesment	195,724	152,813	140,886
Pro Rated Member Assessment for November 1, 2021	135,501	105,794	97,536

SLVLESA Additional Member Assessment for Position 1st-3rd-4th

SLVLESA	1st	3rd	4th
Precinct Direct SWORN Wages	1,611,696	1,262,418	1,165,955
Employee Benefits (98% Officers)	1,015,368	795,323	734,553
FY 2021-22 Total Precinct Additional Wages & Benefits	2,627,064	2,057,741	1,900,508
Shared Services SWORN Wages	174,293	127,374	117,833
Shared Services Employee Benefits	111,213	81,353	75,254
FY 2021-22 Total Shared Service Additional Wages & Benefits	285,506	208,727	193,087
Full Fiscal Year Additional Assessment	2,912,570	2,266,468	2,093,595
Pro Rated Member Assessment for November 1, 2021	2,016,395	1,569,093	1,449,412

All Member Assessments Positions 1st-3rd-4th

	First	Third	Fourth
Millcreek			
Full FY Addtnl Member Assessment	1,619,942	1,257,022	1,160,490
Pro Rated Addtnl Member Assessment for 11/01/2021	1,121,498	870,246	803,416
Holladay			
Full FY Addtnl Member Assessment	826,197	640,624	590,366
Pro Rated Addtnl Member Assessment for 11/01/2021	571,983	443,509	408,715
Midvale			
Full FY Addtnl Member Assessment	1,299,836	1,009,600	931,620
Pro Rated Addtnl Member Assessment for 11/01/2021	899,886	698,954	644,968
Kearns			
Full FY Addtnl Member Assessment	1,110,650	863,811	798,328
Pro Rated Addtnl Member Assessment for 11/01/2021	768,912	598,023	552,689
Magna			
Full FY Addtnl Member Assessment	1,085,394	845,111	780,753
Pro Rated Addtnl Member Assessment for 11/01/2021	751,427	585,077	540,521
White City			
Full FY Addtnl Member Assessment	157,569	122,667	113,389
Pro Rated Addtnl Member Assessment for 11/01/2021	109,086	84,923	78,500
Copperton			
Full FY Addtnl Member Assessment	26,141	20,249	18,691
Pro Rated Addtnl Member Assessment for 11/01/2021	18,098	14,019	12,940
Emigration			
Full FY Addtnl Member Assessment	37,507	29,032	26,781
Pro Rated Addtnl Member Assessment for 11/01/2021	25,966	20,099	18,541
Brighton			
Full FY Addtnl Member Assessment	195,724	152,813	140,886
Pro Rated Addtnl Member Assessment for 11/01/2021	135,501	105,794	97,536
Salt Lake County			
Full FY Addtnl Member Assessment	1,399,712	1,084,486	1,003,738
Pro Rated Addtnl Member Assessment for 11/01/2021	969,031	750,798	694,896
Total UPD Cost			
Full FY Addtnl Member Assessment	8,058,257	6,258,200	5,779,809
Pro Rated Addtnl Member Assessment for 11/01/2021	5,578,793	4,332,600	4,001,406

Officer

2021/2022 Compensation Comparison

POSITION	ORGANIZATION	FY2022 ENTRY	FY2022 TOP OUT PAY	FY2022 RANK	% Difference
Officer	South Salt Lake	28.34	43.63	1	23%
Officer	Sandy	28.36	42.01	2	19%
Officer	West Valley	27.15	41.89	3	18%
Officer	Murray	27.58	41.14	4	16%
Officer	Riverton	20.52	39.81	5	13%
Officer	South Jordan	27.04	39.72	6	12%
Officer	SLC	26.93	39.29	7	11%
Officer	Herriman	27.15	39.11	8	11%
Officer	West Jordan	27.00	39.00	9	10%
Officer	Cottonwood Heights	22.69	38.61	10	9%
Officer	Summit County	22.32	37.23	11	5%
Officer	Taylorsville	27.40	37.06	12	5%
Officer	UPD	22.92	35.38	13	

Sergeant

2021 /2022 Compensation Comparison

POSITION	ORGANIZATION	FY2022 TOP OUT PAY	FY2022 RANK	% Difference
Sergeant	South Salt Lake	49.42	1	14%
Sergeant	Sandy	48.66	2	13%
Sergeant	Riverton	48.46	3	12%
Sergeant	Cottonwood Heights	48.08	4	11%
Sergeant	West Valley	47.57	5	10%
Sergeant	Herriman	47.57	6	10%
Sergeant	South Jordan	47.22	7	9%
Sergeant	Murray	46.31	8	7%
Sergeant	SLC	46.00	9	7%
Sergeant	Taylorsville	45.20	10	5%
Sergeant	West Jordan	44.85	11	4%
Sergeant	UPD	43.18	12	

Lieutenant

2021/2022 Compensation Comparison

POSITION	ORGANIZATION	FY2022 TOP OUT PAY	FY2022 RANK	% Difference
Lieutenant	South Salt Lake	56.76	1	11%
Lieutenant	Sandy	56.36	2	10%
Lieutenant	Murray	55.14	3	8%
Lieutenant	West Jordan	54.59	4	7%
Lieutenant	SLC	54.16	5	6%
Lieutenant	Cottonwood Heights	52.57	6	3%
Lieutenant	Taylorsville	52.41	7	2%
Lieutenant	UPD	51.12	8	
Lieutenant	West Valley	48.18	9	

Precinct/Department Chief

2021/2022 Compensation Comparison

POSITION	ORGANIZATION	FY2022 TOP OUT PAY	FY2022 RANK	% Difference
Deputy Chief	Salt Lake	69.47	1	12%
Deputy Chief	West Valley	68.36	2	10%
Deputy Chief	Sandy	67.18	3	8%
Deputy Chief	Herriman	66.61	4	8%
Deputy Chief	South Salt Lake	65.42	5	6%
Deputy Chief	West Jordan	64.85	6	5%
Deputy Chief	Murray	63.78	7	3%
Commander	Riverton	63.30	8	2%
Deputy Chief	Taylorsville	62.50	9	1%
Assist. Chief	Cottonwood Heights	62.28	10	1%
Prec/ Dep Chief	UPD	61.92	11	

Chief

2021 /2022 Compensation Comparison

POSITION	ORGANIZATION	FY2022 TOP OUT PAY	FY2022 RANK	% Difference
Chief	Salt Lake	98.33	1	29%
Chief	Sandy	87.81	2	14%
Chief	Murray	81.17	3	6%
Chief	West Valley	80.57	4	5%
Chief	UPD	76.91	5	
Chief	Herriman	75.92	6	
Chief	Riverton	75.29	7	
Chief	West Jordan	71.57	8	
Chief	Taylorsville	70.19	9	



Questions

Thank you for your time and attention.