

NORTH SANPETE SCHOOL DISTRICT  
SCHOOL BOARD OF EDUCATION MEETING  
October 19, 2021

Minutes for the Board of Education meeting held October 19, 2021, began at 7:00 p.m. President Richard Brotherson conducted the meeting and led the pledge. Board Member Stacey Goble offered the prayer. Board Members in attendance were President Richard Brotherson, Shalmarie Morley, Stacey Goble, and Jeremy Madsen. Others in attendance were Superintendent Nan Ault, Assistant Superintendent O'Dee Hansen, Business Administrator Darin Johansen, Secretary Melanie Lee, NSEA Representative Cindy Johansen, Principals Christy Straatman and Steve Solen, Preschool Director Chelsea Beck, Counselors Heather Allred, Ben Cox and Jon Hafen, Becky Rees, Angela Thompson, David Bohne, Thomas Bye, Gayle and Brad Bohne, Rich Bohne, Jolyn Mitchell, Sheryl and James DeGering, Grace Vanderlow, Yaxin Lan, Frank Stevens, Lloyd Call. Board Member Greg Bailey arrived at 8:30 p.m.

**BOARD RECOGNITIONS**

Mr. Madsen recognized the drama department and their success at the Shakespeare competition in Cedar City. He also attended a play at the middle school. They did a great job as well.

Mrs. Goble recognized the medical staff and the volunteers in our district, Dr. Day, Ben Robinson, EMT's, but especially Jamie at the high school. She is a great resource for our students. She helps many players that may otherwise be overlooked.

Mrs. Morley recognized the many hats that our principals wear. Hats off to all of you.

Principal Straatman recognized:

- The subs that we do have
- Drama and their performance in Cedar City - they performed in a pep assembly today
- End of 1<sup>st</sup> quarter, our teachers do a great job helping kids get things turned in at the last minute

Ms. Johansen recognized the after-school bus drivers. They make sure every student gets where they need to be.

Ms. Ivory recognized the tech team and Enoch. She is at school working on her new computer lab and won't go home until it's all put together.

Mr. Johansen recognized all the teachers and the time they put in for doing their assignments, going over and above.

Assistant Superintendent Hansen recognized Carole Church for making administrators look good – for recognizing all the different positions in the district. It is national boss's

day or bosses week so he recognized the principals at the schools and because of the employee shortage, are jumping in and helping out in the classroom.

Superintendent Ault celebrated the guests here this evening as well as the counselors in our schools. They provide great service to our students. Ben has been instrumental in having our high school yearbooks scanned.

Mr. Cox said that Steve Crosland has been doing this project on his own (hundreds and hundreds of hours) – Mr. Cox is helping get these online yearbooks set up to view on the high school website, starting with the first yearbook that was published in 1927. Mr. Crosland is also working on scanning middle school yearbooks.

### **DR. EMMITT AND VERDA BOHNE ENDOWED SCHOLARSHIP**

Bohne/Bye Trust has endowed the University of Utah with \$1,000,000 for scholarships

- This is a perpetual endowment to honor Mr. Bohne's parents Dr. Emmitt and Verda Rees Bohne who graduated from NSHS over a century ago
- The first scholarship can be offered for the Fall 2022 term
- Eventually there will be four (4) North Sanpete High School graduates at the U at the same time
- The only requirement is that they maintain 3.6 GPA or higher to continue receiving support
- The University has total control of the funds and will make all final decisions as to who receives the scholarship and who is to continue receiving support

### **SCHOOL REPORT**

Principal Solen presented the school report for Pleasant Creek School.

#### **Building Upgrades**

- A wall has been built to separate the buildings (we have a new address)
- New flagpole (thank you Ryan)
- New sand for the volleyball court (best sand court in Sanpete County)
- New camera system
  - Cameras in every classroom (12 new cameras in all)
  - New dome cameras to capture more angles
  - New server to record high-definition video for 24/7 access
  - Big thank you to Ryan and Zack in maintenance for helping run wire, and David and Sean in IT for setting up the network

#### **Graduation Rates**

- Final graduation rate for 2020-2021 school year:
  - 72%!
  - One more year over 67% and PCS will be out of the CSI (comprehensive school improvement) investigation and program

Additions to Pleasant Creek School

- Primary Goal: Transitioning to project-based learning for students. Collaborative curriculum using projects applicable to multiple classes.
- Additional online courses available
- Online SEL courses provided to students struggling with different social situations
- New ways of using iPads for students to increase technology use
  - Thank you Enoch for helping with the constant filtering requests
- Virtual Reality
- Heart rate trackers
- Archery Tag in PE

NS Online

- Consistently looking at new ways to improve the online program
- 40 Students
- 30 are Credit Deficient Students Grades 9-12
- 4 are Students that Opted for Online Education Grades 6-8
- 6 are Elementary Students
  - Elementary Program is not going as planned
  - Looking for alternatives next year if possible

Adult Education

- Adult Education numbers are still lower than in years past
  - Advertising online and in the local paper hasn't provided increased response
  - Looking to reach out to local companies to provide job training to attract new students
- We did have one graduate last year
- We have three students on track to graduate this year
- Tuesday and Thursday nights from 4 – 7 PM at PCS....spread the word!

**PRESCHOOL REPORT**

Chelsea Beck presented the preschool report.

NSSD Preschool  
21-22 School Year

Locations, Staff & Students

Mt Pleasant Elem	Moroni Elem	Ftn Green Elem
4 classrooms	1 classroom	1 classroom
8 sessions	2 sessions	2 sessions
106 students	37 students	24 students
168 students total		

What is a high quality preschool?

1. Program evaluation
  - ECERS evaluation (based from 1-7)
    - 3 or higher is required by USBE
      - NSSD is a 5.1
    - We are up for re-evaluation this year
  - Physical Classroom
  - Student Interactions
2. Teacher Credentials
  - Equivalent of at least an associates degree in early childhood or a CDA (Child Development Associate)
    - Working with high school to create a CTE Pathway
3. Family Engagement and Parent Workshops
  - 3 field trips a year
  - Empower parents to come to workshops to learn new skills to teach their children
4. Evidence-based curriculums
  - World of Wonders
  - Heggerty
  - LEXIA
  - Get Set for School
5. Professional Development and Instructional Coaching
  - Monthly PD
  - 1-1 classroom coach from Early Childhood instructional coach
  - Just started LETRS
6. Data collection and student assessments
  - PEEP
  - Benchmark Assessments (3 times a year)

### Preschool Exit (PEEP) Report

The raw assessment scores are divided into three performance categories: Red, Yellow and Green. The performance levels are defined as:

Red: Student does not demonstrate prerequisite knowledge and skills and may require **significant intervention** to succeed in Kindergarten.

Yellow: Student has minimal prerequisite knowledge and skills and may require **some intervention** to succeed in Kindergarten.

Green: Student has sufficient prerequisite knowledge and requires **minimal intervention** to succeed in Kindergarten.

### 20-21 School Year Preschool Exit Data Literacy:

Red 3.3%                      Yellow 10.2%                      Green 86.5%

### 20-21 School Year Preschool Exit Data Numeracy:

Red 0%                      Yellow 1.8%                      Green 88.2%

#### Goals

- Provide high quality preschool to all preschool students in NSSD
  - No more waitlists!

### **CONSENT CALENDAR**

Business Administrator Johansen presented:

- 1 - Financial Reports and,
- 2 – September invoices that have been paid.

The minutes for the September board meeting were presented to the board for approval.

A motion was made by Mrs. Morley and seconded by Mrs. Goble to approve the consent calendar. Voting was unanimous in the affirmative.

### **PCBL AND PORTRAIT OF A GRADUATE**

Superintendent Ault discussed Chapter 3 from the book “Breaking with Tradition”.

#### Developing Competencies

- PLC’s work to establish essential standards based on state requirements.
- Teachers need to understand what students should be able to demonstrate for each standard.
- Do our teachers have a shared understanding of competencies for their standards?
- PLC teams need time to vertically align to establish progression between standards.

Chapter 4 will be discussed next month.

### **PERSONNEL**

Letters of resignation from Cammy Burningham, April White, Cicily Bardin-Gerlach, Syndi Wilkey, Leticia Leatham and Karl Bartell were presented to the board.

A motion was made by Mr. Madsen and seconded by Mrs. Goble to accept the above resignations. Voting was unanimous in the affirmative.

## Employees Hired:

Felipe Gonzalez	High School	CTE Teacher
Lou Gagon	Spring City Elem	Food Service Cook/Cashier
Robert Anderson	High School	Asst Baseball Coach
Brandon Bailey	High School	Asst Baseball Coach
Don Perry	High School	Asst Baseball Coach
Mike Reed	High School	Asst Baseball Coach
*Spencer Steadman	High School	Asst Boys BBall Coach
*Rachel Johansen	Spring City Elem	Teacher Assistant
*Kayzlie Reed	Spring City Elem	PE Teacher Assistant
Kris King	High School	Boys Wrestling Head Coach
*Cassie Lambert	Mt. Pleasant Elem	Teacher Assistant
*Kelsie Passaretti	High School	Teacher Assistant
Halle Church	Transportation	Sub Bus Aide
Tracy James	Transportation	Sub Bus Driver
Mindy Sederquist	FVE, NSMS, NSHS	Sub Teacher/TA/Secretary
Jessica Wilson	All Elementary Schools	Sub Teacher/TA
*Lacy Jorgensen	Transportation	Sub Bus Aide
JoBeth Carson	All Schools	Sub TA/Kitchen/Bus Aide
Chelsea Sloan	FGE, MOR	Sub Teacher/TA
Liam Rawlinson	Secondary Schools	Sub Teacher/TA/Bus/Custodial
Briana Roberts	All Schools	Sub Teacher/TA
Sherrie Heywood	All Schools	Sub Teacher/TA
Cody Hansen	Transportation	Sub Bus Driver/Bus Aide
*Natalie Stephenson	All Schools	Sub Teacher/TA
JoAnne Riley	High School	Sub Teacher/TA
*Katrina Palmer	High School	Volunteer Asst Swim Coach

## **SUBSTITUTE TEACHER QUALIFICATIONS**

Substitute Teacher qualifications were discussed. In previous years, we have required an Associate's Degree or equivalent in order to sub. After meeting with principals and other staff members, we decided that a high school diploma or GED will qualify them to sub. If they don't have either of those, they will need to pass a Praxis exam (or equivalent exam adopted by the district) to demonstrate work skills competency.

In an effort to compensate and recognize longevity for our Substitute teachers and substitute instructional aides,

1. In the past, a substitute teacher was required to hold a "Current Educator License" to receive the Licensed Teacher Sub Rate.
2. From this day forward, any Substitute Teacher that has a current or expired educator teaching license will receive the Licensed Teacher Sub Rate.

Longevity:

1. Complete 180 hours of substitute teacher, instructional aide (TA), or food service hours in the current school year.
2. Fill out and submit an application to O'Dee Hansen or Tammy Jorgensen.
3. Upon approval, that employee will receive a \$2.00 an hour increase for the remainder of the year. (exception: they go for more than 1 pay period without working unless approved by the HR Director because of extenuating circumstances at which time they will go back down to normal pay).
4. If they complete 360 hours in a given year and submit an application, they will then automatically get that \$2.00 increase per hour starting out the following school year. 360 hours must be completed each year to be qualified for the increase the following school year. An application for this is required as well.

A motion was made by Mrs. Goble and seconded by Mrs. Morley to approve the substitute teacher qualifications and incentives. Voting was unanimous in the affirmative.

### **ASSISTANT GIRLS WRESTLING COACH**

Principal Straatman discussed the need for an assistant girls wrestling coach.

There is a stipend for a head girls wrestling coach but are asking for a stipend for an assistant coaching position.

- Program is already growing
- Advertising has been huge
  - Think we will double in size from those that wrestled last year
  - A few girls may join us from other schools who don't have a girls wrestling program
- Need two coaches involved
- We didn't add this stipend in the beginning because we didn't know how the program would work
- Stipend will be Category 4
- Girls and boys wrestling teams will attend meets at the same school
- Girls going to more tournaments give girls more opportunities to wrestle

A motion was made by Mrs. Morley and seconded by Mrs. Goble to approve an assistant coach for the girls wrestling program. Voting was unanimous in the affirmative.

### **SUPERINTENDENT CONTRACT RENEWAL**

A motion was made by Mr. Brotherson and seconded by Mrs. Morley to extend Superintendent Ault's contract through the 2022-2023 school year. Voting was unanimous in the affirmative.

## **SCHOOL CHOICE**

Student #1 is in Kindergarten and has moved from Orem to live with Grandparents in Moroni. Grandparents will provide transportation for student to attend Moroni Elementary. There are no safe school violations. Principal Peterson and Superintendent Ault approve this request.

Student #2 is in 11th grade and lives in Ephraim with parents. Parents would like student to enroll at NSHS for a new change. There are no safe school violations and parents will provide transportation. Principal Straatman and Superintendent Ault approve this request.

Student #3 is in 9th grade and moving from Mexico to live with Aunt in Mt. Pleasant. There are no safe school violations and Aunt will provide transportation. Superintendent Ault and Principal Straatman approve this request.

Students #4, #5, #6 are in Kindergarten, 1st grade and 3rd grade and have recently moved outside of Mt. Pleasant Elementary boundaries. Parents would like students to continue attending Mt. Pleasant Elementary and will provide transportation. Superintendent Ault and Principal Orton approve these requests.

A motion was made by Mr. Madsen and seconded by Mr. Bailey to approve the above school choice requests. Voting was unanimous in the affirmative.

## **STOP ARM CAMERAS**

New buses purchased are equipped with this camera safety device. Transportation would like to add eight of these camera devices to the newer buses in the fleet.

## **PRESCHOOL FEES**

\$60 monthly fee for preschool tuition must be approved by the board

Fees must be presented to the board for two consecutive months. A spending plan will be added to the report for next month's board meeting.

A motion was made by Mr. Madsen and seconded by Mrs. Morley to approve the preschool fees. Voting was unanimous in the affirmative.

## **TRAVEL REQUESTS**

Boys Basketball is requesting overnight travel to attend a basketball tournament in Tremonton, Utah, December 2-4, 2021. Superintendent Ault and Principal Straatman approve this request.

A motion was made by Mrs. Goble and seconded by Mrs. Morley to approve the boys basketball travel request. Voting was unanimous in the affirmative.

## **POLICIES**

The Transportation Policy was presented to the board in first read.

A motion was made by Mrs. Goble and seconded by Mrs. Morley to approve the Transportation Policy in first read. Voting was unanimous in the affirmative.

The Child Abuse, Neglect and Trafficking Policy was presented to the board in first read.

A motion was made by Mr. Madsen and seconded by Mr. Bailey to approve the Child Abuse, Neglect and Trafficking Policy in first read. Voting was unanimous in the affirmative.

The Fraud, Waste and Abuse Report Policy was presented to the board in second read.

A motion was made by Mr. Bailey and seconded by Mrs. Goble to approve the Fraud, Waste and Abuse Policy in second read. Voting was unanimous in the affirmative.

## **ANNUAL CHRISTMAS PARTY**

The annual Christmas party is scheduled for December 7, 2021.

## **COVID UPDATE**

Utah's Test to Stay program is a vital piece of keeping children safe and in school.

The Test to Stay program is required by Utah law - Utah Code subsection 53G-9-210(1): (h) "Test to stay program" means a program through which an [Local Education Agency] provides testing for COVID-19 for students during an outbreak of COVID-19 at a school in order to:

- (i) identify cases of COVID-19; and
- (ii) allow individuals who test negative for COVID-19 to attend school in person.
  - Students who test positive must isolate at home during their isolation period.
  - Students who test negative may attend school in person.

## **SCHOOL LAND TRUST TRAINING**

The school land trust training was discussed.

## **USBE FY23 BUDGET PRIORITIES**

The following were prioritized and adopted by the USBE on October 8, 2021 to submit to the Governor and recommend that they be placed in his budget and for USBE staff to work with legislators to draft legislation.

1. WPU Value Increase – estimated \$4,099
2. At-Risk WPU Add-On – increase weights from 5% to 10% for students who are economically disadvantaged and from 2.5% to 4% for students learning English
3. Critical USBE FTE's – Educator Licensing (4 FTEs), School Fees Project/Fiscal monitors (3 FTEs), School Leadership Initiative (2 FTEs), Prevention Specialist (1 FTE), Library Specialist (1 FTE)
4. BTS Arts in All Schools – 5-year scale up
5. Eliminate Curricular Fees
6. USBE Market Adjustments – increase salary ranges for key positions
7. Center for Continuous School Improvement – ongoing funding
8. \*Rural District Economics of Scale – additional funds are needed for rural school districts to overcome their lack of economics of scale, to be able to provide equitable educational services to students
9. Full-Day Kindergarten – optional full-day kindergarten (scaled up over 3 years)
10. Special Education Teacher Shortage Pilot – provide scholarships to paraprofessionals and licensure candidates
11. Transportation – increase State-Supported Pupil Transportation funding level above the 85% statutory contribution level

## **USBA CONFERENCE**

The USBA Conference is scheduled for January 6-8, 2022. All board members are planning to attend.

## **NSBA CONFERENCE**

The NSBA Conference is scheduled for April 2-4, 2022 in San Diego, California. Early discount deadline is December 15, 2021.

## **CUES LEGISLATIVE DISCUSSION**

The CUES Legislative Discussion will be held Thursday, October 28, 2021 at 5:30 p.m. at the Juab Innovation Center, 475 E 800 N, Nephi.

## **EXECUTIVE SESSION**

A motion was made by Mr. Brotherson and seconded by Mr. Madsen to exit regular session and go into executive session to discuss property and the character or competence of an individual.

Mr. Bailey aye

Mrs. Morley aye

Mrs. Goble aye

Mr. Brotherson aye

Mr. Madsen aye

Meeting moved into executive session at 9:21 p.m. to discuss property and the character or competence of an individual.

A motion was made by Mr. Brotherson and seconded by Mr. Bailey to exit executive session and return to regular session. Voting was unanimous in the affirmative.

The meeting moved back into regular session at 11:18 p.m.

## **PROPERTY**

Superintendent Ault would like to hire an engineer to look at the high school football stadium and the middle school. The only idea on a cost would be that the tennis court engineering quote came in around \$20,000 so maybe these two would be about the same.

A motion was made by Mrs. Goble and seconded by Mrs. Morley to authorize engineering services up to \$20,000. Voting was unanimous in the affirmative.

## **ADJOURN**

A motion was made by Mrs. Goble and seconded by Mrs. Morley to adjourn. Voting was unanimous in the affirmative.

Meeting adjourned at 11:21 p.m.