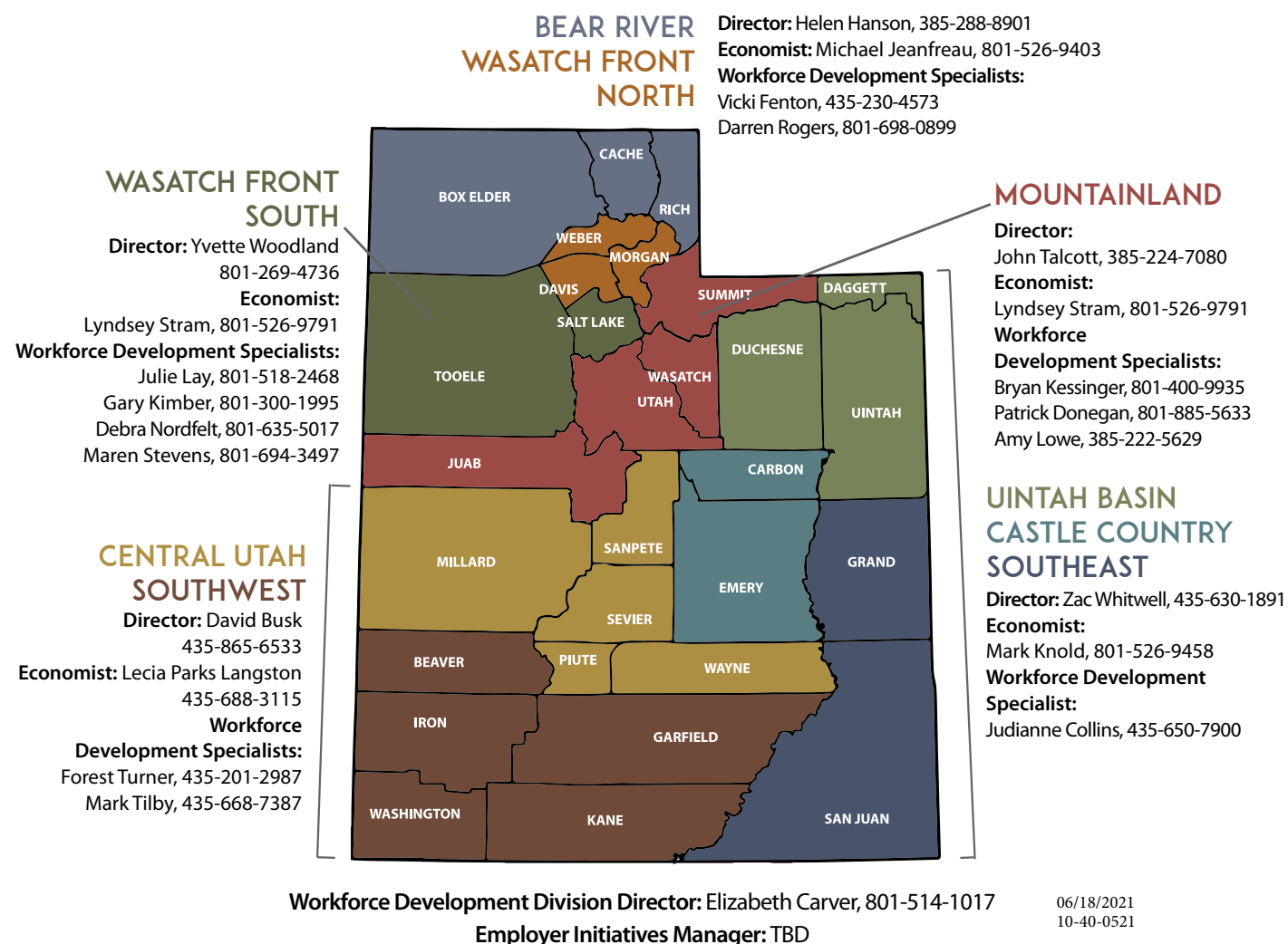


WHAT'S NEXT

- October 19: Veterans Virtual Workshop
- October 19: Find a Job You Love! Virtual Workshop
- October 26: Find a Job You Love! Virtual Workshop
- November 2: Find a Job You Love! Virtual Workshop
- November 9: Find a Job You Love! Virtual Workshop
- November 18: Statewide Virtual Job Fair

WORKFORCE DEVELOPMENT RESOURCES STATEWIDE



HIRING PEOPLE WITH DISABILITIES STATEWIDE

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Workforce and Employer Support Update

JULY - SEPTEMBER 2021

JOB FAIRS & HIRING EVENTS

- GMS Mine repair held a training in September at the Richfield Employment Center for new SUFCO Mine workers. As a result, three WIOA enrollments were made and this employer plans to hold trainings at the employment center again for future groups.
- Cedar City Workforce Development Counselors operated a booth at the SUU job fair in September providing information to students about how to apply for Career and Education services and/or use jobs.utah.gov to find employment. They also taught employers how to post a job at jobs.utah.gov, as well as how to participate in upcoming job fairs. Additional coordination with the SUU Leavitt Center was conducted to partner with them on internships.
- Great Lakes Cheese of Utah conducted an onsite recruitment for Sevier County on September 10. The event was advertised on social media and the local radio station KSVC throughout the week. We also reached out to partnering agencies — New Horizon's women's shelter, Adult Probation and Parole and Snow College. The employer interviewed applicants onsite and has intent to offer positions to four individuals. The employer also has interest in conducting onsite recruitments in Beaver and Delta. Workforce Development Specialist, Forest Turner, is working to help coordinate this.



Above: DWS partnered with Chamber West to host a job fair at Copper Hills High School September 16. There were 60 employers present and over 250 attendees. DWS provided resource information to students and other job seekers to assist with their employment needs.



Right: Juan Flores assisting a customer at the Mexican Consulate. This event was a resource/job fair for Spanish speaking job seekers to learn about available resources and job opportunities. Select Spanish speaking DWS staff were able to provide information on Career and Education, Apprenticeships, connection to Vocational Rehabilitation, and other services.

● JOB FAIRS & HIRING EVENTS CONT.

- The Department of Workforce Services (DWS) partnered with Horizonte Instruction and Training Center to host an On-the-Job Training (OJT) and Employment Internship Opportunity (EIO) Job Fair for the young adults and adult students attending the school. The purpose of this event was to connect with their diverse student population and introduce them to the WIOA and Training programs offered through DWS. The first event was held on September 5 at Horizonte. Six employers are currently interested in participating in the OJT and EIO programs. These jobs range in pay from \$13.00-\$17.00 hourly.

- Air General: Cargo Agent
- Digital Respon-Ablity: Assistant Trainer & Digital Marketing Assistant
- Historical Arts & Casting: Laborer/Finisher; Assistant Fabricator; & Laborer/Sandblaster
- Moge Tea (Project T): Tea Barista
- Sephora: Warehouse Associate Trainee
- Sun Print Solutions: Print Operation Intern.

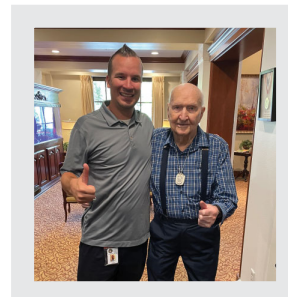


Two sessions were held, during the morning session two English teachers brought their beginning English classes of 60-70 students to visit with the employers and learn about the opportunities that were being offered. During the evening session about 35 Beginning English students were accompanied by their teachers to speak with the employers. WIOA and WIOA Youth program information was presented and students applied for services. Follow up calls are being completed to assist the students in finishing their application process. Employers identified several students they were interested in hiring through the On the Job Training program and expressed they were pleased with the experience.

- Gary Kimber and Julie Lay met with representatives from Panera Bread who is opening a new location at the SL International Airport. They recruited in the South County and Metro Employment Centers almost every day for several weeks. They reported over 50 new hires from their onsite recruitments, with 30 of those coming out of South County alone. It's been very successful for them to engage with the customers and they also attended their first DWS virtual job fair event.

● EMPLOYER SUPPORT

- Workforce Development Specialist Patrick Donegan was given a tour of Courtyard at Jamestown Assisted Living in Provo. This business has expanded their facility and needs workers to accept more clients. Patrick is working with Chester Sipos to market his open positions. While on the tour Patrick was introduced to one of the famous residents — Gail Halvorsen more commonly known as the Candy Bomber. Patrick also marketed the openings at Courtyard at Jamestown for possible OJT/EIO/Universal placements.



● APPRENTICESHIPS

- Mountainland and Castle Country Service Areas worked together to place an OJT and set up a possible Apprenticeship with Hydro Aluminum in Spanish Fork. To follow up on this placement Bryan Kessinger took a tour of the Spanish Fork Plant and discussed future OJTs and Apprenticeship referrals.



● OUTREACH

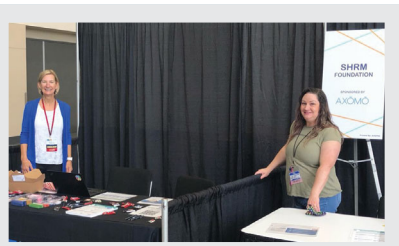
- Mark Knold, State Economist, and Amy Lowe, Workforce Development Specialist, presented to the International Association of Venue Managers (IAVM) at their Utah Chapter Summer Workshop. Mark covered current and past Labor Trends for Utah, Unemployment Insurance (UI) Trends and how COVID is/has affected the labor market/labor supply. Amy covered strategies for employers to use to attract employees, hidden labor market ideas, how to access and use DWS Resources.
- More than 100 IAVM member were in attendance and represented the following businesses: Weber County Culture, Parks, and Recreation, Weber County Ice Sheet, Peery's Egyptian Theater, Weber County Golden Spike Arena, Vivint Smart Home Arena, Spectator Management Group - Salt Palace Convention Center and the Mountain America Expo Center, Utah State University Event Services, University of Utah Event Services, BYU Special Events, Utah State Fair, The Church of Jesus Christ of Latter-day Saints Event Services, and Davis County Conference Center.

CAREER & EDUCATION

- Workforce Development Specialist Judianne Collins and Manger Toni Ansel participated in an Interfaith Breakfast that included local clergy, other agencies (Vocational Rehab and Northeastern Counseling). This was sponsored by Uintah Basin Technology College(UBTech) at their Roosevelt campus. The purpose of this meeting was to provide local clergy with the resources and information to help their congregation to connect with information and local community resources. Provided information on what the Department of Workforce Services can help to provide to the local community.
- WDS Mark Tilby presented information about the WIOA Youth and WIOA Adult programs to Wingate Wilderness Therapy and to the Kanab Tour Company. Both of these companies hire youth for summer and outdoor jobs. We also reviewed the current Tech Ed programs at Dixie Technical College (DTC) and SWATC where they now offer stackable certificates that lead to degrees as the students follow specific program pathways.

● COMMUNITY SUPPORT AND PARTNERSHIPS CONT.

- Vicki Fenton, WDS participated on a panel at the Annual Chamber Conference. The panel was designed to engage other board members and how to select board members. Vicki also shared information about the importance of reaching out to the specialists in each respective area to learn more about programs and services. Nate McDonald also shared information about housing and workforce initiatives.
- Service Area Director Zac Whitwell and Workforce Development Specialist Judianne Collins attended the monthly update meeting regarding the status of the Uintah Basin Railroad. DWS will be a partner for the employee recruitment and job marketing when the construction phases begins with the railroad. Currently, the project is waiting for an environmental impact study results (eta September 2021) as the next step in the process to making this a reality.
- Service Area Director Zac Whitwell attended and gave a tour of the San Rafael Research Center, one of the spotlights in Governor's Cox Road Map of One Utah. An update was given on the wide development and energy related research they are currently working on for next generation energy. They are focusing on coal to carbon fiber research, hydrogen research, and molten salt technology in the nuclear energy research. The long-term goals include creating jobs in the energy sector in rural Utah. They have received several million dollars in grants and funding.
- Darren Rogers, Workforce Development Specialist, Rob Luckau, Outreach Specialist and Tonia Jones, Ogden Employment Center Manager, attended the dedication and ribbon cutting of the newly renovated Catholic Community Services building in Ogden. Community members gathered to celebrate this milestone. The Most Reverend Oscar A. Solis, Bishop of Salt Lake, dedicated and blessed the building. In the short time since moving into the building, staff members have already seen clients making strides. Clients impacted by food insecurity gratefully walk the aisles of the grocery store style food pantry. Those facing homelessness are provided with clothing and case management services connecting them to local resources. Community members in need of immigration assistance are also helped.
- Service Area Manager, Nicole Steele, participated in the Emery CED's Meeting where she is the Chairman of the Board. The Annual Report was discussed in preparation to submit to the State. FY2022 Programs were also discussed including the San Rafael Research Center which has been highlighted as one of Governor Cox initiatives.



- Lisa D. Duckworth, Local Veteran Employment Representative (LVER), serves on the Utah Society for Human Resources Management Board (Utah SHRM) as the Foundation Director, WeCon Foundation Director as well as USAA/SHRM Ambassador. The July meeting discussion included information on statewide and chapter specific SHRM initiatives and the upcoming conference in September, WeCon (formerly known as Crossroads). Challenges to the profession were discussed including reasons why employees are leaving and entering the profession, the challenges in retaining talent and diversity, equity and inclusion strategies. The board discussed Veteran and Military inclusions efforts, as well as state and federal financial incentives to employers.

● EMPLOYER SUPPORT CONT.

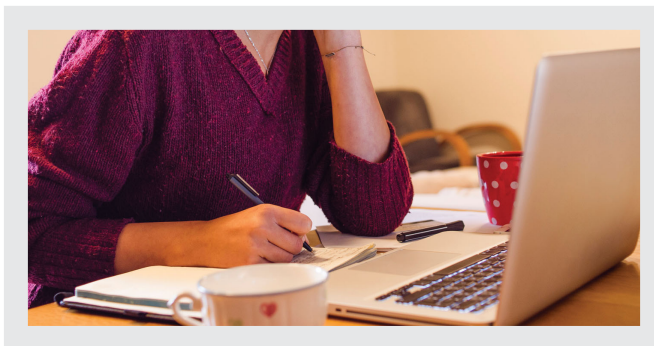


The warehouse and manufacturing facility, Vobev, will begin production in December 2021 and is located west of the airport on 5600 West. Vobev is the first independent can maker and filler in North America to streamline the beverage supply chain under one manufacturing roof. They will initially hire around 150 people to open and up to 400 when the plant is fully operational. They need machine operators, maintenance technicians and warehouse and logistics workers. Human Resources Leader, Toni Ure, was given information about posting jobs online, upcoming virtual job fairs, other job fair opportunities in the community and recruiting in the local employment centers. Toni was also given information about the Veteran programs, Utah Patriot Partnership and the tax credit for hiring Vets and other training services and incentives.

- DWS participated at an information booth at the Taste of Tooele and Business Expo at the Old Benson Grist Mill Park. Information about our services was provided to attendees. DWS is a member of the Tooele Chamber of Commerce which sponsored the event.
- Employment counselor Jeffrey Christensen attended a Systems of Care meeting and collaborated with local agencies about awareness and events in San Juan County to help meet people's needs throughout the county.
- Vicki Fenton, Workforce Development Specialist, helped organize the annual patriotic golf tournament in remembrance of 9/11. She networked with businesses about DWS veteran services who were attending the event and shared contact information. Proceeds of the event will go to the local Cache Valley Veterans Association.

● EMPLOYER SUPPORT CONT.

- Workforce Development Specialist, Forest Turner, talked with an employer called Health Equity about new work from home positions. They are offering full-time positions paying \$16.25 an hour with benefits. Employees would take calls and advise people on what they can do with their health savings and benefits accounts. They are hoping to have employees start in August. Health Equity will provide the equipment, but employees will need to ensure they have a private work space and a good internet connection. Health Equity would eventually like to hire 300 workers in Central Utah. The recruitments have been posted on jobs.utah.gov.
- The Workforce Development Specialists from Wasatch Front South, Maren Stevens, Gary Kimber and Debby Nordfelt, met with representatives from the United States Postal Service (USPS), Patricia Jackson, Manager Customer Service Operations, and Robert Huffman, Manager Customer Service and Zac Zabriskie, Lehi Postmaster to discuss ways they could use DWS services to fill their current openings. Patricia stated they could hire more than one hundred people to fill current opening for carriers and clerks and to ramp up for the holiday season. Discussed the services DWS offers employers including posting jobs, the Statewide Virtual Job Fairs and recruiting in the local employment centers. They are very interested in connecting with veterans. Workforce Development Specialists provided the USPS with information about the Tax Credit for Hiring Vets, On-the-Job Training (OJT) and Employment Internship Opportunity (EIO). USPS will be updating their job orders and are interested in attending the Statewide Virtual Job Fairs in September and October.
- Maren Stevens and Debby Nordfelt, Wasatch Front South Workforce Development Specialists, and John Gutshaw, Site Selection Advisor at Wadley Donovan Gutshaw Consulting, LLC, met to talk about their client, a large publishing company who are considering locating to Salt Lake City. Vlada Yaremenko, Business Development Manager, EDC Utah, reached out to make introductions. Maren and Debby provided John with detailed information on the local workforce, wages for multiple ONET codes, services the Department of Workforce Services (DWS) offer employers including posting jobs, recruiting in the employment centers, and the Statewide Virtual Job Fairs. The new company anticipates approximately 560 job openings in the first year for Manufacturing Workers and Distribution/Logistics Workers. In three to five years, the workforce is estimated to increase to more than 800 people. Discussed the unemployment rate and some strategies to ramp up and fill openings. Introduced John to the Utah Patriot Partnership (UPP) and tax credit for hiring veterans, the warehouse training through the Refugee Services Office (RSO), as well as training services provided for job seekers with DWS and Utah State Office of Rehabilitation (USOR), and On-the-Job training incentives. Maren and Debby also provided contact information for Salt Lake Community College's Custom Fit Training Program. If Salt Lake City is selected, the new business will open in the second quarter of 2022.



● VETS



Cache Valley Vets Association Grand Opening.

- Vicki Fenton, Helen Hanson, JaNea Lund, and local businesses and residents attended the grand opening of the new veterans center in Logan held on July 28. Over 300 people participated in the ceremony and ribbon cutting. This event was the culmination of much hard work by the community and partners who made this happen. State representatives and constituents from both Senator Romney's office and Senator Lee's office along with Lyle Hillyard attended. Gary Harter, Cory Pearson and others attended from the Utah Department of Veterans and Military Affairs office. Representatives from the Pamela Atkins office, the federal VA, Logan City, Cache County, North Logan, Smithfield, Evanston Wyoming and Franklin County Idaho attended. Many services and resources will be provided while working to improve the quality of Veterans' lives. The center was dedicated and named after Dan Gyllenskog, a local Vietnam Veteran Marine who served tirelessly helping as many Veterans as he could. He passed away fighting a long battle with cancer but he believed that no Veteran should be left behind.
- In September, CVSR Matt Patterson, ACE Supervisor Jerry Culwell and Community Education Specialist Rob Luckau presented to First Sergeants, unit commanders and other Hill AFB leadership from the 419th Fighter Wing at a conference training focused on military members and their spouses. Topics covered included veteran employment services, training and certifications for transitioning military members, veterans and spouses, in addition to training programs and services (WIOA).

● COMMUNITY SUPPORT AND PARTNERSHIPS

- WDS Bryan Kessinger and Amy Lowe met with Dev Pipeline to discuss their partnership with Snow College. Snow College is now on the Eligible Training Provider List (ETPL) and holding in person and online classes. These are courses for any interested student wanting to go into computer programing. There are three 15-week classes and the course is designed to help students become eligible for Junior Software Engineer jobs. Employment opportunities are available after the first course (15 weeks) where students would be given a guaranteed job offer with Dev Pipeline.
- WDS Mark Tilby presented at the Hurricane Valley Chamber of Commerce and discussed ways DWS will assist employers with new employee recruitment including job posting, DWS Facebook and services available at the St. George employment center. He also reviewed how DWS can assist job seekers in completing High School or obtaining an Occupational License or certification. Mark encouraged employers to consider starting Apprenticeship programs and passed out Apprenticeship Program flyers. He encouraged employers to create Work Experience opportunities (OJT / EIO) for workers who are re-entering the workforce or otherwise eligible.
- DWS provided an information booth at the Urban Indian Center of Salt Lake for the Healthy Back to School health fair. Information was provided about the Department's resources including applying for career and education funding. Over 400 attendees from the American Indian and Alaskan Native communities participated.