

## AGENDA ITEM # VI.

**How well was the event marketed to you and how well was information communicated to you for your preparation to attend?**

7.75 out of 10

Appreciated the communication regarding what types of clothing to bring and what type of weather to expect. My only suggestion would be to tell participants to leave room in their suitcases so that they can bring additional items back with them.
Final itinerary would have been helpful for packing, but I still felt prepared for all events
Communication was good, it might have been nice to get the itinerary a little more in advance and a roster of who/what offices were also attending.
Communication was great, only potential additions would be the list of attendees and an itinerary prior to the event
Would be great to get an agenda, other participants, prep reading etc. in advance of the trip.
An outline or agenda of the trip would help more.
A week ahead of the event, a detailed itinerary would have been nice.
Travis was exceptional in providing us information leading up to the trip. It would have been nice to have the finalized itinerary a day or two prior to the start of the trip for packing purposes, but the entire event was organized incredibly well, and the communication was stellar.
Would have liked to see the itinerary sooner
The event was marketed very well, and overall, the organization was fantastic. It would have been helpful to get the itinerary a little earlier, so that I would have known exactly what to pack for things like hiking the narrows.

\* A full packing list was sent weeks before the event. A full itinerary was never sent, rather a list of topics, discussions, and places we'd visit.

**Was the duration of the event the appropriate length?**

Just Right – 7 votes

Too Short – 4 votes

I think the event length was perfect. We managed to do a lot in just three days.
Right when I finally knew everyone's names we had to leave!
The length was good, but after being there for 3 days I wanted to stay longer!
The length of the trip was good, definitely not too long.
perfect amount of time
Although it was a lot of information to take in the amount of days, I felt was just perfect
It would have been great to have more time in Utah so folks could hear from additional stakeholders (i.e. tribes).
I think one more day would have been nice. Three days goes by fast, and it was challenging to talk to everyone in that time frame. As well as having more time to see other regions and work being done in Utah

**Do you feel that you were hearing from the correct experts and presenters?**

8.5 out of 10

While I appreciated all the presentations we received, I would have liked to hear more diversity in the commentary. Perhaps from representatives from Native Tribes.
Really enjoyed hearing from Utah state scientists on sage grouse populations and park superintendents
It was great to hear from scientists, businesses, and land managers. It would have been nice to hear more about the history of UT and the tribes that were/are in the area
Loved all the folks we talked to. Controversial, but would have felt informative to invite the other side of some of the debates at some point to express their point of view and have a dialogue. Some of the interest groups
It is always great to hear from the subject matter experts.
It would have been nice to hear from speakers/stakeholders that represent differing points of view within the state so that participants could have a more comprehensive understanding of the views of Utahns.
I wish there was an opportunity to hear from partnering groups. I think it was mentioned that there were some environmental groups that different entities have worked with to find compromises and hearing their perspectives would have been beneficial. As well as hearing from the Tribe's perspective and seeing how land their issues compare and differ.
The speakers were very knowledgeable and presented the viewpoint of people in the state, which was what I came to hear. My only ask is that there be a little more representation of indigenous ideas- even if it's not possible to go to a reservation because of distance/logistics, presenting the views of Tribes on issues that largely impact them (Antiquities Act, etc.) would be helpful.

**How was the mixture of on the ground discussion vs on the bus discussion?**

8.75 out of 10

perfect balance
In the beginning of the trip, I wish we'd had just a bit more time on the bus to get to know each other/talk rather than dive right in
It was helpful to have discussions on the bus to fill in some of the travel time with information, which I think helped maximize our time.
Good mixture
Overall great. sometimes a touch tiring on the bus but glad to have the information
It is great to have discussion as a group but also just as great to have on the ground discussions as you think of things when on the ground.
Truly was one of the best uses of time/ discussion I have seen surrounding a trip of this type
Overall, the mixture of discussions was great! I do wish that we were able to see more things on the ground (i.e. wildfire burn areas and forest restoration/remediation) to provide context to some of our discussions.
I think the way the information was present on the bus and on the ground was fairly similar. We didn't get to see the processes as close on the bus but it was still good. But I do think discussion on the bus was hard because we were spread out. But we were able to carry those topics into lunch or dinner easily.

**Did you find the "binder" of information that we provided useful, and should we continue providing it to participants?**

Yes – 10 votes

No – 1 vote

Excellent inclusion. Would suggest adding a notes section and giving participants pens to take notes throughout
Guide with Utah staff names
More materials on the specific locations we visited
I will throw up if I read on the bus! I think it would have been helpful to have it emailed in advance though. would have been great plane reading on the way in
Although technology is great, and we are moving towards electronic files. In the rural are you can't go wrong with paper. It was also better to look in the binder and see the maps and reference the materials being discussed.
It would be great if the binder could also be provided digitally to participants. Other than that, the binder was incredibly helpful and was a useful guide to complement the discussions.
Providing it in electronic form would be useful.
Having a sheet with the Utah folk's names and positions would have been helpful. Also having a section on water. Water was discussed through the trip in pieces, but it would have been great to have a more focused piece.

**Were there topics you would have liked to hear more about, or that we simply did not cover?**

Nope
nope
Nothing! I think everything was covered at the appropriate level.
No
I know it's important, but probably overkill on PILT
No, I don't think so.
no
Wish that we talked more about the relationship between tribal issues and rural issues
N/A
I think it was fairly balanced out. There was a lot of discussion on mining that was unbalance, i.e. saying Utah can reserve resources from mines for U.S. or that they wouldn't mine here before turning around to say that it could all be sold or that there is an interest in mining occurring at specific locations.
We could have spent a little less time on the sage grouse. Alternatively, we could have spent more time explaining the background/significance of the issue to justify the size of the discussion.

**How would you rate the food/meals provided for the event?**

4.5 out of 5

excellent food quantity and quality. Was never hungry
Really appreciated how you always had water and snacks for us
Thank you for providing vegetarian options when possible
Solid food
The meals and snacks were great. Feeding us too much is a great problem to have.
Incredible food!
How much did you feed everyone before, because this was still a lot. But I think it was good to have snacks available throughout the trip. I think the food was good. No complaints.
The food was all delicious, and the snacks were great! If at all possible, it would be nice to have some more vegetables available at meals, alongside the other options.

**How would you rate the hotel accommodations for the event?**

4.2 out of 5

Excellent stays. Ruby's Inn could have been improved slightly. There was some trash in the room upon arrival from a previous guest, but I understand it's difficult to accommodate a party of our size.
It was a lot of moving around but all accommodations were lovely!
Hotel room at Ruby's Inn had a few issues, otherwise good
Totally necessary but hard to move daily, probably nothing that could be done. All hotels were OK, though I hear the one across the street near Bryce was better?
Everything was great minus Ruby's Inn where the room was dirty and had not been cleaned well. Otherwise, all the other accommodations were perfect.
Had some issues with Ruby's Inn but other than that, the accommodations were lovely!
All my rooms were good but seems like Ruby's Inn had a few issues for others

**What was your favorite part of the event?**

Johnson Family Ranch (horseback riding, shooting). Close second is tied between ATV riding and speaking with park superintendents at Zion and Bryce.
Johnson Mountain Ranch - meeting the family and getting to know the Utah way of life. Really eye opening. Getting to know the commissioners, especially Gerry, Tammy and Adam - passion for their communities was inspiring. Riding into the park with the Zion superintendent
Getting to know the 6 county staff that had worked behind the scenes and chatting with Jodie
I loved the sunrise at Bryce Canyon, visiting Zion, the ATV ride... but everything was great!
Johnson Family Ranch and sunrise at Bryce
Each day had a huge highlight. The ranch and the family were great. So much fun on the ATVs. Bryce and Zion were beautiful. And really friendly and funny/entertaining hosts made it all enjoyable. Also really understood things, to the extent practical, through the eyes of the locals (in terms of PILT, regulations etc)
The visit to the Johnson Family Ranch was amazing. But the hike up to Powell Point was great too.
The Horse and Burro tour as well as the visuals of land designations.

The ability to have small group discussions with folks from the UT district/state offices; Johnson Ranch; hiking in Bryce & Zion
Johnson family ranch, ATV trip, Zion
Probably the ranch or the meals. I liked the being able to sit down and talk to people and what we did during the day and being able to discuss on a smaller scale
Bryce Canyon, the night on the ranch, and Zion national park

**What was your least favorite part of the event?**

While this is beyond control of the hosts and I appreciated the diligence at the start of the trip, I was anxious about the potential spread of COVID. I imagine this put a slight damper on the trip that would not have been there otherwise. I also was surprised to hear the discussions on tourism include language like 'Chinaman' which is a dated and offensive term in many cases, despite good intentions.
I was really dreading seeing the wild horse facility, but it was alright and I feel so much more informed on the issue. I'm really thankful we got to see it.
Honestly, I really enjoyed it all!
Lack of discussions on climate change and tribal issues
The discussion on energy and climate. Perhaps a part where we disagree, but also the topic I know best. Given the angle that was presented there, it made me more skeptical of some of the other information that was presented on topics where I am not as knowledgeable therefore might be less able to question what was said. I also don't know if the second sawmill was necessary to visit.
The afternoon hike to Zion because of the heat.
n/a, truly enjoyed all aspects
I loved it all!
Early mornings
The references to other races/ethnicities. i.e. "Chinamen" "captured the Indians." Also inconsistencies when talking about mining.
Some of the discussions around energy/fossil fuels were hard to reconcile, because the two parties are so far apart on the issues, and it felt like concerns around climate change were being dismissed. The lack of acknowledgement of that issue and how to address it made me question the credibility of the other points being made.

**Was the content of the event relevant to you and the work that you do?**

4.35 out of 5

**After learning more about Payment in Lieu of Taxes (PILT), how supportive would you be in working towards permanent ongoing funding and/or increased funding?**

8.6 out of 10

**After learning more about active forest management, how supportive would you be in working towards increased active forest management?**

8 out of 10

**Would you recommend our event to others?**

Yes – 11 Votes

No – 0 Votes

**How was your overall experience with our event?**

4.9 out of 5

**Is there anything else you can share with us to help us make the event better for those who attend in the future?**

In the binder, please include pictures and names of the Utah staff in addition to the Hill and NACO staff. Otherwise - spectacular trip, well planned, and well executed.
Would like to have heard from more diverse voices
I thought it was a great event and really well run. This was my first staff del so I really didn't know what to expect, but I think I have been spoiled by this experience!
No!
Honestly one of, if not my favorite, of many trips I have taken domestically. Very well organized, great people, a mix of educational and fun. Very busy but not totally crazy. Impressive to have it down this well on only the second time! I would say, to pick nits, that on some of the stops we did a lot of standing and talking instead of walking around (like on the wild horse stop) where the actual touring and seeing the place felt a bit rushed. If walking and talking is possible (I know its a large group) or talking on the bus instead, that would be ideal. Only other thing is a bit more information in advance to help folks prepare. And the presents were so generous, but a warning for people to leave space in their bags for additional things.
Having some examples/suggestions of what to pack (i.e. water shoes, light pants for hiking, etc.) would be helpful.
My only suggestion is to spend a little more time on the aspect of reclamation and the grave details that go into that process.
It would be great to learn more about the relationship between the State of Utah and regional tribes. Would also love to hear more about: renewable energy development in the State, SITLA, special management designations (i.e. ACECs; WSAs) and RMPs, cultural and historic resource preservation/management, the management of federal lands across state boundaries and associated challenges, search and rescue funding, and the impact of increased federal land visitation on gateway communities. I also think that it's critical that speakers talk about tribal issues in a more sensitive way. It was disheartening to hear folks use the word "capture" when referring to the abduction/stealing of native children in the past while also completely disregarding the ongoing Murdered and Missing Indigenous Women and Girls crisis. It's important to note that many of the issues that tribes face are similar to those experienced by rural communities and, by explicitly drawing that connection, both communities can work together to advance shared priorities.
It may be helpful to invite appropriations staff.
I think I mentioned all my pieces above. I guess maybe providing discussion topics ahead of time so that if anyone is unfamiliar with a topic, they can research a bit on their own prior to the trip
No other advice- thank you for a great event both in terms of learning and experience!