

**June 17, 2021 - Wasatch County School District Board of Education Meeting (Thursday, June 17, 2021)**

Generated by Brooke Wardle on Friday, June 18, 2021

**A. Study Session - 5:00pm****Members present**

Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson  
 Superintendent Sweat, Business Administrator Keith Johansen  
 Discussion, Information: 1. Davis Demographics  
 Welcome by Superintendent Sweat

Guest presenters from Davis Demographics, Lorne Woods and Georgia Leonard.

Presentation reviewing student growth and the recent housing development in Wasatch County.

1. Overall, the student population for WCSD is projected to increase 1800 resident students in ten years, a net increase of 26%.
2. Currently there are 5600 active or planned units in WCSD with nearly 8,000 that could come online after ten years.
3. Gaining 410-480 children in overall births each year.
4. Elementary population is increasing by 825 students through the next 5 years.
5. The Middle School population is projected to increase 225 students by year five of these projections.
6. The High School population could experience growth of 560 more high school students within 5 yrs.

**Student Yield Factors**

Attendance Matrix tells us where students are enrolled and where they live. WLA has 1,564 students in the program.

We look at 4 yrs student Data. Look at impact areas with non-residential housing. Track the percentage gain or loss for each grade level as students progress through the grades. Looks at the next 10 yrs.

Georgia studies development specifically - Over 190+ developments, 148 are active or planned. Over 16,000 units will be built in the next 10 years. 62% single family detached 35% single family attached, 3% apartments. Online and in-person interview to collect the data. Forecast for housing continues to change.

JR Smith Elementary is receiving 67% of the development in the county.

- a. 79 active or planned units
- b. 3745 units in forecasts
- c. could yield approx. 1082 students
- d. 64% are single family detached

Old Mill will receive 14% of the growth.

- a. 31 active or planned projects
- b. 763 units in forecast
- c. could yield approx. 710 students
- d. 56% are single family detached

Midway Elementary 13% of development, 340 students.

- a. 30 active or planned units
- b. 708 units in forecast
- c. could yield approx. 340 students
- d. 67% are single family detached

Heber Valley Elementary 1% of development

- a. 4 active or planned projects
- b. 85 units in forecast
- c. could yield approx. 83 students
- d. 69% are single family detached

Daniels Canyon Elementary 5% of development

- a. 5 active or planned units
- b. 262 units in forecast
- c. could yield approx. 173 students
- d. 33% are single family detached

These numbers may be outdated since the data was collected in December. K-12 Numbers. HVE and DCE are lower impact schools. A lot of the developments are changing density, Davis Demographics is watching the density.

Housing types may hold different densities. Town homes have a different yield than a single family home.

The district will want to pay attention to annexations in the area.

Data Verification Process

District wide 10 yr projections-Total Enrollment Data sheet

Look at trend not numbers. Trend is increasing.

Reason it plateaus ... only dealing with what's on the books

Birth factors have averaged out. Built in to this plan is about 5yrs of growth

Is elevation continuing?

We are projecting growth.

Elementary peaks at 5,6,7yrs out.

Middle school peaks at 8yrs out.

WHS peaks at 10yrs out.

Student populations are relative to housing prices in our area.

Davis Demographics will continue to monitor growth and report development through the dashboard and future meetings.

### ***Discussion, Information: 2. Round Table***

Guest Dr. Ray Reutzel

Received highest level of reward in Literacy in 2019

Eric Campbell - We are so grateful for his help in our district to help us boost our literacy scores district wide.

Superintendent Sweat- Dr Reutzel is the best of the best. We are so lucky to have him with us tonight.

Eric Campbell-Over the last 4-5 yrs we have not been over the the 70% mark with our grade level reading K-2 kids and that is a concern for us. Our goal is over 90% - Acadience reading is only one assessment though. We need to apply those foundational reading skills. The best assessment we have for that right now is RISE. We are just below in our scores but its not good enough. Setting the bar at 90% proficiency is our goal. Dr Reutzel will help us with our plan.

Dr. Reutzel- Utah is in a good place in science and reading but we want to make Utah better. Using an evidenced based way to teach children to read. Most colleges teach teachers based on fads not on science. The science of reading is based on cognitive science not of social cultural science. You have to have the skills to read alone to make it through college, kids should first to learn informational text, not just story text. We should be held responsible to teach the science of reading, and we will see our scores go up. We will have access to a whole group of excellent reading specialists that we can collaborate with and bounce ideas off of. We have good strong leaders to guide our teachers down the right path and nip this right away. If kids aren't reading at grade level by 3rd grade it starts a whole other list of issues - 12%chance of getting them on grade level if its not done by 3rd grade. We have limited time to get kids reading at grade level. We want to take the time to teach teachers and get it done right.

Garrick- asking for 3 days for teachers to build our knowledge base.

State ESSER Funds will support the PD days for teacher training.

Board President Hansen -A few years ago the board made the changed from half day Kindergarten to full day.

Eric Campbell- LETTERS and Amplify are tools to help us get to the reading goals we want to achieve in our district.

Dr. Reutzel- Programs don't teach kids to read, teachers do. You have to invest in teachers, they are the ones that will be teaching our kids.

### ***B. Board of Education Meeting***

**Meeting called to order at 6:34 pm**

### ***C. Community Comment - <http://bit.ly/WCSDBOE17Jun21>***

Discussion, Information: 1. Public comments will be accepted for approximately twenty (20) minutes. Each speaker will be allowed a maximum of two (2) minutes. LINK-<http://bit.ly/WCSDBOE17Jun21>

Matt Sproul- 530 E 400 S Heber Ut

Just wanted to say thank you. The teachers feel so supported. Would never go to another district. District is well run and we appreciate the compensation we receive. Thank you.

Drew Camps Wofard- 57 E Rainbow Way Midway

Wants to say thanks for your dedication to the teachers. First year she heard someone say take care of the teachers so the teachers can take care of the kids. Wasatch takes care of us so well so we are able to take care of our students. Student government retreat the kids talked about loved and appreciated they feel. They also feel lucky to be in the district. They are so grateful for the normalization and the high school experience they have all wanted. Thank you.

Shawn Kelly- 135 S 100 W Midway

Director of Operations and HR for the District and wants to go on the record for a few reasons. Keith Johansen understands the budget as good as anyone in the state if not the country. He is so good at what he does. Our budget is 123,000,413. He worries about the \$13 as much as the 123 million. We have discussions, we have pushback and then more discussions. When there are things I feel like the district needs to operate Keith knows where every penny is. The staff knows where every penny is. We are not wasting money, we are using money wisely to run the best district in the state. I thank you, teachers thank you, support staff thanks you. Thank you board, Superintendent, and Keith. Thank you.

No other comments online or from other board members.

**Pledge of Allegiance-** Tyler Bluth

Tom Hansen- Welcome and special thanks to all those helping with the meeting. A lot of works goes in to a day like this. Thank you!

#### ***D. Celebrations/Information***

Information: 1. Honor the families of recently lost community members, students and former Wasatch graduates.

Moment of Silence

Emma Call

Payton Caldwell

Amy Nelson

Michael Rivera

Brooklyn Schneider

Board Member Marianne B Allen-Thank you for all the support given to my own children and to each and everyone of these kids friends and family members. Someone has reached out to all of them and shown love and support. Shows we have some hardworking people and it's not just a job. Personally I would like to say thank you.

Board President Hansen- It is timely that we had the budget meeting tonight as all the things that are going on in the district. It takes a lot to run this district to produce quality education for our children. People that are part of our community and part of our families we spend quality time with them everyday. Future is unknown and all we can do is be prepared as possible. Thanks to all the people who have helped with these families and other members of the community. Everything we do is for the students. The District is a community in itself.

*Guest, Representative Mike Kohler, Utah House of Representatives*

So happy for COVID being over and being able to meet together face to face.

A recent COVID bill for school districts passed that blocks the requirement of wearing masks with two exceptions;

1. health dept declares and emergency
2. county council supports it

Vaccinations are going to be more available for the younger kids.

What about testing? Test to play etc.?

Testing may be use locally-depending on case load. Nothing in the bills that specifies testing.

No part of the legislative meeting that he remembers.

*Funding-*

From the government we will receive 1.5-1.8 billion for schools, infrastructure, roads, rural road updates, Wasatch front roads.

Legislature supports schools and the state is in good financial situation. At this time the money has not be decided how it will be used.

Superintendent Sweat - There is great connection between schools and the legislature, a lot of cooperation with us and also support. Mike Kohler is great friend to Wasatch.

Board President Hansen- A lot of our elementary students suffered through the pandemic. Can some of the money be used to help catch those kids up? Maybe money for school programs? Math, reading etc maybe extra activities.

Representative Kohler- Not sure where the money will go but in time we will hopefully be able to help those that are behind. You have friends in the legislature that know some of the things you need. Seems reasonable to me.

MIDA- a way to help get Jordanelle started. Military hotel has taken 15yrs longer than it should. We will get 25%. within 5-yrs there should be 4 hotels (1 military and 3 others) within 10 yrs will be worth all of Jordanelle put together. Will be worth billions of dollars. Superintendent will have conversation with their management and hope will become an asset to us and help us with the bond.

Marianne B Allen- thanks for all the work you do Mike.

Comments:

Dave Mcnaughten- 2777 S Daniels Rd Heber

Going to the funerals was amazing and everything was tied to schools. Continue to give opportunity to our kids. I believe school programs make a huge difference in kids lives. Thanks for allowing us to do the things we are allowed to do with the money.

Kimberly Dickerson- met Caldwell family through PTA, involved in school community, have volunteered in so many ways.

**E. Consent Items**

Action (Consent): 1. Consideration and Approval of Consent Items

Resolution: Consideration and Approval of Consent Items E 2. - E11.

Consideration and Approval of Consent Items E 2. - E11.

Motion to approve by Tom Hansen, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent), Minutes: 2. Minutes -5.19.21 School Board Meeting

Consideration and Approval of Consent Items E 2. - E11.

Motion to approve by Tom Hansen, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent): 3. Separations

Consideration and Approval of Consent Items E 2. - E11.

Motion by Tom Hansen, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent): 4. New Hires

Consideration and Approval of Consent Items E 2. - E11.

Motion by Tom Hansen, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent): 5. Employee Status Changes

Consideration and Approval of Consent Items E 2. - E11.

Motion by Tom Hansen, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent): 6. Financials

Consideration and Approval of Consent Items E 2. - E11.

Motion by Tom Hansen, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent): 7. School Choice

Consideration and Approval of Consent Items E 2. - E11.

Motion by Tom Hansen, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent): 8. Approval of Staff or Student Travel

Resolution: Recommendation to approve the travel requests in consent items.

Consideration and Approval of Consent Items E 2. - E11.

Motion to approve by Tom Hansen, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

## F. Action Items

### **Action: 1. Approve Amendments to the Revenue and Expenditure Budget for Fiscal Year 2021 - Keith Johansen**

Board Member Bluth - I would like to make a motion to open and amend the Revenue and Expenditure Budget for fiscal year 2021 to receive and expend an additional \$12,132,384 in the General Fund, an additional \$500,000 in the Student Activity Fund, an additional \$97,144 in the Tax Increment Financing Fund, an additional \$1,001 in the Debt Service Fund, an additional \$1,021,865 in the Capital Fund, and an additional \$197,023 in the Food Services Fund; authorizing the receipt of additional funds in the amounts mentioned from State, Federal, and Local sources and to reconcile and expend the amounts to meet the requirements of State School Law.

Motion to approve by Tyler Bluth, second by Marianne B Allen.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

### **Action: 2. Approve Expenditure Budget for 2021-2022 - Keith Johansen**

Board Member Bluth: I would like to make a motion to approve and adopt the General, Student Activity, Tax Increment Financing, Debt Service, Capital, Food Services, and Enterprise Revenue and Expenditure budgets for the Fiscal Year ending June 30, 2022 as presented.

Motion to approve by Tyler Bluth, second by Kimberly Dickerson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

### **Action: 3. Approve Licensed Employees Negotiations Agreement 2021-22 - Shawn Kelly**

Feedback from the licensed employees was great. They are ecstatic with the package presented to them. Teacher packages start at 53,000 with paid insurance which is a huge help. Hard to live in Heber but we commend you for giving us the opportunity to attract teachers and keep the ones we have. We have a few new and many of highly qualified teachers.

Motion to approve by Cory Holmes, second by Marianne B Allen.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

### **Action: 4. Approve Classified Employees Negotiations Agreement 2021-22 - Shawn Kelly**

Classified employees are crucial to running our District as well. They were happy with the negotiations process with the school board this year.

Motion to approve by Kimberly Dickerson, second by Cory Holmes.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

### **Action: 5. Approve Supervisors Employee Negotiations Agreement for 2021-22 - Shawn Kelly**

Motion to approve by Marianne B Allen, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

### **Action: 6. Approve Administrative Employees Negotiations Agreement 2021-22 - Shawn Kelly**

Board President Hansen -There is great appreciation to all the staff in the district. We really enjoyed negotiations with the district employees. It was an opportunity to talk and listen to concerns and understand pros and cons. We look forward to those meetings and hope to make them even better over the years. We have been asked to consider mid year meeting too. We love the energy and attitudes of the district employees. We take it very seriously. Five years ago the starting salary for 1st year teacher was 35,000 now to 53,000.

Motion to approve by Tyler Bluth, second by Kimberly Dickerson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

### **Action: 7. Approve Firewall Subscription Renewal - Dustin Miller**

The firewall subscriptions was purchased 3 yrs ago, this firewall is the best line of security to protect Wasatch School District. In the event of a breach our backup servers is the best line of defense because it is backed up every night.

Recommendation to approve the renewal of firewall subscriptions for a 3-year term. \$70,402.73

Motion to approve by Kimberly Dickerson, second by Marianne B Allen.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

**Action: 8. Approve Schedule 2 of the Master Purchase lease agreement with Apple - Dustin Miller**

There are two digital media classes at TMS that will include 80 total Macbooks 40 for each class. These devices are replacements for devices that we currently have. For digital media classes and business classes - coding classes and other business purposes. We will receive compensation for the used computers that will go back into the funds to renew again at a later time.

Recommendation to approve the master purchase lease agreement in the amount of \$77,520.00 to Apple

PUBLIC COMMENT -

Laura Hunt- 4135 Greener Hills Drive, Heber

Does this lease agreement include complete service?

Superintendent Sweat- yes it does

Motion to approve by Cory Holmes, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

**Action: 9. Approve 2021-22 Secondary TSSP Plans - Tod Johnson**

TSSP plans are written around our district goal of having the best state and national student achievements scores. plans include extended contract and core service expenditures. Additional PD for secondary teachers. Plans were made available to board members prior to board meeting for review.

Recommendation to approve secondary TSSP plans for 2021-22

Motion to approve by Marianne B Allen, second by Kimberly Dickerson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

**Action: 10. Approve 2021-22 Elementary TSSP Plans - Eric Campbell**

Each of our elementary schools have goals aligned with the district, improving in Math and Language arts, and also behavioral goals.

Costs include PD, Para-help and support personnel.

Plans were made available to board members prior to board meeting for review.

Recommendation to approve elementary TSSP plans for 2021-22

Thank you from board member Allen for preparing the plans.

Motion by Kimberly Dickerson, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

**Action: 11. Reallocation of School Days from Minimum School Program 2021-22 (R277-419) - Garrick Peterson, Eric Campbell**

Eric Campbell- thanks the board to bring in Dr Reutzell. I am so excited, it is a great opportunity to bring in the very best to teach the teachers.

Garrick Peterson - In Study Session we reviewed that we would like additional time to build knowledge in the practice of literacy for elementary and secondary teachers.

Recommendation to adjust the PD Calendar days for the 2021-22

Oct. 18 (Fall Break)

Jan 4th (Winter Break)

Mach 22 (Spring Break)

Recommendation to approve the reallocation of school days as presented.

Motion to approve by Marianne B Allen, second by Kimberly Dickerson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

**Action: 12. Approve of Achieve 3000 Curriculum - Tod Johnson**

Achieve 3000 is a curriculum to support literacy. Adaptive software, informational text, that is adaptive to lexile levels to improve reading. Teachers have set goals, that are assess three times per year, with the program they have seen growth in the percentages

of 75-80%.

Board Member Allen - Thank you for your work.

Approve Achieve 3000 for \$14,815.00 for one site license for Literacy licenses for up to 225 students for one year.

Motion to approve by Kimberly Dickerson, second by Marianne B Allen.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

**Action: 13. Approve 2022-2023 Draft Calendar - Kirsta Albert**

2022-2023 School Calendar to be sent out to the public for comment. Similar to the 2021-22 school calendar, with natural term breaks.

School Starts on Aug 15

Fall Break Oct 7

PD Day Oct 10

Christmas Break Dec 16

PD Day Jan 3rd

Spring Break March 10th

End before Memorial Day

Board Member Dickerson- How can we better share the DRAFT Calendar for review?

Kirsta- emails to parents and staff and social media, and direct communication

Board Member Allen - Kirsta please report back during the Aug. meeting on what the public has to say about this calendar. We really need to know what teachers and parents are saying. Can we do a form or survey?

Superintendent Sweat- This calendar works well with students and staff academically. The calendar does not always stay the same, it is very fluid. Comments should be emailed to Mr. Kelly, board members can request that any comments are emailed.

Tod Johnson- As a principal I loved where the breaks were, there is a very concentrated period of learning. It is difficult to bring students back for summative assessments. This is the best academic calendar.

Motion to approve draft for comment by Tyler Bluth, second by Marianne B Allen.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

**Action: 14. Approve RFP Selection for Website Redesign - Kirsta Albert**

Superintendent Sweat- Thanks to Kirsta for all her work in this website redesign. Through the RFP process we considered thinking a little outside the box. We concluded as a committee that we may not want to use a third party for a template, other districts have tried to do it in house and we would like to do that as well. We would like to propose to the board that we build the website in-house.

Board Member Allen-one perk of having a third party is a better timeline of getting it done? Do we feel like we have the support and what is the timeline?

Kirsta- I am able to help with the rebuild. I am able to help with content development and the site map. The rebuild can be done by January. We need a new platform. I feel comfortable that I will be able to support the rebuild and that it will be timely.

Board Member Bluth - I hope that the site will run more smoothly. I have total confidence in our team.

Motion by Tom Hansen, second by Kimberly Dickerson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

**Action: 15. Approve RFP Selection for Master Facilities Plan - Kirsta Albert**

The Master Facilities plan will help demonstrate the capacity of our buildings and how they are being used currently and for future uses.

Board President Hansen -

The RFP process provided scoring results. The top two architects for consideration are GSBS and VCBO. GSBS has the capacity to support the efforts.

Board Member, Marianne B Allen- GSBS had more benefits and offerings to support us.

Superintendent Sweat- I would ask that the board give permission to administration to work with GSBS. There will be a final interview for cost and final consideration.

Recommendation to give permission to administration to work with GSBS, under the condition that the board is included in the cost of the final proposal.

Motion to approve permission by Tyler Bluth, second by Cory Holmes.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

**G. Board Report**

Discussion, Information: 1. Information/Updates

No Updates

**H. Superintendent Report**

Discussion, Information: 1. Information/Updates

No Updates

**I. Adjournment**

Action, Procedural: 1. Adjourn Meeting

Motion to adjourn by Marianne B Allen, second by Kimberly Dickerson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

**J. Executive Session**