

SALT LAKE COUNTY

*2001 South State Street
Salt Lake City, UT 84114
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Meeting Minutes

Tuesday, August 24, 2021

2:00 PM

Room N2-800

Council Work Session

1. CALL TO ORDER

Present

- Chair Steve DeBry
- Council Member Laurie Stringham
- Council Member Richard Snelgrove
- Council Member Jim Bradley
- Council Member Arlyn Bradshaw
- Council Member Dave Alvord
- Council Member Aimee Winder Newton
- Council Member Ann Granato
- Council Member Dea Theodore

Council Member DeBry opened the meeting by addressing why he was wearing a mask, which was because the Mayor ordered masks be worn in County facilities and he agreed with obeying the law. He also addressed Mayor Erin Mendenhall using her emergency powers to issue a mask mandate for K-6 grades in the Salt Lake City School District, stating he did not think it was nefarious action on her part; however, she did not have the legal authority to do that. Her actions do not make the County's vote null and void when it overturned the Salt Lake County's Health Department constraint order to mandate masks in elementary schools.

2. CITIZEN PUBLIC INPUT (Approx. 15 mins)

The following citizens spoke in favor of a mask mandate in schools K-6 because the Council should follow the guidance of the Salt Lake County Health Department and other medical professionals; the Council is making decisions outside what it was elected to do; masks provide added protection for children until they can get vaccinated; masks work in preventing Covid and other viruses that are transmitted through the air; Covid case counts in school children are higher than they were this time last year; masks not only keep kids safe, but also prevent community spread; a mask mandate provides clear instructions and safety precautions for everyone; not having a mask forces parents to choose between health and education for their children; masks will ease medical personnel's load; masks will prevent Covid from finding new hosts that lead to new variants; and because the metrics set out by the Legislature last year are no longer being met.

Maurena Grossman

Amy McKasson

Virginia Ward

Adam Cota

Judy Neil

Zachary Noyce

The following citizens spoke in opposition to Covid vaccines because they are far more dangerous short-term and long-term than the disease itself; at least 15,000 people have died in the United States from Covid vaccinations, and thousands more have had severe reactions; scientists and doctors across the country and across the world are being censored when they attempt to speak out about the dangers of the vaccine; other doctors are staying silent about what they are seeing; doctors have been marking Covid as the cause of death in patients with other health issues, i.e. renal failure, cancer; people are surviving Covid - there is a 99 percent recovery rate; most people dying of Covid are elderly and have had diabetes; the Covid campaign is a fear campaign, not a medical or scientific campaign; ICU beds have never been full with Covid patients in Utah; ICU beds were filled with nursing home patients for months on end; the ICU bed utilization for Salt Lake County is around 25 percent, but it is being reported at 83 percent by the Health Department; numbers being put out are dishonest; if people who are fully vaccinated are being asked to wear masks a vaccine should be effective, but it is not; Israel has the highest vaccination rate of 78 percent of those over age 12, primarily Pfizer vaccines, but it has the highest new infection rate and most of those hospitalized are fully vaccinated; the United Kingdom is also recognizing that the shots have no value; the World Health Organization says that unvaccinated people are not dangerous, vaccinated people are dangerous because the spike proteins in the vaccinations attach to the nanoparticles and graphene oxide causing shedding that causes health issues in those around them; vaccination is not the only option - there are medications, such as Hydroxychloroquine and Ivermectin, as well as physical activity that increases one's own immune system; and United States' citizens are losing their freedom.

Anonymous**James Uhl****Kish North****Sophia Anderson****Jennifer Orton**

Ms. Shykell Ledford, Administrative Coordinator, Council Office, stated comments were also received from the following citizens, via email. The emails have been distributed to the Council and the Council Clerk's Office to be filed:

Laurie Darnell**Rebecca Richardson****Jerry Rapier****Erin Pascoe****Mike Pascoe****Jasceline Mascarenhas****Therese Huhtala****Rachelle Griffin****Stephanie Cheng****Natascha Meyer****Angie Moore****Beth Noyce****Steven Stepanek****Beth Taylor**

Kristen Peko

Katie Crane

Gayle Ewer

Jenny Juhlin

Jason Juhlin

Mandana Ghaffarian

Chester Frantz

Amber Bird

Holly Smith

Kristi Lee

3. DISCUSSION ITEMS:

3.1 Proposed Hire Report and Weekly Reclassification Report

[21-0982](#)

Attachments: [Staff Report](#)

[Proposed Hire Report 8-18-2021](#)

[Weekly Reclassification Update for Council 8-18-2021](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council Informational

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the new hires and reclassifications.

3.2 Budget Adjustment: Public Works Engineering to Recognize \$1,579,827 in Revenue and Expense Related to Greater Salt Lake Municipal Services District (GSLMSD) Utah Salt Lake Canal Capital Project.

[21-0977](#)

Attachments: [Staff Report](#)

[22701 - 4510YE02 4700 S Canal Structure](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the interim budget adjustment.

A motion was made by Council Member Snelgrove, seconded by Council Member Winder Newton, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

3.3 Budget Adjustment: Health Department's Request to Recognize Additional On-going Funding under the

[21-0990](#)

Preventative Health Block Grant (\$6,133 in Revenue and Expense, 0.25 FTE)

Attachments: [Staff Report](#)

[22592 - HLT_YE09 Preventative Health Block Grant](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council
Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the interim budget adjustment.

A motion was made by Council Member Snelgrove, seconded by Council Member Theodore, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

**3.4 Budget Adjustment: Health Department's Request to [21-0991](#)
Recognize New Grant for an Epidemiology Supervisor
(\$60,049 in Revenue and Expense, 1 Time-Limited FTE)**

Attachments: [Staff Report](#)

[22702 - HLT_YE10 COVID EPI Supervisor Grant](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council
Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the interim budget adjustment.

A motion was made by Council Member Bradshaw, seconded by Council Member Bradley, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

**3.5 Budget Adjustment: Health Department's Request to [21-0992](#)
Recognize New Grant for a New FTE for Epidemiology
(\$37,891 in Revenue and Expense, 1 Time-Limited FTE)**

Attachments: [Staff Report](#)

[22712 - HLT_YE11 COVID EPI Position Grant](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council
Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the interim budget adjustment.

A motion was made by Council Member Bradshaw, seconded by Council Member Bradley, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

- 3.6 Budget Adjustment: Health Department's Request to Recognize New Grant to Improve Health Literacy (\$977,477 in Revenue and Expense, 15 Time-Limited FTEs)** [21-0989](#)

Attachments: [Staff Report](#)
[22684 - HLT_YE05 Health Literacy Grant](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council
Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the interim budget adjustment.

A motion was made by Council Member Alvord, seconded by Council Member Bradshaw, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

- 3.7 Budget Adjustment: Health Department's Request to Recognize New Grant to Support Strategies Around Communities that have Experiencing a Disproportionate Burden of COVID-19 (\$545,281 in Revenue and Expense and 4 Time-Limited FTEs)** [21-0985](#)

Attachments: [Staff Report](#)
[22682 - HLT_YE04 Health Disparities Grant](#)

Presenter: Brad Kendrick, Budget and Policy Analyst, Council
Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the interim budget adjustment.

A motion was made by Council Member Alvord, seconded by Council Member Bradshaw, that this agenda item be approved and forwarded to the 4:00 PM

Council meeting for ratification. The motion carried by a unanimous vote.

- 3.8 Budget Adjustment: Health Department's Request for New Grant to Assist in Areas that have been Disproportionality Impacted by COVID (\$500,621 in Revenue and Expense, 10 Time-Limited FTEs)** 21-0993

Attachments: Staff Report

22713 - HLT YE12 COVID Community Health Workers

Presenter: Brad Kendrick, Budget and Policy Analyst, Council

Discussion/Direction

Mr. Brad Kendrick, Budget & Policy Analyst, Council Office, reviewed the interim budget adjustment.

A motion was made by Council Member Alvord, seconded by Council Member Bradshaw, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

- 3.9 Update on Salt Lake County's Coordinated Response to COVID-19** 21-0947

Attachments: Staff Report

Presenters: Mayor Jenny Wilson, David Schuld, Intelligence Section Chief, Salt Lake County COVID-19 Response, and Dr. Angela Dunn, Executive Director, Health Department (Approx. 30 mins).

Informational

Dr. Angela Dunn, Director, Salt Lake County Health Department, delivered a PowerPoint presentation on the COVID-19 update showing that Salt Lake County continues to be high transmission; the 5-11 year-olds case rate is six times higher than last year; 15 percent are children under 12; ages 5-11 have the highest case rate among kids; there has been a 21 percent increase in the 7-day case count since last week; the 7-day case count is 156 percent higher than last year; 44 percent of cases are in elementary school; 64 percent of Salt Lake County residents 12+ are fully vaccinated; zip codes with low vaccine coverage and high case rate; and Salt Lake County ICUs are at capacity.

Mayor Jennifer Wilson asked Dr. Dunn to address the Federal Drug

Administration's (FDA) approval of the Pfizer vaccine as well as the efficacy of the vaccine and the side effects from it.

Dr. Dunn stated yesterday, the FDA gave Pfizer full approval for 16+, which means there was several months of follow-up of people who got their initial doses, and the vaccine is deemed safe. Pfizer can now market directly to individuals and charge more, and the vaccine can be offered after the pandemic. Full approval also means private industry will potentially be mandating it more. There are serious side effects from the vaccine. Salt Lake County has had 50 individuals with serious side effects, i.e. Guillain-Barre, Bells Palsy, one heart attack, one case of pericarditis, but that is 50 people with serious side effects out of 1.3 million people who have received the vaccine, equating to about .0008 percent. The vaccine is risky, but it is riskier to get Covid, and there is a higher mortality rate with Covid.

**3.10 Expansion of the Huntsman Mental Health Institute 21-0979
Receiving Center**

Attachments: Staff Report
HMHI CORA Memo

Presenters: Karen Crompton, Director of SLCo Human Services; Tim Whalen, Director of SLCo Behavioral Health; Dr. Mark Rapaport, CEO of Huntsman Mental Health Institute; and Ross Van Vranken, Executive Director of HMHI Behavioral Health (Approx. 20 mins).

Discussion/Direction

Ms. Karen Crompton, Director, Human Services Department, reviewed a proposal to contribute one-time funding of \$5 million from the County Operational Reserve Account (CORA) in Behavioral Health, to help support the \$10 million capital cost to construct a third floor at the Crisis Care Center at the Huntsman Mental Health Institute (HMHI) Campus of Hope, which will help the need for substance abuse mental health treatment services. She was not asking for a budget adjustment today, as that will come back to the Council as part of the 2022 budget process, but she was asking for support to proceed with planning.

Dr. Mark Rapaport, Chief Executive Officer, Huntsman Health Institute, reviewed what has been done on the first two floors, which is where people and law enforcement can take others who are in crisis, rather than taking them

to emergency rooms or jail. It will allow for people to be treated with dignity and the right expertise. Over 30 beds will be available for acute stabilization, and it will free up child beds at the HMHI. It will also be a place for research and training, and wrap-around services, such as intensive case management, a law clinic, a dental clinic, and potentially a shelter component. It will enable HMHI to help disenfranchised people become more productive members of society.

Council Member Bradshaw asked if CORA funding was the most appropriate, or if American Rescue Plan Act money could be used.

Mr. Tim Whalen, Director, Behavioral Health Division, stated based on Covid challenges and unused Medicaid dollars in that reserve account, not spending some of these dollars for this purpose could affect the County's future rate setting. It is prudent to use some of these dollars at this point in time, and CORA would still be above the recommended 60-day reserve amount.

Mayor Jennifer Wilson stated she had asked whether CORA could be used for operational costs, but there are some limitations on the use of that fund.

Mr. Ross Van Vrankin, Executive Director, HMHI Behavioral Health, stated Salt Lake County was the pioneer that started all this by creating a small receiving center, mobile app, and mobile teams. Now, all this is in the statewide system, and next year, there will be a 988 three-digit number to call.

A motion was made by Council Member Winder Newton, seconded by Council Member Snelgrove, to support this idea, and forward it to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

3.11 Shelter the Homeless Annual Update

21-0987

Attachments: Staff Report
Shelter the Homeless SLCo

Presenters: Laurie Hopkins, Executive Director for Shelter the Homeless (Approx. 30 mins).
Informational

Ms. Laurie Hopkins, Executive Director, Shelter the Homeless, delivered a

PowerPoint presentation on Shelter the Homeless showing an overview of the properties throughout Salt Lake County; owning and providing overarching services for homeless resources centers (HRC); milestones and progress in the system; challenges that are testing and straining the emergency shelter system; statewide data that shows progress has taken place in the homeless system; local planning efforts coordinated by the Salt Lake Valley Coalition to end homelessness; commitment to focusing on the three main goals for the next three years; the two-pronged approach - capital and operational fundraising; capital fundraising being the forefront of staff and board efforts; and a New Market Tax Credit strategy.

3.12 Closed Strategy Session to Discuss Pending or Reasonably Imminent Litigation [21-1001](#)

Attachments: [Staff Report](#)

(Approx. 10 mins).

A motion was made by Council Member Winder Newton, seconded by Council Member Bradley, to close the Council Work Session to discuss litigation. The motion carried by a unanimous vote.

3.13 Updates to HR Policy 4-200 - Leave Policy [21-0983](#)

Attachments: [Staff Report](#)
[HR Policy Change request](#)
[HR 4-200 Leave Practices](#)

Presenters: Kathleen Johnston, HR Director and Pashion Whales, EEO/ER Manager (Approx. 10 mins).

Discussion/Direction

Ms. Kathleen Johnston, Director, Human Resources Division, reviewed the policy stating there are two elements being revised. One has to do with parental leave language, whereby eligibility language that is ambiguous and has presented questions to agencies is being revised. The intention is to match the Family Medical Leave Act (FMLA), which requires one year worth of employment, or at least 1,250 hours of work time before being eligible for FMLA. The benefit offers time off for the birth and the recovery from the birth.

Council Member Alvord stated his Senior Policy Advisor and the Council's Legal Counsel discovered the FMLA uses the term "birth mother."

Last night, they came up with a way to retain those words in the policy and protect the County legally, but that has to go to the District Attorney's Office for review.

Mr. Ralph Chamness, Deputy District Attorney, stated a meeting has been set up tomorrow morning to discuss is this issue.

A motion was made by Council Member Alvord, seconded by Council Member Winder Newton, to table the policy for one week.

Council Member Bradshaw stated he was comfortable with the proposed language, so would vote no against the motion to table.

A motion was made by Council Member Alvord, seconded by Council Member Winder Newton, to table the policy for one week. The motion carried by the following votes:

Aye: Chair DeBry, Council Member Stringham, Council Member Snelgrove, Council Member Alvord, Council Member Winder Newton, and Council Member Theodore

Nay: Council Member Bradley, Council Member Bradshaw, and Council Member Granato

**3.14 Approval of Arts and Culture New Flat Rate Proposal for [21-0981](#)
Front of House Charges**

Attachments: [Staff Report](#)
[Arts Culture Patron Services Front of House Flat Fee Proposal - Council Memo](#)

Presenters: Holly M. Yocom, Director Community Services and Matthew Castillo, Director Arts and Culture (Approx. 10 mins).

Discussion/Direction

A motion was made by Council Member Bradshaw, seconded by Council Member Stringham, that this agenda item be approved and forwarded to the 4:00 PM Council meeting for ratification. The motion carried by a unanimous vote.

4. CONSENT ITEMS:

A motion was made by Council Member Bradshaw, seconded by Council Member Stringham, that the consent agenda be approved and forwarded to the 4:00 PM Council

meeting for ratification. The motion carried by a unanimous vote.

- 4.1 Approval of an In-Kind Donation from Wild Utah Project to Parks and Recreation of Stream Restoration of Yellow Fork Canyon [21-0978](#)

Attachments: [Staff Report](#)
[SLC_Wild Utah Project Form](#)

This consent item was approved and forwarded.

5. ITEMS FROM COUNCIL MEMBERS

5.1. Internal Business

5.1.1 Notice of Cancellation of the Tuesday, September 7, 2021, Council Work Session

6. APPROVAL OF MINUTES

- 6.1 Acceptance of Council Work Session Minutes for August 10, 2021 [21-0974](#)

Attachments: [081021 - CWS](#)

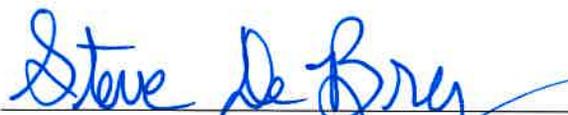
A motion was made by Council Member Bradshaw, seconded by Council Member Stringham, that this agenda item be approved. The motion carried by a unanimous vote.

ADJOURN

The meeting was adjourned at 3:45 PM.

SHERRIE SWENSEN, COUNTY CLERK

By 
DEPUTY CLERK

By 
CHAIR, SALT LAKE COUNTY COUNCIL