

Franklin Discovery Academy - School Board

Franklin Discovery Academy will cultivate a lifelong sense of wonder and curiosity in every student. We will equip students to discover meaningful value and purpose in the world and reach their full potential by helping them develop the ability to think critically, communicate effectively, and excel academically.

APPROVED Minutes

School Board Meeting

July 29, 2021, 7:00 PM, *Anchor Location at Front Office, Zoom participation at:*

<https://us04web.zoom.us/j/7159043767?pwd=b0RxL3NxS1hQUWJ1Nzh3NFUxOUhFUT09>

Meeting ID: 715 904 3767, pswd: 4PtdEC

Agenda Item	Presenter/ Materials	Discussion	Action Taken
Call to Order/ Roll Call	Chair		Meeting called to order at 7:05pm. Roll call via Zoom: Cindy Busard, Erin Uda, Andy Monson, Jenn Price, Sarah Williams
Public Comment: Sign-up required at board@franklindiscovery.org , 2 min limit, 10 min total.		Not needed	No Public comments
Consent Agenda: · Resolution 2021-750 , motion to approve minutes from 05/25/2021 , 06/17/2021 , 07/15/2021		defer approving minutes from 07/15/2021 to next meeting	Motion to approve minutes from 05/25/21 and 06/17/21 by Cindy Busard 2nd - Andy Monson Vote in Favor: Cindy Busard, Erin Uda, Andy Monson
Reports: (5 min each) · Financial Officer's Report · Director's Report · CAO's Report	Sam Urie Jenn Price	No financial report Jenn discussed current staffing needs - still need to hire 16 (mostly AC's) We have some great staff coming in and we are losing some great staff.	
Executive Session: For any purpose allowable under statute 52-4-504	Board		Motion by: Cindy Busard 2nd by: Andy Monson Vote in Favor: Cindy Busard, Erin Uda, Andy Mondson

			Began at 7:18pm Returned at 7:48pm
Discussion/Action: Resolution 2021-751 Discussion/Approval Salary Schedule		We are having a hard time hiring people because our starting wage was \$12 for AC's. Also making changes to Engage, Mentor & Admin teaching salary scales. <u>NEW Salary Rules:</u> 1. Employees MUST attend PD to be eligible for raises - they can make it up during Fall Break. 2. No more than 3 last minute absences are allowed before possible disciplinary action. 3. PTO that has not been used during the school year, will be paid out in June.	Motion by: Cindy Busard 2nd by: Andy Monson Vote in Favor: Cindy Busard, Erin Uda, Andy Monson
Discussion/Action: Resolution 2021-752 Discussion/Approval of Discipline Policy		Defer to next meeting	
Housekeeping and Adjournment	Chair		Meeting ended at 8:44pm