

Approved

**MINUTES OF THE WORK MEETING OF THE GRANTSVILLE CITY COUNCIL,
HELD ON AUGUST 4, 2021 AT THE GRANTSVILLE CITY HALL, 429 EAST MAIN
STREET, GRANTSVILLE, UTAH AND ON ZOOM. THE MEETING BEGAN AT 6:00
P.M.**

Mayor and Council Members Present:

Mayor Brent Marshall

Scott Stice

Krista Sparks

Jeff Hutchins

Jewel Allen

Darrin Rowberry

Appointed Officers and Employees Present:

Brett Coombs, City Attorney

Sherrie Broadbent, Finance Director

Jesse Wilson, Treasurer/Human Resources Director

Jacob Enslen, Police Chief

Citizens and Guests Present:

There were members of the community who attended the meeting through Zoom.

AGENDA:

1. Discussion about moving to a City Manager and Part-time Mayor vs. continuing with a Full-time Mayor.

Councilman Stice stated he liked the Lehi model with the City Administrator. He spoke to a couple of different city managers. It looked like the items the city manager does and the items the mayor does left the mayor as a part-time position. He felt the Council needs to get a solid frame of what they want a city manager to do and then can tweak it in the next couple of months.

Councilwoman Allen received a question from a constituent about why this change would not go through voters. Mr. Coombs explained because this is not a change in government, we are not required to have it voted on. He gave the example of changing to go from a five member to a six member City Council that would go before voters to change the form of government. He stated that by making this change they are delineating duties differently. The City Council can determine what duties to give to the mayor. There are some duties that have to remain but overall a great majority of the administrative duties can be assigned by the City Council to whomever they choose. The Council discussed how the salary has changed over the years.

The State Code governing municipal governments can be found in Utah Code Ann. 10-3b. Councilman Hutchins felt the question they needed to answer was whether they believe the City should move forward with some kind of change. Each Council Member shared their reasons to changing to a city manager and part-time mayor. They commented that we have been fortunate to have Mayor Marshall for twelve years. Mayor Marshall has a lot of knowledge about running the City.

Councilwoman Allen surveyed some mayors from cities with a city manager and shared their comments. Councilwoman Sparks shared that she has received comments from citizens and City employees stating that they would feel more confident going forward with a city manager. Mayor Marshall and the Council discussed the history of having employees doing a City Manager's duties when there was a part-time mayor. Mayor Marshall stated he was opposed to changing to a city manager.

Councilman Rowberry stated he was for a city manager. He explained that he looks at it as if this were a company and he was hiring someone to lead his company, he would want a CEO. He commented that he would want to look at their resume to see what they have done. He pointed out that when a person is elected, you can't look at their resume. Councilman Rowberry said he thought there were some things the mayor could be doing if he weren't doing things a city manager would be doing. Councilman Stice reported one of the city managers he spoke with said he does all of the day-to-day things which frees up the mayor to spend time talking with organizations and businesses to see how things are going.

The Council agreed to hold a public hearing to find out how the public feels about this change. They asked to schedule the public hearing for the next City Council Meeting. They will consider it at the September 1, 2021 City Council Meeting.

Councilman Hutchins stated the statistics provided by Jesse Wilson show that part-time mayors do not make much. He felt there may be a misnomer that this will be a huge financial change. He shared some of the salaries for those part-time mayors.

Mr. Coombs stated he could use the Lehi code as a template and make proposed changes to our code that would follow. He asked if the Council would like him to do that now. The Council wished to wait until after the public hearing to make changes.

Mayor Marshall pointed out that he brought in more grant money than he was ever paid. The Council discussed possibilities on how to work benefits for a part-time mayor. Mr. Wilson reported that if the part-time mayor is vested in Tier 1 of the Utah Retirement Systems and makes more than \$1,096 per month, then we have to pay into their retirement. Councilman Stice stated Mayor Marshall is probably the best mayor we have ever had. He commented that it will take two people to replace him.

2. Adjourn.

Approved

Motion: Councilwoman Allen made a motion to adjourn. Councilwoman Sparks seconded the motion. The meeting was adjourned at 6:52 p.m.