# **Dress Standard for HighMark**

The purpose of the HighMark Charter School dress code policy is to help promote school spirit and unity, prevent socio-economic discrimination, and create a learning environment free of unnecessary distractions. HMCS’s objective in establishing a business casual dress code is to allow our students and employees to work comfortably while projecting a professional image that will enhance the learning environment, encourage appropriate school behavior and prepare the students for appropriate dress in the workplace.

**Policy**: The dress standard at HighMark Charter School will require all students to adhere to this policy during school hours, games and field trips. Clothing must be clean, in good condition, and sized appropriately. Anytime students are presenting in class or representing the school, they need to dress appropriately in business attire. Part of the grade for presenting will be to dress in business attire.

**Shirts:**

Sheer or lace clothing need a sleeved shirt underneath

Long enough to tuck in

No tank tops, sleeveless, halter tops, pajamas, hoodies and midriff tops

Modest dresses

* Jumpers with modest length with sleeves can be worn as a dress
* Coats/jackets may not be worn in class

**Bottoms:**

No frays or holes

Underclothing may not be visible

Dresses and skirts are modest length – 2 inches above knee

Shorts or leggings are recommended under skirts or dresses

Skirts and jump suits

No athletic bottoms: basketball shorts, running shorts, bike shorts, yoga or parachute pants; no exercise pants with logos, stripes, sheer, etc.

No sweats, warm-ups, pajamas or leather material will be worn

**Accessories:**

Jr. High students will wear a lanyard with their scan card attached at all times. 3rd-6th elementary students will have a lanyard with a scan card and follow the teachers’ directions in wearing it. K-2nd will have a scan card, but kept by the teacher in a book to be shared with library and lunch. *JUST a thought: put cards in book like library and teacher can scan quickly and aide takes it to lunchroom.*

All accessories should complement the outfit without distracting from the educational process. Scarves can be worn. No hats, hoods, bandanas, headbands with ears/unicorns, etc., or sunglasses will be allowed. Distracting hairstyles and hair colors are not permitted. No shoes with wheels, slippers, open-toed (elementary only), or high heels will be permitted. Body piercing is limited to one pair of earrings only. Coats/jackets may not be worn in class. No torn, frayed or cut-off clothing is allowed. No gang related items, colors, etc. are allowed.

**Junior High Physical Education Classes:**

Black athletic shorts or pants. Plain grey t-shirt with or without school logo and with sleeves. No sports bras, leotard, etc. Tennis or athletic shoes required. Underclothing may not be visible.

**Casual Friday & School Spirit Days:**

Spirit Days: Home Game days will be Spirit Days or when authorized by administration. Students should wear a HighMark t-shirt, collared shirt, or hoodie.

Casual Fridays: Each Friday is a free dress day. All grooming, modesty and other standards will still apply. Tank tops, sleeveless tops, halter tops, hoodies, midriff tops, sweats, warm-ups, pajamas, athletic shorts, etc. are not allowed.

**Dress for Success Days:**

An important role at HighMark is teaching students how to dress professionally. An interview would be a perfect example of when you should dress professionally. Students are required to Dress for Success on the 4th Monday of each month. Additional guidelines for Dress for Success Days will be provided.