

PROJECT RENAISSANCE

Key Considerations

- Talent
- Sustainability
- Inclusion & diversity
- Other major national and international projects
- Incentives

CONFIDENTIAL AND PROPRIETARY

Assumptions:



396

Net New Jobs Over 5
Years



\$240.24M

Capital Investment

LOGAN SITE

REAL ESTATE

Building Specifications

- 250,000 – 350,000 sqft of rooftop/structure footprint
- Approximately 5 acres of parking





INCLUSION & DIVERSITY / SUSTAINABILITY INITIATIVES

Inclusion & Diversity

- By 2025:
 - $\geq 40\%$ of associates will be women
 - $\geq 35\%$ of associates will be People of Color
- The company and each of its leaders measure success across the following objectives:
 - Women as a % of total associates
 - Women in leadership roles as a % of overall leadership roles
 - People of Color (in the US) as a % of total associates
 - People of Color (in the US) in leadership roles as a % of overall leadership roles

Sustainability

- Cytiva's Sustainability Imperative consists of promises to:
 - Reduce plastics and plastics waste in our supply chain from our suppliers through our customers' waste streams
 - Ensure that New Product Introductions include sustainable design criteria
 - Ensure that facility expansions include LEEDS and WELL design considerations
 - Reduce our air and water waste emissions inclusive of CO2 reductions in our manufacturing processes
 - Incorporate recycling programs as interim solutions
 - Reduce water usage at our high-usage manufacturing locations