

**MINUTES OF THE DRAPER CITY DIVERSITY & INCLUSION ADVISORY BOARD
MEETING HELD ON WEDNESDAY, May 19, 2021 IN COUNCIL CHAMBERS AND
ELECTRONICALLY OVER ZOOM.**

PRESENT: Mayor Walker, Kellie Challburg, David Dobbins, Officer Rulon Green, Chief John Eining

ATTENDING IN PERSON: Tara Bradshaw, Ron Williams, Stephanie Frohman, Melany Moras, Norm Ramos, Shivam Shah, Melarie Wheat, Jill Rowe,

ATTENDING ELECTRONICALLY: Ron Williams

EXCUSED: Gary Thompson

This meeting was held electronically according to Draper City Municipal Code 2-1-040. Determination 2020-25, pursuant to Utah Code Ann. 52-4-207(4)

A. I, Tara Bradshaw, do hereby determine conducting an electronic meeting of the Draper Diversity and Inclusion Board with an anchor location presents a substantial risk to the health and safety of those who may be present at the anchor location and hereby authorize the Draper Diversity and Inclusion Board to conduct electronic meetings without an anchor location.

B. The foregoing determination is based on the following facts:

- Federal, state, and local leaders, including the Draper City Mayor and City Council, have all recognized a global pandemic caused by the spread of the COVID-19 virus.
- COVID-19 cases and hospitalizations in Draper continue to fluctuate at high levels, both of which pose a risk of overburdening the local health care system and health care providers.

- It is difficult, if not impossible, to predict the number of attendees at any meeting and to manage issues regarding social distancing in order to comply with state and local health departments' health orders.
- COVID-19 poses a continuing and immediate threat to the health, safety, and welfare of Draper City residents.
- The City has the technological capability to provide means by which the public may hear, or view and hear, the open portions of the meeting and to

Approval of the April 21, 2021 Meeting Minutes

Motion to approve Stephanie Frohman

Second: Melanie Moras

Presentation by Office Rulon Green and Chief Keating:

Officer Green is over the schools in Draper and teaches the D.A.R.E program at all Draper elementary programs. Officer Green stated a lot of the issues that are in the media become hot button issues in the school. Some of the trends/issues that he has been seeing in the schools are the following:

- Race
- Transgender
- Derogatory language

Officer Green stated that for the most part our Draper schools are very inclusive.

There are pockets where certain issues have come up. A lot of the issues stem from

the kids not being educated on the words that they are saying and not knowing who they are in general. He stated that he feels like Draper City is doing their part to create inclusion and anti-bullying campaigns, but he also feels like more needs to be done.

Tara Bradshaw stated that Officer Green has been candid but kind and his work in all the schools has been very helpful. We want our children to understand that the words that we say can make an impact for good and bad. We will do our part to educate our children to be more accepting of others.

Mayor Walker stated that the D.A.R.E program has provided an opportunity to get to know an officer and see what great people they are.

Chief Eining stated that the police department is in the process of coming up with opportunities for the community to interact with the police officers. To give people a glimpse of what law enforcement is about. Collective Collaboration to solve the issues in Draper City.

Tara stated that if there is anything that we can work together on we are happy to do. For example, maybe spearhead a service project or some type of event.

Mayor Walker stated that the training that our police department has had is top notch.

Changes to the Boards and Commissions-per city code

All Draper City Boards will consist of 11 regular members and no alternates. This might have to go before Council to be approved.

Education:

- **Coordinating different educational opportunities at International Arts Festival**
- **Inviting the French Choir to perform**

Event Planning:

- Irish dance group has been invited to participate as well as a bag pipe group.
- Food Vendors are being handled by David Wilkes
- The Youth Council has around 50 kids that would like to help.
- Two dates with Ron Williams to do an exercise night with the police and fire.
- Welcome to Draper event. Where we have all the main city services at one location.

Business and Community Relations:

We are going to get a survey mid-July to all Draper Businesses. We could tap into the licensing emails so that we do not have to send mailers or postcards. This will also provide a way for us to highlight businesses.

We also followed up on whether there is a welcome packet for new businesses.

There is currently not but that might be something that we put together in the future.

Tara mentioned that the mission statement for this Board is now on the website.

As well as other links with resources. We are grateful for Gary Thompson and the work he is doing.

Jill Rowe asked the Mayor how the city would feel about putting up flags in the city to celebrate Pride. Mayor Walker stated that it would be better to do it than not do it. It would be more positive than negative. Stephanie mentioned that it would set an example for our children.

David Dobbins would like to have a meeting with the Heber Mayor and Jill will make that introduction. David mentioned that they get pushback on anything, so we just need to find the right balance.

Jill stated that she would like to do a write up on the flag and what it means.

Motion to Adjourn: Norm Ramos

Second: Melarie Wheat