

MINUTES OF THE STUDY SESSION – JUNE 15, 2021

The Board of Education of the Alpine School District met in a study session on Tuesday, June 15, 2021 at 4:00 P.M. The study session took place in the boardroom at the Alpine School District Office and was available through live stream.

Board members present: Board President Mark J. Clement, Vice President Sarah L. Beeson, Stacy M. Bateman, Amber L. Bonner, Sara M. Hacken, Julie E. King, and Ada S. Wilson.

Also present: Superintendent Dr. Shane J. Farnsworth, Business Administrator Robert W. Smith, and members of the administrative staff.

FY22 Tentative Budget

Business Administrator Rob Smith introduced his budget team. Randy Upton, Director of Budgets, led the discussion about the FY22 Tentative Budget and shared the budget highlights.

- WPU value increased 5.86% to \$3,809
- ASD is the only entity outside of Salt Lake County with the bond ratings from Fitch (AAA) and Moody's Investor Services (Aaa)
- Maintained nutrition service lunch prices for more than five years
- Workers compensation rate ranges from 48%-74% lower than industry standard
- Continued employment of ASD staff throughout the COVID-19 pandemic
- Overall decrease in property tax over the last ten years

Budget Revenues:

- State sources 53.55%
- Property tax 30.29%
- Federal sources 10.81%
- Investment .26%
- Other local 4.59%

Administrative changes occurred with the opening of three new schools and the approval of four new elementary assistant principals.

The budget does not include ARP ESSER III, SPED School Age, or SPED preschool revenues. It does not include possible revenues from truth-in-taxation, if the Board approves this decision. The business team is also recommending an increase of three increments in the capital levy which would yield approximately \$10.21 million annually.

The following are the discussed capital project needs:

- Replacement of \$4 million in capital foundation funds
- Property acquisition (The cost has increased on average to \$250,000 per acre)
- Facility maintenance (\$82.5 million has been deferred since 2016)
- Cost of construction (Significant increase due to strong economy and supply chain shortages)

The truth in taxation hearing is scheduled for August 10th if the board decides to move forward with an increment increase. One increment is a 1.5% increase on the taxable value of a home. Rob noted that the

taxable value is 55% of the market value on first homes. Second homes are taxed at a 100% of the market value.

Determining Special Education Locations

Dr. Analis Ruiz, Executive Director of Equity, Inclusion and Student Support, reported to the Board on Special Education classes in the district. She said the district is committed to provide the highest level of achievement for every student by exercising fiscal responsibility in maximizing facilities and resources. Dr. Ruiz said data is used to support placement for services. Growth, neighborhood schools, transitions to feeder secondary schools, FAPE (free appropriate public education), LRE (least restrictive environment), and IEP (Individualized Educational Plan) are some of the factors used to determine the placement of the students.

Board members asked questions about parent involvement in the location placement. Special Education Director Ryan Burke outlined the process from January 5th when the enrollment is determined with teachers, to July when the parent letters are sent out. The Board discussed the need to minimize the transitions for special education students. Board President Mark Clement said the district leadership team will meet to discuss the Highland Elementary situation and the Board will also continue to discuss how we can move forward.

Alpine School Board Self Evaluation

There was discussion about the observations of the school board and the evaluation tool. They agreed to do the self-evaluation on a regular basis. Some items discussed were the desire to be more data driven in their decisions. They will continue to work on a strategic plan in the upcoming board summer work session.

Board Governance

Mark led a discussion about Chapter 7 of The *Governance Core*.

The study session adjourned at 5:35 P.M.

MINUTES OF THE BOARD MEETING – JUNE 15, 2021

The Board of Education of the Alpine School District met in a study session on Tuesday, June 15, 2021 at 6:30 P.M. The meeting took place in the board room at the Alpine School District Office and was available through live stream.

Board members present: Board President Mark J. Clement, Vice President Sarah L. Beeson, Stacy M. Bateman, Amber L. Bonner, Sara M. Hacken, Julie E. King, and Ada S. Wilson.

Also present: Superintendent Dr. Shane J. Farnsworth, Business Administrator Robert W. Smith, and members of the administrative staff.

Board President Dr. Mark Clement conducted the meeting.

OATH OF OFFICE

Business Administrator Rob Smith administered the oath of office to Superintendent Dr. Shane J. Farnsworth.

PLEDGE OF ALLEGIANCE

The pledge of allegiance was offered by Dr. John Patten.

REVERENCE

The reverence was offered by Rachel Belnap.

RECOGNITIONS

Danielle Macias is a teacher at Canyon View Junior High and received a \$5,000 scholarship from the Utah Chapter of the Association of Latino Administrators and Superintendents (ALAS). This will help her earn her leadership certification in administration at BYU.

National History Day State Winners

Carly Andrews from Frontier Middle School; Paige Topham, Kate Topham and Kate Willis from Timberline Middle School.

2021 6A Winterguard State Champion

American Fork High School Winterguard Team. Representing the team were Emery Gilles, Hannah Hansen, Dahlia Mayfield, Breele Miller, Haylie Tidwell, Meagan Zabriskie, and Coach Jessica Slabaugh.

2021 Girls Lacrosse State Champions in the Division B Finals

American Fork High School Girls Lacrosse Team. Representing the team were Lilly Snowden, Rachel Taylor, Sydnee Van Woerkom, and Keilani Walker.

2021 6A Baseball State Champions

American Fork High School Baseball Team. Representing the team were Nathan Bartholomew, Trevor Cullimore, Austin Houghton, Dalton Smith, Andrew Sobotka, Mark Steinbrenner, Easton Welling, Easton Whittaker, and Coach Jarod Ingersoll.

2021 5A Girls Track State Champions

Timpanogos High School Girls Track Team. Representing the team were Kaylee Griffiths, Dasha Harding, Izzy Miranda, Malina Smith, and Coach Jody Benson.

2021 5A Boys Track State Champions

Orem High School Boys Track Team. Representing the team were Jacob Dabb, Taylor Knight, Cameron Jacobs, Brevin Van Buren, Brock Zollinger, and Coach Andrew Jacobs.

2021 6A Girls Track State Champions

Lone Peak High School Girls Track Team. Representing the team were Eliza Arrington, Mikaela Beck, Emmie Chatfield, Reagan Gardner, Alyce Hansen, Tori Lord, Elisabeth Norton, Alison Richter, Anna Scholes, Sadie Schow, and Coach Brad Molen.

2021 Theatre Utah State Champions

Skyridge High School Drama Team. Representing the team were Luke Fuller, Abby Marsh, and teacher John Brown.

COMMUNITY COMMENTS

Taylor Davis has two students in small group classes at Highland Elementary. He thanked the Board and Superintendent for listening to the parent concerns. One of his sons had two preschool moves. His youngest boy stopped talking for six months when he moved classrooms and schools. He said Highland Elementary has a great program. As parents, they are optimistic they are being heard. Kids need consistency and this should not just be a boundary change, but also about policy.

Chase Carter has a student in a life skills classroom. He was grateful for the meeting last week and felt that the parents were heard. Receiving a letter in July that your child will be moved in August is difficult. Parents don't usually get any communication opportunities until the summer. It's not just as simple as moving the teacher to another school; it's the principal and general education staff that makes it all work great. Parents would like to work with the district on a plan that hurts our students in the least amount and creates a great positive network in the district in how the classes are moved. We need to take into consideration how it impacts individual students, not just transportation.

Robert Carnesseca has four children in ASD and a student in a special needs classroom at Highland Elementary and they love the program. It has built a community and home for his daughter. He asked for consistency and normalcy. This is where his daughter finds friends and support to move her to a different environment is so disruptive. This program is working and doesn't understand why we would take something working and end it. He loves the progress being made with IEP's, which has not always been their experience, but now their daughter is meeting goals and learning.

Rebecca Spencer is the mom of a special needs son who attends Highland Elementary. She believes the policy of moving the students is harmful. The focus of the child is at the center of the special education law; that is why there are IEP's. There is so much data in the IEP goals showing the success. Highland Elementary is the first time her son has reached his IEP goals. Students need stability and inclusion and parental input has not been happening as is needed. Please allow parents to have a voice for their special needs students, the same that is offered for parents of general education students. Please leave the classes at Highland. Study what happens at Highland and please give all of our students equal treatment.

Greg Smith has a daughter attending Lone Peak High School. In her history class she was required to complete a packet comparing capitalism to communism. He is concerned that the students are being indoctrinated and that the impression was left with the students that communism is good if done right. He said students should not be receiving this kind of information in high school.

Jewell Leininger has a daughter who is in the life skills class at Highland Elementary. She asked the Board to send other Special Education teachers in the district to Highland to see how the program runs. The program could grow in other schools, while keeping it open at Highland. She acknowledged the students have to change schools as they transition to junior and senior high schools, but for now she would like her daughter to not have to move because she is progressing. She asked the board to please consider what is best for the students.

MINUTES

Board President Mark Clement recommended the approval of the May board meeting minutes. Julie King made the motion to approve the May board meeting minutes, Sara Hacken seconded it, and the motion passed unanimously.

CLAIMS

Check numbers 00151893 through A5561729 and 00002677 through 00002758 totaling \$29,400,159.70 were presented for the Board's acceptance. **Superintendent Farnsworth recommended the Board's acceptance of the May claims. Julie King made the motion to accept the claims, Sarah Beeson seconded it, and the motion passed unanimously.**

ROUTINE BUSINESS ITEMS1. Monthly Budget Report

The latest budget report was included for the Board's review.

2. Personnel ReportsPersonnel Actions – CertifiedCertified Employee – New Hire

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Abbott, Rebecca	Kindergarten	ES-Fox Hollow	8/12/21
Anderson, Jessica	Grade 1	ES-Riverview	8/12/21
Anderson, Sydnee	Grade 4	ES-Orem	8/12/21
Ashcraft, Teija	Girls PE	MS-Frontier	8/12/21
Barber, Alex	Special Education	ES-Horizon	8/12/21
Bargeron, Marci	Grade 1	ES-Brookhaven	8/12/21
Beus, Hannah	SPED-Resource (M/M)	ES-Harbor Point	8/12/21
Blakemore, Anya	Grade 1- DLI English	ES-Cascade	8/12/21
Bland, Naena	SPED- Resource (M/M)	MS-Lake Mountain	8/12/21
Bowen, Jonathan	Grade 5	ES-Forbes	8/12/21
Brand, Kamilee	Speech L/P	DO-Special Education	8/12/21
Brough, Kelsey	Grade 3	ES-Snow Springs	8/12/21
Cameron, Stacy	Grade 1	ES-Pony Express	8/12/21
Card, Sheri	Grade 4	ES-Sage Hills	8/12/21
Carter, Chancellor	English	MS-Lehi	8/12/21
Casagrande, Madison	CTE -Photography	HS-Mountain View	8/12/21
Cetz, Ricardo	Grade 1/2-Spanish DLI	ES-Windsor	8/12/21
Chen, Qin	Grade 2-Chinese DLI	ES-Cascade	8/12/21
Christensen, Matthew	Grade 4	ES-Cherry Hill	8/12/21
Clark, Katherine	SPED-Occupational Therp.	DO-Special Education	8/12/21
Cohn, Sara	Kindergarten	ES-Hidden Hollow	8/12/21
Corlew, Amy	Grade 1	ES-Riverview	8/12/21
Crandall, Jessica	Band/Percussion	HS-Skyridge	8/12/21
Dale, Alyssa	Grade 5	ES-Alpine	8/12/21
Ditty, Kayla	Speech L/P	DO-Special Education	8/12/21
Dolce, Robert	Grade 6	ES-Sage Hills	8/12/21
Duffield, Nicolette	Math	MS-Mountain Ridge	8/12/21
Evans, Susan	Counselor	MS-Canyon View	8/12/21
Fox, Kaitlin	Grade 6	ES-Mountain Trails	8/12/21
Fulks, Laura	Social Studies	MS-Vista Heights	8/12/21
Gardner, Katelyn	SPED-Resource (M/M)	ES-Freedom	8/12/21
Gilmour, Kaili	SPED- Preschool (ECE)	ES-Traverse Mountain	8/12/21
Gonzalez, Erik	Social Studies	HS-Cedar Valley	8/12/21

Grass, Lora	SPED-Small Group (S/P)	ES-Dan Peterson	8/12/21
Hawksley, Halee	Grade 1	ES-Eagle Valley	8/12/21
Henderson, Sara	Grade 2	ES-Alpine	8/12/21
Hendricks, Rebecca	Kindergarten	ES-Harbor Point	8/12/21
Herrmann, Deanna	Grade 4	ES-River Rock	8/12/21
Higginbotham, Gladis	Spanish	HS-Mountain View	8/12/21
Hilton, Melanie	Dance	MS-Viewpoint	8/12/21
Holmstead, Camille	Kindergarten	ES-Pony Express	8/12/21
Hovey, LeGrand	English	MS-American Fork	8/12/21
Hudson, Abigail	Grade 1	ES-Ridgeline	8/12/21
Hurley, Shannon	Grade 2	ES-Black Ridge	8/12/21
Hutchings, Camille	Music/Orchestra	MS-Viewpoint	8/12/21
Hyte, Holly	SPED Preschool (ECE)	DO-Special Education	8/12/21
Ingle, Tony	Health/PE/Basketball Coach	HS-Cedar Valley	8/12/21
Jarman, Lyndsey	Literacy Specialist	ES-Saratoga Shores	8/12/21
Jin, Lili	Grade 1-Chinese DLI	ES-Alpine	8/12/21
Johnson, Cortni	Grade 4	ES-Black Ridge	8/12/21
Kakegawa, Jessica	Math	MS-Oak Canyon	8/12/21
King, Kate	SPED-Resource M/M	ES-Brookhaven	8/12/21
Langford, Hollie	Grade 1	ES-North Point	8/12/21
Lankford, Anna	Grade 1	ES-Ridgeline	8/12/21
Larsen, Jessica	Grade 4	ES-Brookhaven	8/12/21
Leis, Jeanna	SPED-Life Skills	ES-Silver Lake	8/12/21
Lemke, Kaitlin	SPED-Small Group (S/P)	ES-Mountain Trails	8/12/21
Mack, Mallory	Grade 6	ES-Mountain Trails	8/12/21
Main, Jeremy	PE	HS-Orem	8/12/21
Manwill, Andrea	SPED-BCBA	DO-Special Education	8/12/21
Marden, Joshua	SPED/Life Skills (S/P)	ES-Snow Springs	8/12/21
McLane, Rubia	Portuguese	HS-Pleasant Grove	8/12/21
McLendon, Marcy	Grade 3	ES-Grovecrest	8/12/21
Menssen, Nicole	Grade 5	ES-Alpine	8/12/21
Merrill, Mattie	Dance	HS-Westlake	8/12/21
Morgan, Rachel	Grade 6	ES-Belmont	8/12/21
Morrison, Tianna	Counselor	MS-Orem	8/12/21
Mosqueda, Christopher	SPED-Psychologist	MS-Vista Heights	8/12/21
Myers, Laurel	Gifted and Talented	ES-North Point	8/12/21
Niles, Kathy	Grade 3	ES-Harbor Point	8/12/21
Perazzo, Jacob	Social Studies	MS-Willowcreek	8/12/21
Pereira, Isabella	Grade 4	ES-Rocky Mountain	8/12/21
Phillips, Danley	English	MS-Lehi	8/12/21
Poduska, Abe	English	HS-Mountain View	8/12/21
Quintero, Evaluce	Elem. TSA-Ed./Equity	DO-Educational Services	8/12/21
Reay, Windy	Computer Specialist	ES-Highland	8/12/21
Richardson, Shaylee	Special Education	ES-Horizon	8/12/21
Ricks, Noelia	Elem. TSA-Ed./Equity	DO-Educational Services	8/12/21
Roberts, Emily	Ballroom	HS-Cedar Valley	8/12/21
Roberts, Julie	Grade 6	ES-Snow Springs	8/12/21
Robinson, Kevin	Math	MS-Vista Heights	8/12/21
Robinson, Nina	Computer Specialist	ES-Meadow	8/12/21
Robison, Kaili	Grade 1	ES-Riverview	8/12/21

Sedwick, Desiree	Social Studies	HS-Westlake	8/12/21
Sled, Janae	Grade 4	ES-Bonneville	8/12/21
Snyder, Serena	SPED-Small Group	ES-Thunder Ridge	8/12/21
Stephenson, Megan	Speech L/P	DO-Special Education	8/12/21
Stevens, Daniel	CTE-Welding	SH-Orem	8/12/21
Talbot, Brittany	SPED-Resource (M/M)	ES-Traverse Mountain	8/12/21
Tanner, Tara	Drama/Theater	HS-Mountain View	8/12/21
Tenorio, Anna	SPED-Occupational Therp.	DO-Special Education	8/12/21
Thorpe, Rachel	SPED (S/P)	ES-Horizon	8/12/21
Urie, Shea	Speech L/P	DO-Special Education	8/12/21
Vera Perez, Luis	Mathematics	MS-Vista Heights	8/12/21
Walkenhorst, Taylor	Financial Literacy	HS-Pleasant Grove	8/12/21
Wilcox, Brenne	Science	HS-American Fork	8/12/21
Wiltbank, Wendy	Special Education	ES-H. Hollow/Black Ridge	8/12/21
Wirthlin, Laura	SPED-Resource (M/M)	ES-Ridgeline	8/12/21
Wright, Claire	SPED Resource (M/M)	MS-Lake Mountain	8/12/21

Certified Employee -Intern

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Adams, Preston	Grade 5	ES-Bonneville	8/12/21
Bartlett, Tatelyn	Grade 3	ES-Lindon	8/12/21
Blattner, Emma	Grade 1	ES-Rocky Mountain	8/12/21
Breakfield, Rachel	Grade 2	ES-Saratoga Shores	8/12/21
Cable, Kristin	Grade 2	ES-Mountain Trails	8/12/21
Chidester, Rachel	Grade 4	ES-Meadow	8/12/21
Christenson, Elizabeth	Grade TBD	ES-Springside	8/12/21
Cole, Megan	Grade 4-5	ES-Ridgeline	8/12/21
DeGroff, Alina	Grade 5	ES-Ridgeline	8/12/21
Delano, Kaylee	Grade 4	ES-Orchard	8/12/21
Douglas, Bailey	Grade 2	ES-Meadow	8/12/21
Ewell, Aubrey	Grade 3	ES-Eagle Valley	8/12/21
Himes, Katherine	Grade 2	ES-Parkside	8/12/21
Hulme, Katelyn	Counselor	HS-Orem	8/12/21
Jensen, Aubrey	Health	MS-Willowcreek	8/12/21
Jenson, Janika	Counselor	MS-Willowcreek	8/01/21
Mackay, Miriam	Grade 3	ES-Mountain Trails	8/12/21
Mayo, Jaiden	Grade 2	ES-Trailside	8/12/21
McNamara, Julianne	Grade 3	ES-Westmore	8/12/21
Phillips, Annika	Counselor	MS-Willowcreek	8/12/21
Renouf, Anntoinette	Grade 4	ES-Westmore	8/12/21
Savage, Kennedie	Grade 1	ES-Legacy	8/12/21
Smith, Johanna	Social Studies	MS-Canyon View	8/12/21
Smith, Lauren	Grade 5	ES-Parkside	8/12/21
Spangler, Morgan	Science	MS-Lakeridge	8/12/21
Stevens, Teresa	Grade 5	ES-Lindon	8/12/21
Taylor, Abby	Counselor	HS-Cedar Valley	8/12/21
Tillman, Madison	Grade 2	ES-Bonneville	8/12/21

Certified Employee -Resignations

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Brotherson, Courtney	Grade 3	ES-Thunder Ridge	5/27/21
Burton, Lauren	Math	MS-Vista Heights	5/27/21
Cowley, Rebecca	Grade 2	ES-Mount Mahogany	5/27/21
Cutler, Shanan	Grade 1	ES-Riverview	5/27/21
Daley, Amber	Art	ES-Sego Lily	5/27/21
Draper, Amanda	Spanish 2	MS-Lakeridge	5/27/21
Earl, Audrey	SPED- Life Skills (S/P)	ES-Rocky Mountain	5/27/21
Emfield, Christy	Kindergarten	ES-Eagle Valley	5/27/21
Fullmer, Niki	Dance	HS-Japanese/Dance	5/27/21
Gallequillos, Sabrina	English	HS-Lone Peak	5/27/21
Gersbach, Mary	Counselor	MS-Timberline	5/27/21
Gonzalez, Angelica	Grade 5	ES-Bonneville	5/27/21
Green, Heidi	Grade 4 A.L.L	ES-Lindon	5/27/21
Hart, Angela	Grade 1	ES-Ridgeline	5/27/21
Holmes, Michael	CTE	MS-Timberline	5/27/21
Ingle, Israel	Health/Basketball Coach	HS-Timpanogos	5/27/21
Jones, Katie	Innovative Learning Coach	DO-Technology	5/27/21
Kanenwisher, Tanya	Grade 6	ES-Eaglecrest	5/27/21
Kitchen, Effie	PE	ES-Westmore	5/27/21
Kunz, Eliza	English	HS-Pleasant Grove	5/27/21
Larsen, Zina	Counselor	HS-East Shore	5/27/21
Leiva, Brianna	Math	MS-Willowcreek	5/27/21
McNeil, Shaun	Science	MS-Vista Heights	5/27/21
Merrill, Megan	Grade 4	ES-Sage Hills	5/27/21
Miao, Qin	Grade 3 Chinese DLI	ES- Black Ridge	5/27/21
Nauman, Shelby	German	HS-Pleasant Grove	5/27/21
		MS- Pleasant Grove	
Nisbett, Clarissa	Grade 6	ES-Black Ridge	5/27/21
Passey, Sarah	PreSchool	ES-Sego Lily	5/27/21
Persons, Rhonda Kim	Special Education	ES-Horizon	5/27/21
Pratt, Mitchell	Grade 5	ES-Springside	5/27/21
Pruett, Kristin	SPED- Speech L/P	ES-Springside	5/27/21
Quinn, Melissa	Counselor	ES-Deerfield	5/27/21
Reeves, Lauren	Music	ES-Eagle Valley	5/27/21
Rhoades, Mariah	Special Education	ES-Eagle Valley	5/27/21
Rindlsbacher, Casandra	Grade 4	ES-Orem	5/27/21
Rogers, Leah	Dance	MS-Oak Canyon	5/27/21
		MS-Canyon View	
Romo, Laura	History	HS-Westlake	5/27/21
Roth, Anne	Grade 6	ES-Vineyard	5/27/21
Scoffield, Tiana	CTE	MS-Frontier	5/27/21
Simpson, Angela	Grade 1	ES-Pony Express	5/27/21
Steiner, Sandi	Kindergarten	ES-Pony Express	5/27/21
Thomas, Kelsie	Dance	HS-Westlake	5/27/21
Vander Witt, Kristi	Math	HS-Timpanogos	5/27/21
Wilding, Camilla	ASL	HS-Orem	5/27/21
Wiseman, Chelsea	Kindergarten	ES-Pony Express	5/27/21

Certified Employee -Retirements

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Akagi, Sandra	Principal	ES-Belmont	5/27/21
Anderson, Deborah	Teacher	ES-Windsor	5/27/21
Brewster, DeeAnn	Teacher	HS -Timpanogos	5/27/21
Brown, Steven	Teacher	HS -Timpanogos	5/27/21
Burgoyne, Vincent	Teacher	HS -Pleasant Grove	5/27/21
Carlson, Hollie	Teacher	ES-Mount Mahogany	5/27/21
Carr, Kyra	Teacher	ES-Sego Lily	5/27/21
Clegg, Linda	Teacher	ES-Manila	5/27/21
Combs, Arlene	Teacher	ES-Greenwood	5/27/21
Cottom, Stephanie	Counselor	ES- Meadow/Snow Springs	5/27/21
Craig, Nicole	Teacher	ES- Brookhaven	5/27/21
Davis, Bonnie	Teacher	ES-Cherry Hill	5/27/21
Davis, Collette	Teacher	ES-Eaglecrest	5/27/21
Downs, Sandra	Teacher	ES-Westfield	5/27/21
Durfee, George	Teacher	HS -Pleasant Grove	5/27/21
Goff, Matt	Teacher	ES-Sage Hills	5/27/21
Groesbeck, David	Counselor	HS -Orem	5/27/21
Halls, Doreen	Teacher	ES-Legacy	5/27/21
Harline, Paula	Teacher	HS -Pleasant Grove	5/27/21
Harter, Mary	Teacher	MS-Pleasant Grove	5/27/21
Helmandollar, Kathy	Teacher	ES-Hidden Hollow	5/27/21
Hodson, Reed	Principal	ES-Highland	5/27/21
Inman, Ruth	Teacher	ES-Northridge	5/27/21
Jackson, Robert	Teacher	ES-Hidden Hollow	5/27/21
Jacobsen, Jennifer	Teacher	MS-Willowcreek	5/27/21
Jarman, Samuel	Superintendent	DO-Administration	5/27/21
Jensen, Julie	Teacher	ES-Shelley	5/27/21
Jeppson, Mary	Teacher	ES-Cedar Ridge	5/27/21
Jolley, Douglas	Teacher	ES-Westfield	5/27/21
Kay, Shauna	Teacher	HS-Lone Peak	5/27/21
Kern, Lynette	Teacher	ES-Geneva	5/27/21
Kutsulis, Amy	Teacher	HS-Mountain View	5/27/21
Mangum, Janet	Teacher	ES-Meadow	5/27/21
McAffee, Craig	Teacher	HS-Westlake	5/27/21
Miller, Judy	Teacher	MS-Lehi	5/27/21
Panee,Eli Douglas	Teacher	MS-Oak Canyon	5/27/21
Redford, Christine	Teacher	ES-Cascade	5/27/21
Riddle, Elizabeth	Teacher	ES-Cedar Ridge	5/27/21
Ritter, Kathie	Teacher	ES-River Rock	5/27/21
Rowe, Matthew	Teacher	ES-North Point	5/27/21
Salmon, Steve	Teacher	ES-North Point	5/27/21
Schow, Cindy	Teacher	MS-American Fork	5/27/21
Smith, Wayne	Teacher	MS-American Fork	5/27/21
Spencer, Kriss	Teacher	ES-Highland	5/27/21
Spendlove, Cody	Director	DO-Educational Services	5/27/21
Steele, Marie	Teacher	ES-Sharon	5/27/21
Stewart, Steve	Principal	HS-Pleasant Grove	5/27/21

Sulz, Bonnie	Teacher	ES-Northridge	5/27/21
Thomas, Salonna	Principal	ES-Westfield	5/27/21
Thompson, Rachel	Teacher	DO-Educational Services	5/27/21
Webb, Lora	Teacher	ES-Traverse Mountain	5/27/21
Williams, Melayne	Teacher	ES-North Point	5/27/21
Wooley, Michael	Teacher	MS-Mountain Ridge	5/27/21

3. Personnel Actions-Classified

Classified Employees-New Hire

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Ashman, Karen	Comm. PR Specialist	DO-Administration	5/13/2021
Huber, Corbin	Head Custodian	ES-Greenwood	5/17/2021

Classified Employees-Changes/Transfers

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Anderson, Michael	Head Custodian	ES-Harbor Point	5/03/2021
Brouwer, Amy	Custodian	ES-Parkside	5/03/2021
Morehead, Gene	Head Custodian	ES-Vineyard	5/01/2021

Classified Employees-Resignation

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Bethers, Linda	Media Specialist	ES-Sego Lily	5/27/2021
Butler, Judith	Office Technician	HS-Lone Peak	5/27/2021
Carter, Deborah	N.S. Account Tech	ES-Liberty Hills	5/27/2021
Davenport, Kelly	N.S. Manager	ES-Lehi	5/28/2021
Evans, Aubrienne	Occupational Therapist	DO-Special Education	5/27/2021
Fairchild, Stephanie	Media Assistant	HS-Skyridge	5/27/2021
Featherstone, Merilee	N.S. Manager	ES-Freedom	5/28/2021
France, Lynette	N.S. Manager	ES-Ridgeline	5/28/2021
Hansen, LeAnn	N.S. Acct. Technician	ES-Black Ridge	5/28/2021
Jones, Julie	N.S. Manager	ES-Eaglecrest	5/28/2021
Mellor, Pamela	Media Assistant	HS-Cedar Valley	5/27/2021
Mitchell, Karren	N.S. Account Tech	DO-Nutrition Services	5/27/2021
Quarnberg, Mary Ann	N.S. Acct. Technician	ES-Vineyard	5/27/2021
Varney, Ronda	Counseling Secretary	HS-Lone Peak	5/27/2021
Wilkey, Stephanie	N.S. Manager	ES-Cedar Ridge	5/28/2021
Zacharias, Cheryl Lynn	N.S. Acct. Technician	ES-Foothill	5/27/2021

4. Alpine Foundation Report

The latest Alpine Foundation report was included for the Board's review.

5. Student Trip Requests

Superintendent Farnsworth recommended the approval of the routine business. Sarah Beeson made the motion to approve the routine business, and Stacy Bateman seconded it. Amber Bonner

recommended reviewing the fee schedule because several of the exceptions being requested due to the cost of trips to the east coast. **The board voted on the motion and it passed unanimously.**

ACTION ITEMS

1. Approval of the FY20-21 Final Budget

Superintendent Farnsworth recommended the approval of the FY2020-2021 Final Budget as amended. Amber made the motion to approve the FY20-21 Final Budget as amended. Julie seconded it and the motion passed unanimously.

2. Approval of the FY21-22 Tentative Budget

Board President Clement asked for a motion to approve the Tentative Budget for Fiscal Year 2021-2022; with a recommended tax rate of .006600. The recommended tax rate does not include the Charter Local Levy of .000063, set by the Tax Commission, and may change due to the certified tax setting process. The recommended tax rate will be finalized at a Truth in Taxation hearing scheduled for August 10, 2021 at 6:00 P.M. Sara Hacken made the motion to approve the FY21-22 Tentative Budget with a recommended tax rate of .006600, which does not include the Charter Local Levy of .000063 set by the Tax Commission, and may change due to the certified tax setting process. Stacy Bateman seconded the motion.

Rob clarified that the tax rate approved does not include an increase in tax increments. He also addressed the public comment regarding the additional costs in the tentative budget. Board members appreciated the collaborative effort in the budget process this year. **The Board voted and the motion passed unanimously.**

3. Resolution 2021-010-Authorizing Five Buses to be Declared Excess for Disposition

Superintendent Farnsworth recommended approval of Resolution 2021-010, authorizing five buses to be declared excess for disposition. Amber Bonner made the motion to approve Resolution 2021-10, Sarah Beeson seconded it, and the motion passed unanimously.

4. Resolution 2021-011-Sale of CTE Home in Saratoga Springs

Superintendent Farnsworth recommended approval of Resolution 2021-011, the sale of CTE home in Saratoga Springs. The house had ten offers and sold for \$550,000. This is a great program for students. The profits from the sale will go back into the program. Julie King made the motion to approve Resolution 2021-010, Amber Bonner seconded it, and the motion passed unanimously.

DISCUSSION/ACTION ITEM

1. Fall Schedule Update

Kimberly Bird, Executive Director of Internal Relations, reported on the status of the fall schedule changes. Since the schedule was published there have been four issues surface in 63 of our elementary schools. The recommendation is to maintain the published schedule, allowing the supervisors and principals to work with their communities to try and resolve the issues. If the principals share in July some issues cannot be resolved, then the board can address it.

DISCUSSION ITEM

1. Board Member Compensation

Business Administrator Rob Smith reported on data regarding the current board member compensation. In 2007, a bill was passed allowing school boards to set compensation. The last increase the ASD School Board received was in 2009. The data supporting an increase in 2017 was reviewed but no action was taken. The responsibilities and time required from board members has increased over the years. Rob proposed a plan using existing dollars in the board's budgets and repurposing funds to provide additional compensation increasing the budget. Currently, board members receive \$500 a month and compensation for 12 meetings throughout the year. The recommended change would increase the monthly stipend to \$750 a month along with payment for the 12 additional meetings. Rob also suggested that the Board President and Vice President receive compensation for 18 additional meetings to offset the added responsibility. The net change would be a cap of \$12,000 instead of the current \$9,000. Board members in local districts are compensated more than our Board. Rob recommended that this be considered for an action item in the future. Board members said this isn't as much about the current Board, but providing opportunity to community members in the future. Concern was expressed about compensating the president and vice president differently, because some board members have two clusters and additional schools that also require additional time. The anticipated redistricting will hopefully help that to a degree, but some board members will still have more schools over another. All agreed that increasing board compensation is an awkward conversation, but recognize the need for more diversity on the school board, which requires setting compensation at an amount that allows for that to happen.

REPORTS

1. Membership Report

Superintendent Farnsworth reported a continued increase in elementary enrollment and a decrease in high school due to early graduation. Julie King raised concerns that Mountain Trails Elementary is triple over what was projected and needs to be addressed.

BOARD MEMBERS' AND SUPERINTENDENT'S INFORMATION ITEMS

Sara Hacken reported that the ASD Foundation received enough interest gains on invested money to make grants available to teachers this year.

Amber Bonner thanked the secondary team for their work making sure in-person graduation happened.

Stacy Bateman asked the public to reach out to the people around them because summer can be a difficult time for kids. We need to make sure we have the resources for kids who need food or mental health support.

Superintendent Farnsworth reported that we are in the process of receiving guidelines for ESSER III funds.

Mark Clement thanked the public for the helpful and respectful comments they made tonight.

ADJOURNMENT

On motion by Sarah Beeson and seconded by Stacy Bateman, the meeting adjourned into closed session at 8:25 P.M. with Mark Clement, Sarah Beeson, Stacy Bateman, Amber Bonner, Sara Hacken, Julie King, and Ada Wilson voting in favor.

MINUTES OF THE CLOSED SESSION – JUNE 15, 2021

The Board of Education of the Alpine School District met in a closed session on Tuesday, June 15, 2021 at 8:39 P.M. The meeting was held in the superintendent's conference room at the Alpine School District office.

Board members present: Board President Mark J. Clement, Vice President Sarah L. Beeson, Stacy M. Bateman, Amber L. Bonner, Sara M. Hacken, Julie E. King, and Ada S. Wilson.

Also present: Superintendent Dr. Shane J. Farnsworth, and Business Administrator Robert W. Smith.

The purpose of the closed session was to discuss personnel, property, litigation, and collective bargaining.

ADJOURNMENT

On motion by Sarah Beeson and seconded by Mark Clement, the meeting adjourned at 9:56 P.M. with Mark Clement, Sarah Beeson, Stacy Bateman, Amber Bonner, Sara Hacken, Julie King, and Ada Wilson voting in favor.