

ORDINANCE NO. 2021-20

AN ORDINANCE AMENDING THE COMPENSATION SCHEDULE FOR THE ELECTED OFFICERS, STATUTORY OFFICERS, AND APPOINTED OFFICERS OF PLEASANT GROVE CITY AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, Utah Code Annotated § 10-3-818 requires municipalities to prepare and adopt a compensation schedule for elected and statutory officers at a properly noticed public hearing; and

WHEREAS, the City desires to comply with state law; and

WHEREAS, the City wishes to include its appointed municipal officers in the compensation schedule; and

WHEREAS, the City finds it necessary to adjust the compensation schedule periodically to stay current with the changing employment market salary surveys; and

WHEREAS, said compensation schedule has not been adjusted since 2015; and

WHEREAS, no actual salary adjustments are implemented with this amendment; and

WHEREAS, the Municipal Council finds that it is in the best interest of the citizens of Pleasant Grove to adjust the compensation schedule to recruit and retain qualified individuals in the various offices; and

WHEREAS, the compensation schedule was presented to city officials and citizens on June 22, 2021 in a formal and properly noticed public hearing whereby the citizens were allowed to give input; and

WHEREAS, the Municipal Council has considered the matter and finds it is in the best interests of the City to adopt the following compensation schedule.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF PLEASANT GROVE CITY, STATE OF UTAH AS FOLLOWS:

SECTION 1. **Compensation.** The salary ranges for appointed officials and statutory officers of Pleasant Grove City shall be amended and established as set forth more particularly on Exhibit A which is attached hereto and incorporated herein by reference.

SECTION 2. **Severability.** The sections, paragraphs, sentences, clauses, and phrases of this Ordinance are severable. If any such section, paragraph, sentence, clause, or phrase shall be declared invalid or unconstitutional by the valid judgment or decree of a Court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any of the remaining sections, paragraphs, sentences, clauses or phases of this Ordinance.

SECTION 3. **Effective Date.** This Ordinance shall take effect immediately upon its passage and posting as provided by law.

PASSED, ADOPTED AND MADE EFFECTIVE by the City Council of Pleasant Grove City, Utah this 22nd day of June, 2021.


Guy L. Fugal, Mayor



ATTEST:


Kathy T. Kresser, MMC
City Recorder

Motion: Council Member BULLOCK

Second: Council Member WILLIAMS

ROLL CALL	Yea	Nay	Abstain
Mayor Guy L. Fugal	_____	_____	_____
Dianna Andersen	<u>X</u>	_____	_____
Brent Bullock	<u>X</u>	_____	_____
Eric Jensen	_____	_____	_____
Cyd LeMone	<u>X</u>	_____	_____
Todd Williams	<u>X</u>	_____	_____

CERTIFICATE OF POSTING ORDINANCE

Pleasant Grove City Corporation

I, the duly appointed recorder for the City of Pleasant Grove, hereby certify that a summary of the foregoing Ordinance No. 2021-20 was posted on the State (<http://pmn.utah.gov>) website on this 23rd day of June, 2021.

Dated this 23rd day of June, 2021.

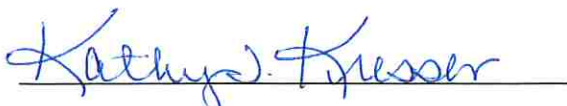

Kathy T. Kresser, MMC, City Recorder

EXHIBIT "A"
SALARY ADJUSTMENT

POSITION	Min	Mid	Max
City Administrator	\$144,568.21	\$173,481.85	\$202,395.50
Finance Director	\$102,594.10	\$123,112.92	\$143,631.74
Community Development Director	\$76,225.40	\$91,470.49	\$106,715.57
Public Works Director	\$111,689.45	\$134,027.34	\$156,365.23
City Attorney	\$124,468.32	\$149,361.99	\$174,255.65
Library & Arts Director	\$73,662.77	\$88,395.32	\$103,127.87
Parks Director	\$71,579.82	\$85,895.78	\$100,211.74
Recreation Director	\$73,669.00	\$88,402.79	\$103,136.59
Fire Chief	\$98,003.34	\$117,604.01	\$137,204.68
Police Chief	\$98,579.79	\$118,295.74	\$138,011.70
City Treasurer	\$56,223.51	\$67,468.21	\$78,712.92
City Recorder	\$51,922.36	\$62,306.83	\$72,691.30
Chief Building Official	\$61,561.79	\$73,874.15	\$86,186.51