

**Meeting Minutes**  
Weber State University Board of Trustees Meeting  
May19, 2021 – 9:30 am  
WSU Ogden Campus – Lindquist Hall Room 101  
Online Zoom Forum

**Trustee Members:**

Mr. Nolan Karras (Chair)

Ms. Kearston Cutrbus (Vice Chair)

Ms. Karla Bergeson (Zoom)

Mr. Marty Carpenter

Ms. Amanda Covington (Zoom)

Ms. Louenda Downs

Ms. Karen Fairbanks (Zoom)

Mr. Ben Ferney

Mr. Curtis Funk

Mr. Don Salazar (Zoom)

**Excused:**

**Weber State University Representatives:**

Dr. Brad Mortensen, President

Dr. Bret Ellis, Vice President for Information Technology

Dr. Ravi Krovi, Provost

Dr. Betsy Mennell, Vice President for University Advancement

Dr. Brett Perozzi, Vice President for Student Affairs

Dr. Norm Tarbox, Vice President for Administrative Affairs

Ms. Adrienne Andrews, Assistant Vice President of Diversity & Chief Diversity Officer

Ms. Sherri Cox, Secretary to the Board

Mr. Steven Richardson, Director of Strategic Initiatives

Dr. Laine Berghout, Faculty Senate Chair, Professor/Chair/Chemistry

Mr. Luke Jenkins, Chair, Staff Advisory Council / Senior Network Engineer

Ms. Stephanie Hollist, Deputy General Counsel

Mr. Rich Hill, General Counsel

Mr. John Kowalewski, Executive Director, Marketing and Communications

Mr. Bryce Barker, Director of Internal Audit

Dr. Julie Rich, Dean, College of Social and Behavioral Sciences

Dr. Deborah Uman, Dean, Lindquist College of Arts & Humanities

Ms. Laura Thompson, Executive Director of Equal Opportunity/Affirmative Action

Ms. Meagan Thunell, Associate AD/Senior Woman Administrator/Athletics

Mr. Will Pridemore, Associate Athletic Director for Student-Athlete Support Services

Dr. Linda DuHadway, CS Flex Coordinator/Associate Professor, School of Computing

Mr. Raymond Ruiz, Information Technology Support Technician

**Public Attendees:**

Ms. Jesselie Anderson, Utah Board of Higher Education

Mr. Geoffrey Landward, Deputy Commissioner, Utah Board of Higher Education

Mr. Jeremy Shinoda, Ogden City Diversity Commissioner

**Press:**

Ms. Arielle Harrison - KUTV News

The meeting of the Board of Trustees convened at 9:30 a.m. via hybrid method using both in-person attendance and Zoom digital platform.

Welcome

I. Chair, Mr. Nolan Karras, welcomed those in attendance. He mentioned that the Nomination Committee will be meeting to determine nominations for leadership roles for the Board of Trustees starting FY2022.

Approval of Meeting Minutes (April 21, 2021) and (April 30, 2021)

II. Upon a motion from Ms. Louenda Downs, with a second by Mr. Curtis Funk, the Board of Trustees unanimously approved the meeting minutes from April 21, 2021 Board of Trustees meeting and the Executive Committee meeting minutes from April 30, 2021.

Exit Ceremony for Outgoing Trustees

III. President Brad Mortensen presented citation plaques to outgoing Chair Nolan Karras and Marty Carpenter. He thanked them for their service to Weber State University over the years as Board of Trustees. They will continue to serve until their replacements are appointed.

College Liaison Reports

IV. 1- A report on the College of Social & Behavioral Sciences was presented by Ms. Kearston Cutrubs and Dean Julie Rich. Their report included an overview of the college's programs, including: High impact education experiences (HIEE), personal connections and academic excellence, with goals to institutionalize and grow their anchor mission. The newest degree in the college is the Master of Social Work which will start this fall. The College of Social & Behavioral Sciences is the only green college on campus with a gold standing. They are engaged with Ogden CAN organization and donated \$10,000 in support of the solar home competition that received national attention with a 5<sup>th</sup> place award. Marketing and branding of the college is being done through videos and signage in Lindquist Hall.

2- A report on the College of Arts & Humanities was presented by Mr. Ben Ferney and Dean Deborah Uman, who started in her role as dean in January, 2021. Their report included major achievements in the college highlighting learning to handle student and families' trauma through difficult circumstances due to the pandemic. Honorable mention was given to Brady Distinguished Professor recipient, Dr. Michael Vause and Dr. Yu-Jane Yang, recipient of Teacher of the Year award by the Music Teachers National Association. The Communications Department was listed as one of the top 30 in the country.

The English Department was listed as the #2 program in the country. Student organizations achievements received recognition. Events and performances were difficult to hold during the pandemic. Faculty used creativity to design options for offering live performances. Service to the community, curricular developments, innovations and community partnerships with other institutions were also discussed. Challenges include declining enrollment and reopening questions since the pandemic.

Special Topic:  
Title IX

V. A special topic presentation on Title IX was given by Ms. Laura Thompson, Executive Director of Equal Opportunity/Affirmative Action, Ms. Meagan Thunell, Associate AD/Senior Woman Administrator/Athletics, and Mr. Will Pridemore, Associate Athletic Director for Student-Athlete Support Services. Their report included five updates that have taken place relating to Title IX during the past year related to sexual discrimination and harassment across the university. Specifically related to Athletics, they have developed three components to meet Title IX requirements: 1- Participation opportunities, 2- Athletics scholarships, and 3- Other benefits. Weber State University provides participation opportunities for women and men that are substantially proportionate to their respective rates of enrollment of full-time undergraduate students. Additional funding for athletes has been supplied from administration to address differences in scholarship support and other benefits.

Faculty  
Presentation –  
Computer  
Science Flex  
Program

VI. A faculty presentation on the Computer Science (CS) Flex Program was given by Dr. Linda DuHadway, CS Flex Coordinator/Associate Professor, School of Computing. Dr. Duhadway has been heavily involved with creating flexible start and due dates for students as well as acceleration programs. Students move forward by using mastery learning module design and progress is based on mastery. Student support is given using academic coaches, instructor-student interaction, and online tutoring. K-12 teacher training scholarships are being offered. The CS flex team consists of faculty, an academic coach, instructional designer, and support across campus. The CS flex pilot was able to be tried out, tested, and improved during the pandemic. A total of 245 Learn and Work scholarships have been given to students and enrollment has improved.

Written Reports

VII. Written Reports were acknowledged and included in the agenda packet. WSUSA President, Mr. Ben Ferney, gave a

thank you to the Board of Trustees and administration for all the student support this past year. All other reports were acknowledged without discussion. Dr. Laine Berghout was recognized as the new Faculty Senate Chair.

Upcoming Events Calendar

VIII. An Upcoming Events Calendar was included in the packet for reference with no discussion.

Business Committee Report

IX. Ms. Karen Fairbanks, chair of the Business Committee, reported on the following action item for action:

Base Budget FY22

1. Ms. Fairbanks invited Vice President Norm Tarbox to discuss the Base Budget FY22. The overall budget will increase by 4.3%. Fifty-three employees participated in the separation program from WSU which contributed to the budget. The student fees swap was a contributing factor, along with a 2% student tuition increase and a 1.5% fees increase.

**ACTION**

On a motion to approve the Base Budget FY22 by Ms. Karen Fairbanks, with a second by Ms. Louenda Downs, the motion was unanimously approved.

Question on Auxiliary Enterprises

2. A question was asked concerning auxiliary enterprises such as the Wildcat Store, campus services, and athletics, which have not been used this year and have taken a financial hit. Federal Pandemic funding has helped to replace lost revenue in these areas.

Consent Calendar

X. The Board of Trustees had the opportunity to review Business Committee Consent Calendar items without discussion.

**ACTION**

On a motion to approve the Business Committee Consent Calendar by Ms. Karen Fairbanks, with a second by Mr. Ben Ferney, the motion was unanimously approved.

Information Items

XI. Information Items for the Business Committee were included in the agenda packet for review without discussion.

Personnel & Academic Policy Committee Report

XII. Ms. Karla Bergeson, chair of the Personnel & Academic Policy Committee, reported on the following action items for action:

Tenure Documents

1. Provost Ravi Krovi discussed the following Tenure Documents and proposed that they be moved forward for approval:

- a. Arts & Humanities Tenure Document
- b. Arts & Humanities Post-Tenure/Full Professor Compensation Program Document
- c. College of Education Tenure Document

**ACTION** On a motion to approve the Tenure Documents by Ms. Karla Bergeson, with a second by Ms. Kearston Cutrubus, the Board of Trustees unanimously passed the motion.

Curriculum 2. Provost Krovi discussed the following curriculum changes:

- a. AAS in Physical Science
- b. AS in Sound Production & Recording
- c. BA in Geography

**ACTION** On a motion to approve the Curriculum changes by Ms. Karla Bergeson, with a second by Mr. Curtis Funk, the Board of Trustees unanimously passed the motion

Policy Item and Program Review 3. Provost Krovi discussed:

- a. Policy item PPM 1-13, Faculty Senate Constitution and Bylaws.
- b. Program Review for the Teacher Education Department.

**ACTION** On a motion to approve Policy item PPM 1-13, Faculty Senate Constitution and Bylaws and the Program Review for the Teacher Education Department by Ms. Karla Bergeson, with a second by Ms. Amanda Covington, the Board of Trustees unanimously passed the motion.

Consent Calendar XIII. The Board of Trustees had the opportunity to review the Personnel and Academic Policy Committee Consent Calendar items without discussion.

**ACTION** On a motion to approve the Personnel and Academic Policy Consent Calendar by Ms. Karla Bergeson, with a second by Ms. Louenda Downs, the motion passed unanimously.

Information Items XIV. Information Items for the Personnel and Academic Policy Committee were included in the agenda packet for review without discussion.

Other XV. Other items brought forward for discussion included:

- a. President Mortensen announced that Mr. Brent Bishop will be confirmed by the Senate today as an

incoming Board of Trustee replacing Mr. Marty Carpenter. Chair Karras' replacement has not been affirmed yet. A social event will be planned this summer to include former, current, and new trustees.

Meeting  
Adjourned

XVI. Upon a motion by Ms. Louenda Downs to adjourn the meeting, with a second by Mr. Curtis Funk, the Board of Trustees unanimously approved the motion and the meeting adjourned at 10:52 am.

DRAFT