

MINUTES OF THE SALT LAKE CITY COUNCIL
Tuesday, January 12, 2021

The City Council of Salt Lake City, Utah, met in Work Session on Tuesday, January 12, 2021 in an Electronic Meeting, pursuant to the Chair's determination and Salt Lake City Emergency Proclamation No. 2 of 2020(2)(b).

The following Council Members were present:

Ana Valdemoros, Andrew Johnston, Chris Wharton, Daniel Dugan, Darin Mano, James Rogers

The following Council Members were absent:

Amy Fowler

Present Legislative leadership:

Cindy Gust-Jenson, Executive Director; Jennifer Bruno, Deputy Director; Lehua Weaver, Associate Deputy Director

Present Administrative leadership:

Mayor Erin Mendenhall; Rachel Otto, Chief of Staff; Lisa Shaffer, Chief Administrative Officer

Present City Staff:

Cindy Lou Trishman – City Recorder, Katherine Lewis – City Attorney, Amanda Lau – Public Engagement & Communication Specialist, Ben Luedtke – Senior Public Policy Analyst, Dan Weist – Communication Director, Kira Luke – Policy Analyst/Public Engagement, Robert Nutzman – Administrative Assistant, Sam Owen – Public Policy Analyst, DeeDee Robinson – Deputy City Recorder, Aaron Bentley – Information Management Services Director, Ben Kolendar – Economic Development Director, Bill Wyatt – Airport Director, Blake Thomas – Community & Neighborhoods Director, Chief Karl Lieb – Fire Chief, Chief Mike Brown – Police Chief, Debra Alexander – Human Resources Director, Jennifer McGrath – Community & Neighborhoods Deputy Director, Laura Briefer – Public Utilities Director, Lisa Burnett – 911 Dispatch Bureau Director, Lorna Vogt – Public Services Director, Mary Beth Thompson – Chief Financial Officer, Peter Bromberg – SLC Library Director, Vicki Bennett – Sustainability Director, Jessica Waters – Police Department Social Work Director, Lewis Kogan – Trails and Natural Lands Division Director, Lani Eggertson-Goff – Director of Housing and Neighborhoods, Tim Doubt – Assistant Police Chief, Allison Rowland – Public Policy Analyst, Lindsey Nikola – Mayor's Communication Director, Lance VanDongen – Police Captain, Mark Kittrell – Deputy City Attorney

[Full Meeting Audio](#)

[Meeting Packet Material](#)

MINUTES OF THE SALT LAKE CITY COUNCIL
Tuesday, January 12, 2021

Councilmember Rogers presided at and conducted the meeting.

The meeting was called to order at 4:35 p.m.

Work Session items

- 1. Informational: State Legislative Briefing** ~ 4:30 p.m.
20 min.

The Council will be briefed by the Administration about issues affecting the City that may arise during the 2021 Utah State Legislative Session.

FYI – Project Timeline: (subject to change per Chair direction or Council discussion)

Briefing - Tuesday, January 12, 2021

Set Public Hearing Date - n/a

Hold hearing to accept public comment - n/a

TENTATIVE Council Action - n/a

Minutes:

Rachel Otto and Kate Bradshaw (Holland & Hart Law Firm, contract lobbyist) provided information regarding internal structure/general priorities/direction of core team (consisting of Cindy Gust-Jenson, Rachel Otto, Katherine Lewis, and Kate Bradshaw), priorities, including: COVID-19 legislation, homelessness, housing/land use, etc., bill tracking being kept up to date, and weekly meetings had been set up with members of legislative subcommittee – updates would be forthcoming/provided as needed.

2. Informational: Updates from the Administration

~ 4:50 p.m.
20 min.

The Council will receive an update from the Administration on major items or projects, including but not limited to:

- Local Emergencies for COVID-19, the March 2020 Earthquake, and the September 2020 Windstorm;
- Updates on relieving the condition of people experiencing homelessness;
- Police Department work, projects, and staffing, etc.; and
- Other projects or updates.

FYI – Project Timeline: (subject to change per Chair direction or Council discussion)

Briefing - Recurring Briefing

Set Public Hearing Date - n/a

Hold hearing to accept public comment - n/a

TENTATIVE Council Action - n/a

Minutes:

Rachel Otto provided an introduction regarding the update for Local Emergency for COVID-19.

Lisa Hartman (Assoc. Deputy Mayor County) and **David Schuld** (County Covid Coordinating Officer) provided information regarding COVID-19 vaccinations, including: vaccines supply being limited (from Federal Government), vaccination administration reporting, priority groups (front line workers, hospital personnel, long-term care residents, EMS workers, etc.), State controlling priority groups (County not having choice), preparedness activities (venue strategies, appointments/registration, flu clinics/COVID-19 testing), County being ready to vaccinate (encouraging patience), and website to register for vaccination appointments starts online tomorrow (saltlakehealth.org)

Mayor Mendenhall provided information regarding updates on the newly opened shelter/Airport Inn (at full capacity-due to street outreach), camp clean-ups/closures, Millcreek temporary shelter nearing capacity (65 people), motel voucher utilization (88%) , Mens (91%), Miller (95%), and King (88%) resource center capacities, and housing vouchers being offered soon. Mayor Mendenhall extended her gratitude to the men who rescued an officer from his burning police car on Saturday (Joseph Daniel-security guard at Motel 6, and another unnamed person).

3. **Informational: Updates on Racial Equity and Policing**

~ 5:10 p.m.
20 min.

The Council will hold a discussion about recent efforts on various projects City staff are working on related to racial equity and policing in the City. The conversation may include issues of community concern about race, equity, and justice in relation to law enforcement policies, procedures, budget, and ordinances. Discussion may include:

- An update or report on the Commission on Racial Equity in Policing; and
- Other project updates or discussion.

FYI – Project Timeline: (subject to change per Chair direction or Council discussion)

Briefing - Recurring Briefing

Set Public Hearing Date - n/a

Hold hearing to accept public comment - n/a

TENTATIVE Council Action - n/a

Minutes:

Dante James (Facilitator, Racial Equity in Policing Commission) provided updates/overview of the commission, including: division of three subcommittees (training, policies/practices, and school safety), commission/committees meeting regularly, possible recommendations (broad ideas) from the commission being provided on a quarterly basis, and current draft issues/recommendations from the Training Subcommittee, including (in summary):

1. **Demographic concern related to Field Training Officers**, *Issue:* out of 67 full time employees, two (2) were Hawaiian, and four (4) were Latino, and currently no targeted outreach efforts to ensure/improve the diversity of the program.
Draft Recommendation: create a process for targeted outreach to officers of color and provide incentives to participate in the program.
2. **Training concerns related to the Crisis Intervention Team (CIT)**, *Issues:* training not being prioritized for lateral hires, re-certification was voluntary, and insufficient budget to enlarge the program. *Draft Recommendations:* require CIT re-certification for all officers, require CIT certification for all lateral hires, increase budget for this priority, increase CIT budget for sufficient staffing to cover when officers are unable to work their shift, etc.
3. **Training concerns related to Equity, Implicit Bias, and Community Policing curriculum in the academy and in-service training**. *Issues:* no City based community-based facilitators of color in the academy/in-service training, academy not providing the history of the City and its communities of color, etc.
Draft Recommendations: require City community-based trainers of color for academy/in-service training, require curriculum including history of the City's diverse communities and best practice/co-created.

Josh King (Facilitator, Racial Equity in Policing Commission) provided information presented from the Policies and Practices Subcommittee, including (in summary):

1. **Use of Force: Concern the Salt Lake City Police Department (SLCPD) and the community were operating on two different planes of understanding**

regarding the legalities, policies and practices related to what was subjectively reasonable and acceptable use of force. *Issue:* Continued incidents involving use of force with perception and/or reality of little to no accountability (criminal, civil, employment discipline). *Draft Recommendations:* Modify/reconcile policies/procedures to be more reflective of community understanding of being reasonable/acceptable, proactively/explicitly communicate the differences between code/case law and the SLCPD's policies/practices related to use of force (processes, application, and expected outcomes), and conduct internal survey with SLCPD to assess race and bias.

2. **Accountability of law enforcement: Concern with the scope of influence of the Commission and subcommittees due to restricted access to data.** *Issues:* Having broader/faster access to data would enable the commission to assess how SLCPD policies/procedures are being implemented/measured/applied, and what recommendations were most important. *Draft Recommendations:* Provide the commission the same access to data and information as the Citizen Review Board, allow commissioners over 21 to sign Non-Disclosure (NDA) to have more access, support the commissions scope of influence (i.e., advocate changes in State law).

Siobhan Locke (Facilitator, Racial Equity in Policing Commission) provided information presented from the School Safety Subcommittee, including (in summary):

1. **Continued racial disparity in the students that are interacting with School Resource Officers (SROs).** *Issue:* Despite dramatic decreases in the number of students being referred to the juvenile justice system from the schools with SROs, there was still racial disparity. *Draft Recommendations:* Immediately extend and plan for revisiting the Memorandum of Understanding (MOU) as it expired in February 2021, and select a new vendor to track the SRO data (present vendor did not allow for the disaggregation of Latinos and may not allow for the disaggregation of data by gender).
2. **Created ways to better understand/track the goals and desired outcomes of the SRO program.** *Issues:* Criteria for measuring success was not clearly outlined in the policy & MOU, not all data was tracked in ways that were usable/useful, difficult to evaluate the success of the SRO program when the goals were not clearly stated and tracked. *Next Steps toward formulating Draft Recommendations:* Establish goals of the SRO program/determine if the SRO program was still the best program to meet the goals, review budget allocations for this program to determine whether allocating funds differently could meet goals more effectively, and consider a new dedicated Full Time Employee (FTE) to address equity in education (to track the MOU, develop programming needed to make SROs more effective and/or phase them out of schools, and maintain good working relationship between school district and City).
3. **Concerns about SRO program contributions to the School to Prison Pipeline.** *Issues:* Good work and progress had occurred to disrupt this pipeline, there was still work to be done, and there were a number of processes underway at the State/County/Local levels to address this. *Next Steps towards formulating Draft Recommendations:* Conduct a literature review to better understand successful programs nationwide (underway now), and conduct small group or one-on-one interviews with students of color who have interacted with SROs (with their parents and SROs themselves – scheduled for this month).

Larry Schooler (Facilitator, Racial Equity in Policing Commission) provided information regarding ways for the public to provide input (webpage to submit input), surveys, listening sessions (opportunity for participants to share experiences), televised events, phone line (available 24-7/365), and text comments (text equity to 801-575-7755).

Councilmember Johnston requested that all contact information for the Racial Equity in Policing website be linked to the City's boards/commissions webpage(s).

4. Informational: Salt Lake City Police Department Social Worker Program ~ 5:30 p.m.
45 min.

The Council will receive a briefing from the Police Department about the City's Social Worker Program. The program operates out of the Community Connections Center downtown and uses a co-responder model where a social worker and police officer both respond to some types of calls such as mental health crises. The briefing will include information about the program's history, challenges, successes and best practices.

FYI – Project Timeline: (subject to change per Chair direction or Council discussion)
Briefing - Tuesday, January 12, 2021
Set Public Hearing Date - n/a
Hold hearing to accept public comment - n/a
TENTATIVE Council Action - n/a

Minutes:

Benjamin Luedtke provided an introduction, noted the Police Department audit results were forthcoming, and reviewed policy questions.

Mike Brown and **Jessica Waters** (Social Worker Program Director) provided information about the program including: history with respect to availability of in-patient beds dedicated to mental health (1960's – 600,000 to today 50,000), Social Worker program beginning May 2016 (hiring of four social workers), starting out as a walk-in facility and transitioning to a co-responder program in 2017, goal of connecting people to long-term services, responding to all type of 911 calls (suicide, chronically homeless, mental health crises, etc.), necessity of responding to calls with/without officers (usually go with one, unless it was someone familiar), coordination with various community partners for service (Emergency Medical Services, hospitals, Valley Behavior Health, etc.), social worker program serving as homeless camp outreach back up to Volunteers of America (offering services, coordinating housing, etc.), social workers advocating for jailing individuals, highest calls for service were homeless individuals/underlying mental health issues, and planned receiving center slated to open in 2022 (featuring a host of partners, State/Local/County, offering assistance/services).

Councilmember Johnston said it was important to consider providing more funding/staffing for the program, suggested coordination with the Administration to look at housing/homelessness as a whole approach, and suggested to the Council a review of a commission/or similar on mental health for the City.

5. Dinner Break

~ 6:15 p.m.
30 min.

FYI – Project Timeline: (subject to change per Chair direction or Council discussion)

Briefing - n/a

Set Public Hearing Date - n/a

Hold hearing to accept public comment - n/a

TENTATIVE Council Action - n/a

6. Ordinance: Budget Amendment No. 6 for Fiscal Year 2020-21 Follow-up ~ 6:45 p.m.
45 min.

The Council will receive a follow-up briefing about an ordinance that would amend the final budget of Salt Lake City, including the employment staffing document, for Fiscal Year 2020-21. Budget amendments happen several times each year to reflect adjustments to the City's budgets, including proposed project additions and modifications. The proposal includes funding to cover cost increases to turn the historic Fisher Mansion Carriage House into a recreation hub, create a redevelopment plan for the former Glendale Waterpark, for the temporary emergency winter shelter at the Airport Inn, and to review Police Department staffing needs and changes, among other changes.

FYI – Project Timeline: (subject to change per Chair direction or Council discussion)

Briefing - Tuesday, January 5, 2021 and Tuesday, January 12, 2021

Set Public Hearing Date - Tuesday, December 8, 2020

Hold hearing to accept public comment - Tuesday, January 5, 2021 and Tuesday, January 19, 2021 at 7 p.m.

TENTATIVE Council Action - TBD

Minutes:

Mayor Mendenhall and **Mary Beth Thompson** provided information regarding General Fund/Fund Balance Projections (Funding Our Future dollars staying intact, surplus in sales tax, \$5.6 million loss of revenue, 16.76% Fund Balance), and needing to utilize any overages of funding for Emergency Responder Pandemic Leave (ERPL), Police overtime, COVID-19, and camp clean-ups.

Benjamin Luedtke provided general budget updates: City receiving \$150,000 third round of CARES act funding from County, City not receiving earthquake FEMA reimbursements (Private residents were eligible), impact fees for fire/parks/streets having refund dates over a year away/\$88,000 of police impact fees expiring over the next 6 months-update to police section of the plan needed before funds could be used on new uses (current use is an east side police precinct), (Item A1 – Request for \$540,000 from parks impact fees – to cover construction overages for reconstruction of the Fisher Mansion

Carriage House, on-going costs, and potential uses, including eligibility to use CIP cost overrun of up to \$100,000 (Fisher Mansion) from this account), (Item A2 - Request for \$225,000 parks impact fees – for the Glendale water park redevelopment plan – received community feedback for potential new uses), (Item A4 - Creation of City Innovation Team – transfer 6 employees from Community and Neighborhoods (CAN)/Public Services to Information Services Management (IMS) and one new FTE funded with \$63,000 from fund balance for remainder of the current fiscal year), (Item A5 – Request from Police Department – for Council to support new hiring class of officers (positions vacated through resignations, separations, and retirement) – and support the end of the hiring freeze-funded with attrition savings – no additional funding required), (Item I – 1 \$797,000 shift funding to rent assistance and service models for most vulnerable (individuals with mental illness, children experiencing homelessness), Shared housing (case management/roommate matching for homeless individuals), Mortgage Assistance (not down payment assistance), and Build an Equitable City (landlord/tenant mediation to avoid eviction).

Lorna Vogt and **Lewis Kogan** spoke about the Fisher Mansion Carriage House renovation project, including not anticipating to reduce scope of construction, interior furnishings being removed from the budget request, and utilizing creativity/realizing cost savings to complete exhibit space (possible community sourced exhibits, external fundraising for exhibit space, etc.).

Mike Brown, Tim Doubt, and Debra Alexander (presentation provided) spoke regarding the request to hire police officer positions vacated through resignations, separations, and retirements (54 in the current FY), plus 20 unfunded officer positions needing to be filled, department leaves by month (including Family and Medical Leave Act (FMLA), Administrative Leave, Military Leave, etc.), COVID quarantines among officers, calls for service increased due to many factors (113,778 in 2020) along with reduced number of officers available. Officers were needed for increased amount of protests/free speech events, Homeless encampment cleanups, COVID-19 mitigation in parks/open spaces (all having had an impact on operations/resources/staffing.), new hire classes being gradually more diverse, how future recruitment would include additional diversity (proposed for the next graduating class), elimination of the Civil Service Commission being a big step forward in terms of recruitment for Police and Fire (including all hire types: lateral, new officers, etc. – ensuring training for all officers that emphasize the City’s cultural objectives).

Straw Poll: Support for lifting the hiring freeze/hiring of the new police officer class. All Council Members were in favor, except Councilmember Fowler who was absent.

Blake Thomas and **Lani Eggertsen-Goff** spoke regarding the change of program funding for Item I-1, including clarification regarding qualifications of applicants, capacity of organizations, qualified partners with ability to take on additional funding, confidential nature of Request For Proposal (RFP) process, and selection committee having assisted/determined negotiations to qualified proposals.

Straw Poll: Support for the change of program funding as outlined for Item I-1. Council Members Wharton, Rogers, Mano, Dugan, Valdemoros, and Johnston were in favor. Councilmember Fowler was absent for the vote.

7. **Previous Years' Legislative Intents and Interim Study Items** ~ 7:30 p.m.
40 min.

The Council will be briefed about the Administration's progress on the Council's legislative intent statements for Fiscal Year 2020-21. Legislative intents are formal requests the Council makes of the Administration. The purpose of this initial discussion is to exchange preliminary information and clarify these new legislative intents, as needed. This is the first of multiple briefings and will include updates on a variety of subjects as Council discussions progress.

FYI – Project Timeline: (subject to change per Chair direction or Council discussion)

Briefing - Tuesday, January 12, 2021

Set Public Hearing Date - n/a

Hold hearing to accept public comment - n/a

TENTATIVE Council Action - n/a

Minutes:

ITEM PULLED – Councilmember Rogers indicated this item would be moved to a future meeting.

8. **Ordinance: Amendment to Require Notice for Permits to Work in the Public Way** Written Briefing

The Council will receive a written briefing on proposed amendments to City code that would require permit holders to provide notice to property owners whose properties are adjacent to above-ground work that will be performed in the public way. The key changes would require:

- Evidence that notice was provided to all property owners whose properties are adjacent to the portion of the public way where the work is being performed.
- Notice that includes the name of the permit holder performing the construction, the purpose of the construction, and a contact phone number and email for the permit holder.

FYI – Project Timeline: (subject to change per Chair direction or Council discussion)

Briefing - Tuesday, January 12, 2021

Set Public Hearing Date - Tuesday, December 8, 2020

Hold hearing to accept public comment - Tuesday, January 19, 2021 at 7 p.m.

TENTATIVE Council Action - TBD

Minutes:

Written briefing only. No discussion was held.

9. Informational: Funding our Future Administrative Staff Report Written Briefing

The Council will receive an annual written review of staff that manage and support Funding Our Future programs and projects.

Funding Our Future is an initiative to address four critical needs: public safety, affordable housing, improved streets, and better transit options. The Council approved a 0.5% sales tax increase in May 2018, and during the City's annual budget process, allocated funding from anticipated sales tax revenue to each of those needs.

FYI – Project Timeline: (subject to change per Chair direction or Council discussion)
Briefing - Tuesday, January 12, 2021
Set Public Hearing Date - n/a
Hold hearing to accept public comment - n/a
TENTATIVE Council Action - n/a

Minutes:

Written briefing only. No discussion was held.

10. Informational: Funding Our Future Year Two, Quarter Four Update Written Briefing

The Council will receive a written briefing of updates on Funding Our Future related activities for year two, quarter four (April 1st to June 30th 2020) and a look ahead at next steps.

Funding Our Future is an initiative to address four critical needs: public safety, affordable housing, improved streets, and better transit options. The Council approved a 0.5% sales tax increase in May 2018, and during the City's annual budget process, allocated funding from anticipated sales tax revenue to each of those needs.

FYI – Project Timeline: (subject to change per Chair direction or Council discussion)
Briefing - Tuesday, January 12, 2021
Set Public Hearing Date - n/a
Hold hearing to accept public comment - n/a
TENTATIVE Council Action - n/a

Minutes:

Written briefing only. No discussion was held.

Standing Items

11. Report of the Chair and Vice Chair

Report of Chair and Vice Chair.

Minutes:

Item not held.

12. Report and Announcements from the Executive Director

Report of the Executive Director, including a review of Council information items and announcements. The Council may give feedback or staff direction on any item related to City Council business, including but not limited to;

- Public Utilities Newsletter Scheduling
- Scheduling Items.

Minutes:

A. Council District Newsletters for Public Utilities Mailing

At the beginning of each calendar year, the Public Utilities Department identifies certain months for Council Members to include Council District newsletters as an insert in residents' monthly utility bills. Each Council Member may opt to use the Public Utility billing for outreach purposes once per calendar year.

The advantage of sharing in the Public Utilities mailings is Council Members only pay for printing expenses out of their communication budget, saving on costs associated with postage.

Due to limitations with mail sorting machines, only three Council District newsletters can be accommodated each month.

➤ The following months have been identified for the Council to include a newsletter insert. Please let staff know which month you would like to include a newsletter as part of the Public Utilities billing:

- o April
- o August
- o December

Council Members Johnston and Rogers chose December, Council Members Wharton and Mano chose April, Councilmember Dugan chose August, and Councilmember Valdemoros said to give her what ever was left to choose from.

Please note:

Council Members running for reelection should avoid choosing August in keeping with Council policy: A.19 NEWSLETTERS (04/2019).

Filing Deadline – June 7, 2021

Primary Election – August 10, 2021

General Election – November 2, 2021 A.19(d) policy states: Using the U.S. Congress once again as a guide, Council Members who are campaigning for an elected office should not mail out Council newsletters any later

than 90 days before a primary election. There are fewer than 90 days between Utah municipal primary and general elections and therefore no Council Member campaigning for elected office should mail out a newsletter between the primary and general elections.

13. Tentative Closed Session

The Council will consider a motion to enter into Closed Session. A closed meeting described under Section 52-4-205 may be held for specific purposes including, but not limited to:

- a. discussion of the character, professional competence, or physical or mental health of an individual;
- b. strategy sessions to discuss collective bargaining;
- c. strategy sessions to discuss pending or reasonably imminent litigation;
- d. strategy sessions to discuss the purchase, exchange, or lease of real property, including any form of a water right or water shares, if public discussion of the transaction would:
 - (i) disclose the appraisal or estimated value of the property under consideration; or
 - (ii) prevent the public body from completing the transaction on the best possible terms;
- e. strategy sessions to discuss the sale of real property, including any form of a water right or water shares, if:
 - (i) public discussion of the transaction would:
 - (A) disclose the appraisal or estimated value of the property under consideration; or
 - (B) prevent the public body from completing the transaction on the best possible terms;
 - (ii) the public body previously gave public notice that the property would be offered for sale; and
 - (iii) the terms of the sale are publicly disclosed before the public body approves the sale;
- f. discussion regarding deployment of security personnel, devices, or systems; and
- g. investigative proceedings regarding allegations of criminal misconduct.

A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

Minutes:

Attendance: Council Members Johnston, Valdemoros, Wharton, Dugan, Mano, Rogers. Mayor Mendenhall, Rachel Otto, Lisa Shaffer.

City Staff: Aaron Bentley, Allison Rowland, Amanda Lau, Ben Kolendar, Ben Luedtke, Bill Wyatt, Blake Thomas, Chief Karl Lieb, Cindy Gust-Jenson, Dan Weist, Debra Alexander, Jennifer Bruno, Jennifer McGrath, Katie Lewis, Kira Luke, Lance Vandongen, Laura Briefer, Lehua Weaver, Lindsey Nikola, Lisa Burnette, Lorna Vogt, Mark Kittrell, Mary Beth Thompson, Chief Mike Brown, Peter Bromberg, Sam Owen, Tim Doubt, Vicki Bennett, and Cindy Lou Trishman.

Sworn Statement

The Closed Session adjourned at 7:20 p.m.

Motion:

Moved by Councilmember Wharton, seconded by Councilmember Valdemoros to enter into Closed Session to discuss deployment of security personnel, devices, or systems pursuant to Utah Code S52-4-205(i)(c) and Attorney-Client matters that are privileged pursuant to Utah Code §78B-1-137 of the Utah Open and Public Meetings Act.

AYE: Ana Valdemoros, Andrew Johnston, Chris Wharton, Daniel Dugan, James Rogers

ABSENT: Amy Fowler, Darin Mano

Final Result: 5 – 0

Meeting adjourned at 8:48 p.m.

Minutes Approved: May 18, 2021.

City Council Chair

City Recorder

This document is not intended to serve as a full transcript as other items may have been discussed; please refer to the audio or video for entire content pursuant to Utah Code §52-4-203(2)(b). This document along with the digital recording constitute the official minutes of the City Council Work Session meeting held 12 January 2021.