City of Holladay

FISCAL YEAR 2021-2022 CITY MANAGER'S RECOMMENDED TENTATIVE BUDGET

As of May 6, 2021



Budget Message

To: Mayor Rob Dahle
City of Holladay Council Members

From: Gina Chamness, City Manager

Date: May 6, 2021

Re: City of Holladay FY 2021-22 Tentative Budget

Dear Mayor and Council Members:

Attached is my proposal and tentative budget for the City's FY 2021-22 fiscal year. This budget proposal represents the combined work of our staff and contract agencies, who began working on budget preparation earlier this year. I appreciate the work of all who have been involved.

In 2018, the City Council identified a number of priorities to guide the City's future over the next five years. A key component of those priorities included developing a plan for financial sustainability of the city. To that end, the City formed a Citizen Advisory Group to engage in a process known as Holladay@20. This outstanding and dedicated group of Holladay residents began working in 2019 and finalized options and a recommendation for the City Council to consider the same week that COVID-19 was declared a pandemic in March of 2020. The Advisory Group proposed both a property tax increase and the implementation of a storm water fee to increase the City's ability to undertake both capital and maintenance projects. Ultimately, the City Council decided to delay adopting the recommendation of the report until the impact of the pandemic and its associated economic realities on our residents and businesses could be better understood.

In November of 2020, the Council separately considered and approved a stormwater fee for City residents. The tentative budget anticipates that fee, to be billed by Rocky Mountain Power on behalf of the City, will begin in September of 2021.

At your annual planning retreat in March of 2021, and at subsequent Council meetings, the Council revisited the Holladay@20 model and recommendation. After incorporating much higher than expected sales tax revenue, as well as a new appropriation from the state legislature, a majority of the Council voiced support for the first property tax increase in Holladay's 21 year history. This additional revenue of approximately $2.3 million will allow the city to issue a bond for long delayed road improvements in many neighborhoods, and implement the City's first Capital Improvement Plan.

The discussion is far from over – adoption of the tentative budget is a starting point for many conversations over the next two months, before you adopt a final budget for FY 2021-22, and will likely continue through a required truth in taxation hearing in August. In that time, this Council will have the formidable task of weighing the impact of any increase on residents and businesses against the stark reality of the City's rapidly declining infrastructure.

As is true in any year, other priorities include:

- Funding changes in contractual obligations for police, fire and public works contracts.
- Retention of current city employees.

The proposed FY 2021-22 General Fund budget totals $20.8 million in expected General Fund expenses, including a one-time transfer of $3 million to the Capital Projects Fund, and an expected $1 million increase in debt service associated with a planned bond for roadway improvements.

I look forward to discussion of this proposed budget with you in the coming weeks.

Thank you for the opportunity to serve our community.

Gina Chamness
City Manager

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SECTION ONE:
PROPOSED FY 2021-22 BUDGET

GENERAL FUND

The General Fund anticipates revenue of $22.2 million, which includes a one time use of $3 million from the City's Fund Balance to the Capital Projects Fund. Expenses of $20.8 million are planned, including the contribution of $3 million.

Included in the General Fund projection is an increase of $2.3 million for property tax collections. Developed as part of the Holladay@20 plan, this increase will fund debt service on an estimated bond issue of $8.2 million, fund an additional police officer, provide part time IT support for City staff, and create an ongoing allocation for street sign replacement. The original Holladay@20 plan which began to take shape two years ago included other increases in City operations and maintenance that have either already been created, such as the part time emergency services manager, or expenses that will be delayed or deferred, such as an additional public works engineer, and replacement of Knudsen Park playground equipment.

In addition, we anticipate growth of approximately $1.3 million from the current year budget in sales tax. Last year at this time, newly confronted with a pandemic, we anticipated a decline in sales tax revenue. Instead, we have seen significant growth in sales tax, and that growth is included in the budget.

The General Fund budget also includes an expected increase in debt service associated with an expected bond, as well as inflationary increases in contractual services for police services, fire services, and public works. Further details on planned general fund expenses are detailed in the Summary of General Fund Changes.

CAPITAL PROJECTS FUND

The Capital Projects Fund anticipates revenue of $11.6 million in FY 2021-22. $8,000,000 of that revenue is associated with the anticipated issue of debt to improve the City's roads and other infrastructure. In addition, the budget includes $3 million of revenue transferred on a one-time basis from the City's General Fund. Other sources include approximately $150,000 of impact fees, and an ongoing transfer amount from the General Fund.

Budget highlights include:

- $7.2 million in additional pavement projects throughout the city. Methodology for the selection of those projects is currently being determined, and we anticipate a full list of projects will be available at the Council's May 20 meeting.
- $100,000 for City Center Crosswalk Upgrades.
- $120,000 for a signal optimization study.
- $150,000 in needed work for bridge repair.
- Funding for a 50/50 match program for sidewalk improvements.
- $115,000 for a new accessible surface at City Park's playground.
- Increase in fund balance of the Capital Projects Fund for projects in future years, reflecting the Holladay@20 financial model.







Storm Drain CCTV Screenshots, location of facility top to bottom: Meadowmoor, Murray-Holladay at Viewmont, and Highland Drive,

STORMWATER FUND

The Stormwater Fund assumes the previously approved fee of $6.50 per ERU (equivalent residential unit) will begin in September of 2021, resulting in 9 months of revenue for this newly created enterprise fund. Based on our estimates, we are planning on nearly $1,000,000 in revenue in this first year, with approximately $900,000 in planned expenses. This difference is necessary to build independent reserves for this enterprise fund.

Budget Highlights include:

- Nearly $300,000 worth of expenses moved from the General Fund and Capital Projects Fund to the Stormwater Fund, freeing up funding for other priorities in both funds.
- Inspecting, cleaning, and mapping the City's existing stormwater network is first priority. This work will cost an estimated $250,000 and will help determine a plan and priorities for maintenance and reconstruction work that is critical to the future of the network.
- As anticipated in the Holladay@20 plan, Hiring a stormwater engineer/inspector, who will focus attention on the stormwater network and planned improvements.

DEBT SERVICE FUND

The Debt Service Fund contains revenues contributed from other funds in order to make annual bond payments on existing and new city debt. Planned revenue and expenses for this fund are $1.6 million.

- In FY 2020-21, the City made its final payment on RDA issued debt which included the purchase of land at Knudsen Park, as well as infrastructure improvements in the Olympus/Millrock project area.
- The tentative budget assumes the issuance of $8,000,000 of new debt for road and other projects, and assumes $1,000,000 of new annual debt service. Actual amount of debt as well as debt service payments will be determined in the coming months.

GRANTS FUND

3900 SOUTH RECONSTRUCTION PROJECT

Feb 2021 - Fall 2021 - $8,700,000 Grant Awards
Local Match Met with Grant Funds

Work will continue in partnership with Millcreek to reconstruct 3900 South from 2300 East to Wasatch Boulevard, leveraging Federal and County grants with essentially zero-net cost to residents. Additionally, the project will fill-in sidewalk, add bike lanes, enhance UTA transit stops, and address storm water issues and utility location hazards.

HIGHLAND DRIVE CORRIDOR FEASIBILTY STUDY

Jun 2021-Jan 2022 - $171,000 Grant Award
$12,500 Local Match in FY20-21

This comprehensive study of Highland Drive from Arbor Lane to the Van Winkle Expressway builds upon the adopted Highland Drive Master Plan and ultimately, aims to identify the community's preferred cross-section for the corridor. Work will weigh existing issues, opportunities, limited right-of-way, future multi-modal needs, quality of life, land use, and other data and topics.

HOLLADAY BOULEVARD SIDEWALK FILL-IN/REPAIR NEAR COTTONWOOD ELEMENTARY

Spring 2021 - $110,000 Grant Award
$75,000 Local Match in FY21-22

By adding new sidewalk on the west side and repairing existing sidewalk on the east side of the road along with curb and gutter, this project will provide a safer walking route to school, improve access to bus transit stops, and enhance the safety of pedestrians and motorists.

3900 South Reconstruction Project



SEVEN GREENWAYS VISIONING PLAN

Jul 2020-Jan 2022 - $135,000 Grant Award
$1,500 Local Match in FY20-21

In cooperation with the Seven Canyons Trust, Cottonwood Heights, Murray, Midvale, Millcreek, Sandy, South Salt Lake, Salt Lake City, and Salt Lake County, this planning effort will identify a 100-year approach for daylighting and improving access to creeks and key waterways in Salt Lake County.

WASATCH BOULEVARD MASTER PLAN, PHASE II

Jul 2021-Feb 2022 - $93,000 Grant Award
$3,500 Local Match in FY20-21

This plan will identify the short- and long-term vision of the corridor from 3300 South to 6200 South. Partnering with Millcreek and coordinating with other stakeholders, the plan will help Holladay address immediate redevelopment impacts and other existing transportation demands while planning for future roadway, active transportation, and transit improvements.

GRANT-FUNDED PROJECTS IN FUTURE YEARS

- 4500 South at Highland Drive addition of turn lanes
- 5600 S Bridge over Jordan and Salt Lake Canal repairs
- Murray-Holladay Rd at 4705 S full-stop pedestrian crossing and square intersection
- Holladay Village Public Art installation (pending)

ARTS FUND

The City of Holladay's Arts Council continues its exemplary programming in FY 2021-22. After an innovative drive-in concert series in the summer of 2020, the Arts Council is planning to return, pandemic permitting, to a full slate of Concerts on the Commons during the 2021 season. Planned revenues and expenses are approximately $127,000, with about half of support for the Council coming from the City's General Fund.

Budget highlights include:

- A request to utilize $5,000 of Arts Council fund balance to commission a playground mural.
- Postponement of the annual Blue Moon Festival to August 2022.
- A request to increase the contribution amount from the General Fund for the summer concerts from $10,000 to $20,000.





Photos: Holladay City Hall Lower Level Art Gallery (top) and Cotton Bottom Reopening Dec 2020 (bottom)

RDA FUND

The RDA budget includes three project areas, the Olympus/Millrock EDA, the Cottonwood Mall project area, and the Holladay Village project area.

- The Millrock EDA expires at the end of this fiscal year. Next year, increment will be distributed to the taxing entities, including the City of Holladay. In FY 2020-21, the area generated $1.8 million. The majority of that increment will be distributed in future years to the Granite School District. Holladay will receive its portion of that increment, which we have estimated in the General Fund budget at $180,000.
- Cottonwood Mall project area has begun to generate increment. We also anticipate off-site construction planned for as part of the Agreement to Develop Land (ADL) will begin this year.
- Holladay Village RDA is generating increment. Per development agreements, some of that increment will be shared with developers in the project area, and some can be used to reduce the outstanding loan to the City's Capital Projects Fund.

SUMMARY OF KEY PROPOSED GENERAL FUND BUDGET CHANGES

	FY 2020-21 Adopted Budget	Full Time Equivalent Positions	Proposed Changes	FY 2021-22 Proposed Budget
4				
Revenue	16,587,407			
One Time Funds -- Fund Balance			(668,188)	
One Time Funds -- CARES Act			(856,837)	
50% increase in property tax			2,282,645	
Property Tax -- Holladay increase due to the expiration of the Olympus EDA (Millrock)			180,000	
Decrease in prior year property tax to reflect actuals			(15,000)	
Sales Tax			1,343,176	
Fourth Quarter Sales Tax for Transportation			106,931	
Municipal Telephone Tax Continuing Decline			(100,000)	
Decrease in Electricity Franchise fee			(50,000)	
Decrease in Motor Vehicle Fee in Lieu			(10,000)	
Right of Way Permitting			100,000	
Class C Funds			143,750	
Legislative Appropriation for Transportation			300,000	
Decrease in Land Use Fees			(10,000)	
Decrease in Interest Earnings			(43,000)	
Decrease in Rental of City Hall			(8,250)	
Decrease in Justice Court Fines and Forfeiture			(75,000)	
Decrease in Traffic School			(5,000)	
Use of Fund Balance for Transfer to Capital Fund			3,000,000	
Total Projected General Fund Revenue			5,615,227	22,202,634
Expenses	16,587,407			
One Time -- Cares Act			(856,837)	
Health Insurance Changes			10,819	
Restoration of Held Positions			149,647	
COLA Increase - 2%			36,722	
Market Adjustments			53,653	
Addition of Business Official FTE		1	137,793	
Reduction in Building Inspection Contract			(190,000)	
Convert Clerk Position in Community Development to Planner Tech Position			43,660	
Base to Base Changes			(22,446)	
Admin -- Misc Changes			2,150	
Budgeting Software			15,000	
Payroll Software			10,000	
IT Specialist			55,000	
Federal Lobbyist			50,000	
HB 411 Implementation			9,388	
City Council -- Membership and Certifications			3,000	
ULCT Increase			1,003	
Justice Court -- decrease in credit card fees			(8,000)	
Increase in Credit Card Fees			5,000	
Increase in City Attorney			15,000	
One Time -- 2021 Municipal Elections			42,000	
Increase for Summer Concerts			10,000	
One Time -- Decrease for July 4th Celebration			(7,000)	
Arborist			25,000	
UPD			208,144	
New Officer			177,788	
UFA			45,551	
Animal Services Contract			6,528	
Raccoon Contract			7,500	
Public Works Contract			242,870	
Decrease in expense for waste containers			(6,000)	
Street Sign Replacement			10,000	
Decrease in Spring Clean Up event			(13,000)	
Decrease in Equipment Costs for parks			(10,000)	
Decrease in Parks Building and Grounds Maintenance Costs to better reflect actuals			(6,000)	
Decrease in Parks Outside Contracts			(5,800)	
Increase in City Beautification Costs			3,000	
Move Stormwater Implementation to Stormwater Fund			(50,000)	
Decrease in Community Development for Public Notices			(3,500)	
Increase in Memberships and Certifications			1,000	
Increase in Training			8,100	
Increase in Cell Phone			300	
Increase in Telephone charges			700	
Decrease in Vehicle Maintenance			(6,500)	
Decrease in Electronic Plans Submission			(6,000)	
Increase in Transfer to Capital Fund			3,000,000	
Increase in Transfer to Debt Service			998,361	
Total Projected General Fund Expenses			4,193,594	20,781,001
Difference				1,421,633

SUMMARY OF GENERAL FUND CHANGES

Revenue Changes	**Amount of Dollar Change**	**% Change, compared to FY 2020-21 Budget**
Eliminate One time Use of Fund Balance – The FY 2020-21 budget assumed a significant decrease in the receipt of sales tax and gas tax funds for the current year. Use of Fund Balance is not proposed for FY 2021-22.	$(668,188)	(100%)
Eliminate Receipt of One Time Funds associated with the CARES Act – In FY 2020-21, The City received approximately $1.7 million in funding from the federal government to help respond to the COVID-19 pandemic. Holladay used the majority of this funding for public safety response. This funding will not be available in FY 2021-22. Additional federal funding will be coming to the City through the American Rescue Plan (ARP), however, details on this funding are not yet available. When the City receiving the funding, likely in FY 2021-22, the adopted budget will be adjusted to reflect these additional funds. Like CARES funds, ARP funds will be for specific purposes and only be eligible for certain uses.	$(856,837)	(100%)
50% Increase in Property Tax – Based on discussion with the City Council, this budget includes a 50% increase in the property tax received by the City, which will amount to an approximate increase of 5% for most Holladay residents on their total property tax bill. These funds will be used primarily to improve the condition of the City's infrastructure, including roads and bridges. The City currently anticipates issuing a bond for these projects, which will result in an ongoing debt service payment for the period of the bond, likely 10 years.	$2,282,645	50%
Increase in property tax due to the expiration of the Olympus/Millrock RDA Area– The project area has expired, and the increment generated will return to the taxing entities. Based on project area collections of $1.8 million in FY 2020-21, we anticipate an increase of $180,000 associated with the expiration of this project area.	$180,000	4%
Decrease in prior year property tax to reflect actuals – This decrease reflects actual revenue generated in FY 2019-20, as well as current year actuals.	$(15,000)	(20%)
Increase in Sales Tax – The FY 2020-21 budget, developed at the beginning of the pandemic, assumed a significant decline in sales tax for the fourth quarter of FY 2019-20, and a further decline of 10% for FY 2020-21. Those assumptions were based on predictions of local economists, based on previous patterns in a recession and assumptions about the likelihood of continued business closures for	$1,343,176	31.29%

service providers. The reality has been much different. Rather than declining, sales tax has risen through the pandemic. Year to date, reflecting actuals collections through February, sales tax is approximately 12% above FY 2019-20 actuals, and 27% above current year budget projections. Sales tax based on market segment has dramatically changed as well, with on-line sales responsible for much of the growth. Without significant history for this sector to draw on, projecting future revenues is difficult. The following assumptions have been used for this projected increase: ✓ 5% growth above last year's actuals for remainder of fiscal year FY 2020-21. ✓ 5% above prior year actuals for first quarter of FY 2021-22, then assuming 4% growth.		
Increase in Fourth Quarter Sales Tax for Transportation – This increase reflects current year actuals, and projections of growth for FY 2021-22.	$106,931	27.2%
Continuing Decline in Municipal Telephone Tax – the budget for this line item is recommended for adjustment based on FY 2020-21 actual revenue, as well as year to date revenue received.	$(100,000)	(33%)
Change in revenue associated with Electricity Franchise Tax – the budget for this line item is recommended for adjustment based on FY 2019-20 actual revenue, as well as year to date revenue.	$(50,000)	(4.3%)
Change in revenue associated with Motor Vehicle Fee in Lieu – the budget for this line item is recommended for adjustment based on FY 2019-20 actual revenue, as well as year to date revenue.	$(10,000)	(4.3%)
Change in revenue associated with road cut fees – the budget for this line item is recommended for adjustment based on anticipated permitting associated with Google Fiber	$100,000	200%
Increase in Class C Gas Tax Funds – The FY 2020-21 budget assumed a 10% decline in gas tax revenue. While funds initially declined, revenues are returning to a pre-pandemic level quickly. This increase returns the budget to pre-pandemic levels.	$143,750	15%
Legislative Appropriation for Transportation – HB 244, passed by the Legislature earlier this year, includes $300,000 for Holladay for infrastructure projects for the next 15 years. This appropriation, totaling $4.5 million, is a significant part of the long term strategy to improve road conditions in the City.	$300,000	100%
Change in revenue associated with Land Use Fees – the budget for this line item is recommended for adjustment based on FY 2019-20 actuals as well as year to date revenue. Land use fees include requests for subdivisions, zone changes, lot line adjustments.	$(10,000)	(28.5%)

Decrease in Interest Earnings – the budget for this line item is recommended for adjustment based on FY 2019-20 actuals as well as year to date revenue.	$(43,000)	
Rental of City Hall – the FY 2020-21 budget assumed a decrease of 25% in revenue associated with the rental of City Hall. The actual decrease will be much closer to 95%. While we anticipate rentals increasing next year, we do not anticipate rentals close to pre-pandemic levels for the upcoming fiscal year, and recommend the budget be adjusted the budget to reflect likely usage.	$(8,250)	
Decrease in Justice Court Fines and Forfeiture – the budget for this line item is recommended for adjustment based on FY 2019-20 actuals as well as year to date revenue. We anticipate fines and forfeitures slowly returning to pre-pandemic levels.	$(75,000)	
Traffic School – This budget assumes a reduction of an additional $5,000 from pre-pandemic traffic school use. Traffic school class size has been reduced, and demand for traffic school has been less than it was before the pandemic. We anticipate this line item will gradually return to prior levels.	$(5,000)	
Use of Fund Balance for Transfer to Capital Fund – In addition to the transfer of $446,000 to the Capital Fund, this assumes a transfer of $3,000,000 to implement the recommendations of Holladay@20 and prior City Council direction.	$3,000,000	
Total Revenue Changes	$5,615,227	

Expense Changes	**Amount of Dollar Change**	**% Change, compared to FY 2019-20 Budget**
One Time Expenses – Remove CARES Act Expenses— The City received approximately $1.7 million in funding from the federal government to help respond to the COVID-19 pandemic. Holladay used the majority of this funding for public safety response. This funding will not be available in FY 2021-22. Additional federal funding will be coming to the City through the American Rescue Plan (ARP), however, details on this funding are not yet available. When the City receiving the funding, likely in FY 2021-22, the adopted budget will be adjusted to reflect these additional funds. Like CARES funds, ARP funds will be for specific purposes and only be eligible for certain uses.	$(856,837)	(100%)

Personnel Related Changes in Expenses		
Insurance Rate Changes – The City of Holladay contacts with PEHP for insurance for City employees, which pools participation from many local governments, and pays 90% of employee premium. The rate for each plan will increase 5.4% on July 1, and the City's share of that amount is recommended for increase.	$10,819	5.4%
Restoration of Position Held Vacant – The FY 2020-21 held three positions vacant, including These positions include 1) Public Services Director, which has been vacant pending the outcome of discussion of continuing the public works conversation with Salt Lake County, 2) a part time Justice Court clerk, and 3) a part time finance coordinator position. This budget restores the Public Services Director position.	$149,647	
Cost of Living Increases – This budget assumes a 2% cost of living increase for all employees, including elected officials. This increase includes associated benefit changes.	$36,722	
Market Rate Adjustments – In February, the City Manager and Human Resources Consultant met with each employee to review their current job description and make any changes necessary prior to conducting a market comparison for each position. Based on that review, this budget contains a number of increases to align positions with the market, including changes in Administration, Justice Court, and Arts Council.	$53,653	
Addition of Business Official FTE – This change reflects action taken at mid-year. Previously, the City contracted with an outside firm to conduct all building inspections in the City. In January, the building official moved to an employee position.	$137,793	
Reduction in Building Inspection Contract – After the hiring of the Building Official, an outside firm provides inspection backup as necessary to meet state requirements on timing of inspections at an hourly fee.	$(190,000)	
Convert Clerk Position in Community Development to Planner Tech— Based on broadened focus of the CED Director to include economic development, as well as increased in applications, additional resources supporting land use applications and plan review is needed. This budget proposed to convert an existing part time clerical position to an entry level professional planning position to achieve that goal.	$43,660	
Base to Base Changes – Base to base changes compare employee specific costs for staff during budget preparation for FY 2020-21 with employee specific costs for staff during budget preparation for FY 2021-22 and reflect changes in positions, as well as changes in actual salaries and benefits paid to existing employees.	$(22,446)	

Changes in Administration		
Admin Miscellaneous Changes – Small changes based on FY 2019-20 actuals and year to date expenses are recommended for office supplies and cell phone allowance.	$2,100	
One Time: Purchase of Budgeting Software – In order to improve efficiency, decrease possibility of errors, and improve transparency, this budget recommends the addition of $15,000 in one-time funds to purchase software to improve the budgeting process.	$15,000	
One Time: Purchase of Timekeeping Software – In order to improve efficiency in payroll process, the purchase of timekeeping software designed to provide an employee portal for timekeeping and training. This software will interface with our current payroll software.	$10,000	
Part Time IT Consultant – The Holladay@20 model includes funding for several operational needs long delayed. This funding will allow the hiring of either a part time employee or the purchase of additional consulting hours to facilitate the implementation of software designed to improve efficiency and transparency.	$55,000	
Federal Lobbyist – Several years ago, with the elimination of earmarks at the federal level, the City of Holladay eliminated support for its federal lobbyist. That lobbyist was instrumental in securing federal funding for a portion of Holladay Village. With the potential return of earmarks, staff identified and Council discussed the possibility of reengaging a federal lobbyist at its retreat. This budget includes funding for a federal lobbyist, who would be selected at a later date.	$50,000	
HB 411/Sustainability Implementation – In its 2019 session, the Utah State Legislature passed HB 411, also known as the Community Renewable Energy Act. Communities had a time period to express their intent to explore participation in the program, and Holladay chose to do so. To move to the next step in implementation, each participating community pays a share of the overall cost of implementing the study requirements of the bill. This share is based on current usage of electric load and population. Holladay will pay $9,388 in FY 22 and FY 23. After the study is complete, there will be a cost estimated at $10,000 to notify our residents of options identified in this study phase.	$9,388	
Changes in City Council		
Membership, Certifications and Minutes – This increase includes an adjustment to reflect actuals for FY 2019-20 and YTD in the current year for supplementary preparation of minutes.	$3,000	

Utah League of Cities and Towns Increase – League dues are increasing in FY 2021-22. ULCT allocates costs based on a formula determined by population, assessed value, and sales tax collections.	$1,003	4.2%
Changes in Justice Court, Treasurer, Elections and Community Events and Programs		
Justice Court: Decrease in Credit Card Fees – The proposed budget includes a decrease in this line item based on FY 2019-20 actuals and year to date projections.	$(8,000)	-32%
Treasurer: Increase in Credit Card Fees – The proposed budget includes an increase for credit card fees based on the expected shift to credit cards for room rentals and park rentals.	$5,000	33%
Increase for City Attorney Services—An expected increase of $15,000 is included in the budget recommendation. For the past several months, an attorney has also attended the City's Planning Commission meetings. At its retreat, the Council expressed support for continuing this practice.	$15,000	10%
2021 Municipal Elections Cost – The City of Holladay has entered into a contract with Salt Lake County to provide election services for three municipal races. The total cost depends on whether the city selects to participate in the optional ranked choice voting, and whether there is a primary in each municipal race. This budget is the maximum that will be paid.	$42,000	
Increase in Summer Concert Support – For the past several years, the City Council has supported the Arts Council Summer Concert series with a $10,000 contribution. This year, the Arts Council is requesting an additional $10,000 contribution, raising the total to $20,000. This contribution will allow the Arts Council to continue to program 8 concerts.	$10,000	100%
One Time: Decrease for July 4 Celebration – This budget reflects a decrease of $7,000 due to the decision not to hold a community breakfast this summer season.	$(7,000)	-22%
Arborist – At the Council's annual planning retreat, the Council expressed support for the addition of arborist services to best protect the City's tree canopy. Details on services provided by the arborist will be forthcoming from the Tree Committee.	$25,000	
Changes in Police Services		
UPD Contractual Increase – Current discussions include an increase of 4%, More information will be provided as discussions with the UPD Board continue.	$208,144	4%
UPD Additional Officer – The Holladay@20 Model included funding for a number of operational costs, in addition to funding capital improvement. Included among those costs is an additional officer in FY 2021-22.	$177,788	3.4%

Currently in Holladay we officially have 27.67 sworn officers. Of those numbers, 1.67 are the cost to Holladay for the five shared sergeants between Holladay and Millcreek. Two of those allocations are also for the lieutenant and chief within the precinct. The remaining 24 allocations are for the officer positions in Holladay which equates to one officer for every 1,280 citizens. The UPD as a whole has one officer for every 1,209 citizens. Next fiscal year, with the departure of Taylorsville City, the UPD will have one officer for every 1,068 citizens. In reviewing the FBI's Uniform Crime Report for both 2019 and 2018 they indicate that on a national level there are 2.4 officers for every 1,000 citizens. Although the City of Holladay is well below the national average for officer per citizen ratio, and UPD's overall ratio, this statistic is one that must be evaluated on a community by community basis. This new FTE request will ensure there is adequate law enforcement coverage in Holladay and meet our officer safety needs. Of the $177,788 requested this year, approximately $44,350 are one-time costs for an officers first year, and would not continue in FY 2022-23.		
Changes in Fire Services		
UFA Contractual Increase – Current board discussions include a small increase of 1.72% for Holladay. More information will be provided as discussions with the UFA Board continue.	$45,551	1.72%
Changes in Animal Services		
Increase in Animal Services Contract – A small inflationary increase for the animal services contract is included.	$6,528	2.5%
Racoon Contact – The FY 2020-21 budget included the elimination of a supplemental contract with Salt Lake County, who then subcontracts with the federal Department of Agriculture, for racoon mitigation measures. The elimination was the culmination of discussions that could not produce data on usage by Holladay residents. Although accurate data continues to be problematic, a number of residents have raised concerns about this elimination, and during the Council Retreat, some expressed interest in renewing this contract. Funding is proposed to be restored for FY 2021-22.	$7,500	
Changes in Public Works		
Public Works Contract Increase – In FY 2019-20, the City of Holladay entered into a contract with Salt Lake County to provide public works services, including snow removal and pavement maintenance of $2.2 million. This included $1.9 million as a base amount, and an additional $325,000, appropriated in the Capital Projects Fund from Capital Projects Fund Balance, to complete a	$242,870	10%

overlay of Highland Drive from 3900 S. to Murray Holladay Road with Millcreek. Based on a reexamination of costs, Holladay anticipated arriving at a cost of approximately $2.8 million for this contract in the next 2 years. Discussions with Salt Lake County, Taylorsville, Millcreek and the Metropolitan Services District (MSD), led to an agreement in principal hold a number of shared positions vacant, essentially equal to the number of positions that were unfilled during FY 2019-20, meaning that we are not anticipating an overall reduction in the level of service of snow removal. This budget also assumes 90% of pavement maintenance planned, assuming all positions were filled, can be completed. This results in a total cost of $2,342,000, or an overall increase of $87,200. Two communities have trimmed direct service provision in their communities, which increases costs incrementally to the City. Additional information will be provided as discussions in other communities continue.		
Decrease in waste containers expense— This expense was incorrectly budgeted in two portions of the budget.	$(6,000)	(10%)
Street Sign Replacement – The Holladay@20 model includes the addition of funding for street sign replacement within the City. Many street signs were installed soon after incorporation and need to be replaced. This funding will help generate a regular replacement cycle for those signs.	$10,000	100%
Changes in Parks		
Decrease in Equipment costs– This decrease is recommended to better reflect FY 2019-20 and year to date actuals for this expense.	$(10,000)	(33%)
Decrease in Building and Ground Maintenance Costs – This decrease is recommended to better reflect FY 2019-20 and year to date actuals for this expense.	$(6,000)	(13%)
Decrease in Spring Clean Up Event – Several years ago, Holladay routinely held a spring cleanup event at City Hall, inviting residents to bring a number of types of waste for disposal. This event has not been held in a number of years, due in part to the construction of a playground adjacent to the parking lot. After scouting different locations for a few years, this budget recommends elimination of funding for this event.	$(13,000)	(100%)
Decrease in Outside Contracts – This decrease is recommended to better reflect FY 2019-20 costs and year to date actuals for this expense.	$(5,800)	
Increase in City Beautification Costs – This increase is recommended to better reflect FY 2019-20 costs for flower installation in the City.	$3,000	

Move Stormwater Implementation to Stormwater Fund – This planned expense is recommended to be moved to the Stormwater Fund.	$(50,000)	
Changes in Community and Economic Development		
Decrease for Public Notices – This decrease reflects a change in state law that no longer requires publication in a printed newspaper for most public hearings.	$(3,500)	(63%)
Increase in Memberships and Certifications – This increase is recommended to ensure that Community and Economic Development staff members can belong to their respective professional organizations.	$1,000	28%
Increase in Training – This proposed increase will result in one professional development opportunity for each member of Community and Economic Development each year.	$8,100	137%
Increase in Cell Phone and Telephone Charges – This increase will cover existing cellphone and telephone charges.	$1,000	
Decrease in Vehicle Maintenance – With the shift of code enforcement to UPD, there is no longer a vehicle dedicated to Community and Economic Development.	$(6,500)	(100%)
Decrease in Electronic Plans Submission – This decrease is recommended, as the majority of the hardware necessary to implement electronic plans submission has been purchased, and only on-going software costs remain.	$(6,000)	(60%)
Changes in Contributions to Other Funds		
Increase in Contribution to Capital Fund – As directed by the City Council, this budget includes a transfer of $3,000,000 from the General Fund to the Capital Projects Fund to accomplish capital projects envisioned by Holladay@20.	$3,000,000	
Increase in Contribution to Debt Service Fund – This recommendation assumes the issuance of approximately $8,000,000 in revenue bonds for capital projects, with an approximate annual debt service of $1,000,000.	$998,361	206%
Total Expense Changes	$4,193,594	

GENERAL FUND

	FY 2019-20 Actual UPDATED	*FY 2020-21 Adopted* UPDATED	*FY 2020-21 YTD* UPDATED	*FY 2021-22 Recommended*	*Change from FY 2020-21 Adopted Budget*	*% Change, FY 2021 Adopted to FY 2022 Recommended*
Revenues						
Taxes						
Property tax	4,474,289.00	4,565,289.00	4,467,981.91	7,027,933.50	2,462,644.50	53.94%
Personal property tax	54,647.00	60,000.00	135,109.27	60,000.00	0.00	0.00%
Prior year property tax	72,988.00	75,000.00	61,844.68	60,000.00	(15,000.00)	-20.00%
Sales Tax	4,943,063.00	4,292,924.40	3,258,340.21	5,636,100.00	1,343,175.60	31.29%
4th Quarter Sales Tax for Transportation	440,274.00	393,068.70	295,529.45	500,000.00	106,931.30	27.20%
Television Cable Franchise	340,871.00	300,000.00	172,310.02	300,000.00	0.00	0.00%
Municipal Tax Telephone	206,222.00	300,000.00	76,227.73	200,000.00	(100,000.00)	-33.33%
Franchise Tax Natural Gas	686,639.00	700,000.00	458,389.98	700,000.00	0.00	0.00%
Franchise Tax Electricity	1,106,888.00	1,150,000.00	818,142.80	1,100,000.00	(50,000.00)	-4.35%
Transient Room Tax	99,397.00	100,000.00	42,451.86	100,000.00	0.00	0.00%
Motor Vehicle Fee-in-Lieu	221,674.00	230,000.00	134,229.84	220,000.00	(10,000.00)	-4.35%
Tax Total	**12,646,952.00**	**12,166,282.10**	**9,920,557.75**	**15,904,033.50**	**3,737,751.40**	**30.72%**
Licenses and Permits						
Business Licenses	259,902.00	280,000.00	260,180.42	280,000.00	0.00	0.00%
Building Permits	429,010.00	400,000.00	454,421.93	400,000.00	0.00	0.00%
Plan Check Fees	246,283.00	225,000.00	269,023.18	225,000.00	0.00	0.00%
Road Cut Permit	20,775.00	50,000.00	146,382.57	150,000.00	100,000.00	200.00%
Licenses and Permits Totals	**955,970.00**	**955,000.00**	**1,130,008.10**	**1,055,000.00**	**100,000.00**	10.47%
Intergovernmental						
Class C Allotment	1,131,952.00	956,250.00	738,915.00	1,100,000.00	143,750.00	15.03%
Legislative Allocation for Transportation				300,000.00	300,000.00	0.00%
State Liquor allotment	30,928.00	33,000.00	28,145.66	33,000.00	0.00	0.00%
CARES Act Funding	79,828.00	856,837.07	1,790,168.14	-	(856,837.07)	
Intergovernmental Total	**1,242,708.00**	**1,846,087.07**	**2,557,228.80**	**1,433,000.00**	(413,087.07)	-22.38%
Charges for services						
Land Use Fees	23,844.00	35,000.00	19,344.54	25,000.00	(10,000.00)	-28.57%
Misc Services, including sidewalks and weeds	6,325.00	-		-	0.00	
Charges for Services Total	**30,169.00**	**35,000.00**	**19,344.54**	**25,000.00**	(10,000.00)	-28.57%
					0.00	
Miscellaneous Revenue					0.00	
Interest earnings	50,703.00	60,000.00	11,848.05	20,000.00	(40,000.00)	-66.67%
Interest on Class C Funds	45,991.00	20,000.00	6,189.67	17,000.00	(3,000.00)	-15.00%
Reimb upd cleaning	9,600.00	9,600.00	-	9,600.00	0.00	0.00%
Misc revenue	9,802.00	10,000.00	8,644.88	10,000.00	0.00	0.00%
Community Events	3,105.00		1,550.00	-		
Street Banners	6,600.00	8,000.00	10,379.00	8,000.00	0.00	0.00%
Radon Kit Sales	165.00	500.00	-	500.00	0.00	0.00%
Rental of City Hall	18,865.00	23,250.00	-	15,000.00	(8,250.00)	-35.48%
Rent Revenue	32,113.00	28,000.00	25,646.97	28,000.00	0.00	-100.00%
Tree Donations	500.00	-	4,885.15	-	0.00	
Code Enforcement Fines	4,895.00	-	1,600.00	-	0.00	
Dividends	7,942.00	-	5,453.00	-	0.00	
License Agreements	2,600.00	2,500.00	1,000.00	2,500.00	0.00	0.00%
NSF CK Service Fees	85.00			-		
Miscellaneous Total	**192,966.00**	**161,850.00**	**77,196.72**	**110,600.00**	**(51,250.00)**	-31.67%
					0.00	
Justice Court					0.00	
Justice Court Fines and Forfeitures	584,491.00	700,000.00	338,844.44	625,000.00	(75,000.00)	-10.71%
Traffic School	18,225.00	25,000.00	8,125.00	20,000.00	(5,000.00)	-20.00%
Cottonwood Heights Reimb	-	-	16,934.84	-		
Justice Court Total	**602,716.00**	**725,000.00**	**363,904.28**	**645,000.00**	**(80,000.00)**	-11.03%
					0.00	
RDA Transfer					0.00	
Transfer from the RDA for Administrative expenses	30,008.00	30,000.00	22,506.03	30,000.00	0.00	0.00%
RDA Transfers	**30,008.00**	**30,000.00**	**22,506.03**	**30,000.00**	**0.00**	0.00%
Use of Fund Balance						
Use of Fund Balance						
One Time Use of Fund Balance for One Time Expense	**238,846.00**	**668,188.20**	**-**		(668,188.20)	
One Time Use of Fund Balance for Capital Projects				**3,000,000.00**	3,000,000.00	
Use of Fund Balance	**238,846.00**	**668,188.20**		**3,000,000.00**	**2,331,811.80**	348.98%
	15,940,335.00	**16,587,407.37**	**14,090,746.22**	**22,202,633.50**	**5,615,226.13**	**33.85%**

Expenses

Administration

Wages Manager	116,247.00	147,892.30	108,824.12	157,533.03	9,640.73	6.52%
Car allowance manager	2,400.00	2,400.00	1,800.00	2,400.00	0.00	0.00%
Benefits Manager	24,497.00	47,101.96	34,299.53	51,372.02	4,270.06	9.07%
Staff Salaries	337,982.00	366,324.14	226,925.09	414,221.03	47,896.89	13.08%
Employee benefits	174,585.00	154,468.65	115,680.64	197,178.33	42,709.68	27.65%
Office Supplies and Memberships	9,102.00	6,500.00	5,679.62	8,000.00	1,500.00	23.08%
Training	5,154.00	8,000.00	495.00	8,000.00	0.00	0.00%
Mileage Allowance	242.00	500.00	-	500.00	0.00	0.00%
Energy assistance Program	-	50.00	-	50.00	0.00	0.00%
Radon Kits	-	500.00	-	500.00	0.00	0.00%
Equipment Supplies and Maintenance	10,290.00	8,000.00	2,636.47	8,000.00	0.00	0.00%
Cell phone allowance	1,400.00	750.00	1,130.47	1,400.00	650.00	86.67%
Computer support Contracts	41,892.00	18,720.00	22,355.73	73,720.00	55,000.00	293.80%
Computer Hardware replacement	-	15,000.00	204.91	15,000.00	0.00	0.00%
Computer software	1,464.00	12,550.00	4,828.26	12,550.00	0.00	0.00%
Audit	24,775.00	25,000.00	24,400.00	50,000.00	25,000.00	100.00%
Claims against the city	25,000.00	5,000.00	-	5,000.00	0.00	0.00%
Liab, Sure bonds. Work Comp	20,441.00	22,000.00	18,104.15	22,000.00	0.00	0.00%
Janitorial	21,606.00	24,000.00	16,962.78	24,000.00	0.00	0.00%
Utilities	27,934.00	17,500.00	15,879.66	17,500.00	0.00	0.00%
Miscellaneous expense	751.00	750.00	1,195.07	750.00	0.00	0.00%
Hospitality	905.00	3,000.00	320.00	3,000.00	0.00	0.00%
Promotion	262.00	250.00	-	250.00	0.00	0.00%
Equipment Purchase	8,311.00	5,600.00	-	5,600.00	0.00	0.00%
Contract for professional service	68,769.00	35,000.00	26,075.00	35,000.00	0.00	0.00%
Bond administration	3,500.00	6,000.00	2,000.00	6,000.00	0.00	0.00%
Lobbyist	30,000.00	30,000.00	15,000.00	30,000.00	0.00	0.00%
Hearing Officer	-	1,000.00	-	1,000.00	0.00	0.00%
Citizen Survey	6,114.00	20,000.00	-	20,000.00	0.00	0.00%
Sustainabilty Partnership	3,500.00	10,000.00	3,500.00	10,000.00	0.00	100.00%
Federal Lobbyist				50,000.00	50,000.00	100.00%
HB 411 Governance Implementation				9,388.00	9,388.00	100.00%
CARES Act Funding	42,958.00	856,837.07	212,370.05	-	(856,837.07)	
Administration Total	**1,010,081.00**	**1,850,694.12**	**860,666.55**	**1,239,912.41**	**(610,781.71)**	**-33.00%**

City Council

Salaries & Wages - Mayor	31,200.00	31,200.00	21,288.90	32,460.48	1,260.48	4.04%
Benefits - Mayor	1,094.00	2,746.80	721.04	2,875.69	128.89	4.69%
Vehicle Allowance-Mayor	2,400.00	2,500.00	1,800.00	2,500.00	0.00	0.00%
Salaries & Wages - Council	69,332.00	72,800.00	53,896.82	75,741.12	2,941.12	4.04%
Benefits - Council	10,886.00	10,707.81	9,411.44	18,090.40	7,382.59	68.95%
Membership and Certification	7,287.00	5,000.00	7,098.91	8,000.00	3,000.00	60.00%
Utah League of Cities & Towns	23,787.00	23,787.46	23,787.00	24,790.00	1,002.54	4.21%
Public Notices-Newspaper	660.00	1,000.00	527.50	1,000.00	0.00	0.00%
Public Notices-Mailings	-	500.00	-	500.00	0.00	0.00%
Training	575.00	2,000.00	596.00	2,000.00	0.00	0.00%
Mileage Allowance	1,425.00	1,500.00	1,125.00	1,500.00	0.00	0.00%
Office Expense & Supplies	1,079.00	1,500.00	1,305.65	1,500.00	0.00	0.00%
Cell phone allowance	593.00	480.00	435.36	480.00	0.00	0.00%
Professional Services (Minutes)	3,623.00		-	-		
Liability Insur & Surety Bond	21,046.00	20,000.00	16,629.86	20,000.00	0.00	0.00%
Special Council Projects	2,725.00	6,000.00	164.08	6,000.00	0.00	0.00%
Hospitality	2,052.00	2,000.00	1,904.00	2,000.00	0.00	0.00%
Mayor/Council Neighborhood Mtg	-	2,000.00		2,000.00	0.00	0.00%
City Council Total	**179,764.00**	**185,722.07**	**140,691.56**	**201,437.69**	**15,715.62**	**8.46%**

Justice Court

Salaries & Wages - Judge	118,604.00	120,648.68	88,579.57	123,061.98	2,413.30	2.00%
Benefits - Judge	44,528.00	60,760.91	31,997.82	62,894.01	2,133.10	3.51%
Salaries Wages	149,065.00	163,746.90	103,968.33	167,774.96	4,028.06	2.46%
Employee Benefits	70,364.00	67,306.31	44,667.15	73,309.50	6,003.19	8.92%
membership and Certification	3,831.00	4,000.00	1,129.73	4,000.00	0.00	0.00%
Training	1,395.00	4,000.00	-	4,000.00	0.00	0.00%
Office Expense & Supplies	12,408.00	10,000.00	4,755.30	10,000.00	0.00	0.00%
Mailing Costs	10,679.00	10,000.00	5,757.68	10,000.00	0.00	0.00%
Credit Card Service Fees	15,404.00	25,000.00	5,905.15	17,000.00	(8,000.00)	-32.00%
Equipment Supplies & Maint	620.00	2,500.00	397.06	2,500.00	0.00	0.00%
Computer Network Service	3,780.00	5,000.00	2,430.00	5,000.00	0.00	0.00%
Telephone	5,358.00	4,000.00	3,344.92	4,000.00	0.00	0.00%
Prosecuting Attorney	150,307.00	150,434.96	100,271.76	150,434.96	0.00	0.00%
Public Defender	61,500.00	66,000.00	33,575.00	66,000.00	0.00	0.00%
Jury Expenses	-	2,000.00	-	2,000.00	0.00	0.00%
Witness Fees	592.00	1,500.00	-	1,500.00	0.00	0.00%
Bailiff	29,872.00	40,000.00	-	40,000.00	0.00	0.00%
Translator Fees	2,000.00	5,000.00	2,108.00	5,000.00	0.00	0.00%
Traffic School Expenses	7,050.00	9,500.00	2,250.00	9,500.00	0.00	0.00%
Liab.,Surety Bds,Works Comp	9,442.00	12,500.00	9,993.96	12,500.00	0.00	0.00%
Janitorial	5,494.00	6,000.00	4,166.30	6,000.00	0.00	0.00%
Utilities	12,113.00	8,500.00	6,623.16	8,500.00	0.00	0.00%
Payment to Cottonwood Heights	-	25,000.00	-	25,000.00	0.00	0.00%
Warrant Service	2,548.00		947.00	-	0.00	0.00%
Justice Court Total	**716,954.00**	**803,397.76**	**452,867.89**	**809,975.41**	**6,577.65**	**0.82%**

Developer Payments						
Payment to Sequoia Development	22,271.00	27,500.00	-	27,500.00	0.00	0.00%
Payment to SLCo. For Hotel Loan	37,500.00	37,500.00	37,500.00	37,500.00	0.00	0.00%
Development Total	**59,771.00**	**65,000.00**	**37,500.00**	**65,000.00**	**0.00**	**0.00%**
Treasurer						
Contract	-	1,500.00	-	1,500.00	0.00	0.00%
Credit Card Processing Fees	1,197.00	15,000.00	6,035.24	20,000.00	5,000.00	
Bank Transaction Fees	7,598.00	7,500.00	5,413.35	7,500.00	0.00	0.00%
Treasurer Total	**8,795.00**	**24,000.00**	**11,448.59**	**29,000.00**	**5,000.00**	**20.83%**
City Attorney						
Legal Services Contract	163,146.00	150,000.00	84,388.50	165,000.00	15,000.00	10.00%
City Attorney Total	**163,146.00**	**150,000.00**	**84,388.50**	**165,000.00**	**15,000.00**	**10.00%**
City Engineer						
Engineering Consultant	75,000.12	75,000.00	-	-	(75,000.00)	-100.00%
Engineering Contract	123,375.00	100,000.00	128,450.09	175,000.00	75,000.00	75.00%
Engineering Total	**198,375.12**	**175,000.00**	**128,450.09**	**175,000.00**	**0.00**	**0.00%**
Elections						
Election	28,012.00			42,000.00	42,000.00	0.00%
Elections Total	**28,012.00**	**-**	**-**	**42,000.00**	**42,000.00**	**0.00%**
City Hall						
Outside Contracts	683.00	7,500.00	1,918.50	7,500.00	0.00	0.00%
Supp & Main	15,498.00	15,000.00	6,776.70	15,000.00	0.00	0.00%
Utilities	11,976.00	2,500.00	5,077.78	2,500.00	0.00	0.00%
telephone	710.00	5,500.00	-	5,500.00	0.00	0.00%
Janitorial Supplies	7,374.00	7,000.00	5,479.78	7,000.00	0.00	0.00%
Insurance	-	19,000.00	7,000.00	19,000.00	0.00	0.00%
Miscellaneous Expense	3,116.00	1,500.00	84.07	1,500.00	0.00	0.00%
Maintenance & Repairs	28,387.00	35,000.00	8,852.85	35,000.00	0.00	0.00%
Emergency Contingency	-	5,000.00	-	5,000.00	0.00	0.00%
Rental Expense	2,321.00	3,500.00	385.95	3,500.00	0.00	0.00%
City Hall Total	**70,065.00**	**101,500.00**	**35,575.63**	**101,500.00**	**0.00**	**0.00%**
Planning Commission						
Training	-	125.00	-	125.00	0.00	0.00%
Office Expense & Supplies	-	500.00	-	500.00	0.00	0.00%
Stipends	5,600.00	5,880.00	3,040.00	5,880.00	0.00	0.00%
Hearing Officer	-	1,000.00	-	1,000.00	0.00	0.00%
Pre-Meeting Meals	430.00	300.00	-	300.00	0.00	0.00%
Planning Commission Total	**6,030.00**	**7,805.00**	**3,040.00**	**7,805.00**	**0.00**	**0.00%**
Community Events						
Newsletter	29,983.00	30,000.00	22,487.04	30,000.00	0.00	0.00%
City Events	1,639.00	5,000.00	83.02	5,000.00	0.00	0.00%
Historical	1,485.00	1,000.00	904.00	1,000.00	0.00	0.00%
Contribution to Arts Fund for Executive Director	42,816.00	42,910.68	39,195.00	46,880.00	3,969.32	9.25%
Summer Concert series -- Contribution to Arts Fund	-	10,000.00	-	20,000.00	10,000.00	100.00%
Education	8,000.00	6,000.00	5,000.00	6,000.00	0.00	0.00%
July 4th Celebration	32,221.00	32,000.00	48.18	25,000.00	(7,000.00)	-21.88%
Youth City Council	-	1,000.00	-	1,000.00	0.00	0.00%
Emergency Preparedness	-	3,000.00	-	3,000.00	0.00	0.00%
Interfaith Council	1,469.00	1,500.00	-	1,500.00	0.00	0.00%
Holladay Chamber of Commerce	5,000.00	7,500.00	7,500.00	7,500.00	0.00	0.00%
Economic Development	988.00	5,000.00	646.18	5,000.00	0.00	0.00%
Tree Committee	3,210.00	7,500.00	1,279.02	7,500.00	0.00	0.00%
Christmas decorations	1,736.00	15,000.00	2,479.95	15,000.00	0.00	0.00%
Arborist	-	5,000.00		30,000.00	25,000.00	500.00%
One-time 20th Anniversary Celebration Fundings	19,121.00			-	0.00	
Community Events Total	**147,668.00**	**172,410.68**	**79,622.39**	**204,380.00**	**31,969.32**	**18.54%**
Police						
Unified Police	5,005,298.00	5,203,595.00	3,469,040.00	5,589,526.80	385,931.80	7.42%
Police Total	**5,005,298.00**	**5,203,595.00**	**3,469,040.00**	**5,589,526.80**	**385,931.80**	**7.42%**
Fire Dept						
Unified Fire Authority	2,586,904.00	$ 2,576,464.00	1,932,348.00	$ 2,620,865.00	44,401.00	1.72%
Certs Program	-	$ 750.00		$ 750.00	0.00	0.00%
UFA Contract for Emergency Services	22,754.00	$ 39,350.00	39,350.00	$ 40,500.00	1,150.00	2.92%
Fire Total	**2,609,658.00**	**2,616,564.00**	**1,971,698.00**	**2,662,115.00**	**45,551.00**	**1.74%**
Building inspection						
Building Inspection Contract	346,421.00	250,000.00	82,502.94	60,000.00	(190,000.00)	-76.00%
Building Inspection Total	**346,421.00**	**250,000.00**	**82,502.94**	**60,000.00**	**(190,000.00)**	**-76.00%**
Animal Control						
Salt Lake County Animal Services	268,777.00	261,024.00	195,768.00	275,052.00	14,028.00	5.37%
Animal Services Total	**268,777.00**	**261,024.00**	**195,768.00**	**275,052.00**	**14,028.00**	**5.37%**

Code Enforcement						
Salaries and wages	30,165.00	-	-	-	0.00	0.00%
Benefits	7,287.00	-	-	-	0.00	0.00%
Supplies and maintenance	747.00	-	-	-	0.00	0.00%
Equipment	457.00	-	-	-	0.00	0.00%
Equipment rental	-	-	-	-	0.00	0.00%
Code Enforcement Total	**38,656.00**	**-**	**-**	**-**	**0.00**	**0.00%**
Class C Road Contracts/ Public Works						
County Contract	1,950,778.00	2,342,000.00	1,153,124.66	2,584,870.00	242,870.00	10.37%
Concrete lifting for curbs, gutters and sidewalks	8,457.00	10,000.00	17,503.19	10,000.00	0.00	0.00%
Traffic radar signs and school flashing lights	188.00	10,000.00	-	10,000.00	0.00	0.00%
Space Rental	4,537.00	6,500.00	2,346.00	6,500.00	0.00	0.00%
Street Sign Replacement	-	-	-	10,000.00	10,000.00	0.00%
waste containers	-	6,000.00	360.80	-	(6,000.00)	-100.00%
Light's and utilities	120,818.00	148,000.00	73,890.82	148,000.00	0.00	0.00%
GIS Subscription		2,500.00	-	2,500.00	0.00	0.00%
Public Works Total	**2,084,778.00**	**2,525,000.00**	**1,247,225.47**	**2,771,870.00**	**246,870.00**	**9.78%**
Parks and Public Services						
Salaries & Wages - Full Time	168,583.00	205,183.86	87,620.48	261,075.75	55,891.89	27.24%
Seasonal Work/Part-time	44,658.00	53,000.00	23,932.86	53,000.00	0.00	0.00%
Employee Benefits	56,386.00	86,722.39	39,689.84	105,055.55	18,333.16	21.14%
Spring Clean Up	-	13,000.00	-	-	(13,000.00)	-100.00%
Equipment	12,267.00	30,000.00	8,887.29	20,000.00	(10,000.00)	-33.33%
Equipment rental	2,306.00	7,250.00	-	7,250.00	0.00	0.00%
Building & Grounds Maintenance	20,110.00	46,000.00	24,887.36	40,000.00	(6,000.00)	-13.04%
Utilities/Water	45,311.00	55,000.00	36,149.42	55,000.00	0.00	0.00%
Cell Phone - Parks	1,852.00	2,000.00	946.44	2,000.00	0.00	0.00%
Outside Contracts	-	10,800.00	-	5,000.00	(5,800.00)	-53.70%
Vehicle Maintenance	11,021.00	17,000.00	4,246.75	17,000.00	0.00	0.00%
City Beautification	19,260.00	12,000.00	-	15,000.00	3,000.00	25.00%
Banner Supplies	6,866.00	7,000.00	4,516.86	7,000.00	0.00	0.00%
Liab. Surety Bonds and works comps	8,872.00	10,000.00	4,400.31	10,000.00	0.00	0.00%
Stormwater Plan Implementation	-	50,000.00	55,897.06	-	(50,000.00)	0.00%
Parks and Public Services Total	**397,492.00**	**604,956.15**	**291,174.67**	**597,381.30**	**(7,574.95)**	**-1.25%**
Community Development						
Salaries and Wages	307,448.00	349,337.32	278,427.31	456,054.45	106,717.13	30.55%
Employee Benefits	152,991.00	163,445.91	131,294.13	257,574.80	94,128.89	57.59%
Membership and Certification	1,915.00	3,500.00	931.56	4,500.00	1,000.00	28.57%
Public Notices	2,060.00	5,500.00	2,601.83	2,000.00	(3,500.00)	-63.64%
Training	2,509.00	5,900.00	-	14,000.00	8,100.00	137.29%
Mileage Reimbursement	23.00	300.00	557.22	300.00	0.00	0.00%
Office Expense & Supplies	5,091.00	6,000.00	3,607.97	6,000.00	0.00	0.00%
Equipment Supplies & Main	2,620.00	9,000.00	5,408.08	9,000.00	0.00	0.00%
Cell Phone	-	180.00	96.00	480.00	300.00	166.67%
Consultants - Traffic Study	-	5,000.00	-	5,000.00	0.00	0.00%
GIS	1,313.00	8,000.00	5,747.00	8,000.00	0.00	0.00%
Professional service	5,765.00	25,000.00	2,497.50	25,000.00	0.00	0.00%
Professional Service (Minutes)	5,510.00	6,000.00	5,057.50	6,000.00	0.00	0.00%
Design Review Board	-	1,200.00	-	1,200.00	0.00	0.00%
Nuisance Abatement/Cleanup	-	2,500.00	-	2,500.00	0.00	0.00%
Liab.,Surety Bds,Works Comp	14,899.00	17,000.00	10,931.30	17,000.00	0.00	0.00%
Janitorial	4,709.00	5,000.00	3,571.10	5,000.00	0.00	0.00%
Utilities	3,413.00	6,250.00	1,883.20	6,250.00	0.00	0.00%
Telephone	4,729.00	4,300.00	2,785.28	5,000.00	700.00	16.28%
Purchase of Equip	159.00	750.00	-	750.00	0.00	0.00%
Vehicle Maintenance	186.00	7,500.00	75.00	1,000.00	(6,500.00)	-86.67%
Hospitality	164.00	2,000.00	-	2,000.00	0.00	0.00%
Electronic Plans Submission	797.00	10,000.00	-	4,000.00	(6,000.00)	-60.00%
Drone Survey budget	-	500.00	-	500.00	0.00	0.00%
Hearing Officer	763.00	1,500.00	674.50	1,500.00	0.00	0.00%
Community Services Total	**517,064.00**	**645,663.23**	**456,146.48**	**840,609.25**	**194,946.02**	**30.19%**
Inter-Departmental						
Contribution to Capital Projects Fund	1,596,436.00	446,436.36	334,828.44	446,436.36	0.00	0.00%
e Time Transfer of Fund Balance to Capital Projects Fund	-	-		3,000,000.00	3,000,000.00	
Transfer to Debt Service	467,094.00	484,639.00	363,479.22	1,483,000.00	998,361.00	206.00%
Transfer to Grants Fund	-	14,000.00	10,500.00	14,000.00	0.00	
Contributions to Other Funds Total	**2,063,530.00**	**945,075.36**	**708,807.66**	**4,943,436.36**	**3,998,361.00**	**423.07%**
Total General Fund Expenses	**15,940,335.00**	**16,587,407.37**	**10,256,614.42**	**20,781,001.22**	**4,193,593.75**	**25.28%**
Difference -- Revenue and Expenses	**-**	**-**	**3,834,131.80**	**1,421,632.28**	**1,421,632.28**	

CAPITAL PROJECTS FUND

	FY 2019-20 Actual	FY 2020-21 Adopted	FY 2020-21 YTD	FY 2021-22 Recommended	$$ change	% Change
Revenues						
Park Impact Fees	105,245.00	65,000.00	65,075.09	65,000.00	-	0%
Storm Drain Impact Fees	68,933.00	70,000.00	38,103.47	45,000.00	(25,000.00)	-36%
Public Safety Impact Fees	44,903.00	42,000.00	72,074.54	42,000.00	-	0%
Ongoing General Fund Transfer		446,436.05	334,828.44	446,436.05	-	0%
Use of Capital Fund Fund Balance		933,108.00	-	-	(933,108.00)	-100%
Misc. Capital Fund Revenue			118,910.55	-		
Interest Income	61,351.00	100,000.00	-	35,000.00	(65,000.00)	-65%
Debt Proceeds			-	8,000,000.00		
One Time GF Transfer of Fund Balance	1,596,436.00	0	-	3,000,000.00	3,000,000.00	
Total Revenues	**1,876,868.00**	**1,656,544.05**	**628,992.09**	**11,633,436.05**	**1,976,892.00**	**119.34%**
Expenses						
Vehicle Replacement		40,000.00	-	75,000.00	35,000.00	88%
Unrestricted Capital Projects	165,873.00	250,000.00	44,290.62	175,000.00	(75,000.00)	-30%
Fire Hydrant Maintenance	38,069.00	17,500.00	12,500.00	17,500.00	-	0%
UPDES Monitoring	15,793.00	20,000.00	5,000.00	-	(20,000.00)	-100%
Storm Drain Maintenance	37,302.00	50,000.00	43,351.99	-	(50,000.00)	-100%
Canal/Storm Drain Improvements	253,434.00	200,000.00	26,862.51	-	(200,000.00)	-100%
Holladay Water Payment	12,500.00	17,500.00	12,500.00	17,500.00	-	0%
Curb and Gutter	4,031.00	20,000.00	6,142.95	-	(20,000.00)	-100%
Sidewalk Replacement	21,605.00	75,000.00	7,720.45	25,000.00	(50,000.00)	-67%
Contribution to Grants Fund for Cottonwood Elementary Fill-in Match				75,000.00		0%
City Hall Improvement Projects	33,926.00	50,000.00	-	50,000.00	-	0%
Transfer to Debt Service From Impact Fees	124,436.00	107,000.00	80,250.03	107,000.00	-	0%
Transfer to Grants Fund for Knudsen Completion	113,354.00	-	-	-	-	0%
Stormwater Study and Updated Capital Facilities Plan	4,575.00	40,000.00	-	-	(40,000.00)	-100%
Holladay City Hall Roof	124,686	-	-	-	-	0%
MS4 Permit Consultation, SWMP and Revisions		20,000.00	-	-	(20,000.00)	-100%
Design of City Hall Park Terrace	1,895	-	-	-	-	0%
Furniture for Plaza Activation		20,000.00	16,727.60	-	(20,000.00)	-100%
Safety Improvements for Plaza		15,000.00	234.40	-	(15,000.00)	-100%
Additional Pavement Projects		264,544.00	2,867.50	7,200,000.00	6,935,456.00	2622%
Public Streets Safety Projects				40,000.00		
City Center Crosswalk Upgrades				100,000.00		
Lighting Upgrades in Village				75,000.00		
50/50 Matching Program				20,000.00		
Signal Optimization Study				120,000.00		
ADA Ramp Replacement				25,000.00		
Bike Lane Maintenance				30,000.00		
BA #1 -- Bridge Repair		150,000.00	70,604.07	-	(150,000.00)	-100%
BA# 1 -- Skate Park		300,000.00	-	-	(300,000.00)	-100%
Ongoing Bridge Repair Funding				150,000.00		
Skatepark Funding (60% in FY 2022)				290,000.00		
City Park Playground Accessibility Surface				115,000.00		
3000 E. Pavement with Cottonwood Heights	113,257	-	-	-	-	0%
Total Expenses	**1,064,736.00**	**1,656,544.00**	**329,052.12**	**8,707,000.00**	**6,010,456.00**	**362.83%**
Net Revenue/Expenses	812,132.00	0	299,940	2,926,436		

STORM WATER FUND

	FY 2019-20 Actual	*FY 2020-21 Adopted*	*FY 2020-21 YTD*	*FY 2021-22 Proposed*	*$$ change*	*% Change*
Revenues						
Stormwater Utility Fee				977,325		
Total Revenues	-	-	-	**977,325**	-	-
Expenses						
Stormwater Personnel						
Stormwater Engineer/Inspector				120,000		
Stormdrain Maintenance				50,000		
MS4 Monitoring and Compliance				30,000		
Storm Drain Video Inspection , Mapping and Cleaning				250,000		
Curb and Gutter Repair				100,000		
PI Firm (One Time expense)				20,000		
Street Sweeping				40,000		
Stormwater Capital Projects				200,000		
Adminstrative Transfer				19,547		
Rocky Mountain Power Admin Fee				67,500		
Total Expenses	-	-	-	**897,047**	-	-
Net Revenue/Expenses	-	-	-	80,279		

DEBT SERVICE FUND

	FY 2019-20 Actual	FY 2020-21 Adopted	FY 2020-21 YTD	FY 2021-22 Recommended	$$ change	% Change
Revenues						
Interest Earnings	6,348.06	6,922.00	723.32	6,000.00	(922.00)	-13%
Transfers from the General Fund	467,095.00	484,639.00	363,479.22	1,483,000.00	998,361.00	206%
Transfer from Capital Projects	124,536.00	107,000.00	80,250.03	107,000.00	0.00	0%
Release of Reserve Funds for 2008 Bond	5,199,999.88	-	79,281.88	-	0.00	0%
Transfer from RDA	558,375.00	830,250.00	622,687.50	-	(830,250.00)	-100%
Total Revenues	**6,356,353.94**	**1,428,811.00**	**1,146,421.95**	**1,596,000.00**	**167,189.00**	**12%**
Expenses						
Debt Service 2004/2011/2020 Bond	5,810,462.72	598,561.00	616,011.88	596,000.00	(2,561.00)	-
Debt Service 2006 RDA Tax Increment	558,375.00	830,250.00	830,250.00	-	(830,250.00)	#REF!
Placeholder for 2021 Road Boand				1,000,000.00		
Total Expenses	**6,368,837.72**	**1,428,811.00**	**1,446,261.88**	**1,596,000.00**	**(832,811.00)**	**-58%**
Net Revenue/Expenses	(12,483.78)	-	(299,839.93)	-		

GRANTS FUND

		FY 2019-20 Actual	FY 2020-21 Adopted	FY 2021 YTD	FY 2021-22 Recommended	$$ change	% Change
Revenues							
	SLCo/State of Utah Funding for Highland Drive	156,685	557,792	90,613	656,475	98,683	15%
	SLCo/State of Utah Funding for 3900 S./Misc. Projects		1,000,000	(1,800)	664,781	(335,219)	-50%
	Contribution from Capital Projects Fund for Sidewalk Grant		-		75,000	75,000	100%
	Use of Prior Year Transfer for Sidewalk Grant	147,109	65,000		-	(65,000)	
	Contribution from General Fund for Seven Canyons Visioning		1,500	1,125	-	(1,500)	
	Use of Prior Year Transfer for Knudsen	299,945	-		-	-	
	Contribution from General Fund for Highland Drive Study		12,500	9,375	-	(12,500)	
Total Revenues		**603,739**	**1,636,792**	**99,313**	**1,396,256**	**(228,036)**	
Expenses							
	Highland Drive (match for UDOT intersections project)	23,671	231,939	8,533	656,475	424,537	183%
	Highland Drive ROW Acquisition and other projects	156,987	506,354	5,650	-	(506,354)	-100%
	3900 S. and Other Road Capital Projects	315,212	985,773	5,780	664,781	(320,992)	-33%
	Sidewalk Grant	152,192	-	2,484	-		
	Cottonwood Elementary Fill In Sidewalk Grant		-		75,000	75,000	
	Knudsen Park	22,644	-	-	-	-	
	Match for Seven Canyons Visioning		1,500	-	-		
	6200 S. Matching Funds	112,790	-	-	-	-	
	Match for Highland Drive Study		12,500		-	(12,500)	
Total Expenses		**783,496**	**1,738,066**	**22,447**	**1,396,256**	**(340,310)**	
Net Revenue/Expense		(179,756)	(101,273)				

ARTS FUND

	FY 2019-20 Actuals	FY 2020-21 Adopted Budget	FY 2020-21 YTD	FY 2021-22 Recommended	$$ change	% Change
Revenue						
Contribution from the General Fund						
Executive Director Salary and Benefits	42,267	42,268	39,195	46,880	4,612	9.84%
Summer Concert Series	20,000	10,000	-	20,000	10,000	50.00%
ZAP Grant	15,000	12,000	7,200	15,000	3,000	20.00%
Utah Museum and Arts Grant	7,000	7,000	6,500	10,000	3,000	30.00%
Alcohol Sales	6,811	-	-	-	-	
Application Fees	3,472	6,500	4,210	7,450	950	12.75%
Booth Fees	-	4,200	-	-	(4,200)	
Sponsorships	-	19,000	-	15,000	(4,000)	-26.67%
Misc Donations	15,741	1,000	13,270	2,000	1,000	50.00%
Art Sales	-	6,000	12,333	6,000	-	0.00%
Foundation	1,000	6,000	11,366	-	(6,000)	
Use of Fund Balance	-	-	-	5,000	5,000	100.00%
Total Revenue	**111,291**	**113,968**	**94,074**	**127,330**	**13,362**	**10.49%**
Expenses						
Expenses						
Salary	31,039	31,923	19,879	35,308	3,385	0
Benefits	9,640	10,345	6,239	11,573	1,228	0
Operational Costs	16,209	4,320	4,644	4,150	(170)	(0)
Fine Art Show	218	15,200	16,208	11,000	(4,200)	(0)
Plein Air	859	1,250	2,205	2,850	1,600	1
Concerts on the Commons	37,547	42,155	23,272	46,785	4,630	0
Holladay Reflections in Dance	-	1,325	-	1,325	-	-
Blue moon Expenses	13,235	1,950	-	1,950	-	-
Playground Mural	-	-	-	5,000	5,000	
Misc Events		5,500		7,389	1,889	0
Total Expenses	**108,747**	**113,968**	**72,448**	**127,330**	**13,362.11**	**10.49%**
Net Revenue/Expenses		-		-	-	0.0%

RDA FUND

	FY 2019-20 Actual	FY 2020-21 Budget	FY 2020-21 YTD	FY 2021-22 Recommended	$$ change	% Change
Millrock/Olympus EDA						
Revenues						
Tax Increment	1,815,741	1,815,741	1,848,646.00	-	(1,815,741)	-100.0%
Interest	110,181	25,000	28,018.34	-	(25,000)	-100.0%
Cotton Bottom Lease Payment	11,000	43,200	-	-	(43,200)	-100.0%
Cotton Bottom Sale			843,646.99	-		
Cotton Bottom Property Tax	-			-	-	
RDA Fund Balance	-			-	-	
Total Revenue	**1,936,922**	**1,883,941**	**1,883,941**	**-**	**(1,883,941)**	**-100.0%**
Professional Services	675		1,575	-	-	
Transfer to Debt Service	558,376	830,250	830,250	-	(830,250)	
Housing Reserve	200,000	190,000		-	(190,000)	
Payment to Granite School District	697,860	750,000		-	(750,000)	
Cotton Bottom Loan Principal	60,793	61,000	687,152	-	(61,000)	
Cotton Bottom Property Taxes	5,458	7,200		-	(7,200)	
Cotton Bottom Flood Zone Insurance	1,956	1,035		-	(1,035)	
Transfer to the General Fund for Administrative Services	25,008	30,000	22,500	-	(30,000)	
Increase in Fund Balance	386,796	14,456		-	(14,456)	
Total Expenses	**1,936,922**	**1,883,941**	**1,541,477**	**-**	**(1,883,941)**	**-100.0%**
Cottonwood Mall						
Revenues	0	2,500,000	0	2,500,000		
Tax Increment	0		66,612	66,612		
Loan from the GF Fund Balance	-					
Total Revenue	**-**	**-**	**66,612**	**2,566,612**	**-**	
Expenses	-					
Construction Services	-	1,700,000	-	1,700,000		
Professional Services	-	800,000	1,356	800,000		
Increment Sharing	-			49,959		
Total Expenses	**-**	**2,500,000**	**1,356**	**2,500,000**	**-**	**0.0%**
Holladay Village						
Tax Increment	609,128	609,128	665,951	665,951	56,823	9.33%
Interest Earnings	18,394	20,000	1,635	15,000	(5,000)	-25.00%
Fund Balance		100,000			(100,000)	
Total Revenue	**627,522**	**729,128**	**667,586**	**680,951**	**(48,177)**	**-6.6%**
Housing Reserve	92,500	121,826	-	150,000	28,174	23%
Landscaping -- City Hall Park	-	35,000	-	-	(35,000)	-100%
Payment per Increment Agreement	86,718	75,000	-	100,000	25,000	33%
Skatepark		100,000	8,347	-	(100,000)	-100%
Budgeted Increase in Fund Balance	92,500	392,302		420,951	28,649	7%
Transfer to the GF for Administrative Services	5,000	5,000	-	10,000	5,000	100%
Total Expenses	**276,718.24**	**729,128**	**8,347**	**680,951**	**(48,177.00)**	**-6.6%**
Increase /Change in Fund Balance	350,803.50	-	659,238.72	-		

SECTION TWO:
SUPPLEMENTAL INFORMATION

ANTICIPATED FUND BALANCE, CAPITAL PROJECTS FUND AND GENERAL FUND, JUNE 30, 2021

FY 2019-20 Revenues, per the June 30, 2020 audit	**15,720,145**

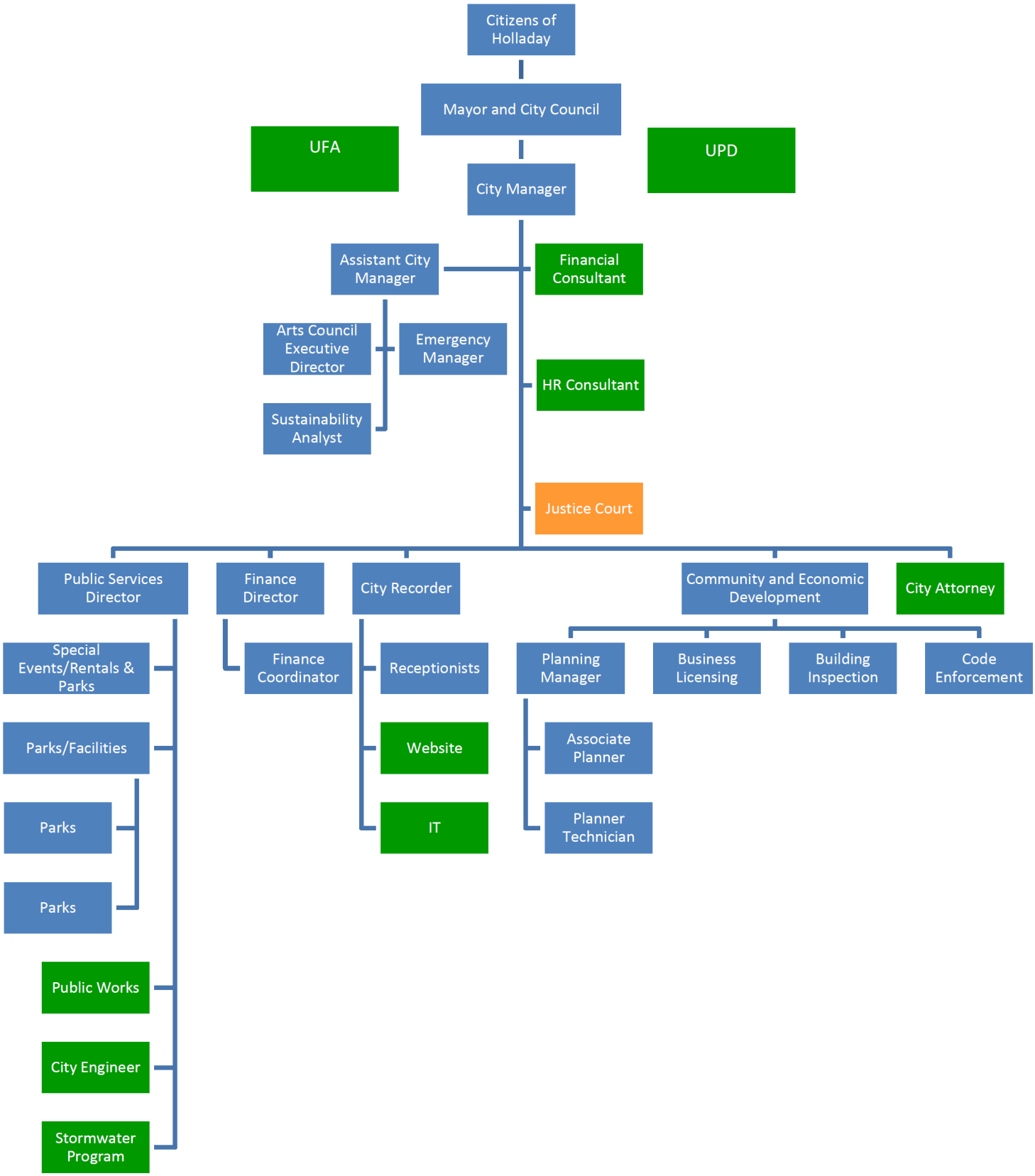
FY 2019-20 General Fund Fund Balance	3,602,145
Fund Balance as a % of Revenues	22.9%

FY 2020-21 Planned Use of Fund Balance	
Budget Amendments	(200,000)
General Fund Dollars Planned for Public Safety, Not Expended	1,000,000
Expended Revenue Surplus/Deficit	1,100,000
Expected Expense Under-Expend	250,000
Expected General Fund Fund Balance, FY 2020-21	5,752,145

FY 2019-20 Capital Projects Fund Balance Available for Expenditure	6,112,563
Use of Fund Balance in Approved FY 2019-20 Budget	(483,108)
Expected Expense Under-Expend	200,000
Expected Fund Balance, FY 2020-21	5,829,455

* State Legislature Increased Fund Balance Limit from 25% to 35% in last session.

ORGANIZATION CHART



SECTION THREE:
EMPLOYEE INFORMATION

EXPLANATION OF BENEFITS

Health Insurance: Provides coverage for physical and mental health care, accident treatment, surgery, prescription drugs, and other eligible expenses. Employees have the choice of two different plans – Summit and Advantage that are offered by the City's health insurer, PEHP. The option the City has selected for its employees has a deductive of $500 for individuals/$1000 for families, and out of pocket maximum of $4,000 for individuals/$8,000 for families. The City pays 90% of the total premium for either plan for employees eligible for health benefits.

Dental Insurance: Provides coverage for dental, orthodontic, periodontic and endodontic care. The City currently offers two plans and pays 90% of the total premium of either plan for employees eligible for health benefits.

Vision Insurance: Provides coverage for vision care. The City currently offers vision insurance and pays 90% of the total premium for employees eligible for health benefits.

Life Insurance: Provides coverage for each employee who is eligible for benefits with 50,000 of minimum life insurance coverage. Employees may obtain additional insurance, but to $300,000 at their own expense. Employees may also purchase coverage for children and spouses.

URS Tier 1: For employees hired in an eligible position with the City of Holladay or with another URS employer prior to June 30, 2011, the City contributes 18.47% of their salary (100% of the required retirement contribution) for a defined benefit upon retirement.

URS Tier 2 : For employees hired in an eligible position with the City of Holladay or with another URS employer after June 30, 2011, the City contributes 16.69% of their salary (100% of the required retirement contribution) for either a defined contribution or a hybrid benefit upon retirement, depending on an employee's choice.

401(k) plan contribution: the City of Holladay matches Tier 1 and Tier 2 employees on a contribution basis up to 5% of salary for a contribution to a 401(k) plan.

Both Tier 1 and Tier 2 employees may choose to voluntarily contribute to a 401(k) or 457 savings plan.

Flex Plan (125 plan): Employees can set aside pre-tax dollars to pay for out of pocket health care expenses not covered by insurance and/or dependent day care costs. The City of Holladay administers this program locally.

HEALTH CARE PREMIUMS

		Monthly Premium			Employee Monthly Share			Employee Share per Pay Period		
		FY 2021	FY 2022	Difference	FY 2021	FY 2022	Difference	FY 2021	FY 2022	Difference
Health Insurance	Single	686.26	723.32	37.06	68.63	72.33	3.71	34.31	36.17	1.85
	Double	1,420.56	1,497.26	76.70	142.06	149.73	7.67	71.03	74.86	3.83
	Family	1,921.52	2,025.28	103.76	192.15	202.53	10.38	96.08	101.26	5.19
Dental	Single	56.44	56.72	0.28	5.64	5.67	0.03	2.82	2.84	0.01
	Double	77.18	77.56	0.38	7.72	7.76	0.04	3.86	3.88	0.02
	Family	116.84	117.38	0.54	11.68	11.74	0.05	5.84	5.87	0.03
Vision	Single	8.56	8.61	0.05	0.86	0.86	0.00	0.43	0.43	0.00
	Double	13.27	13.32	0.05	1.33	1.33	0.01	0.66	0.67	0.00
	Family	18.99	19.04	0.05	1.90	1.90	0.00	0.95	0.95	0.00
Total	Single	751.26	788.65	37.39	75.13	78.87	3.74	37.56	39.43	1.87
	Double	1,511.01	1,588.14	77.13	151.10	158.81	7.71	75.55	79.41	3.86
	Family	2,057.35	2,161.70	104.35	205.74	216.17	10.44	102.87	108.09	5.22