

# Minutes of Work Session

**Board of Education**  
**Ogden City School District**  
1950 Monroe Boulevard, Ogden Utah

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A Work Session of the Board of Education of Ogden City School District was held Thursday, May 6, 2021 beginning at 5:00 PM in the Henry Barker Board Room. The following were present when the meeting convened:

**Members:**

Jennifer Zundel, President  
Joyce Wilson, Vice President  
Amber Allred  
Arlene Anderson ~ *excused*  
Douglas B. Barker  
Nancy Blair  
Susan Richards

**Staff:**

Dr. Rich K. Nye, Superintendent  
Zane K. Woolstenhulme, Business Administrator  
Paula Bosgieter, Executive Assistant  
Ken Crawford, Support Services  
Sondra Jolovich-Motes, Equity & Access  
Claudia Lopez, District Translator

**Work Session**

President Zundel called the meeting to order at 5:02 p.m. and opened meeting for public comment regarding the Superintendent selection process. The following individuals addressed the board:

- Natalie Belnap, 1937 Shadow Valley Drive
- Janice Anderson, 5503 Skyline Drive

1. Report: Construction and BDK Project Management

Ken Crawford, Support Services, and Chris Kartchner, BDK, gave a report to the board regarding bond construction projects. All projects are currently on schedule. Some wood products have doubled or tripled in cost and steel products are now on backorder, causing stress and strain on the supply chain. Mr. Crawford gave a report to the board regarding the Ben Lomond Health and PE facility. Mr. Crawford shared a brief marketing video created by Hughes Construction to highlight the facility.

Board member Arlene Anderson arrived at 5:18 p.m.

2. Report: Propio Interpretation Services Implementation Status

Sondra Jolovich-Motes, Equity and Access, and Claudia Lopez, district translator, gave a report regarding the implementation of Propio Interpretation Services. Ms. Jolovich-Motes responded to questions from board members. A formal rollout of services will be done in the fall.

**MOTION:** Board member Joyce Wilson made a motion to move the discussion regarding the Superintendent Selection Process to immediately following the report on Propio Interpretation Services Implementation, seconded by Nancy Blair. The motion carried unanimously.

3. Board Committee Reports

a. Policy and Law Committee

Chair Joyce Wilson reported the committee discussed policies regarding public participation, 2.103 evaluation of Superintendent and included Business Administrator evaluation; 9.107 school enrollment choice options regarding persistently dangerous schools or if student is a victim of a crime, to allow parents to send their students to another school; and policy 9.300 regarding student rights to remove one of the rules referenced.

b. Student Achievement Committee

Chair Jennifer Zundel reported the committee meets the first Tuesday of each month and discussed the following: reading endorsement - 22 teachers in two cohorts, 10 receiving master's degree, 20 of 22 still in Ogden; computer science leadership grant due June 30 - need board representation to review the grant - Amber Allred will take this assignment. End of year assessments and accountability were also discussed; district/school performance data is found on the USBE data gateway; Dr. Nye provided additional information regarding assessment and

areas to celebrate. The committee also discussed the Personalized Learning Task Force regarding competency-based grading, working on future of grading and reporting process and held a discussion regarding an Arts inventory to include performing arts, visual arts, music, band, etc. in elementary and secondary schools.

c. Budget, Finance and Facilities Committee

Chair Douglas B. Barker gave a report to the board regarding the fleet turnover, noting that numbers are better than expected; reviewed the marketing video created by Hughes contractors; discussed options for the juvenile justice building and partnership with the OWTC, looking into finance options with Lewis Young using lease revenue bonds for remodeling; consideration for replacement of lights on Ogden High football field; and school fees discussion. Mr.

Woolstenhulme will give a report to board leadership regarding school fees moving forward.

4. Report: Diversity, Equity, and Inclusion Advisory Council

Dr. Nye gave an update to the board regarding the diversity, equity, and inclusion advisory committee. We've made tremendous strides in our EL learning and performance; there are good things going on in our district and always room for improvement. Dr. Nye shared USBE Resolution No. 2021-01 Denouncing Racism and Embracing Equity, which the board could choose to adopt or the advisory council could make recommendations specific to Ogden School District. The Advisory Council will begin meeting in June once the committee is selected. Two board members will be selected to serve on the advisory council as well.

5. Discussion: Superintendent Selection Process

President Zundel reported that board leadership met with Richard Stowell, USBA, to discuss the superintendent search process. Board Leadership prefers to avoid naming an interim superintendent and has developed an aggressive timeline to select a new superintendent. Dr. Nye gave a report to the board regarding the selection process. Discussion ensued and board members asked questions. The position will be posted for thirty days, beginning the week of May 10 and close on June 11. Stakeholder Applicant Review Team will include Dr. Nye, Mr. Woolstenhulme, and Paula Bosgieter, as well as employees, parents, and community members who will be identified by board members. The review team will review applications June 14-16 with first round of interviews the week of June 21. Board members need to be available in June, beginning the week of June 14, and through July to devote to this process. President Zundel recommended we use the Behavioral Event Interview (BEI) process and use a facilitator. She will provide additional information to board members on this process. Recommendations from board members for the Stakeholder Applicant Review Team are due on May 20. Board members will review potential written response questions and submit recommendations before Monday, block out time in June-July for review of applicants, review rubric categories and provide feedback. The board retreat scheduled for June 5 will be postponed until a later date in order to focus on the selection of a new superintendent.

**MOTION:** Motion was made by Board member Joyce Wilson to adjourn to a recommended closed session as a strategy session to discuss collective bargaining. Seconded by Arlene Anderson and carried on the following individual vote: Jennifer Zundel, Yea; Joyce Wilson, Yea; Amber Allred, Yea; Arlene Anderson, Yea; Douglas B. Barker, Yea; Nancy Blair, Yea; and Susan Richards, Yea.

President Zundel called for a brief recess at 7:04 p.m. for the afore-mentioned purpose.

**Closed Session**

President Zundel called the meeting to order at 7:15 p.m. The following were present when the meeting convened:

**Members:**

- Jennifer Zundel, President
- Joyce Wilson, Vice President
- Amber Allred
- Arlene Anderson
- Douglas B. Barker
- Nancy Blair
- Susan Richards

**Staff:**

- Dr. Rich K. Nye, Superintendent
- Zane K. Woolstenhulme, Business Administrator
- Paula Bosgieter, Executive Assistant
- Jessica Bennington, Human Resources

Discussion ensued as a strategy session to discuss collective bargaining. All association groups are finished with meetings and will ratify by the end of next week. Agreements will be brought to the board for approval on May 20, 2021.

**MOTION:** Board member Douglas B. Barker moved to adjourn the closed session. Seconded by Arlene Anderson. The motion carried unanimously.

President Zundel adjourned the meeting at 8:04 p.m.

Note: A copy of related materials and an audio recording of the meeting can be found at [www.ogdensd.org](http://www.ogdensd.org)

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President

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Business Administrator