



NAVIGATING DIFFICULT DECISIONS...TOGETHER

PART 2 – ROLES, RESPONSIBILITIES DISCUSSION

OUR AGENDA

- A little gratitude (1 slide)
- Roles, Responsibility Recap (3 slides)
 - Council, Commission and Staff
- Conflicts (1 slide)
- Takeaways (1 slide)
- Questions (1 slide)

A LITTLE THANKS AND RECOGNITION

- Council Kudos:
 - Handling major decisions with long term implications
 - Represent your community
- Planning Props:
 - Catching on quickly, engaged
 - Taking their responsibility seriously
 - Come prepared to each meeting
- Stellar Staff:
 - High-quality staff with great expertise and skills
 - Brad Mcilrath, AICP – recently passed his certification exam

ROLES AND RESPONSIBILITIES RECAP



WHAT ARE YOUR RESPONSIBILITIES? STAYING IN YOUR LANE

- Council (Legislative)
 - Adoption/amendment of General Plan
 - Adoption/amendment of Land Use Ord.
 - Zonings/rezones
 - Development Agreements
 - Annexations
- Planning Commission (Administrative)
 - Land use Authority
 - Building Permits
 - Site Plan Review
 - Conditional Use Permits
 - Subdivision Plats
 - Currently Final Plat resides with CC
 - Land Use Application approvals

WHAT'S YOUR ROLE?

THE IMPORTANCE OF UNDERSTANDING

- Council (Legislative)
 - Provide the vision for the City
 - Set Policy
 - Approve and adopt Citywide Plans and Ordinances
 - Appoint players for the other bodies
 - ONLY YOU...Can do all of this.
- Planning Commission (Administrative)
 - Required by LUDMA (Land use Authority)
 - Advisory Body
 - Prepare and make recommendations on:
 - General Plan
 - Land Use Regulations
 - Amendments and Rezones
 - Council cannot act without this body

STAFF – WE'RE HERE TO HELP!

- Stay in your lane
- Meet with Residents to resolve issues or concerns
 - Staff is here to help...but we don't always interpret it the same
 - Although we are passionate about what we do, we don't take things personally
 - Staff are not mentioned in nor required by LUDMA
- Maintain and assist with the creation of City documents
- Help the community to create a broad vision and plans for growth and development
- Research and analyze information for ordinance creation or updates, development plans etc.
- Advise Bodies on decisions to made regarding land use matters and policies
- Meet with Developers and contractors for projects
 - Not decision makers, except as outlined in City Code
 - Staff was hired to give analysis and insight as a professional – not binding
 - PC and Council do not have the time to oversee and manage all aspects for development and regulations
 - Staff reports provide recommendations & analysis

IS THERE CONFLICT IN OUR ROLES OR
HOW WE EXECUTE THEM? WHY?



Q: WHERE DO WE CONFLICT?

Council

- Adoption/amendment of General Plan
- Adoption/amendment of Land Use Ord.
- Zonings/rezones
- Development Agreements
- Annexations

Planning Commission

- Land use Authority
- Building Permits
- Site Plan Review
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Staff

- Meet with Residents
- Maintain and Clarify City Documents
- Help the community to create a vision
- Research and analyze information for ordinances, etc.
- Advise Bodies on decisions

A: CONFLICT IS MORE LIKELY WHEN WE DON'T STAY IN OUR LANES



TAKEAWAYS



FINAL THOUGHTS

- The positions we hold (elected, appointed and staff) are not easy (we know that better than anyone):
 - We can take our role seriously, but not ourselves
 - There is a difference between community perspective and professional perspective
 - Keep it professional – this is how we will be remembered
 - Disagree with recommendations – don't shoot the messenger
 - Take ownership of the decisions we make
 - Respect individuals and Bodies while disagreeing
 - Maintain relationships (no artificial harmony)

QUESTIONS

