

**MINUTES OF THE DRAPER CITY DIVERSITY & INCLUSION ADVISORY BOARD
MEETING HELD ON WEDNESDAY, APRIL 21, 2021 IN THE ADMIN CONFERENCE
ROOM, AND ELECTRONICALLY OVER ZOOM.**

PRESENT: Jake Sorensen, IT Administrator

ATTENDING ELECTRONICALLY: Tara Bradshaw, Ron Williams, Stephanie Frohman, Melany Moras, Norm Ramos, Shivam Shah, Melarie Wheat, Han Kim, Gary Thompson, Kellie Challburg

EXCUSED: Mayor Walker, Faye Lao, Jill Rowe, Erin Seibel

This meeting was held electronically according to Draper City Municipal Code 2-1-040. Determination 2021-27, pursuant to Utah Code Ann. 52-4-207(4)

A. I, Tara Bradshaw, do hereby determine conducting an electronic meeting of the Draper Diversity and Inclusion Board with an anchor location presents a substantial risk to the health and safety of those who may be present at the anchor location and hereby authorize the Draper Diversity and Inclusion Board to conduct electronic meetings without an anchor location.

B. The foregoing determination is based on the following facts:

- Federal, state, and local leaders, including the Draper City Mayor and City Council, have all recognized a global pandemic caused by the spread of the COVID-19 virus.
- COVID-19 cases and hospitalizations in Draper continue to fluctuate at high levels, both of which pose a risk of overburdening the local health care system and health care providers.

- It is difficult, if not impossible, to predict the number of attendees at any meeting and to manage issues regarding social distancing in order to comply with state and local health departments' health orders.
- COVID-19 poses a continuing and immediate threat to the health, safety, and welfare of Draper City residents.
- The City has the technological capability to provide means by which the public may hear, or view and hear, the open portions of the meeting and to participate in public hearings.

C. This written determination shall be included in the public notice of the Draper Diversity and Inclusion Board meetings and shall be read at the beginning of an electronic meeting held without an anchor location.

D. The public notice of any meeting conducted pursuant to this written determination shall include information on how members of the public may hear, or view and hear, or make a comment at the meeting.

E. This written determination shall take effect immediately and will expire thirty (30) days after the date written below or until revoked, whichever is earlier.

F. This written determination shall be filed promptly with the office of the city recorder.

DATED this 19th day of April 2021.

1. Approval of March 17, 2021 Meeting Minutes

Motion to Approve: Stephanie Frohman

Seconded by Han Kim

2. Tara mentioned that she listened to the Ogden City Diversity Meeting and liked some of their meeting procedures. She asked if people would state their name for the record while speaking.

3. Committee Member Recaps and Future Plans

- a. The group talked about what they could do to recognize May as Asian American and Pacific Islander Heritage Month. Han Kim said that the Asian American community is hurting due to the random acts of violence. He mentioned that there seems to be a “perpetual foreigner” myth and further education would help. He suggested making connections between Utah and Asian American History, such as the Golden Spike, for example, or Topaz. Han said it is important to show both sides of history and talk about the successes that come from tragedy. Ron recommended reading the inspirational biography of Bruce Lee and Stephanie said it is important to spotlight Asian American owned businesses as well.

- b. Tara mentioned that May 17th is LGBTQ+ day and the first week of June is Pride week, so we should do something to recognize that group also.
- c. Ron talked about the speaking opportunity to the youth council. He really enjoyed speaking with Dr. Thompson and was impressed by his words, as well as the youth. He likes that this youth group wants to be involved and is preparing for tomorrow. Tara mentioned that Erin is speaking with PTA groups about future speaking opportunities.
- d. The diversity@draperutah.gov email was addressed as well as a possible Facebook page. Kellie said she would work with the city to create the email address.
- e. Shivam talked about the event in September and that we still need entertainers. We have 10 applications so far. He mentioned that he is working on a bagpipe performer. Tara mentioned that we should screen the entertainers and make sure they are family friendly.
- f. Ron talked about the diversity and inclusion board offering an exercise class in the park and said he would be happy to teach a class using resistance bands. Han said that outdoor recreation is underrepresented by people of color, and that is intimidating for many

people. Other activities such as teaching karate and yoga were mentioned also. We are looking at possible dates to put on that event.

- g. Kellie said she is waiting on final numbers from the Navajo Nation drive, but that it was very successful.
- h. Han said the business group is working on the business survey and making sure they get it right. They are waiting on a list of businesses with emails from the city.
- i. Tara mentioned the speaking guidelines that have gone through several revisions, including from the city, and they should be a good resource for future speaking engagements.
- j. It was suggested to have the SRO Officer, Officer Green come to our next meeting to discuss any issues that he sees in the schools. It was also mentioned that maybe we should have Encircle come speak at one of our meetings.
- k. Tara thanked everyone for their efforts.
- l. Norm Ramos made the motion to adjourn and Ron Williams seconded the motion.