

WSU Board of Trustees

September 3, 2013

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AGENDA
WEBER STATE UNIVERSITY BOARD OF TRUSTEES
September 3, 2013
9:30 a.m.

- I. Roll Call
- II. Swearing in of Bonnie Clark, Andre Lortz and David Wilson
- III. Election of New Chair and Vice Chair
- IV. Approval of Minutes:
 - Meeting held May 7, 2013
 - Ratification of Committee Minutes for May 7, 2013
 - Meeting Conference Call - August 6, 2013
 - Meeting - Trustee Retreat - August 22, 2013
- V. President's Report
- VI. WSU Student Association President's Report
- VII. Alumni President's Report
- VIII. Faculty Report
- IX. Committee Reports:
 - A. Business Committee, Scott Parson, Chair
 - Quarterly Investment Report
 - Audit Committee Report
 - 2013-2014 Capital Facilities Priorities
 - Quarterly Construction Report
 - Quarterly Athletic Report
 - WSU Policy, PPM 3-2, Employee Definitions
 - B. Personnel & Academic Policy Committee, Kevin Sullivan, Chair
 - Community Education Center Proposal
 - LGBT Resource Center Proposal
 - Tenure and Promotion - Glenn West
- X. Other Business
- XI. Adjourn
- XII. Tour of Davis Campus, Building D-3

* * * * *

This meeting is being held in an accessible building. Individuals needing special accommodations (including auxiliary communicative aids and services) during this meeting should notify JoAnne Robinson, Weber State University, Ogden, UT 84408-1013 (Phone: 626-6001), at least three (3) working days prior to the meeting

Minutes
Weber State University
Board of Trustees
May 7, 2013

Trustee Members:

Mr. James Beardall, Vice Chair
Ms. Karen Fairbanks
Mr. Andrew Gardiner
Ms. Mary Hall
Dr. Kathryn Lindquist
Mr. Scott Parson
Mr. Steve Starks
Dr. Jeff Stephens

Excused:

Mr. Alan E. Hall, Chair
Mr. Kevin Sullivan

Weber State University Officials:

Dr. Charles A. Wight, President
Dr. Norm Tarbox, VP for Administrative Services
Dr. Mike Vaughan, Provost
Dr. Brad Mortensen, VP for University Advancement
Dr. Jan Winniford, VP for Student Affairs
Dr. Bret Ellis, VP for Information Technology
Mr. John Kowalewski, Director of Media Relations
Ms. Lynette Jensen, Professional Staff Advisory Committee
Ms. Kristin Radulovich, Professional Staff Advisory Committee
Ms. Helen Fink, Classified Staff Advisory Committee
Ms. Aubrey Lord, Classified Staff Advisory Committee
Ms. Constance Hughes, Assistant Attorney General
Ms. JoAnne Robinson, Executive Assistant, President's Office

Others Present:

Mr. David Wilson, WSUSA President Elect
Dr. Jordan Hamson-Utley, Coordinator, Teaching and Learning Forum

Press Present:

Ms. Nancy Van Valkenberg, Standard Examiner

Welcome

I. Meeting convened at 9:30 a.m.

II. Vice Chair Jim Beardall welcomed those present.

Minutes

III.

On a motion by Kathryn Lindquist and seconded by Karen Fairbanks, the minutes of the March 19, 2013 main Board of Trustees meeting were approved unanimously

On a motion by Steve Starks and seconded by Scott Parson, the minutes of the March 19, 2013 Business Committee and Personnel and Academic Policy Committee were ratified unanimously.

President's Report

IV. President's Report - President Charles Wight gave a report covering the following items:

(Recognition of Departing Trustees)

1. President Wight recognized the five departing Trustees: Jim Beardall, Bryan Bowles, Mary Hall, Andrew Gardiner and Kathryn Lindquist and presented them with Presidential Citation plaques. Kathryn Lindquist thanked Bryan Bowles for his service as a member of the Personnel and Academic Policy Committee and for making sure that WSU programs are the best they can be. President Wight stated that Jim Beardall's business experience has been invaluable to Weber State University. He added that he appreciates all Andrew Gardiner has done to represent students and thanked Mary Hall for her work with alumni.

(Dee Event Center Honored by EPA)

2. Weber State University's Dee Events Center has taken top honors in the entertainment/cultural facility category of the EPA's Energy Star national building competition. The Dee Events Center cut its energy consumption by more than 20 percent, through energy-saving renovations and energy-efficiency training of the building's staff.

(Make a Difference Day)

3. The Community Involvement Center (CIC) is hosting WSU Make a Difference Day in Ogden. Groups will be involved in service at three locations serving multiple organizations.

(Boyd K. And Donna S. Packer Center for Family and Community Education)

4. LDS apostle Boyd K. Packer and his wife, Donna S. Packer, are being honored at the university with a new center for families in the Jerry & Vickie Moyes College of Education. The Boyd K. And Donna S. Packer Center for Family and Community Education (CFCE) will help administer and support eight community education outreach programs that serve families, teachers, students and community members.

(Forrest C. Crawford Distinguished Stewardship Award)

5. The Forrest C. Crawford Distinguished Stewardship Award has been named to honor Dr. Forrest Crawford for his outstanding accomplishments as the Assistant to the President for Diversity and for being instrumental in fostering Weber State University's commitment to excellence in diversity initiatives. This new scholarship was funded by anonymous donors.

(John A. Lindquist Award)

6. Associate athletic training professor Valerie Herzog has been selected as the 2013 recipient of the John A. Lindquist Award at Weber State University. The Lindquist Award, which was established in 2007, is given to a faculty or staff member annually who has demonstrated an ongoing commitment to mentoring Weber State University students in learning through community involvement. Herzog, who directs the graduate athletic training program, has established community involvement as an integral part of both undergraduate and graduate studies.

(Fan-Ya Lin)

7. Weber State University senior Fan-Ya Lin gave her debut performance at Carnegie Hall in March. As a winner of the 2013 American Protégé International

Damian Lillard
Named NBA Rookie
of the Year)

Piano and Strings Competition, she joined a group of elite performers from around the world. After her Carnegie Hall performance, she was awarded the special “Best Performance at the Winners Concert” grand prize.

- 8. Former WSU student and current Portland guard, Damian Lillard, was a unanimous choice for NBA Rookie of the Year, getting all 121 first place votes. He also set an NBA rookie record by making 185 three-point field goals.

(WSU Students Assist
Food Bank)

- 9. Thanks to the volunteer work of a group of Weber State University computer science students, the 200,000 pounds of food that goes in and out of the Catholic Community Services (CCS) Northern Utah Food Bank, can now be recorded and managed through a sophisticated inventory-control database. The eight students involved with the project spent a combined 835 hours researching, writing, installing and testing the system.

(Posters on the Hill)

- 10. When WSU student Trevor Hicks-Collins’ 7-year-old son had a good night’s rest, the symptoms of his autism lessened. That observation spurred Hicks-Collins, to study the sleep cycles of children with autism and to confirm a correlation between restful sleep and behavior. He shared his research as he presented at the annual national Posters on the Hill event held on Capitol Hill in Washington, D.C. The Council on Undergraduate Research received 815 submissions nationwide and selected 60 to present. This is the eighth time in nine years a WSU student has presented at the prestigious gathering.

(WSU Respiratory
Therapy Program
Recognized)

- 11. The Weber State University Respiratory Therapy Program is among a select group of programs that will be recognized by the Commission on Accreditation for Respiratory Care (CoARC) to receive the *Distinguished RRT Credentialing Success* award.

The detailed report is attached to these minutes.

WSUSA President’s
Report

- V. President Andrew Gardiner provided a report, covering the following topics:

(WSUSA Newly Elected Executives)

1. David Wilson - President
 Brady Harris - Legislative Vice President
 Tessa Diamond - Leadership Vice President
 Trevor Annis - Service Vice President
 Lola Moli - Diversity Vice President
 Alex Grimes - Clubs and Organizations Vice President
 Courtney Ellis - Programming Vice President
 Alexis Marquez - Davis Campus Vice President

(Upcoming Events)

2. - Lunch with Governor Herbert
 - Prosperity 2020/Education First
 - WeberTown Event
 - Ogden College Town Steering Committee
 - Another Damian Day in June!
 - Hosted 6th grader Student Government day
 - Inauguration
 - Study Union

The detailed report is attached to these minutes.

Alumni President's Report

VI. President Mary Hall gave a report covering the following topics:

(Spring 2013 Graduation)

1. - 45 volunteers and staff distributed caps and gowns to 1,701 graduating students.
 - 16 volunteers helped host the commencement luncheon at the Union Building.
 - 204 new graduates joined the Alumni Association
 - All graduates received an email that included commencement and convocation time/location details, etc.

(Alumni Association and Weber Historical Society Lecture)

2. On April 15, as part of the Weber Historical Society partnership with the alumni Association, Brooke Arkush presented "Promontory Tradition in Northern Utah and Southern Idaho". Brooke has published widely and is a Weber State University Distinguished Professor. His research interests concern the prehistory and colonial history of western North America, with particular focus on the late prehistoric communal hunting systems of the Great Basin and native interactions with the Spanish missions of northern California.

(Emeriti Alumni Council Spring Reunion)

3. The annual Emeriti Alumni Council Spring Reunion Social will be held on Friday, May 17 at the Lindquist Alumni Center. This event reunites all those who have ever served on the Emeriti Alumni Council with an evening of reminiscing and fun.

(Weber State Alumni Singers)

4. The Weber State Alumni Singers will be presenting their annual spring concert on Monday, May 13 at Holy Family Catholic Church. The Emeriti Alumni Council will attend this concert after enjoying a no-host dinner.

(2013-14 Scholarships)

5. The Student Relations Committee reviewed hundreds of student scholarship applications for 2013-14, and awarded 27 scholarships totaling over \$65,000. Funds for these scholarships come from a variety of sources including private donors, endowment fund interest and revenue from the annual golf tournament.

(Weber State License Plate Program)

- 6. - New plates: 20
- Renewals: 58
- Year to Date: \$12,200
- Estimated year-end revenue will exceed \$16,000.

(Membership Promotions and Benefits)

7. On May 1st Alumni Association partnered with the WSU Athletics, University Communications, and Campus Stores to promote the Damian Lillard Rookie of the Year award. Members received a 20% discount of Damian Lillard Rookie of the Year apparel products.

New Membership Benefits

8. In the FY12-13 year over 100 alumni members took advantage of a new membership benefit, which includes complementary athletic tickets for football, volleyball, and men and women’s basketball.

The detailed report is attached to these minutes.

Faculty Report

VII. Dr. Jordan Hamson-Utley gave a report covering the following topics:

(Teaching and Learning Forum)

1. Dr. Hamson-Utley reported on activities of the Teaching and Learning Forum. Over 900 faculty were served in various events this year. Book discussion groups served

Professional Staff
Advisory Committee
(PSAC)

150 faculty. The Last Lecture by Dr. Forrest Crawford was attended by over 200, including community members. There will be a new faculty retreat in Midway.

VIII. Kristin Radulovich gave a report outlining the year's activities of the Professional Staff Advisory Committee:

1. Committee Members
 - Administrative Services, University Relations, President's Office: Amber Robson, Margie Esquibel, Melissa Leonard
 - Student Affairs, Information Technology: Alan Ferrin, Carey Anson, Mark Read
 - Academic Affairs: Kristin Radulovich (Chair), Lynette Jensen (Vice Chair), Debra Murphy (Recorder)
2. Committee Goals and Accomplishments 2012-2013
 - Marketing and public relations - designed promotional materials
 - PSAC Website - Made updates including links making the site more user-friendly.
 - Developed partnerships with various committees on campus
 - Coordinated activities with the Classified Staff Advisory Committee
 - Provided representation to the UHESA meetings
3. Staff Recognition Awards
 - "Super Staff Awards" - Professional staff were nominated by their supervisors/peers and selected by PSAC
 - "Welcome bags" used to welcome over 100 new professional staff.
4. Staff Policy Changes and Updates
 - Extra Compensation Policy (PPM 3-48) was approved by the Board of Trustees in October.
 - Recommended changing staff designation from Classified and Professional to Non-Exempt and Exempt.

The detailed report is attached to these minutes.

Classified Staff
Advisory Committee
(CSAC)

IX. Helen Fink gave a report outlining the year’s activities for the Classified Staff Advisory Committee:

1. CSAC has 13 representatives on campus.
2. CSAC were represented at meetings of ITAC Committee, Faculty Senate, the hiring committee for WSU’s new president, the gmail conversion committee, to name a few.
3. CSAC partnered with PSAC with a table at the Benefits Fair. Many employees weren’t aware of the committees.
4. PPM 3-66, Service Leave Policy, allows employees with benefits to volunteer for service on three different times during the year.
5. Participating on an ad hoc committee looking at combining PSAC and CSAC committees.
6. Participated at UHESA meetings and the legislative session.

Committee Reports
(Business Committee)

X. Business Committee - James Beardall outlined the following matters discussed and acted upon during today’s Business Committee meeting: (For a detailed report of actions taken, see the attached Business Committee minutes for May 7, 2013.)

Mr. Beardall reported that the committee has three items for board approval:

1. Base Budget 2013-2014
2. Capital Improvements
3. Sale of Clearfield Property

On a motion by Scott Parson and seconded by Jeff Stephens, the following items were approved unanimously:

- Base Budget 2013-2014
- Capital Improvements
- Sale of Clearfield Property

(Personnel and
Academic Policy
Committee

Personnel and Academic Policy Committee - Kathryn Lindquist outlined the following matters discussed and acted upon during today’s Personnel and Academic Policy Committee meeting: (For a detailed report of actions taken, see the attached Personnel and Academic Policy Committee minutes for May 7, 2013)

1. PPM 1-17, Selection and Evaluation of Academic Deans
2. PPM 3-25, Faculty Sabbatical Leave
3. PPM 4-1a, Awarding of Degrees or Certificates Posthumously
4. PPM 5-48, Smoke Free Zones
5. PPM 6-3, Registration Dates and Deadlines: Appointments, Add, Cancel, and Withdrawal
6. PPM 6-22, Student Code
7. PPM 11-1, Graduate Programs
8. Promotion and Tenure Recommendations

On a motion by Kathryn Lindquist and seconded by Mary Hall, the following items were approved unanimously:

- PPM 1-17, Selection and Evaluation of Academic Deans
- PPM 3-25, Faculty Sabbatical Leave
- PPM 4-1a, Awarding of Degrees or Certificates Posthumously
- PPM 5-48, Smoke Free Zones
- PPM 6-3, Registration Dates and Deadlines: Appointments, Add, Cancel and Withdrawal
- PPM 6-22, Student Code
- PM 11-1, Graduate Programs
- Promotion and Tenure Recommendations

9. Dr. Lindquist acknowledged that Tom Davidson passed away on Monday, May 6. Tom was a long standing chair of the Personnel and Academic Policy Committee. He and his wife, Nancy, were tremendous supporters of Weber State and especially the athletic programs and often hosted athletes in their home. Dr. Lindquist stated that she wanted to honor Tom's contribution to the committee and the university.

Other Business
(Board of Regents
Meeting)

- XI. President Wight reminded the Trustees that the Board of Regents would be meeting at Weber State University on Friday, May 17. A breakfast meeting for the WSU Board of Trustees and the Regents would begin at 7:30 am in the Union Building, Room 404. Trustees Karen Fairbanks, Scott Parson and Steve Starks indicated they would attend. Other Trustees will check their schedules and try to attend.

(*Metaphor* and
Epiphany)

President Wight indicated that each of the Trustees had been given a copy of two student publications, *Metaphor*, the Undergraduate Literary Journal and *Epiphany*, the Nontraditional Student Literary Journal.

Questions

XII. There were no questions.

Next Meeting Date

XIII. There will be no meetings of the Board in June or July. A Trustee retreat will be scheduled in August.

Adjourn to Executive Session

XIV. By unanimous vote of all Trustees in attendance, the meeting was adjourned to executive session at 10:20 a.m. for the purpose of a discussion of the character, professional competence, or physical or mental health of an individual.

Reconvene in Open Session and Adjourn

XV. The Board reconvened in open session at 10:35 a.m. Chair Alan Hall reported that no action was necessary as a result of the executive session. The meeting was adjourned at 10:38 a.m.

Minutes submitted by:



JoAnne Robinson, Secretary
WSU Board of Trustees



Charles A. Wight, President
Weber State University

MEMORANDUM



TO: WSU Board of Trustees
FROM: President Charles A. Wight
SUBJECT: President's Report
DATE: May 7, 2013

1. Weber State University's Dee Events Center has taken top honors in the entertainment/cultural facility category of the EPA's Energy Star national building competition, also known as the Environmental Protection Agency's Battle of the Buildings. The Dee Events Center cut its energy consumption by more than 20 percent, through energy-saving renovations and through energy-efficiency training of the buildings staff. The project included converting the arena lighting system to 100 percent LED.
2. The Community Involvement Center (CIC) is hosting WSU Make a Difference Day in Ogden, May 9 beginning at 9 a.m. Groups will be involved in service at three locations serving multiple organizations. 1) Junior League of Ogden, Oasis Community Garden - volunteers will plant, spread bark, mulch, till garden plots and paint sheds and benches. 2) Bonneville Elementary School - teams will remove gravel and replace it with mulch and flowers as well as plant a fruit and vegetable garden. 3) Runners Bags - in the WSU Shepherd Union Building - groups will assemble 1,300 bags with items for runners in the Ogden Marathon.
3. Having begun their courtship at Weber State in 1947, LDS apostle Boyd K. Packer and his wife, Donna S. Packer, are being honored at the university with a new center for families in the Jerry & Vickie Moyes College of Education. The Boyd K. and Donna S. Packer Center for Family and Community Education (CFCE) will help administer and support eight community education outreach programs that serve families, teachers, students and community members. A program and buffet to recognize the Packers will be held May 8 at 4 p.m. in the Kimball Visual Arts Center's Shaw Gallery.
4. A new scholarship was unveiled last week at the Multicultural Student Center's Ceremony of Excellence. The Forrest C. Crawford Distinguished Stewardship Award has been named to honor Dr. Forrest Crawford. The award was funded by anonymous donors who have pledged \$10,000 over the next five years. The Forrest C. Crawford Distinguished Stewardship Award honors Forrest for his outstanding accomplishments as the Assistant to the President for Diversity and for being instrumental in fostering Weber State University's commitment to excellence in diversity initiatives.

5. Associate athletic training professor Valerie Herzog has been selected as the 2013 recipient of the John A. Lindquist Award at Weber State University. The Lindquist Award, which was established in 2007, is given to a faculty or staff member annually who has demonstrated an ongoing commitment to mentoring Weber State University students in learning through community involvement. Herzog, who directs the graduate athletic training program, has established community involvement as an integral part of both undergraduate and graduate studies. Sophomores in the program must document at least 15 hours of community-engaged learning per year. Seniors and graduate students volunteer 35 hours per year. Athletic training is one of only two WSU programs designated as a “community engaged program” - meaning students cannot graduate without having a community-based learning experience.
6. Weber State University senior Fan-Ya Lin gave her debut performance at Carnegie Hall in March. As a winner of the 2013 American Protégé International Piano and Strings Competition, she joined a group of elite performers from around the world. After her Carnegie Hall performance, she was awarded the special “Best Performance at the Winners Concert” grand prize.
7. Former WSU student and current Portland guard, Damian Lillard, was a unanimous choice for NBA Rookie of the Year, getting all 121 first place votes. He is just the fourth player ever to be a unanimous selection as Rookie of the year. He also set an NBA rookie record by making 185 three-point field goals.
8. Every month 200,000 pounds of food goes in and out of the Catholic Community Services (CCS) Northern Utah Food Bank to help sustain 2,300 households. Thanks to the volunteer work of a group of Weber State University computer science students, donations can now be recorded and managed through a sophisticated inventory-control database. The eight students involved with the project spent a combined 835 hours researching, writing, installing and testing the system. In addition to building a database, the students installed a wireless network in the building and donated a tablet, so barcodes could be scanned and transmitted from anywhere in the facility. Computer science students and faculty have committed to continued support of the system as needed.
9. When WSU student Trevor Hicks-Collins’ 7-year-old son had a good night’s rest, the symptoms of his autism lessened. That observation spurred Hicks-Collins, to study the sleep cycles of children with autism and to confirm a correlation between restful sleep and behavior. He shared his research as he presented at the annual national Posters on the Hill event held on Capitol Hill in Washington, D.C. The Council on Undergraduate Research received 815 submissions nationwide and selected 60 to present. The research found that the less time children spend in REM sleep, the more pronounced their autistic symptoms became. This is the eighth time in nine years a WSU student has presented at the prestigious gathering.
10. The Weber State University Respiratory Therapy Program is among a select group of programs that will be recognized by the Commission on Accreditation for Respiratory Care (CoARC) to receive the *Distinguished RRT Credentialing Success Award*.

To: Weber State University Board of Trustees
From: WSU Student Association President: Andrew Gardiner
Date: May 6, 2013
Re: WSU Student Association Report



WSU Student Association Recent Success

- Newly elected Executives
 - David Wilson—President
 - Brady Harris—Legislative Vice President
 - Tessa Diamond—Leadership Vice President
 - Trevor Annis—Service Vice President
 - Lola Moli—Diversity Vice President
 - Alex Grimes—Clubs & Orgs Vice President
 - Courtney Ellis—Programming Vice President
 - Alexis Marquez—Davis Campus Vice President
- Lunch with Governor Herbert
 - Prosperity 2020/Education First
- WeberTown Event
- Ogden College Town Steering Committee
 - Another Damian Day in June!
- Hosted 6th grader Student Government day
- Inauguration
- Study Union



Weber State University Alumni Association President's Report
For WSU Board of Trustees
May 2013

- Spring 2013 Graduation.
 - 45 volunteers and staff distributed caps and gowns to 1,701 graduating students.
 - Sixteen volunteers also helped host the commencement luncheon at the Union Building.
 - 204 new graduates joined the Alumni Association. Benefits include complementary athletics tickets, free Dee Event Center parking pass, 50% discount for a campus gym membership, and 10% discount at the WSU Campus Stores.
 - All graduates received an email that included commencement and convocation time/location details, cap and gown pick up information, graduation exit survey, etc. 49% of graduates opened the email.
- On Monday, April 15, as part of the Weber Historical Society partnership with the Alumni Association, Brooke Arkush presented "Promontory Tradition in Northern Utah and Southern Idaho". Brooke has published widely and is a Weber State University Distinguished Professor. His research interests concern the prehistory and colonial history of western North America, with particular focus on the late prehistoric communal hunting systems of the Great Basin and native interactions with the Spanish missions of northern California.
- The annual Emeriti Alumni Council Spring Reunion Social will be held on Friday, May 17 at the Lindquist Alumni Center. This event reunites all those who have ever served on the Emeriti Alumni Council with an evening of reminiscing and fun. Donations are also collected for the EASE (emergency student) Fund.
- The Weber State Alumni Singers will be presenting their annual spring concert on Monday, May 13 at Holy Family Catholic Church at 7:30 p.m. The Emeriti Alumni Council will attend this concert after enjoying a no-host dinner.
- The Student Relations Committee reviewed hundreds of student scholarship applications for 2013-14, and awarded 27 scholarships totaling over \$65,000. Funds for these scholarships come from a variety of sources including private donors, endowment fund interest and revenue from the annual golf tournament.
- Weber State License Plate Program - As of March 2013
 - New plates: 20
 - Renewals: 58
 - Year To Date (July 1 - March 31): \$12,200
 - Estimate year-end revenue from plates will exceed \$16,000
- Membership Promotions and Benefits:

On May 1st the Alumni Association partnered with the WSU Athletics, University Communications, and Campus Stores to promote the Damian Lillard Rookie Of The Year award. Members received a 20% discount of Damian Lillard Rookie of the Year apparel products.

In the FY2012-13 year over 100 alumni members took advantage of a new membership benefit, which includes complementary athletic tickets for football, volleyball, and men and women's basketball.

**Weber State University Board of Trustees
Professional Staff Advisory Committee Report 2012-2013**

Committee members:

- **Administrative Services – University Relations – President’s Office:**
Amber Robson, Margie Esquibel, Melissa Leonard
- **Student Affairs – Information Technology:**
Alan Ferrin, Carey Anson, Mark Read
- **Academic Affairs:**
Kristin Radulovich (Chair), Lynette Jensen (Vice-Chair), Debra Murphy (Recorder)

Committee Goals and Accomplishments 2012-2013:

1. Increased awareness, visibility and collaboration through:
 - Marketing and public relations – Amber Robson designed promotional materials including a poster and postcard for the ‘Super Staff’ Awards. Posters were sent out to each department on campus. An electronic postcard went out with the fall ‘Super Staff’ awardees in December and a postcard with spring “Super Staff” awardees will be sent in June.
 - PSAC Website – Carey Anson made several updates to the website including helpful links making the site more user-friendly.
 - Developed partnerships with various committees on campus including: Staff Development, Faculty/Staff Association, Parking Services and Faculty Senate.
 - Coordinated activities with the Classified Staff Advisory Committee (CSAC) including: welcoming staff at the Back-to-School Breakfast in August, having a table available at the WSU’s Benefits Fair in the fall, helped organized staff training in January for the Utah Higher Education Staff Association (UHESA) Day at the Capitol in February, and held joint meetings in October and March.
 - Provided representation to the UHESA meetings including the monthly telephone conference call meetings.
2. Staff Recognition – Awards:
 - ‘Super Staff’ Awards - Professional staff were nominated by their supervisors/peers and selected by PSAC. The award included a \$20.00 WSU Bookstore gift certificate and Superman t-shirt. Photos posted on website: <http://weber.edu/psac>
 - Welcomed over 100 of WSU’s new professional staff monthly with a “welcome bag” delivered personally by one of the PSAC representatives.
3. Staff Policy Changes and Updates:
 - Extra Compensation Policy was approved by WSU’s Board of Trustees (PPM 3-48) in October.
 - Recommended changing staff designation from Classified and Professional to Non-Exempt and Exempt. This is being implemented by changing banner codes, updating PPMs, informing the campus community, and changing committee designations.

BUSINESS COMMITTEE
OF THE
WEBER STATE UNIVERSITY BOARD OF TRUSTEES

A meeting of the Business Committee of the Weber State University Board of Trustees was held at 8:30 a.m., May 7, 2013, in the Miller Administration Building, President’s Office, Room 302A.

Members present:

Mr. Jim Beardall Mr. Steve Starks Mr. Scott Parson

Weber State University officials present:

| | |
|-----------------------|---|
| Dr. Charles A. Wight | President |
| Dr. Norm Tarbox | Vice President for Administrative Services |
| Dr. Brad L. Mortensen | Vice President for University Advancement |
| Mr. Steve Nabor | Senior Assoc. Vice President for Financial Services |
| Dr. Craig Oberg | Faculty Athletic Representative |
| Mrs. Anita Preece | Secretary |

Visitors:

Excused: Mr. Alan Hall Press: None

BUSINESS COMMITTEE MEETING

| | | |
|--|----|--|
| Minutes | 1. | The minutes of the meeting held on March 19, 2013 were approved on a motion by Mr. Parson, and a second by Mr. Starks. |
| Financial Report for the Month ending March 2013 | 2. | Vice President Tarbox reviewed the Financial Report for the month ended March 2013. He explained that this report reflects nine months of activity since the close of the 2011-2012 fiscal year. With 75% of the year completed, 65.01% of the budget was expended. Vice President Tarbox reported that the new missionary age change has had an impact on enrollment. He mentioned that spring semester enrollment is down 1%, and summer enrollment is down 7.5%. Vice President Tarbox mentioned that the government’s elimination of the summer pell grant program has affected enrollment as well. He also mentioned that growth and spending patterns in the budget are similar to last year. |
| Motion | 3. | On a motion by Mr. Parson, and a second by Mr. Starks, the Financial Report ending March 2013 was approved. |
| Financial Ratios | 4. | Vice President Tarbox mentioned that this is the fifth year that the trustees have reviewed this report. He mentioned that this report is based on our core ratio values: - Primary Reserve (Liquidity) - Net Operations Revenues (Income) - Viability - Expendable Net Assets/LT Debt - Return on Net Assets - Change in Net Assets This was an information item only. |

Base Budget 2013-2014

5. Vice President Tarbox reported that among the actions of the 2013 Legislature was a 3.7 million dollar tax fund increase for WSU, which is the largest increase that WSU has received in six years. Also reflected in the budget figures are a Tier 1 increase of 5% and a Tier 2 increase of 0%.

Vice President Tarbox mentioned that this year's compensation package is the best we've seen in the last few years. He also mentioned that funding for growth is a central goal of FY14 allocations. Vice President Tarbox also mentioned that Information Technology has a four year plan with 20-25% of the IT budget is put away to use every five to six years to replace fiber and wire distribution.

Vice President Tarbox also reminded the trustees that WSU has added to the budget reserve \$1.3 million dollars as a hedge against a potential enrollment decline in FY14.

Motion

6. On a motion by Mr. Parson, and a second by Mr. Starks, the Base Budget for 2013-2014 was approved.

Capital Improvement
Funding

7. Vice President Tarbox reported that the State Building Board approved the allocation of \$67.4 million in Capital Improvements funding to benefit state institutions and agencies with facility improvement needs. Of this amount, the USHE will receive \$47.9 million. This represents 55% of the total allocated. WSU's share of this funding is \$3,917,000.

Vice President Tarbox reviewed the list of projects funded for FY 2014.

Motion

8. On a motion by Mr. Parson, and a second by Mr. Starks, the WSU Capital Improvements Funding was approved.

President/FAR
Involvement

9. Dr. Craig Oberg, Faculty Athletic Representative, gave a brief overview of his role as Faculty Athletic Representative at WSU. He explained that he meets on a monthly basis with President Wight and Vice President Tarbox to update them on academic/faculty roles, as well as compliance and academic integrity. He also reports to the Faculty Senate twice a year, giving them an academic update on APR. Dr. Oberg distributed a copy of the WSU Athletics Academic Report for 2011-2012.

Sale of Clearfield
Property

10. Vice President Tarbox reported that trustee approval is sought to sell a condominium, located in Clearfield, which was gifted to the University in August of 2011. He explained that in years past, this type of transaction would require Board of Regents approval,

but the Regents have since delegated authority to approve small Real Estate transactions such as this to the Boards of Trustees of the institutions.

Vice President Tarbox explained that a recent MAI appraisal sets the market value of the unit at \$72,000. Very little interest has been shown in the unit over the past twelve months. As property is expensive to maintain, it is proposed that the trustees approve the sell of the condominium for \$70,000.

Motion

11. On a motion by Mr. Parson, and a second by Mr. Starks, the sale of the Clearfield property was approved.

Monthly Investment Report

12. Vice President Tarbox reported that WSU is in compliance with the State Board of Regents and the Money Management Act. The only change in this report is the signature at the bottom, which is Wendell Rich, the appointed treasurer of the University in Brian Shuppy's departure.

Motion

13. On a motion by Mr. Starks, and a second by Mr. Parson, the Monthly Investment Report was approved.

Adjournment

14. The meeting adjourned at 9:30 a.m.

Board of Trustees
Personnel and Academic Policy Committee
May 7, 2013

Minutes

Members present: Kathryn Lindquist – chair, Michael Vaughan, Mary Hall, Andrew Gardiner,
Jan Winniford

Guests present: Ed Hahn, David Wilson

1. Personnel Changes were presented to the committee.
2. The following Department Chair Appointment was approved on a motion by Andrew Gardiner, seconded by Mary Hall:

Dr.Thom Kuehls, Political Science & Philosophy, 3-year term, beginning July 1, 2013.
3. The following Early Retirement Requests were approved on a motion by Andrew Gardiner, seconded by Mary Hall:

Carol Elaine Jensen, Sociology and Anthropology, Total Early Retirement
Cindy J. Adams, Financial Aid and Scholarships Office, Total Early Retirement
Leanna Riddle, Honors Program, Total Early Retirement
Linda Forest, Nursing, Total Early Retirement
Bradley W. Carroll, Physics, Phased Retirement, half time during 2013-2014 and 2014-2015 academic years. Phased retirement ends June 30, 2015.
4. PPM 1-17 Selection and Evaluation of Academic Deans, was recommended to the full board on a motion by Mary Hall, seconded by Andrew Gardiner.
5. PPM 3-25, Section V. Procedure for Faculty Sabbatical, was recommended to the full board on a motion by Mary Hall, seconded by Andrew Gardiner.
6. PPM 4-1a, Awarding of Degrees or Certificates Posthumously, was recommended to the full board on a motion by Mary Hall, seconded by Andrew Gardiner.
7. PPM 5-48, Smoke Free Zones, was recommended to the full board on a motion by Mary Hall, seconded by Andrew Gardiner.
8. PPM 6-3, Registration Dates and Deadlines: Appointments, Add, Cancel And Withdrawal, was recommended to the full board on a motion by Mary Hall, seconded by Andrew Gardiner.
9. PPM 6-22, Student Code, was recommended to the full board on a motion by Mary Hall, seconded by Andrew Gardiner.
10. PPM 11-1, Graduate Programs, was recommended to the full board on a motion by Mary Hall, seconded by Andrew Gardiner.
11. Promotion and Tenure Recommendations were recommended to the full board on a motion by Mary Hall, seconded by Andrew Gardiner.

Minutes
Weber State University
Board of Trustees
August 6, 2013

Conference Call

Members Present:

Ms. Karen Fairbanks
Mr. Steven E. Starks
Mr. Jeff Stephens
Mr. Kevin Sullivan

Excused:

Mr. Alan E. Hall, Chair
Mr. Scott Parson

Weber State University Officials Present:

Dr. Charles A. Wight, President
Dr. Norm Tarbox, Vice President for Administrative Services
Dr. Brad Mortensen, Vice President for University Advancement
Mrs. JoAnne Robinson, Executive Assistant, President's Office

Welcome

- I. The meeting convened at 2:30 p.m.
- II. President Charles Wight welcomed those present and roll call was taken. VP Brad Mortensen reported that he had just received a text message from Steve Starks that he would be connecting to the conference about 10-15 minutes late.

The following Trustees were present by telephone:

Karen Fairbanks
Steven Starks - at 2:45 p.m.
Jeff Stephens
Kevin Sullivan

Real Estate
Transactions

- III. VP Tarbox reported that the university is required to get approval from either the Board of Trustees or the State Board of Regents for real estate transactions. In 2010 Tony Ulibarri gifted two pieces of property to Weber State University to fund a multi-cultural scholarship. The first parcel is a 1073 square-foot condominium located in Canyon Park in Ogden. The second property is .77 acres of vacant land located on Pacific Avenue in Ogden. The sale of these properties has been delayed because of a Regents

requirement that property not be sold at below appraised values. Both properties were appraised this spring. The negotiated sales price either meets or exceeds the appraisal. An endowment will be established to support multi-cultural scholarship.

Trustee Karen Fairbanks asked if the university always tries to sell property as soon as possible. VP Tarbox replied that if it is a condition of the gift, they do try to sell as soon as possible.

On a motion by Karen Fairbanks and seconded by Jeff Stephens, the sale of the 1073 square-foot condominium in Canyon Park in Ogden and the .77 acre vacant land on Pacific Avenue in Ogden was approved unanimously. Steve Starks approved the motion at approximately 2:45 p.m. when he joined the conference call.

Adjourn

IV. President Wight thanked the Trustees for being available for the conference call. The meeting was adjourned at 2:57 p.m.

Minutes submitted by:



JoAnne Robinson, Secretary
WSU Board of Trustees

Administrative Approval:



Charles A. Wight, President
Weber State University

**Minutes
Weber State University
Board of Trustees Retreat
August 22, 2013**

Members Present:

Mr. Alan E. Hall, Chair
Ms. Karen Fairbanks
Mr. Scott Parson
Mr. Steven E. Starks
Mr. Jeff Stephens
Mr. Kevin Sullivan

Newly Appointed Members Present:

Ms. Bonnie Clark
Mr. Nolan Karras - by telephone
Mr. Andre Lortz
Mr. David Wilson

Weber State University Officials Present:

Dr. Charles A. Wight, President
Dr. Norm Tarbox, Vice President for Administrative Services
Dr. Brad Mortensen, Vice President for University Advancement
Dr. Jan Winniford, Vice President for Student Affairs
Dr. Mike Vaughan, Provost
Dr. Bret Ellis, Vice President for Information Technology
Mrs. JoAnne Robinson, Executive Assistant, President's Office

Welcome

Mission and Vision
for Weber State
University

- I. The meeting convened at 10:28 a.m.
- II. Chair Alan Hall welcomed those present and roll call was taken. Newly appointed Trustee Nolan Karras was present by telephone.
- III. President Charles Wight introduced the current Weber State University mission statement and stated that he thought it was a little long. Everyone should be able to memorize the statement but the process to revise the statement is complex and must be approved by the State Board of Regents.

President Wight stated that under former President Ann Millner, the university adopted three core themes: learning, community and access. He added that he would organize the anticipated accomplishments of his presidency using those themes.

Learning - President Wight stated that amazing things are happening at Weber State University. He spoke before the Higher Education Appropriations legislative committee on August 21 and shared quality metrics on how this university is doing. WSU takes students from where they are and starts them on a pathway to enter the workforce or continue to graduate studies. We will be thinking about ways to teach curriculum. The average class size at WSU is just over 20 students. We are effective in teaching and financially responsible.

Community - WSU students have contributed thousands of hours of community service, partnering with all sorts of organizations. We plan to make closer connections with Ogden City. H. Aldous Dixon made the initial arrangements to purchase the land where the university now stands and move it out of downtown Ogden. President Wight will be partially undoing that. WSU has a building downtown containing 18,000 square feet on three floors. This space will house a bookstore and café, classrooms for Continuing Education and a small business incubator. This incubator will focus mostly on commercial mobile applications for all sorts of businesses.

President Wight and Mayor Caldwell are working on many different partnerships, including arts events in downtown, the Weber County recreation master plan, and a community education center to help people in Ogden and particularly the Hispanic community navigate the admission process.

Access - President Wight expressed the importance of keeping the cost of education reasonable, particularly for need-based scholarships. The Dream Weber scholarship provides that if a student is qualified for a Pell grant in any amount and has a household income of \$30,000 or less, that student is eligible for a package of federal, state and university money to cover eight semesters of university courses. That means that commitment and not money is now the biggest barrier to a higher education. President Wight intends to focus on raising new forms of private money and really pushing the access component of being able to attend Weber State University.

President Wight stated that he is a big proponent of making changes that help the university more accurately reflect the diversity of our community. The number of Hispanic students has doubled, but the fraction of Hispanic students doesn't nearly represent the number of graduating high school seniors or the general population of the area. He hopes to recruit and retain more Hispanic students and staff.

President Wight advised the Trustees that he has asked the administration to look at changes to university policies to accomplish two goals. The first goal is an anti-discrimination policy to include sexual orientation and gender identify that will bring the university into harmony with other higher education institutions and federal policies. The second goal is to extend most of our employee benefits to domestic partners. One purpose is to increase our ability to recruit new faculty of high quality. WSU has already lost a promising faculty member. Those changes will be presented to the board at a later time.

Trustee Karen Fairbanks asked if these policies would benefit just faculty and staff or do they also benefit students?

President Wight replied that the employee benefit policies will apply only to faculty and staff, but the anti-discrimination policies apply to students as well.

Trustee Steve Starks asked what that means for students?

President Wight answered that he didn't know of any issues with regard to admissions, but we could experience issues like additional expense for gender neutral restrooms, and other things like that. David Wilson, WSUSA President, added that discussions at institutes he had attended also included gender-neutral floors in student housing.

Committee Assignments

IV. The following Trustee committee assignments were made:

Community Partnerships and Economic Development

Steve Starks, Chair
Karen Fairbanks
Alan Hall
Scott Parson
Jeff Stephens
Kevin Sullivan

Finance/Business

Scott Parson, Chair
Alan Hall
Nolan Karras
Steve Starks
David Wilson

Personnel and Academic Policy

Kevin Sullivan, Chair
Bonnie Clark
Karen Fairbanks
Andre Lortz
Jeff Stephens

Audit Committee

Nolan Karras, Chair
Alan Hall
Kevin Sullivan

Honorary Degree Committee

Andre Lortz, Chair
Alan Hall
Jeff Stephens

University Planning Council

Alan Hall

WSU Foundation Board

Scott Parson

Applied Technology Colleges

Kevin Sullivan - Ogden/Weber
Karen Fairbanks - Davis

Athletic Board

Alan Hall

Investment Committee

Nolan Karras
Steve Starks

December
Commencement

- V. Chair Alan Hall announced that Joné Koford has agreed to be the speaker at the December commencement. Ms. Koford is currently

the chair of the Weber State University National Advisory Council and has had a long career in Health Care Management.

On a motion by Scott Parson and seconded by Karen Fairbanks, Joné Koford was approved unanimously as the speaker for the December Commencement program.

Other Business

VI. Trustee Scott Parson requested that meetings be sent out as calendar appointments and changed, if necessary, rather than sending out new appointments. He asked if the university had looked at any commercial board packages. Chair Alan Hall said we could start where we are and then determine if we need to look at one of the commercial packages.

Adjourn

VII. The meeting was adjourned at 1:09 p.m.

Minutes submitted by:



JoAnne Robinson, Secretary
WSU Board of Trustees

Administrative Approval:



Charles A. Wight, President
Weber State University

FINANCIAL REPORTS

By Board of Regents and Weber State University policy, various financial reports are brought to, reviewed, and approved by the Trustees at regular intervals. For the September 2013 Trustee meeting, two separate financial reports have been prepared and are included here.

End of Year 2012-2013 - This report includes a full twelve months of financial activity for the university. The report is developed using cash-basis conventions and is preliminary to the WSU financial statements that will be presented to the Trustees later this fall.

Financial report ending July 2013- This report includes one full month of activity since the close of the 2012-2013 fiscal year. It is developed using cash-basis conventions and will be updated regularly as additional months are completed and accounted for during the 2013-2014 fiscal year.

It is recommended that both financial reports be approved.

Weber State University
Cash Basis Summary of Operations
For the Month Ended June 30, 2013
100 Percent of the Year Completed

UNAUDITED FOR
DISCUSSION ONLY

| | Trustees Approved Budget 100% | Percent Of Budget Expended | Current Month Expenditures | Year To Date Expenditures | Prior Year To Date Expenditures | Percent Increase (Decrease) | Total Expenditures Prior Year |
|---|--|----------------------------------|----------------------------------|---------------------------------|--|-----------------------------------|--|
| State Appropriated Funds | | | | | | | |
| Education and General (Excluding Athletics) | \$130,257,527 | 96.66 % | \$21,307,295 | \$125,903,976 | \$117,256,240 | 7.38 % | \$117,256,240 |
| Athletics | 2,913,017 | 104.89 % | 509,399 | 3,055,472 | 2,940,513 | 3.91 % | 2,940,513 |
| Educationally Disadvantaged | 434,883 | 79.81 % | 26,020 | 347,098 | 363,466 | (4.50) % | 363,466 |
| Total State Appropriated Funds | <u>133,605,427</u> | <u>96.78 %</u> | <u>21,842,714</u> | <u>129,306,546</u> | <u>120,560,219</u> | <u>7.25 %</u> | <u>120,560,219</u> |
| Net Funds Available for Expenditure | <u>\$133,605,427</u> | <u>96.78 %</u> | | | | | |
| Other Unrestricted Funds | | | | | | | |
| Institutional Discretionary | | | (56,466) | 840,497 | 897,250 | (6.33) % | 897,250 |
| Continuing Education Programs | | | 827,465 | 7,082,440 | 6,431,267 | 10.13 % | 6,431,267 |
| Shop Funds | | | 1,931,422 | 10,616,884 | 8,903,283 | 19.25 % | 8,903,283 |
| Service Enterprises | | | 752,399 | 4,299,422 | 4,142,602 | 3.79 % | 4,142,602 |
| Auxiliary Enterprises | | | 1,804,362 | 19,984,563 | 18,863,882 | 5.94 % | 18,863,882 |
| Athletics | | | (861,358) | 5,279,510 | 4,898,869 | 7.77 % | 4,898,869 |
| Self Supporting/Miscellaneous | | | 148,847 | 2,837,632 | 2,567,192 | 10.53 % | 2,567,192 |
| Total Other Unrestricted Funds | | | <u>4,546,671</u> | <u>50,940,948</u> | <u>46,704,345</u> | <u>9.07 %</u> | <u>46,704,345</u> |
| Restricted Funds | | | | | | | |
| Grants and Contracts | | | 940,703 | 39,894,153 | 38,460,419 | 3.73 % | 38,622,426 |
| Gifts | | | 2,172,468 | 9,962,014 | 7,533,535 | 32.24 % | 7,533,535 |
| Total Restricted Funds | | | <u>3,113,171</u> | <u>49,856,167</u> | <u>45,993,954</u> | <u>8.40 %</u> | <u>46,155,961</u> |
| Other Funds | | | | | | | |
| Agency Funds | | | 696,860 | 58,420,382 | 58,186,835 | 0.40 % | 58,024,828 |
| Associated Students | | | 1,704,797 | 6,206,538 | 5,594,686 | 10.94 % | 5,594,686 |
| Plant Funds | | | 3,002,966 | 39,902,028 | 32,652,426 | 22.20 % | 32,652,426 |
| Total Other Funds | | | <u>5,404,623</u> | <u>104,528,948</u> | <u>96,433,947</u> | <u>8.39 %</u> | <u>96,271,940</u> |
| Total All Funds | | | <u>\$34,907,179</u> | <u>\$334,632,609</u> | <u>\$309,692,465</u> | <u>8.05 %</u> | <u>\$309,692,465</u> |

Weber State University
Cash Basis Summary of Operations
For the Month Ended July 31, 2013
8.33 Percent of the Year Completed

UNAUDITED FOR
DISCUSSION ONLY

| | Trustees Approved Budget 100% | Percent Of Budget Expended | Current Month Expenditures | Year To Date Expenditures | Prior Year To Date Expenditures | Percent Increase (Decrease) | Total Expenditures Prior Year |
|---|--|----------------------------------|----------------------------------|---------------------------------|--|-----------------------------------|--|
| State Appropriated Funds | | | | | | | |
| Education and General (Excluding Athletics) | \$137,534,800 | 6.94 % | \$9,539,427 | \$9,539,427 | \$8,785,093 | 8.59 % | \$125,903,976 |
| Athletics | 3,041,516 | 8.41 % | 255,690 | 255,690 | 234,680 | 8.95 % | 3,055,472 |
| Educationally Disadvantaged | 437,285 | 5.51 % | 24,103 | 24,103 | 33,733 | (28.55) % | 347,098 |
| Total State Appropriated Funds | 141,013,601 | 6.96 % | 9,819,220 | 9,819,220 | 9,053,506 | 8.46 % | 129,306,546 |
| Net Funds Available for Expenditure | \$141,013,601 | 6.96 % | | | | | |
| Other Unrestricted Funds | | | | | | | |
| Institutional Discretionary | | | 123,116 | 123,116 | 60,294 | 104.19 % | 840,497 |
| Continuing Education Programs | | | 496,119 | 496,119 | 417,286 | 18.89 % | 7,082,440 |
| Shop Funds | | | 686,347 | 686,347 | 659,976 | 4.00 % | 10,616,884 |
| Service Enterprises | | | 285,130 | 285,130 | 238,001 | 19.80 % | 4,299,422 |
| Auxiliary Enterprises | | | 1,582,888 | 1,582,888 | 1,739,097 | (8.98) % | 19,984,563 |
| Athletics | | | 649,937 | 649,937 | 645,511 | 0.69 % | 5,279,510 |
| Self Supporting/Miscellaneous | | | 223,136 | 223,136 | 277,452 | (19.58) % | 2,837,632 |
| Total Other Unrestricted Funds | | | 4,046,673 | 4,046,673 | 4,037,617 | 0.22 % | 50,940,948 |
| Restricted Funds | | | | | | | |
| Grants and Contracts | | | 556,746 | 556,746 | 602,452 | (7.59) % | 39,894,153 |
| Gifts | | | 499,789 | 499,789 | 501,269 | (0.30) % | 9,962,014 |
| Total Restricted Funds | | | 1,056,535 | 1,056,535 | 1,103,721 | (4.28) % | 49,856,167 |
| Other Funds | | | | | | | |
| Agency Funds | | | 274,718 | 274,718 | 309,070 | (11.11) % | 58,420,382 |
| Associated Students | | | 316,679 | 316,679 | 288,445 | 9.79 % | 6,206,538 |
| Plant Funds | | | 919,460 | 919,460 | 2,317,532 | (60.33) % | 39,902,028 |
| Total Other Funds | | | 1,510,857 | 1,510,857 | 2,915,047 | (48.17) % | 104,528,948 |
| Total All Funds | | | \$16,433,285 | \$16,433,285 | \$17,109,891 | (3.95) % | \$334,632,609 |

Weber State University
Cash Basis - Summary of Operations
Report Heading Descriptions

| <u>Report Heading</u> | <u>Heading Description</u> |
|--|--|
| State Appropriated Funds: Education & General, Athletics, Educationally Disadvantaged | Funds appropriated by the State of Utah. The primary funding sources are state tax dollars and tuition. Examples of accounts include: instruction (e.g., English, Economics, Botany), administrative (e.g., President's Office, Payroll, Purchasing), facilities (e.g., utilities, landscaping, custodial) |
| Other Unrestricted Funds: | Funds received for which there are no stipulations by external agencies or donors as to the purposes for which they should be expended. These funds do have institutional restrictions. |
| Institutional Discretionary | The primary funding source is investment earnings. Various items and projects are financed with discretionary funds. Examples include: land purchases, equipment purchases, urgent institutional needs. |
| Continuing Education Programs | Accounts that are primarily non-credit producing programs. Examples of accounts include: personal enrichment, professional development, conferences. |
| Shop Funds | Primarily accounts that support academic activities. Sources of revenues are generally sales/services to students. Examples of accounts include: Science Stores, Student Testing Center, lab fees. |
| Service Enterprises | University departments whose sales/services are provided primarily to other University departments. Examples of accounts include: Mail Services, Vehicle Fleet, Printing Services. |
| Auxiliary Enterprises | University departments whose sales/services are provided primarily to the campus community. Examples of accounts include: Union Building, Student Housing, Bookstore. |
| Athletics | This group of accounts is comprised of all the individual sport accounts. Examples of accounts include: basketball, volleyball, football. |
| Self-Supporting | Academic programs that can produce credit hours but are not funded by State appropriated monies. Examples of accounts include: Military Science, Paramedics, Science Education Institute. |
| Miscellaneous | Miscellaneous accounts not captured in the other groups. Examples of accounts include: unrestricted gifts, endowment income accounts, capital campaign. |
| Restricted Funds: | Funds received which are limited by external agencies or donors as to the purpose for which they may be expended. |
| Grants & Contracts | External grants and contracts. Examples of accounts include: Student Upward Bound, Pell student financial aid, Toyota Automotive Training. |
| Gifts | External funds received from donors that are restricted for specific purposes. Examples of accounts include: scholarships, facilities, academic programs. |
| Other Funds: | Remaining accounts of the University |
| Agency Funds | Funds held by the University as custodian or fiscal agent. Examples of accounts include: sales tax collections, Stafford student loans, scholarship trust funds. |
| WSU Student Association | Programs supported with student fees and other miscellaneous sales. Examples of accounts include: student government, intramurals, Signpost. |
| Facilities | Funds received for the construction and improvement of facilities and major equipment acquisitions. Examples of accounts include: stadium remodel, Visual Arts Building, Davis Campus |

QUARTERLY INVESTMENT REPORT

This report includes the investment activities of the university and its component units for the fourth quarter of 2012 - 2013.

Weber State University
Investment Summary
For the Twelve Months Ending June 30, 2013

Exhibit A
Investment Summary at Market Value

| Components of Change | | | | | | Total |
|----------------------------------|--------------------------|-------------------|-------------------------------|--------------------------|-----------------------|---|
| Investment Type | Balance 30-Jun-12 | Net Change | Unrealized Gain/(Loss) | Balance 30-Jun-13 | Accrued Income | Realized & Unrealized Income |
| Endowment Pool | \$74,923,017 | \$14,717,035 | \$4,746,513 | \$94,386,565 | \$3,150,609 | \$7,897,122 |
| Cash Management Pool | 109,801,511 | (2,993,538) | (331,303) | 106,476,670 | 1,907,807 | 1,576,504 |
| Total Investment Pool | 184,724,528 | 11,723,497 | 4,415,210 | 200,863,235 | 5,058,416 | 9,473,626 |
| Funds Separately Invested | 246,870 | 0 | 90,330 | 337,200 | 0 | 90,330 |
| Foundation | 10,526,646 | 1,291,495 | (387,510) | 11,430,631 | 1,616,620 | 1,229,110 |
| Total of All Pools | \$195,498,044 | \$13,014,992 | \$4,118,030 | \$212,631,066 | \$6,675,036 | \$10,793,066 |

| Performance Summaries | | | | |
|--|-----------------------|-----------------------------|----------------------------------|-------------------------|
| Measures | Endowment Pool | Cash Management Pool | Funds Separately Invested | Foundation Funds |
| Average Invested Balance | \$83,372,995 | \$124,208,927 | \$281,430 | \$11,017,048 |
| Return on Investment - quarter | -0.89% | -0.04% | 7.41% | 1.06% |
| Return on Investment - year-to-date | 10.50% | 1.27% | 32.10% | 11.16% |
| Annualized Return on Investment | 10.50% | 1.27% | 32.10% | 11.16% |
| Average Years to Maturity | -- | 1.27 | -- | -- |

Notes:

-For reporting consistency to the State Board of Regents, investment activity is reported in three categories: (1) Investments Pools, (2) Funds Separately Invested, and (3) Weber State University Foundation.

-INVESTMENTS POOLS: University funds available for investment are classified into two separate pools. The pools consist of an Endowment Pool and a Cash Management Pool. Each pool has an investment strategy to optimize return with minimum risk.

-FUNDS SEPARATELY INVESTED: Certain University funds are "separately invested" because of donor restrictions. Securities separately invested are each identifiable to a specific University account. Earnings on these securities are credited directly to each account.

-FOUNDATION: Funds are held separate from the University and investment activity is reported in four categories: (1) Restricted Funds Managed Externally, (2) Restricted Gift Annuity Pool, (3) Restricted Funds Managed by Institution and (4) Unrestricted Funds Managed by Institution.

**Weber State University
Investment Report
For the Twelve Months Ending June 30, 2013**

**Exhibit B
WSU Endowment Fund**

Balance as of June 30, 2013 Market Value: \$94,386,565

Key Utah State Board of Regents Policy

- If gift comes with certain investment conditions then those conditions apply, otherwise Utah State Board of Regents policy applies
- Instruments allowed in pool are mutual funds of certain size and quality, equities (with limitations), corporate fixed-income securities, and alternatives (with limitations), agency fixed income securities
- No more than 75% of fund may be in equity securities
- No more than 25% of the fund may be in alternative assets

Key WSU Policy Provisions

- Maximize purchasing power / protection and safety of principal

Current Pay-out Policy

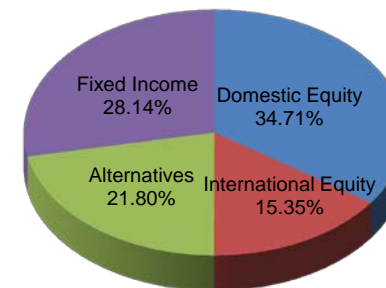
- Allocations will be distributed quarterly
- The average fair value per unit is determined for the previous 12 quarters
- A fixed percentage, currently 4% annual rate, is applied to the average value per unit

Management of Funds

- Managed by WSU

| Allocation | Target | Current | Diff |
|-----------------------|--------|---------|--------|
| Domestic Equity: | 32.0% | 34.71% | 2.71% |
| International Equity: | 18.0% | 15.35% | -2.65% |
| Alternatives: | 25.0% | 21.80% | -3.20% |
| Fixed Income: | 25.0% | 28.14% | 3.14% |

WSU Endowment Summary



| Investment Type | Target Allocation | 30-Jun-13 | |
|----------------------|-------------------|---------------------|----------------|
| | | Market Value | Allocation |
| Domestic Equity | 32.0% | \$32,757,799 | 34.71% |
| International Equity | 18.0% | 14,487,252 | 15.35% |
| Alternatives | 25.0% | 20,577,434 | 21.80% |
| Fixed Income | 25.0% | 26,564,080 | 28.14% |
| Total | 100.0% | \$94,386,565 | 100.00% |

| Target Allocation | 30-Jun-12 | | 30-Jun-11 | | 30-Jun-10 | |
|-------------------|---------------------|----------------|---------------------|----------------|---------------------|----------------|
| | Market Value | Allocation | Market Value | Allocation | Market Value | Allocation |
| 32.0% | \$23,778,764 | 31.74% | \$31,922,009 | 42.44% | \$22,621,015 | 36.39% |
| 18.0% | 11,019,427 | 14.71% | 14,449,685 | 19.21% | 10,047,699 | 16.17% |
| 25.0% | 18,269,051 | 24.38% | 7,077,397 | 9.41% | 7,996,776 | 12.87% |
| 25.0% | 21,855,775 | 29.17% | 21,767,850 | 28.94% | 21,489,899 | 34.57% |
| 100.0% | \$74,923,017 | 100.00% | \$75,216,941 | 100.00% | \$62,155,389 | 100.00% |

| Investment Type | Target Allocation | 30-Jun-09 | |
|----------------------|-------------------|---------------------|----------------|
| | | Market Value | Allocation |
| Domestic Equity | 36.0% | \$22,910,946 | 43.97% |
| International Equity | 16.0% | 4,439,315 | 8.52% |
| Alternatives | 19.0% | 8,674,523 | 16.65% |
| Fixed Income | 29.0% | 16,078,159 | 30.86% |
| Total | 100.0% | \$52,102,943 | 100.00% |

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2013

Schedule B - 1
Endowment Fund Detail

| Cash Equivalents, Equities & Fixed Income | | | | | | Year To | Unrealized |
|---|---------------------|------------------------|------------------------|----------------|---------------------|-----------------------------|---------------------|
| Description | Book Value | Market Value 30-Jun-12 | Market Value 30-Jun-13 | Coupon Yield % | Yield to Maturity % | Date Unrealized Gain/(Loss) | Since Acquisition |
| Cash Equivalents | | | | | | | |
| Utah Public Treasurers' Pool | \$2,111,074 | \$2,426,784 | \$2,111,074 | | | \$0 | \$0 |
| Demand Deposit | 729,777 | 122,393 | 729,777 | | | 0 | 0 |
| State Street Inst US Govt Money Mkt | 250,021 | 250,031 | 250,021 | | | 0 | 0 |
| Total Cash Equivalents | 3,090,872 | 2,799,208 | 3,090,872 | | | 0 | 0 |
| Strategic Solutions Equity | 3,651,145 | 5,020,159 | 4,573,327 | | | 335,226 | 922,182 |
| Multi-Strategy Equity | 13,624,518 | 11,771,768 | 16,575,349 | | | 2,071,449 | 2,950,831 |
| International Equity | 6,825,457 | 4,735,512 | 7,494,804 | | | 833,547 | 669,347 |
| Commodities | 2,966,910 | 3,674,489 | 2,801,017 | | | (363,095) | (165,893) |
| Realty Investors | 1,123,229 | 81,670 | 9,011 | | | 37,506 | (1,114,218) |
| High Quality Bond | 15,708,747 | 12,708,387 | 17,088,606 | | | (209,957) | 1,379,859 |
| Real Return Bond (TIPS) | 1,108,667 | 2,946,960 | 1,130,493 | | | (251,712) | 21,826 |
| All Cap Equity | 4,613,714 | 3,260,664 | 5,857,166 | | | 673,616 | 1,243,452 |
| Core Equity | 7,261,995 | 6,001,161 | 9,187,389 | | | 1,013,061 | 1,925,394 |
| Global Hedged Equity | 2,275,378 | 2,554,662 | 2,944,271 | | | 308,478 | 668,893 |
| Relative Value & Event Driven | 5,040,930 | 5,003,831 | 6,296,282 | | | 472,105 | 1,255,352 |
| Natural Resources | 3,971,512 | 3,437,032 | 3,981,179 | | | (320,800) | 9,667 |
| Diversifying Company | 1,414,075 | 1,744,663 | 1,678,621 | | | (74,612) | 264,546 |
| Global Distressed Investors | 454,497 | 527,073 | 607,357 | | | 51,283 | 152,860 |
| Global Bond | 4,715,331 | 3,392,295 | 5,300,509 | | | (24,774) | 585,178 |
| Emerging Markets Index | 5,983,099 | 5,263,483 | 5,770,312 | | | 195,192 | (212,787) |
| Total Equities, & Fixed Income | 80,739,204 | 72,123,809 | 91,295,693 | | | 4,746,513 | 10,556,489 |
| Total Cash Equivalents, Equities, & Fixed Income | \$83,830,076 | \$74,923,017 | \$94,386,565 | | | \$4,746,513 | \$10,556,489 |

Weber State University
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For the Twelve Months Ending June 30, 2013

Schedule B - 2
Endowment Fund Detail - Earnings Summary

| Description | Year To Date | | Total Realized/ Unrealized Gain/(Loss) | Average Invested Balance at Market | Quarter Return On Investment at Market | FYTD Return On Investment at Market | Estimated Annual Return On Investment at Market |
|---|---------------------------|--------------------|--|---|--|---|--|
| | Unrealized Gain/(Loss) | Accrued Income | | | | | |
| Cash Equivalents, Equities & Fixed Income | | | | | | | |
| Cash Equivalents | | | | | | | |
| Utah Public Treasurers' Pool | \$0 | \$8,804 | \$8,804 | \$915,856 | 0.09% | 0.09% | 0.09% |
| State Street Inst US Govt Money Mkt | 0 | (6,523) | (6,523) | 235,540 | 0.00% | 0.00% | 0.00% |
| Demand Deposit | 0 | 324 | 324 | 326,664 | 0.01% | 0.10% | 0.10% |
| Total Cash Equivalents | 0 | 2,605 | 2,605 | 1,478,060 | 0.06% | 0.18% | 0.18% |
| Strategic Solutions Equity | 335,226 | 213,214 | 548,440 | 4,650,921 | 2.23% | 18.49% | 18.49% |
| Multi-Strategy Equity | 2,071,449 | 786,292 | 2,857,741 | 14,835,634 | 2.02% | 21.73% | 21.73% |
| International Equity | 833,547 | 408,885 | 1,242,432 | 6,002,582 | 1.01% | 22.57% | 22.57% |
| Commodities | (363,095) | 49,010 | (314,085) | 3,589,076 | -8.62% | -7.24% | -7.24% |
| Realty Investors | 37,506 | | 37,506 | 61,497 | 0.00% | 0.00% | 0.00% |
| High Quality Bond | (209,957) | 513,385 | 303,428 | 13,898,548 | -2.15% | 1.68% | 1.68% |
| Real Return Bond (TIPS) | (251,712) | 10,211 | (241,501) | 1,891,041 | -7.35% | -5.22% | -5.22% |
| All Cap Equity | 673,616 | 232,886 | 906,502 | 4,534,972 | 2.00% | 22.92% | 22.92% |
| Core Equity | 1,013,061 | 397,263 | 1,410,324 | 7,437,868 | 3.44% | 22.36% | 22.36% |
| Global Hedged Equity | 308,478 | 81,131 | 389,609 | 2,853,349 | 1.84% | 15.25% | 15.25% |
| Relative Value & Event Driven | 472,105 | 120,247 | 592,352 | 5,576,810 | 1.52% | 11.30% | 11.30% |
| Natural Resources | (320,800) | 37,759 | (283,041) | 3,960,955 | -10.73% | -5.69% | -5.69% |
| Diversifying Company | (74,612) | 8,570 | (66,042) | 1,801,473 | -5.81% | -3.79% | -3.79% |
| Global Distressed Investors | 51,283 | 12,385 | 63,668 | 553,138 | 3.41% | 11.43% | 11.43% |
| Global Bond | (24,774) | 210,952 | 186,178 | 4,509,453 | -2.95% | 1.97% | 1.97% |
| Emerging Markets Index | 195,192 | 65,814 | 261,006 | 5,737,619 | -8.19% | | |
| Total Equities, & Fixed Income | 4,746,513 | 3,148,004 | 7,894,517 | 81,894,934 | -0.96% | 10.48% | 10.48% |
| Total Cash Equivalents, Equities, & Fixed Income | \$4,746,513 | \$3,150,609 | \$7,897,122 | \$83,372,995 | -0.89% | 10.50% | 10.50% |

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2013

Schedule B - 3
Asset Allocation Targets, Ranges and Benchmarks

| Asset Class | Min Weight | Max Weight | Target Weight | Actual Weight | Target Difference | Previous Quarter | Quarterly Change |
|-------------------------------|------------|------------|---------------|---------------|-------------------|------------------|------------------|
| Domestic Large Cap Equity | 10% | 40% | 20.0% | 22.2% | 2.2% | 21.2% | 1.0% |
| Domestic All Cap Equity | 5% | 30% | 12.0% | 13.3% | 1.3% | 13.4% | -0.1% |
| International Equity | 5% | 20% | 11.0% | 8.4% | -2.6% | 8.0% | 0.4% |
| Emerging Markets Equity | 0% | 10% | 7.0% | 7.3% | 0.3% | 8.3% | -1.0% |
| Total Equity | | | 50.0% | 51.2% | 1.2% | 50.9% | 0.3% |
| Core Bonds | 15% | 35% | 15.0% | 18.5% | 3.5% | 17.3% | 1.2% |
| Global Bonds | 0% | 10% | 5.0% | 5.7% | 0.7% | 5.9% | -0.2% |
| Real Return Bonds (TIPS) | 0% | 10% | 5.0% | 1.2% | -3.8% | 1.3% | -0.1% |
| Total Fixed Income | | | 25.0% | 25.4% | 0.4% | 24.5% | 0.9% |
| Directional Strategies | 0% | 13% | 8.0% | 8.1% | 0.1% | 7.9% | 0.2% |
| Relative Value & Event Driven | 0% | 12% | 7.0% | 6.8% | -0.2% | 6.7% | 0.1% |
| Distressed Debt | 0% | 5% | 0.0% | 0.7% | 0.7% | 0.6% | 0.1% |
| Commodities | 0% | 10% | 5.0% | 2.4% | -2.6% | 4.0% | -1.6% |
| Public Natural Resources | 0% | 10% | 5.0% | 4.3% | -0.7% | 4.8% | -0.5% |
| Real Estate | 0% | 5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| Total Alternatives | | | 25.0% | 22.3% | -2.7% | 24.0% | -1.7% |
| Total Cash & Equivalent | 0% | 5% | 0.0% | 1.1% | 1.1% | 0.6% | 0.5% |
| Total All | | | 100.0% | 100.0% | | 100.0% | |

| Fund | Benchmark | WSU Qtr Yield | Benchmark Qtr Yield | WSU FYTD Yield | Benchmark FYTD Yield |
|--------------------------------------|----------------------------------|---------------|---------------------|----------------|----------------------|
| Strategic Solutions Equity | S&P 500 | 2.23% | 2.91% | 18.49% | 20.60% |
| Multi-Strategy Equity | S&P 500 | 2.02% | 2.91% | 21.73% | 20.60% |
| International Equity | MSCI EAFE Net | 1.01% | -0.99% | 22.57% | 18.62% |
| MSCI Emerging Markets Fund | MSCI EMF Net | -8.19% | -7.88% | | |
| Commodities | DJ UBS Commodity Index | -8.62% | -9.45% | -7.24% | -8.01% |
| High Quality Bond | Barclay's Capital US Aggregate | -2.15% | -2.32% | 1.68% | -0.69% |
| Real Return Bonds (TIPS) | Barclay's US Inflation | -7.35% | -7.39% | -5.22% | -5.16% |
| All Cap Equity | Russell 3000 | 2.00% | 2.69% | 22.92% | 21.46% |
| Core Equity | S&P 500 | 3.44% | 2.91% | 22.36% | 20.60% |
| Global Hedged Index | HFRI Equity Hedge Index | 1.84% | 0.40% | 15.25% | 11.00% |
| Relative Value & Event Driven | HFRI FOF Conservative Index | 1.52% | 1.41% | 11.30% | 7.89% |
| Natural Resources | S&P Commodities Index | -10.73% | -10.71% | -5.69% | -5.62% |
| Diversifying Company | CSFB CTA Managed Futures Index | -5.81% | -6.98% | -3.79% | -4.99% |
| Global Bond | Citigroup World Govt. Bond Index | -2.95% | -2.97% | 1.97% | -4.50% |
| Total Fund and Benchmark Performance | | -0.96% | -1.74% | 10.48% | 8.23% |

**Weber State University
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**Exhibit C
WSU Cash Management Pool**

Balance as of June 30, 2013 Market Value: \$106,476,670

Key Utah Money Management Act (UMMA) Provisions

- The remaining term to maturity of investment may not exceed the period of availability of the funds to be invested.
- Bank deposits, certain repo's, first-tier commercial paper, treasuries, guaranteed agencies, certain fixed-rate corporate obligations, tax anticipation and general obligations bonds, municipal revenue bonds, etc.

Key WSU Policy Provisions

- At least 30% of the pool's cost basis must be invested in securities with maturities not to exceed 1 year.
- No individual investment will have a maturity exceeding 5 years.

Current Pay-out Policy

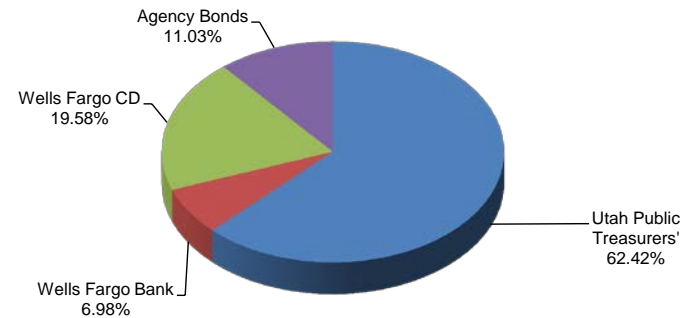
- Actual earnings on investment.

Management of Funds

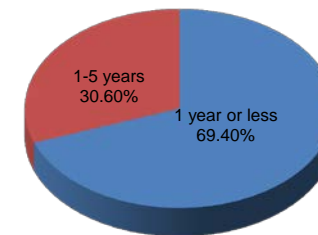
- Managed by WSU

| Allocation | Target | Current | Diff |
|-----------------|--------|---------|---------|
| 1 year or less: | 30% | 69.40% | 39.40% |
| 1 - 5 years: | 70% | 30.60% | -39.40% |

WSU Cash Management Pool Summary



Years to Maturity



| Investment Type | Current | 30-Jun-13 Market Value | 30-Jun-12 Market Value | 30-Jun-11 Market Value | 30-Jun-10 Market Value | 30-Jun-09 Market Value |
|-------------------------|---------|------------------------|------------------------|------------------------|------------------------|------------------------|
| Utah Public Treasurers' | 62.42% | \$66,463,754 | \$49,883,544 | \$33,078,777 | \$29,453,890 | \$18,542,599 |
| Wells Fargo Bank | 6.98% | 7,427,397 | 1,854,483 | 6,587,910 | 1,788,494 | 2,646,306 |
| Wells Fargo CD | 19.58% | 20,843,023 | 40,989,685 | 39,115,667 | 37,260,766 | 35,543,264 |
| Agency Bonds | 11.03% | 11,742,496 | 17,073,799 | 19,917,143 | 14,104,720 | 13,312,400 |
| Total | 100.00% | \$106,476,670 | \$109,801,511 | \$98,699,497 | \$82,607,870 | \$70,044,569 |

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2013

Schedule C - 1
Cash Management Pool Detail

| Cash Equivalents & Fixed Income | | | | | | | | | | | | Year To | Unrealized |
|--|---------------|-------------|----------------|----------------|-------------------|----------------------|------------------------|------------------------|-----------------|----------------------------------|-----------------------------|--|--------------------|
| Description | Purchase Date | Mature Date | Next Call Date | Call Frequency | Years to Maturity | Book Value | Market Value 30-Jun-12 | Market Value 30-Jun-13 | Interest Rate % | Maturity Yield or Annual % Yield | Date Unrealized Gain/(Loss) | Unrealized Gain/(Loss) Since Acquisition | |
| Cash Equivalents | | | | | | | | | | | | | |
| Wells Fargo | | | | | | \$7,427,397 | \$1,854,483 | \$7,427,397 | | | | \$0 | \$0 |
| Utah Public Treasurers' Pool | | | | | | 66,463,754 | 49,883,544 | 66,463,754 | | | | 0 | 0 |
| Total Cash Equivalents | | | | | | 73,891,151 | 51,738,027 | 73,891,151 | | | | 0 | 0 |
| Certificate of Deposits | | | | | | | | | | | | | |
| Wells Fargo | 13-Jun-11 | 12-Jun-16 | | | 3.0 | 4,552,287 | 4,448,263 | 4,552,287 | 2.28% | 2.31% | | 0 | 0 |
| Wells Fargo | 13-Jun-11 | 10-Jun-16 | | | 3.0 | 1,143,739 | 1,117,603 | 1,143,739 | 2.28% | 2.31% | | 0 | 0 |
| Wells Fargo | 13-Jun-11 | 11-Jun-16 | | | 3.0 | 2,276,031 | 2,224,022 | 2,276,031 | 2.28% | 2.31% | | 0 | 0 |
| Wells Fargo | 21-Dec-12 | 21-Dec-17 | | 1XS | 4.5 | 12,870,966 | 0 | 12,870,966 | 0.85% | 0.85% | | 0 | 0 |
| Wells Fargo | 21-Dec-07 | 21-Dec-12 | | | | 0 | 12,501,891 | 0 | 4.89% | 5.01% | | 0 | 0 |
| Wells Fargo | 28-Jan-08 | 28-Jan-13 | | | | 0 | 2,443,461 | 0 | 4.47% | 4.57% | | 0 | 0 |
| Wells Fargo | 30-Jan-08 | 30-Jan-13 | | | | 0 | 6,065,022 | 0 | 4.31% | 4.40% | | 0 | 0 |
| Wells Fargo | 6-Mar-09 | 6-Feb-13 | | | | 0 | 12,189,423 | 0 | 6.00% | 6.18% | | 0 | 0 |
| Total CD'S | | | | | | 20,843,023 | 40,989,685 | 20,843,023 | | | | 0 | 0 |
| Fixed Income | | | | | | | | | | | | | |
| FNMA | 30-Jan-13 | 30-Jan-18 | 30-Apr-13 | Qrtly | 4.6 | 10,000,000 | | 9,783,360 | 1.02% | 1.02% | | (216,640) | (216,640) |
| Fannie Mae | 30-Jan-13 | 30-Jan-18 | 30-Apr-13 | Qrtly | 4.6 | 1,000,000 | | 977,201 | 1.03% | 1.03% | | (22,799) | (22,799) |
| Fannie Mae | 22-Feb-13 | 22-Feb-18 | 22-May-13 | Qrtly | 4.7 | 1,000,000 | | 981,935 | 1.20% | 1.20% | | (18,065) | (18,065) |
| Farm Credit | 27-Jul-11 | 27-Jul-16 | | | | | 1,001,259 | | 2.04% | 2.04% | | (1,259) | 0 |
| Fannie Mae | 17-Aug-11 | 17-Aug-16 | | | | | 1,002,085 | | 2.00% | 2.00% | | (2,085) | 0 |
| FNMA | 14-Nov-11 | 14-Nov-16 | | | | | 5,020,795 | | 1.75% | 1.75% | | (20,795) | 0 |
| Freddie Mac | 25-Jan-12 | 25-Jan-17 | | | | | 10,049,660 | | 1.40% | 1.40% | | (49,660) | 0 |
| Total Fixed Income | | | | | | 12,000,000 | 17,073,799 | 11,742,496 | | | | (331,303) | (257,504) |
| Total Cash Equivalents and Fixed Income | | | | | | \$106,734,174 | \$109,801,511 | \$106,476,670 | | | | (\$331,303) | (\$257,504) |

* 1XC = One Time Call , CC= Continuously Callable, SA Semi-Annually, Qrtly = Quarterly, 1XS = One Time Sell Without Penalty

Weber State University
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Schedule C - 2
Cash Management Pool Detail - Earnings Summary

| Cash Equivalents & Fixed Income | Coupon Yield % | Yield to Call % | *Year To Date Unrealized Gain/(Loss) | Accrued Income | Total Unrealized Gain/(Loss) | Average Invested Balance at Market | Quarter Return On Investment at Market | FYTD Return On Investment at Market | Estimated Annual Return On Investment at Market |
|---|----------------|-----------------|--------------------------------------|----------------|------------------------------|------------------------------------|--|-------------------------------------|---|
| Description | | | | | | | | | |
| Cash Equivalents | | | | | | | | | |
| Wells Fargo | | | \$0 | \$47,268 | \$47,268 | \$6,057,984 | 0.18% | 0.78% | 0.78% |
| Utah Public Treasurers' Pool | | | 0 | 468,093 | 468,093 | 71,146,440 | 0.14% | 0.66% | 0.66% |
| Total Cash Equivalents | | | 0 | 515,361 | 515,361 | | | | |
| Certificate of Deposits | | | | | | | | | |
| Wells Fargo | | | 0 | 1,224,956 | 1,224,956 | | | | |
| Total CD'S | | | 0 | 1,224,956 | 1,224,956 | 33,900,622 | 0.35% | 3.61% | 3.61% |
| Fixed Income | | | | | | | | | |
| FNMA | 1.02% | 1.02% | (216,640) | 42,500 | (174,140) | | | | |
| Fannie Mae | 1.03% | 1.03% | (22,799) | 4,290 | (18,509) | | | | |
| Fannie Mae | 1.20% | 1.20% | (18,065) | 4,270 | (13,795) | | | | |
| Farm Credit | 1.70% | 1.70% | (1,259) | 1,530 | 271 | | | | |
| Farm Credit | 2.04% | 2.04% | (2,085) | 2,610 | 525 | | | | |
| Fannie Mae | 2.00% | 2.00% | (20,795) | 32,570 | 11,775 | | | | |
| FNMA | 1.75% | 1.75% | (49,660) | 79,720 | 30,060 | | | | |
| Total Fixed Income | | | (331,303) | 167,490 | (163,813) | 13,103,882 | -1.98% | -1.25% | -1.25% |
| Total Cash Equivalents and Fixed Income | | | (\$331,303) | \$1,907,807 | \$1,576,504 | \$124,208,927 | -0.04% | 1.27% | 1.27% |
| | | | | | | | | 1.54% | 1.54% |

* Note: The Return on Investments for the Cash Management Pool and CD's are without unrealized gains or losses.

**Weber State University
Investment Report
For the Twelve Months Ending June 30, 2013**

**Exhibit D
WSU Funds Separately Invested**

| | |
|--|---|
| <p>Balance as of June 30, 2013 Market Value: \$337,200</p> <p>Key UMMA Provisions • Same as Endowment Fund.</p> <p>Key WSU Policy Provisions • Securities are held if specified or restricted by the donor. • All other securities are to be sold upon receipt.</p> <p>Current Pay-out Policy • Per donor/department restrictions.</p> <p>Management of Funds • Managed by WSU.</p> | <p>WSU Funds Separately Invested Summary</p> <p>Berkshire Hathaway, \$337,200 , 100%</p> |
|--|---|

**Schedule D
Funds Separately Invested Detail**

| Donated Securities | | | | | | |
|--|-----------------------------|--------|------------|------------------------|------------------------|--|
| Description | Type of Account or Security | Shares | Book Value | Market Value 30-Jun-12 | Market Value 30-Jun-13 | |
| Donated Securities Berkshire Hathaway | Stock | 2 | \$49,434 | \$246,870 | \$337,200 | |
| Total Donated Securities | | | \$49,434 | \$246,870 | \$337,200 | |

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2013

Schedule D - 1
Funds Separately Invested Detail

| Donated Securities | | | | | | | | | | | | |
|---------------------------|-----------|-------------|----------------|----------------|-------------------|-----------------|------------------------|------------------------|----------------|---------------------|-------------------------------------|--|
| Description | Gift Date | Mature Date | Next Call Date | Call Frequency | Years to Maturity | Book Value | Market Value 30-Jun-12 | Market Value 30-Jun-13 | Coupon Yield % | Yield to Maturity % | Year to Date Unrealized Gain/(Loss) | Unrealized Gain/(Loss) Since Acquisition |
| Donated Securities | | | | | | | | | | | | |
| Berkshire Hathaway | 1996 | | | | | \$49,434 | \$246,870 | \$337,200 | | | \$90,330 | \$287,766 |
| Total Donated Securities | | | | | | <u>\$49,434</u> | <u>\$246,870</u> | <u>\$337,200</u> | | | <u>\$90,330</u> | <u>\$287,766</u> |

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2013

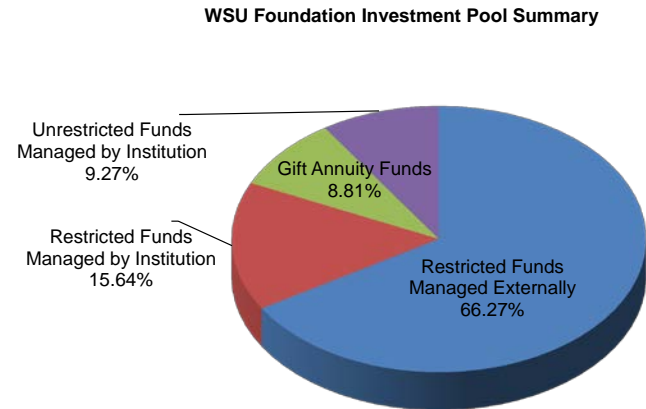
Schedule D - 2
Funds Separately Invested Detail

| Cash Equivalents & Fixed Income | | | | | | | | | |
|---------------------------------|----------------|-----------------|-------------------------------------|----------------|------------------------------|------------------------------------|--|-------------------------------------|---|
| Description | Coupon Yield % | Yield to Call % | Year To Date Unrealized Gain/(Loss) | Accrued Income | Total Unrealized Gain/(Loss) | Average Invested Balance at Market | Quarter Return On Investment at Market | FYTD Return On Investment at Market | Annualized Return on Investment at Market |
| Donated Securities | | | | | | | | | |
| Berkshire Hathaway (BRKA) | | | \$90,330 | | \$90,330 | \$281,430 | 7.41% | 32.10% | 32.10% |
| Total Donated Securities | | | <u>\$90,330</u> | | <u>\$90,330</u> | <u>\$281,430</u> | <u>7.41%</u> | <u>32.10%</u> | <u>32.10%</u> |

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2013

Exhibit E
WSU Foundation

| | | | |
|--|----------------------|---------------------|-------------|
| Balance as of June 30, 2013 | Market Value: | \$11,430,632 | |
| Key UMMA Provisions | | | |
| • Same as Endowment Fund. | | | |
| Key WSU Policy Provisions | | | |
| • Same as Endowment Fund. | | | |
| Current Pay-out Policy | | | |
| • Annuities: Per donor contract for distribution. | | | |
| • Misc. Endowment: Same as Endowment Fund. | | | |
| Management of Funds | | | |
| • Externally managed funds per donor requests. Morgan Stanley-Hinckley Scholarship Endowment. | | | |
| • Remainder managed by WSU. | | | |
| Present Value of Gift Annuities Payable | | \$544,533 | |
| Annuities Allocation | Target | Current | Diff |
| Multi-Strategy Equity: | 60% | 60.12% | 0.12% |
| Multi-Strategy Bonds: | 40% | 39.88% | -0.12% |
| Pool Allocation | Target | Current | Diff |
| Multi-Strategy Equity: | 65% | 65.91% | 0.91% |
| Multi-Strategy Bonds: | 35% | 34.09% | -0.91% |



| Pool Allocation Investment Type | Target Allocation | 30-Jun-13 Market Value | Allocation |
|---------------------------------|-------------------|------------------------|----------------|
| Multi-Strategy Equity | 65% | \$1,814,946 | 65.91% |
| Multi-Strategy Bonds | 35% | 938,595 | 34.09% |
| Total | 100% | \$2,753,541 | 100.00% |

| Foundation Total Investment Type | 30-Jun-13 Market Value | 30-Jun-12 Market Value | 30-Jun-11 Market Value | 30-Jun-10 Market Value | 30-Jun-09 Market Value |
|---|------------------------|------------------------|------------------------|------------------------|------------------------|
| Restricted Funds Managed Externally | \$7,575,155 | \$7,142,797 | \$6,272,523 | \$4,835,799 | \$4,691,096 |
| Restricted Funds Managed by Institution | 1,788,206 | 1,606,056 | 1,432,812 | 1,252,337 | 1,090,828 |
| Gift Annuity Funds | 1,007,608 | 889,328 | 1,715,470 | 1,399,272 | 1,193,753 |
| Unrestricted Funds Managed by Institution | 1,059,663 | 888,465 | 945,918 | 821,019 | 813,343 |
| Total | \$11,430,632 | \$10,526,646 | \$10,366,723 | \$8,308,427 | \$7,789,020 |

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2013

Schedule E - 1
WSU Foundation Detail

| Cash Equivalents & Fixed Income | | Book Value | Market Value 30-Jun-12 | Market Value 30-Jun-13 | Coupon Yield % | Yield to Maturity % | Year To Date Unrealized Gain/(Loss) | Unrealized Gain/(Loss) Since Acquisition |
|--|---|-------------|------------------------|------------------------|----------------|---------------------|-------------------------------------|--|
| Description | | | | | | | | |
| Restricted Funds | | | | | | | | |
| Funds Managed Externally | | | | | | | | |
| Morgan Stanley | Hinckley Scholarship Endowment | \$6,515,615 | \$7,142,797 | \$7,575,155 | | | (\$724,756) | \$1,059,540 |
| Total Restricted Funds Managed Externally | | 6,515,615 | 7,142,797 | 7,575,155 | | | (724,756) | 1,059,540 |
| Utah Public Treasurers' | Glasman Literacy and Scholarship Programs | 22 | 26 | 22 | | | | |
| Common Fund Equity | Glasman Literacy and Scholarship Programs | 387,095 | 715,821 | 818,553 | | | 114,649 | 431,458 |
| Common Fund Bond | Glasman Literacy and Scholarship Programs | 610,480 | 683,374 | 706,260 | | | (4,820) | 95,780 |
| Common Fund Equity | Volkswagen Endowment | 22,183 | 24,567 | 28,838 | | | 3,952 | 6,655 |
| Utah Public Treasurers' | Volkswagen Endowment | 123 | 105 | 123 | | | | |
| Common Fund Equity | Rotary Scholarship Endowment | 94,797 | 103,958 | 109,325 | | | 15,350 | 14,528 |
| Common Fund Bond | Rotary Scholarship Endowment | 97,676 | 77,490 | 95,085 | | | (1,017) | (2,591) |
| Utah Public Treasurers' | Rotary Scholarship Endowment | 720 | 715 | 720 | | | | |
| Common Fund Equity | Sonora Endowment | 1,041 | 0 | 1,003 | | | (39) | (38) |
| Key Bank | Sonora Grill Scholarship Fund | 12,227 | 0 | 12,227 | | | | |
| Key Bank | Oportunidad Scholarship Fund | 16,050 | 0 | 16,050 | | | | |
| Total Miscellaneous Restricted Funds | | 1,242,414 | 1,606,056 | 1,788,206 | | | 128,075 | 545,792 |
| Gift Annuities Pool * | | | | | | | | |
| Common Fund Bond | | 378,030 | 336,983 | 392,466 | | | (2,544) | 14,436 |
| Common Fund Equity | | 448,413 | 519,457 | 591,687 | | | 90,191 | 143,274 |
| Key Bank | | 23,438 | 27,707 | 23,438 | | | | |
| Utah Public Treasurers' | | 17 | 5,181 | 17 | | | | |
| Total Gift Annuities Pool | | 849,898 | 889,328 | 1,007,608 | | | 87,647 | 157,710 |
| Total Restricted Funds Managed by Institution | | 2,092,312 | 2,495,384 | 2,795,814 | | | 215,722 | 703,502 |
| Total Restricted Funds | | 8,607,927 | 9,638,181 | 10,370,969 | | | (509,034) | 1,763,042 |
| Unrestricted | | | | | | | | |
| Funds Managed By Institution - Foundation Pooled Funds | | | | | | | | |
| Key Bank | | 9,926 | 13,649 | 9,926 | | | | |
| Utah Public Treasurers' | | 55,260 | 467 | 55,260 | | | | |
| Common Fund Equity | | 598,550 | 782,899 | 857,227 | | | 123,364 | 258,677 |
| Common Fund Bond | | 132,422 | 91,450 | 137,250 | | | (1,840) | 4,828 |
| Total Unrestricted Funds | | 796,158 | 888,465 | 1,059,663 | | | 121,524 | 263,505 |
| Total WSU Foundation Funds | | \$9,404,085 | \$10,526,646 | \$11,430,632 | | | (\$387,510) | \$2,026,547 |

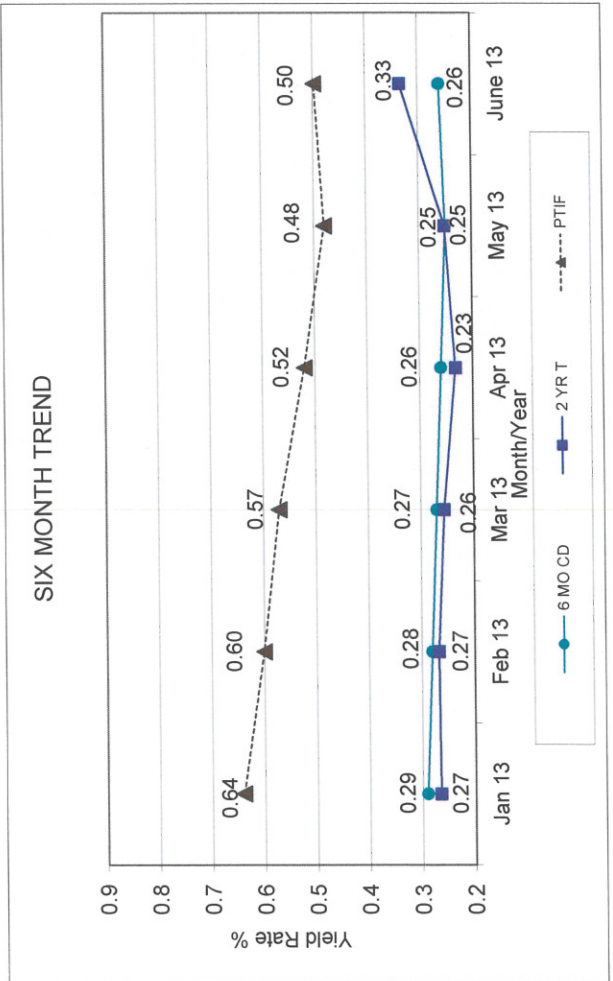
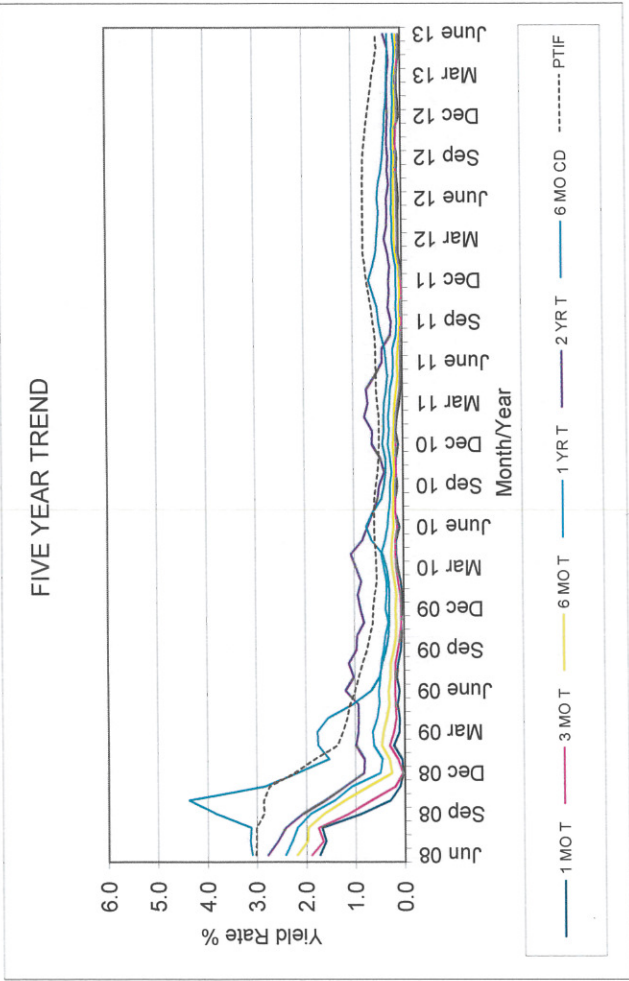
* Present value of gift annuities payable for June 30, 2013 is \$544,533

Weber State University
Investment Report
For the Twelve Months Ending June 30, 2013

Schedule E - 2
WSU Foundation Detail

| Description | Year To Date Unrealized Gain/(Loss) | Accrued Income | Total Gain/(Loss) | Average Invested Balance at Market | Quarter Return On Investment at Market | FYTD Return on Investment at Market | Annualized Return on Investment at Market |
|---|---|--|----------------------|---|--|--|--|
| | | | | | | | |
| Cash Equivalents & Fixed Income | | | | | | | |
| Restricted Funds | | | | | | | |
| Funds Managed Externally | | | | | | | |
| Morgan Stanley | | Hinckley Scholarship Endowment | (\$724,756) | \$1,460,560 | | | |
| Total Restricted Funds Managed Externally | (724,756) | 1,460,560 | \$735,804 | \$7,336,041 | 1.28% | 10.03% | 10.03% |
| Utah Public Treasurers' | | Glasmann Literacy and Scholarship Programs | | 22 | | | |
| Common Fund Equity | 114,649 | Glasmann Literacy and Scholarship Programs | 39,017 | | | | |
| Common Fund Bond | (4,820) | Glasmann Literacy and Scholarship Programs | 28,915 | | | | |
| Common Fund Equity | 3,952 | Volkswagen Endowment Fund | 1,369 | | | | |
| Utah Public Treasurers' | | Volkswagen Endowment Fund | 2 | | | | |
| Common Fund Equity | 15,350 | Rotary Scholarship Endowment | 5,209 | | | | |
| Common Fund Bond | (1,017) | Rotary Scholarship Endowment | 3,769 | | | | |
| Utah Public Treasurers' | | Rotary Scholarship Endowment | 5 | | | | |
| Common Fund Equity | (39) | Sonora Endowment | 42 | | | | |
| Key Bank | | Sonora Grill Scholarship Fund | | | | | |
| Key Bank | | Oportunidad Scholarship Fund | | | | | |
| Total Miscellaneous Restricted Funds | 128,075 | 78,350 | 206,425 | 1,723,897 | 0.27% | 11.97% | 11.97% |
| Gift Annuities Pool | | | | | | | |
| Common Fund Bond | (2,544) | 13,641 | | | | | |
| Common Fund Equity | 90,191 | 18,053 | | | | | |
| Key Bank | | | | | | | |
| Utah Public Treasurers' | | 24 | | | | | |
| Total Gift Annuities Pool | 87,647 | 31,718 | 119,365 | 963,529 | 0.47% | 12.39% | 12.39% |
| Total Restricted Funds Managed by Institution | 215,722 | 110,068 | 325,790 | 2,687,426 | 0.34% | 12.12% | 12.12% |
| Total Restricted Funds | (509,034) | 1,570,628 | 1,061,594 | 10,023,467 | 1.03% | 10.59% | 10.59% |
| Unrestricted | | | | | | | |
| Funds Managed By Institution - Foundation Pooled Funds | | | | | | | |
| Key Bank | | | | | | | |
| Utah Public Treasurers' | | 165 | | | | | |
| Common Fund Equity | 123,364 | 40,993 | | | | | |
| Common Fund Bond | (1,840) | 4,834 | | | | | |
| Total Unrestricted Funds | 121,524 | 45,992 | 167,516 | 993,925 | 1.40% | 16.85% | 16.85% |
| Total WSU Foundation Funds | (\$387,510) | \$1,616,620 | \$1,229,110 | \$11,017,048 | 1.06% | 11.16% | 11.16% |

WSU INVESTMENT COMMITTEE
 TREASURY BILLS, PTIF, AND CD RATES
 FIVE YEAR AND SIX MONTH TREND



WSU Investment Committee Meeting
 Certificate of Deposit Request For Proposal (RFP) Qualifying Financial Institutions
 Balance Sheet, Ratings, and Selection Criteria

| Key Indicators | Financial Institution (in millions) | | | | |
|----------------------------|-------------------------------------|---------------|----------------------|--------------|---------------|
| | Wells Fargo Bank N.A. | Key Bank N.A. | Bank of the West, CA | Bank of Utah | Barclays Bank |
| Assets | \$1,271,620 | \$86,748 | \$62,493 | \$795 | \$19,610 |
| Bank Deposits | \$1,000,526 | \$66,833 | \$46,776 | \$644 | \$10,318 |
| Loans | \$764,011 | \$57,060 | \$44,398 | \$500 | \$13,414 |
| Equity | \$137,134 | \$9,315 | \$11,726 | \$106 | \$2,488 |
| Profit/Loss | \$4,530 | \$205 | \$141 | \$12 | \$63 |
| Max Uninsured Public Funds | \$1,711 | \$487 | \$38 | \$149 | |
| Equity to Assets Ratio | 11% | 11% | 19% | 13% | 13% |
| Texas Ratio | 17% | 8% | 5% | 3% | 5% |
| WSU CD Deposits | \$21 | | | | |
| Earnings | Superior | Performing | Sound | Superior | Superior |
| Asset Quality | Performing | Superior | Superior | Superior | Superior |
| Capital | Sound | Sound | Superior | Superior | Sound |
| Liquidity | Sound | Below Peer | Performing | Superior | Performing |
| Bankrate Star Rating | Sound | Sound | Sound | Superior | Sound |
| Bauerfinancial Star Rating | Good | Superior | Superior | Superior | Excellent |

Bankrate Safe & Sound rating system: Superior(5); Sound(4); Performing(3); Below Peer(2); Lowest(1)
 Bauerfinancial Star Rating: Superior(5); Excellent(4); Good(3 1/2); Adequate(3); Problematic(2); Troubled(1)

Selection Criteria:

- 1) Utah Money Management Counsel Qualified Depository, with a minimum of \$70 million of uninsured public funds allowed per institution.
- 2) Provide Moody's, S&P, and IDC CD ratings.
- 3) Branch Office located in either Weber or Davis County, Utah.
- 4) 24 hour response rate.
- 5) Provide actual over 360 simple interest rates for a specific period.
- 6) Submit Annual Financial Report

Sources:

- Bankrate.com Safe & Sound ratings March 31, 2013
- BauerFinancial Star ratings March 31, 2013
- UMMC Qualified Depositories List July 1, 2013

Notes:

The Texas ratio is non-performing assets & loans / tangible capital equity and loan loss reserves. A ratio higher than 100% or 1:1 is considered a warning sign. Source: Bankrate.com asset quality highlights
 Green fill represents a higher rating from last quarter, whereas red indicates lower rating

AUDIT COMMITTEE REPORT

Attached are the meeting minutes from the May 7, 2013 meeting. They are included here for Trustee review and approval.

**Meeting Notes
Weber State University
Board of Trustees
Audit Committee**

May 7, 2013

Members Present:

Mr. Jim Beardall, Chair
Mr. Sherm Smith
Ms. Angie Duff

Weber State University Officials Present:

Dr. Charles A. Wight, President
Dr. Mike Vaughan, Provost
Dr. Norm Tarbox, Vice President for Administrative Services
Dr. Jan Winniford, Vice President for Student Affairs
Mr. Bryce Barker, Director of Internal Audit
Mrs. JoAnne Robinson, Secretary

| | |
|---|--|
| Welcome and Introductions | 1. The meeting convened at 10:45 a.m. in the Miller Administration Board Room at the Weber State University Ogden campus. Jim Beardall welcomed all those present and introduced Sherm Smith and Angie Duff as new members of the audit committee. Mr. Smith has had a long public accounting career and Ms. Duff brings added information technology experience to the committee. |
| Approval of Meeting Notes | 2. The meeting notes for the December 4, 2012 Audit Committee meeting were approved unanimously. |
| Audit Process | 3. Bryce Barker briefly explained to the new committee members the audit schedule approval process and the process of conducting audits at Weber State. The audit schedule is put together each summer and includes audits required by the State Board of Regents, audits requested by President's Council, and risk based audits. The audit schedule is approved by President's Council and the audit committee. Occasionally, special request audits are worked into the schedule. |
| Internal Audits (Follow-Up Audits) | 3. Bryce Barker reported on the following audits: <u>Services for Students with Disabilities</u> Mr. Barker reported that four of six recommendations have been fully implemented and the department is in the process of implementing the other two. Desktop security is the main concern still needing to |

be resolved. The recommendation is that this audit be left open for another follow-up in approximately six months.

Shepherd Union Administration/Operations

This review was a 2nd follow-up. The two outstanding recommendations have now been implemented. The department now has appropriate processes in place to adequately oversee purchased supplies and track work orders. The recommendation is to close this audit.

Jerry & Vickie Moyes College of Education

This is the 3rd follow-up for this audit. The main outstanding issue for this audit has been associated with a lease agreement entered into with BASICS, an outside company that leased space from the university to provide physical therapy and other athletic training type services to both university and non university individuals. Mr. Barker reported the lease agreement with BASICS has now been terminated so the recommendation in the audit to follow or revise the lease agreement is no longer applicable. He also reported detailed account reconciliations are now being performed. The recommendation is that this audit be closed.

Financial Aid & Scholarship Office

This audit included a review of procedures for processing scholarships and a review of other departmental procedures and compliance with policies. Mr. Barker reported all recommendations in this audit have been adequately implemented, including the recommendation to improve processes for awarding need based scholarships, updating departmental policies and improving documentation for student appeals. The recommendation is to close this audit.

On a motion by Sherm Smith, seconded by Angie Duff and approved unanimously, the following actions were taken on these follow-up audits:

- Services for Students with Disabilities - leave open for follow-up in six months
- Shepherd Union Administration/Operations - close the audit
- Jerry & Vickie Moyes College of Education - close the audit
- Financial Aid and Scholarship Office - close the audit

(Scheduled Audits)

Campus Recreation

VP Winniford advised the committee that Campus Recreation is a big area that works with many students, club coaches, 25 club sports programs, and that they have approximately 90 student employees with substantial turn over each year. Mr. Barker added that although the audit includes a lot of recommendations the department has recently hired several new supervisors that are already working to resolve the issues. The audit included recommendations to improve the oversight of expenditures, receiving and depositing funds, club sport procedures and other issues as identified in the audit report. The recommendation is that this audit remain open for follow-up in six months.

On a motion by Sherm Smith, seconded by Angie Duff and approved unanimously, the Campus Recreation audit will remain open for follow-up in six months.

Telitha E. Lindquist College of Arts & Humanities

The audit of this college included a review of nine departments. The main concerns identified were in relation to the over-sight of expenditures, including complying with policies associated with class course fees. Cash handling procedures involving concession sales, music lessons taught by professors and small concerts, etc. were also noted as needing improvement. Ticket sales for larger events held at the Browning Center are handled by the Dee Events Center Ticket Office and were not reviewed in this audit. Provost Vaughan stated that some programs are moving to differential tuition rather than charging course fees. The distinction would be that course fees have to be matched to a single course. Differential tuition can be used to support various programs in the college. In relation to the deprovisioning finding in the audit, Angie Duff asked if a report could be run that shows if particular IDs are used after termination? Bryce Barker said that was a good suggestion and he will follow-up. The recommendation is that this audit remain open for follow-up.

On a motion by Jim Beardall, seconded by Sherm Smith and approved unanimously, the Telitha E. Lindquist College of Arts & Humanities audit will remain open for follow-up in six months.

College of Social and Behavioral Sciences

Bryce Barker advised the committee that they try to audit colleges on a five to seven year cycle. The committee briefly discussed the off-campus bank account issue. Mr. Barker stated that off-campus bank accounts are not allowed unless they are approved by Administrative Services. Funds held in off-campus accounts cannot be easily tracked

by university personnel such as Accounting Services and Audit. The nepotism issue was also discussed. Mr. Barker reported that most supervisors are aware they can't hire their own immediate family members but supervisors are often not aware university policy also does not allow two immediate family members to report to the same supervisor unless vice president approval is obtained. Mr. Beardall asked if there is on-going training covering nepotism. Mr. Barker replied that he wasn't aware of any. Mr. Beardall suggested it could be as simple as putting information in a newsletter. The recommendation is that this audit remain open for follow-up.

On a motion by Sherm Smith, seconded by Angie Duff and approved unanimously, the College of Social and Behavioral Sciences audit will remain open for follow-up in six months.

Vice President of Administrative Services

Mr. Barker reported that this was a clean audit and no recommendations are included in the report. A minor concern relating to desktop security and security settings of a new computer was the only minor issue identified in the review. The recommendation is to close this audit.

On a motion by Jim Beardall, seconded by Sherm Smith and approved unanimously, the audit of the Vice President of Administration Services was closed.

President's Office

Mr. Barker reported this was a change in management audit. The report includes only one recommendation for the department to ensure deprovisioning processes are completed when someone no longer works for the department. Deprovisioning usually works very smoothly when someone terminates from the university, but when someone transfers to another department, appropriate deprovisioning processes are often not completed. The university is in the process of implementing procedures to automate this process and correct this concern. The recommendation is to close the audit.

On a motion by Sherm Smith, seconded by Angie Duff and approved unanimously, the audit of the President's Office was closed.

Other Audits/
Investigations

4. **Student Union Building Information Desk Cash Handling Procedures - Follow Up**

Mr. Barker reported his office had completed a follow-up review on the Information Desk cash handling procedures and noted significant improvements have been made. For example, duties are now properly segregated, the department is performing adequate reconciliations and has installed an additional security camera to monitor the department's safe. The university's IT division is in the process of developing a software system that will allow individuals to purchase ID cards on line that will also help improve internal controls. The audit team is planning to review this process in approximately three months. No action is required on this audit.

Other Business
(EthicsPoint
Issues)

5. Weber State recently received two anonymous reports on the EthicsPoint reporting system. One report claimed an individual was taking a lot of time off without being charged vacation time or leave without pay. Internal Audit's review found the individual was receiving leave without pay for time taken off and her leave had been processed appropriately. The second report claimed an individual was plagiarizing a procedure and policy document. Legal counsel is currently looking into to this claim.

2013-2014 CAPITAL FACILITIES PRIORITIES

In anticipation of the 2014 Legislative Session, it is recommended that the following capital facilities priorities be established by Weber State University. The priorities relate to both capital development and capital improvement needs. To meet deadlines imposed by the State Board of Regents and the Division of Facilities Construction and Management, these priorities have been submitted pending Trustee approval.

State Funded Capital Development - It is recommended that WSU's top priority for state capital development funding be a Science Building Replacement. This project will replace three existing buildings on the Ogden Campus—Science Laboratory Building, Building 3 and Building 4. The 2013 State Legislature funded \$3.5 million to design the building. Fifty-eight million in construction funding will be sought from the 2014 Legislature. The building will be approximately 172,000 square feet in size.

Non-State Funded Capital Development - No non-state funded projects will be sought this year.

Capital Improvement - The University intends to continue an aggressive capital improvement effort to renew the now 59-year-old Ogden campus. For the current year, WSU received \$3.9 million in state funding to pursue projects including: Dee Events Center Parking Lot Improvements, Tunnel System Repairs and Upgrades, Concrete and Handrail Upgrades, High Voltage Substation Upgrades, and various roofing and paving projects.

Attached is a list of WSU Improvement projects that have been prioritized for 2013-2014. Staff will discuss with the business committee the prioritization process and the likely level of funding for capital improvements that can be expected from the 2014 Legislature.

It is recommended that these Capital Facilities priorities be approved for submission to the State Board of Regents, State Building Board, and Utah Legislature.

FY 2013 CAPITAL IMPROVEMENT REQUEST

Weber State University

| <u>Priority</u> | <u>Project Title</u> | <u>Cost</u> |
|-----------------|--|-------------------|
| 001 | Phase IV: Student Overflow Parking Lot and Site Improvements (west area) | 600,000.00 |
| 002 | Phase III: High Voltage Substation and Building Switching Upgrades | 416,500.00 |
| 003 | Phase IV: Steam Tunnel Repairs | 500,000.00 |
| 004 | Dee Event Center Concrete and Stair Replacement (south) | 340,000.00 |
| 005 | Davis Campus Parking Lot | 700,000.00 |
| 006 | Miller Administration Galvanized Piping Replacement, Restroom Upgrades, and HVAC Mechanical and Control Upgrades, Fire Sprinkler Installation (Phase 1 of 2) | 1,250,000.00 |
| 007 | Campus Master Planning | <u>250,000.00</u> |
| | Total | 4,056,500.00 |

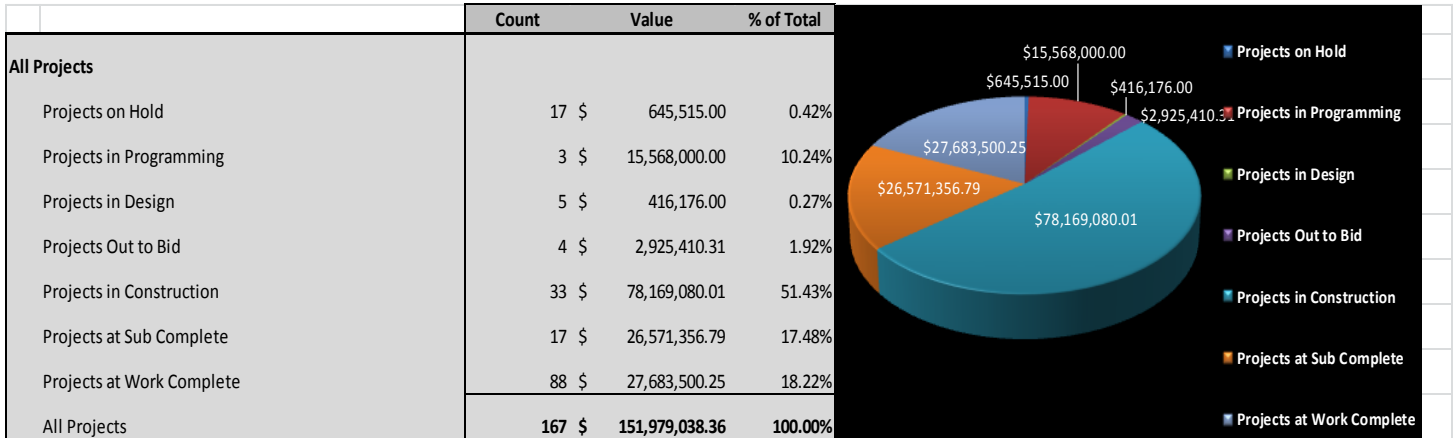
QUARTERLY CONSTRUCTION PROGRESS REPORT

Attached is the Quarterly Construction Progress Report generated by Associate Vice President for Facilities and Campus Planning, Kevin Hansen. This report includes major construction projects, as well as improvement projects and their progress to date.

Facilities Management Quarterly Construction Progress Report

Fourth Quarter FY 2013

Progress to date: August 27, 2013



Davis Campus Second Building

- Construction complete
- Facility open for classes
- Punch-list and FF&E still underway

Wildcat Village – Building #3

- Construction complete
- Occupied

New Science Building

- Programming complete.
- Design commenced with VCBO Architecture as the program architect
- Seeking full construction funding from Legislature in February

Social Science Building Renovation

- This project was pulled from the Non-State Funded legislative approval process last year
- Current strategy is to seek state funding for this project after the Science Building is funded

Public Safety Building

- Design complete and out to bid
- Construction will begin this fall
- Construction scheduled to be complete the summer of 2014

Wildcat Center – Expansion to the Stromberg Gym

- Construction is 95% Complete
- Will open for use the week of 9 Sept

Weber County Ice Sheet Expansion

- Construction is 95% complete
- Scheduled for completion the end September 2013

WSU Downtown Project (Mobil App Lab)

- Construction is 85% complete
- Construction should be complete by October 2013

Dee Events Center Parking Lot Phase 4

- Construction is 50% complete
- Scheduled for completion by end of Sept 2013

Stewart Library Renovation

- MHTN is performing a feasibility study to consolidate storage and add student support spaces to the current library.
- The study will be completed in October

Large Solar Installation at Davis

- Design and scope documents are being put together for a new one megawatt ground mount solar installation at the Davis Campus
- Construction to begin early next summer

QUARTERLY ATHLETIC REPORT

Attached is the Weber State University Quarterly Athletics Report generated by Director of Athletics, Jerry Bovee. This report includes a summary of the quarter activity in our 15 NCAA sport programs and any academic awards achieved by student athletes, as well as coaching awards.

Weber State Athletics Update Aug. 28, 2013

Football

The Weber State football team begins the 2013 season on Aug. 31 with a home game against Stephen F. Austin. It will be WSU's first season opener at home in five years. The Wildcats will also face games at Utah, Utah State and McNeese State before beginning conference play with Sacramento State on Sept. 28, the annual Homecoming game.

Weber State returns 36 players off last year's squad, led by senior linebacker Anthony Morales who was named to the Big Sky Preseason All-Conference team and earned preseason All-American honors. Bo Bolen returns at running back after a two-year LDS Church mission. Morales, Bolen, Connor Myers and Shelton Robinson will serve as the Wildcat team captains this season for head coach Jody Sears.

New indoor facility

Weber State will open the Bob and Annette Marquardt Fieldhouse with a ribbon cutting ceremony on Oct. 22. The Marquardt Fieldhouse will be an indoor facility that will be used by several WSU athletic teams and will be the first of its kind in the Big Sky Conference.

Cross Country

The WSU cross country teams begin the 2013 season Sept. 6. The WSU women's team is coming off the best season in school history where they repeated as conference champions, won the NCAA Mountain Region title and finished 17th at the NCAA Championships. Amber Henry, who earned All-American honors and won the Big Sky title last year, returns for her senior season for head coach Paul Pilkington's team.

This season the Wildcat women's team was picked 24th in the nation in the preseason polls and third in the Mountain region polls. WSU will host the NCAA Mountain Region meet on Nov. 15 at Riverside Golf Course.

Volleyball

The Weber State volleyball team opens the season by hosting the Wildcat Weekend Tournament Aug. 30 and 31. It is WSU's first time hosting a tournament in four years. This season the Wildcats return several players and welcome seven new players to the team. In addition to the tournament the Wildcats will have 12 other home games at Swenson Gym.

Soccer

The Wildcat women's soccer team has begun the 2013 season. After an exhibition win WSU opened the year with a 3-0 win over future Big Sky member Idaho, followed by a 1-1 tie with UC Santa Barbara. The Wildcats were picked fourth in the Big Sky preseason polls.

Basketball

Coming off a record-setting season last year, the WSU men's basketball team will begin the 2013-14 season in November. WSU's first game will be Nov. 8 at BYU. The 'Cats will also have road games at Colorado State, UT Arlington, Utah Valley and UCLA. The home opener will be Nov. 26 against Utah State, followed by a home game against San Jose State. Weber State will begin the Big Sky season in January. Coach Randy Rahe returns eight players off last year's team that posted a 30-7 overall record.

The Wildcat women's basketball team will open its season Nov. 8 against Walla Walla. WSU will also host Montana Western, Air Force, Utah Valley and BYU at home.

The men's and women's teams will play the annual Purple and White game on Oct. 23.

CAMPUS COMMUNITY UPDATE MEETING

On an annual basis, the President of the University, along with other officials of the University conduct a public hearing to update and inform the neighbors on the status of current construction projects on campus and future plans for additional growth. It is an open forum with a question and answer period. The meeting minutes constitute the formal record of the open meeting held on June 16, 2013 at the Stadium Skysuites, Ogden Campus.

Weber State University
Community Update Meeting
Minutes
June 16, 2013

Location: Stadium Skysuites, Third Floor

The meeting convened at 3:00 p.m.

Weber State University Officials attending the meeting included:

Dr. Charles A. Wight, President
Dr. Norm Tarbox, Vice President for Administrative Services
Mr. Kevin Hansen, Assoc. Vice President for Facilities and Campus Planning
Dr. Dave Matty, Dean of the College of Science
Mr. Mark Halverson, Director of Campus Planning and Construction
Mr. Rick Wade, Director of the Services Group
Mr. Chad Downs, Project Manager, Facilities Management
Mr. Gilbert Green, Project Manager, Facilities Management
Mr. Brian Hadley, Landscape Manager/Horticulturist
Mrs. Anita K. Preece, Administrative Specialist, Office of the VP for Administrative Services

There were approximately 32 members of the community in attendance.

Welcome/Introduction

President Wight conducted the meeting and welcomed those in attendance. He expressed appreciation for those attending and for the chance to discuss plans for Weber State University's future. He introduced the University Officials who were present and encouraged all in attendance to ask questions and express other issues in which they were interested.

WSU Campus Master Plan

Mr. Mark Halverson, Director of Campus Planning and Construction, reviewed current and future projects at Weber State University Ogden Campus, as well as the Davis Campus. He gave a brief update on the following projects:

- **Student Housing**
 - Mr. Halverson reported that Wildcat Village, Building 3 is almost completed. Work is being done on the landscaping of the building. This building is scheduled for completion by the end of July. With the completion of this building, there will be an additional 500 beds for students.
- **DEC Parking Lot**
 - Mr. Halverson mentioned that the next stage of the project (south of the DEC), is almost completed. It is being renovated with concrete work, asphalt and workers have started working on a roadway.

- **Wildcat Center - Stromberg Complex Addition**
 - Mr. Halverson reported that this project consists of a 20,000 square foot drop in recreation space, student recreation space, and athletic studio for fitness programs, and will include a suspended track inside the existing building, which will relieve the congestion on the lower track. The new entrance of the building will be on the west side of the building. This project has been named the Wildcat Center.
- **Public Safety/Environmental Safety/Parking Services Building**
 - Mr. Halverson reported that this building is a new project on the master plan. Plans include consolidating the three departments in the northwest part of campus in order to provide a new emergency response center and administration center. Solar panels will be added to the building as a back-up source.
- **Science Building**
 - Mr. Halverson mentioned that WSU received funding from the legislature for programming and design of the building. WSU will seek funding again from the legislature for the construction of the science lab.
- **Social Sciences Renovation**
 - Mr. Halverson reported that this project is scheduled to be WSU's next state funded development project.
- **Stewart Library Remodel**
 - Mr. Halverson mentioned that in order to keep up with modern technology, a remodel needs to be done to the library. The project is scheduled to begin soon.
- **UTA Mass Transit Preferred Route**
 - Mr. Halverson reported that UTA has identified a mass transit preferred route that will divert traffic off of Taylor Avenue and other major roads. WSU has purchased three homes in the area. One will be used as an International Faculty Housing for students or faculty.
- **Davis Campus Classroom**
 - Mr. Halverson reported that the Davis Campus has grown so fast. In the past two years, WSU has gone from 2 buildings to 4 buildings. WSU purchased the Vista College Building which is used for Continuing Education, and Police Academy. WSU also purchased the Boyer building, and is partnering with NUAMES. The New Davis Classroom building will have a chilled water plant in the facility.

Mr. Halverson turned the time over to the audience for questions.

Questions/Comments From Audience

1. **Where does the Avondet property factor into the plans?**
Mr. Halverson explained that WSU may put practice fields there with parking adjacent, if funding is available next near.
2. **What is the Mass Transit Corridor?**
Mr. Halverson mentioned that Ogden City is looking at different options for increasing getting students from WSU to downtown Ogden. Ogden City is looking at a Trolley system that would extend to the DEC and McKay Dee Hospital and then downtown.

3. **Current Bus on campus. Is it used well?**
Mr. Halverson told the audience that buses are replaced frequently because of the heavy use. WSU is also looking at natural gas vehicles because we have a station where they can be refueled very conveniently located.
4. **Do you have plans for a Research Park?**
Mr. Halverson mentioned that there is no plan at this time for a research park.
5. **Do you have enough parking at the DEC? Have you considered a Monorail?**
Mr. Halverson reported that a monorail is not viable for WSU. People are using the shuttle buses to their full potential. If the mass transit project were in place, we would already anticipate eliminating the buses.
6. **Is WSU going to divert the DEC buses off of Taylor Avenue?**
Mr. Halverson mentioned that if you look at the property acquisition zone, WSU has established ownership and will acquire property in the area to connect campus and take buses off of Taylor Avenue.
7. **Skyline and Country Hills Road are very dangerous. We would like to see improvements made to them.**
Mr. Halverson mentioned that WSU will reach out to the city to see if improvements can be made.
8. **The lighting at the section of 4600 S./DEC/University Village is very poor. Are there plans for improvement?**
Mr. Halverson reported that this would be an issue with the city.
9. **What has been done for biking on campus?**
Mr. Halverson mentioned that the campus has substantial biking parking hubs with bike racks and repair kits. The Sustainability office has taken this project on as a mission and is working with the city to figure out how to get to and from campus on bikes.
10. **Has WSU considered a Bike Share Program?**
Mr. Hansen mentioned that WSU has discussed this with the Environmental Issues Committee and is exploring ideas.
11. **I am one who walks around the DEC frequently. It doesn't seem like there are many people working along the parameters, especially on Taylor. Are there plans to make the area look good?**
Mr. Hadley mentioned that at the DEC there are many dead trees and the irrigation is going to be redone and trees will be replaced. Things will look better as we put everything back together before school starts..

The meeting adjourned at 3:40 p.m.

**WSU POLICY, PPM 3-2
EMPLOYEE DEFINITIONS**

The purpose of this policy revision is to simplify the definition of non-salaried “hourly employee.” It clarifies the acceptable number of hours hourly employees can work per year and Federal Work Study student employees can work per week. It also addresses how to appropriately measure hours worked for the Affordable Care Act which requires employers to provide medical benefits to temporary employees who work more than 3/4 time.

Approval is being sought on this policy.

Employee Definitions

No. 3-2 | Rev. ~~03-16-10~~ 07-01-13 | Date 8-17-77

I. REFERENCES

- [PPM 3-45](#), Fringe Benefits
- [PPM 8-1](#), Academic Rank
- [PPM 8-2](#), Non-Tenure Track Positions: Lecturer and Visiting Faculty

II. DEFINITIONS

A. Employee - an individual employed by or performing work for the University in a capacity other than as an independent contractor.

B. Salaried Employee - an employee paid on the salaried payroll and eligible, depending on the percent of time worked, for benefits defined in [PPM 3-45](#).

1. Executive - a salaried employee serving as an officer of the administration with or without faculty appointment whose primary function is the management of the University or a major subdivision of the University. Executive status is designated by the president of the University consistent with a classification system administered by the Assistant Vice President of Human Resources and with the approval of the supervising vice president. Positions designated as Executive must qualify for exemption from the overtime provisions of the Fair Labor Standards Act.

2. Faculty - a salaried employee holding academic rank or title as defined in PPM 8-6 whose primary function is that of instruction. Positions designated as Faculty must qualify for exemption from the overtime provisions of the Fair Labor Standards Act.

3. Exempt Staff - A salaried employee with non-faculty status whose primary responsibility is administrative or professional in nature. Positions normally require at least a four-year degree and/or equivalent experience with specialized training. Exempt status is designated by the supervising vice president consistent with a classification system administered by the Assistant Vice President of Human Resources. Positions designated as ~~Exempt~~~~exempt~~ must qualify for exemption from the overtime provisions of the Fair Labor Standards Act. At least 80 percent of the employee's time should be designated toward supervisory, administrative or professional responsibilities which demand independent judgment or discretion. Flexible hours are centered around an average work week of 40-50 hours.

4. Admin Non-Exempt Staff - a salaried employee fitting the general description ~~above~~ for Exempt employees whose position does not qualify for exemption from the overtime provisions of the Fair Labor Standards Act. Admin non-exempt status is designated by the supervising vice president consistent with a classification system administered by the Assistant Vice President of Human Resources.

5. Non-Exempt Staff - a salaried employee without faculty appointment whose position primarily requires paraprofessional, clerical, skilled crafts or service training and capabilities and whose position does not qualify for exemption from the overtime provisions of the Fair Labor Standards Act. Non-~~Exempt~~~~exempt~~ status is designated by the supervising vice president consistent with a classification system administered by the Assistant Vice President of Human Resources.

C. Non-Salaried Employee - an employee paid for hours worked or by project who does not qualify for benefits defined in [PPM 3-45](#), except as noted.

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1. **Adjunct Faculty** - an individual having professional or specialized training, employed on a temporary or part-time basis, to provide instruction or instructional related services for one or more credit bearing courses. An adjunct faculty must be appointed by an academic dean for a specific period of time and may be given a title containing an academic rank provided the additional title of "adjunct" precedes the designation of rank. Such appointment has no significance for the achieving or holding of tenure.

2. **Clinical Faculty** - an individual whose continuing professional activities do not relate primarily to University affairs but who makes a substantial regular contribution to the academic activities of the institution. A clinical faculty must be appointed by an academic dean for a specific period of time and may be given a title containing an academic rank provided the additional title of "clinical" precedes the designation of rank. Such appointment has no significance for the achieving or holding of tenure. Examples of clinical faculty include student teacher supervisors, cooperative teachers, etc.

3. **Concurrent Faculty** - Faculty in high schools which have been approved by the respective departments at WSU to teach concurrent enrollment courses. Generally these are courses taught at the faculty member's home institution.

4. **Research Faculty** - Persons working on campus in a position whose primary support comes from an external agency or institution. Typically these faculty are engaged in scholarship associated with a particular department or organization on campus. Research faculty must be appointed by an academic dean for a specific period of time and may be given a title containing an academic rank provided the additional title of "research" precedes the designation of rank. Such appointment has no significance for the achieving or holding of tenure.

5. **Affiliate Faculty** - This is a special category awarded by the President upon recommendation of the appropriate department chair and dean. The title would apply to a person whose employment is with an organization that is associated with the university by contract or to a person who is a practicing professional or independent scholar associated with the university for specific research purposes. Affiliate faculty may be given a title containing an academic rank provided the additional title of "affiliate" precedes the designation of rank. Such appointment has no significance for the achieving or holding of tenure.

~~6. **Hourly Student**—an hourly **Employee** – a student or non-student employee who is not in the federal work study program and who qualifies paid for exemption from FICA under IRS regulations hours worked.~~

~~7. **Federal Work Study Student**—an hourly employee who is in the federal work study program and who qualifies for exemption from FICA under IRS regulations.~~

~~8. **Hourly Non-Student**—an hourly employee who does not qualify for exemption from FICA under IRS regulations.~~

III. POLICY

A. All employees will be classified in one of the categories above and be subject to the policies and benefits defined for that category unless specifically exempted from such by contract or agreement. Weber State University does not recognize categories of employees other than those defined above.

~~B. Hourly **Non-Students may not employees cannot** work for the University for more than 1500 hours (average of 29 per year (including credited work – see III.B.1. below). Further, Federal Work Study students cannot work for the University more than 20 hours per week) in a fiscal year. Federal Work Study hours count toward the 1500 hour limit for hourly employees.~~

~~C-1. For purposes of identifying medical benefit eligibility for the Affordable Care Act, if an hourly employee has a break in service of less than 26 consecutive weeks, time away from work is credited at a~~

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rate equal to the average monthly rate that the hourly employee ~~did work at WSU~~ worked at WSU most recently.

C. Except as noted in III.B.1, Hourly Students and Federal Work Study Students are not eligible for benefits except for workers' compensation. Hourly Non-Students are not eligible for benefits except for workers' compensation, unemployment and Social Security contributions.

D. The term of service for non-salaried employees is subject to the availability of funds, satisfactory performance and work requirements. Unless specifically stated, Weber State University policies related to personnel actions and benefits do not apply to non-salaried employees.

MONTHLY INVESTMENT REPORT

New Regent guidelines regarding institutional investing require each USHE institution to submit summarized Investment Reports to Trustees on a monthly basis. This is in addition to the Quarterly Investment Reports that are currently being brought to Trustees. Attached is the initial WSU Monthly Investment Report covering activity for the month of July 2013. Approval of this report is sought from the Business Committee.

Weber State University
 Monthly Investment Activity Report
 July 31, 2013

| | Type | Purchase Date | Maturity Date | Interest Rate | Transaction Amount | Amount |
|-----------------------|----------------------------------|---------------|---------------|---------------|--------------------|----------------------|
| Balance June 30, 2013 | | | | | | \$190,564,244 |
| Purchases: | Wells Fargo | Checking | 31-Jul-13 | 1-Aug-13 | 0.6500% | \$6,374,867 |
| | Wells Fargo | CD Interest | 2011 | 2017 | Various | 24,156 |
| | Fannie Mae | Bond | 10-Jul-13 | 10-Jul-18 | 1.7000% | 10,000,000 |
| | CF Reinvested Earnings | | | | | 21 |
| | CF Multi Strategy Equity | Equity | | | Various | 1,000,000 |
| Total Purchases | | | | | | <u>17,399,044</u> |
| Withdrawals: | Wells Fargo | Checking | 28-Jun-13 | 1-Jul-13 | 0.6400% | 7,427,397 |
| | PTIF | | Various | Various | 0.5045% | 5,229,852 |
| Common Fund Fees | | | | | | |
| | Global Bond Fund | | | | | 723 |
| | Strategic Solutions Equity Fund | | | | | 668 |
| | Multi-Strategy Equity | | | | | 2,449 |
| | International Equity Fund | | | | | 1,104 |
| | High Quality Bond | | | | | 2,325 |
| | Real Return Bond | | | | | 154 |
| | All Caps Equity | | | | | 858 |
| | Core Equity | | | | | 1,349 |
| | Multi-Strategy Commodities | | | | | 569 |
| | Emerging Markets Investors Co. B | | | | | 1,658 |
| | Natural Resources | | | | | 732 |
| Total Withdrawals | | | | | | <u>12,669,838</u> |
| Balance July 31, 2013 | | | | | | <u>\$195,293,450</u> |

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



Wendell Rich
 Weber State University Director of Financial Reporting and Investments

Weber State University
Monthly Investment Report
July 31, 2013

| | Type | Purchase Date | Maturity Date | Interest Rate | Book Value | Fair Market Value |
|---|--------------|---------------|---------------|---------------|----------------------|----------------------|
| Wells Fargo | Checking | 28-Jun-13 | 1-Jul-13 | 0.6500% | \$6,374,867 | \$6,374,867 |
| PTIF | | | | | | |
| Endowment Pool | PTIF | Various | Various | 0.5045% | 1,123,641 | 1,123,641 |
| Cash Pool | PTIF | Various | Various | 0.5045% | 62,221,335 | 62,221,335 |
| Common Fund | | | | | | |
| Global Bond Fund | Bond | Various | Various | | 4,270,376 | 4,806,559.00 |
| Strategic Solutions Equity Fund | Equity | Various | Various | | 3,650,477 | 4,764,084.00 |
| Multi-Strategy Equity | Equity | Various | Various | | 14,622,063 | 18,268,188.00 |
| International Equity Fund | Equity | Various | Various | | 6,824,353 | 7,891,195.00 |
| Realty Investors | Hedge | Various | Various | | 1,123,229 | 9,011.00 |
| High Quality Bond | Bond | Various | Various | | 12,027,046 | 13,075,415.00 |
| Real Return Bond | Bond | Various | Various | | 1,108,513 | 1,136,836.00 |
| All Cap | Equity | Various | Various | | 4,612,855 | 6,142,365.00 |
| Global Hedged Equity | Equity | Various | Various | | 2,725,486 | 3,466,999.00 |
| Relative Value & Event Driven Co. 46 | Equity | Various | Various | | 5,040,930 | 6,323,495.00 |
| Strategic Solutions Diversifying Co. 42 | Equity | Various | Various | | 1,414,075 | 1,681,141.00 |
| Core Equity | Equity | Various | Various | | 7,260,646 | 9,667,170.00 |
| Global Distressed Investors | Equity | Various | Various | | 454,497 | 607,357.00 |
| Cash | Money Market | Various | Various | | 727,370 | 727,370.00 |
| Bankcorp Bank Master Demand | Money Market | Various | Various | | 250,021 | 250,021.00 |
| Multi-Strategy Commodities | Hedge | Various | Various | | 2,366,234 | 2,231,472.00 |
| Natural Resources | Hedge | Various | Various | | 3,971,500 | 4,068,554.00 |
| Emerging Markets | Equity | Various | Various | | 5,983,149 | 5,831,757.00 |
| SSG Diversifying Co. A55 | Equity | Various | Various | | 150,000 | 141,503.00 |
| Intermediate Term Fund | Equity | Various | Various | | 4,123,609 | 4,500,000.00 |
| Certificate of Deposit | | | | | | |
| Wells Fargo | CD's | 13-Jun-11 | 12-Jun-16 | 2.3100% | 4,560,944 | 4,560,944 |
| Wells Fargo | CD's | 13-Jun-11 | 10-Jun-16 | 2.3100% | 1,145,914 | 1,145,914 |
| Wells Fargo | CD's | 13-Jun-11 | 11-Jun-16 | 2.3100% | 2,280,359 | 2,280,359 |
| Wells Fargo | CD's | 21-Dec-12 | 21-Dec-17 | 0.8500% | 12,879,961 | 12,879,961 |
| Bonds | | | | | | |
| FNMA | Bond | 30-Jan-13 | 30-Jan-18 | 1.0200% | 10,000,000 | 9,810,020 |
| Fannie Mae | Bond | 30-Jan-13 | 30-Jan-18 | 1.0300% | 1,000,000 | 979,935 |
| Fannie Mae | Bond | 22-Feb-13 | 22-Feb-18 | 1.2000% | 1,000,000 | 984,280 |
| Fannie Mae | Bond | 10-Jul-13 | 10-Jul-18 | 1.7000% | 10,000,000 | 9,972,230 |
| Total Investments | | | | | <u>\$195,293,450</u> | <u>\$207,923,978</u> |

Weber State University Foundation
 Monthly Investment Activity Report
 July 31, 2013

| | | Purchase Date | Maturity Date | Interest Rate | Transaction Amount | Amount |
|-----------------------|-------------------------|------------------|------------------|------------------|-----------------------|-------------|
| Balance June 30, 2013 | | | | | | \$9,404,085 |
| Revenues: | | | | | | |
| | Dividends | | | | 22,401 | |
| | Interest | | | | 33 | |
| | Life Insurance Premiums | | | | 25,241 | |
| | Realized Gain | | | | 5,610 | |
| | | | | | | |
| Expenses: | | | | | | |
| | Total Purchases | | | | | 53,285 |
| | Life Insurance Premiums | | | | 25,241 | |
| | Investing Fees | | | | 537 | |
| | Annuity Payments | | | | 9,246 | |
| | | | | | | |
| | Total Withdrawals | | | | | 35,025 |
| Balance July 31, 2013 | | | | | | \$9,422,346 |

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



 Wendell Rich
 Weber State University Director of Financial Reporting and Investments

Weber State University Foundation
Monthly Investment Report
July 31, 2013


| | Type | Purchase Date | Maturity Date | Interest Rate | Book Value | Fair Market Value |
|---------------------------------|--------------|---------------|---------------|---------------|--------------------|---------------------|
| Bank Accounts | | | | | | |
| Key Bank | Checking | Various | Various | | 27,394 | 27,394 |
| PTIF | PTIF | Various | Various | 0.5116% | 96,172 | 96,172 |
| Common Fund | | | | | | |
| Multi-Strategy Equity | Equity | Various | Various | | 1,076,942 | 1,840,811 |
| Multi-Strategy Bond | Bond | Various | Various | | 890,476 | 990,959 |
| Multi-Strategy Bond (Annuity) | Bond | Various | Various | | 377,982 | 393,454 |
| Multi-Strategy Equity (Annuity) | Equity | Various | Various | | 436,294 | 601,419 |
| Stock and Money Markets | | | | | | |
| Abbvie Inc | Stock | | | | 337,398 | 350,196 |
| Altria Group-Philip Morris | Stock | | | | 93,214 | 350,600 |
| Ameren Corp (Hldg Co) | Stock | | | | 412,320 | 436,882 |
| AT&T Corporation | Stock | | | | 266,381 | 324,484 |
| BP PLC ADS | Stock | | | | 504,949 | 406,112 |
| CenturyLink Inc | Stock | | | | 645,279 | 595,110 |
| Chevron Corp | Stock | | | | 33,103 | 151,068 |
| Duke Energy Corp | Stock | | | | 688,775 | 745,926 |
| General Electric | Stock | | | | 127,070 | 428,912 |
| Ishares | Stock | | | | 991,326 | 945,513 |
| Johnson & Johnson | Stock | | | | 149,018 | 233,750 |
| JP Morgan Chase & Co. | Stock | | | | 181,476 | 278,650 |
| Market Vectors Pref | Stock | | | | 302,133 | 286,230 |
| Merck & Co | Stock | | | | 231,058 | 346,824 |
| Morgan Stanley Fund | Money Market | | | 0.0200% | 157,188 | 157,188 |
| PPL Corporation | Stock | | | | 217,222 | 254,160 |
| SeaDrill LTD | Stock | | | | 298,123 | 426,800 |
| SeaDrill Partners LLC | Stock | | | | 234,322 | 289,933 |
| Vodafone GP | Stock | | | | 538,434 | 559,972 |
| Wells Fargo & Co New | Stock | | | | 108,295 | 217,500 |
| Total Investments | | | | | \$9,422,346 | \$11,736,019 |

Weber State University
 Monthly Investment Activity Report
 Funds Separately Invested
 July 31, 2013

| | | Type | Transaction Amount | Amount |
|-----------------------|---------------|-------|-----------------------|-----------------|
| Balance June 30, 2013 | | | | \$49,434 |
| Gifts: | | | | |
| | Sempra energy | Stock | 1,543 | |
| | GE | Stock | 2,994 | |
| Total Donations | | | | <u>4,537</u> |
| Sold: | | | | |
| | Sempra energy | Stock | 1,543 | |
| | GE | Stock | 2,994 | |
| Total Withdrawals | | | | <u>4,537</u> |
| Balance July 31, 2013 | | | | <u>\$49,434</u> |

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



 Wendell Rich
 Weber State University Director of Financial Reporting and Investments

Weber State University
 Monthly Investment Report
 Funds Separately Invested
 July 31, 2013

| | Type | Purchase Date | Maturity Date | Interest Rate | Book Value | Fair Market Value |
|--------------------|-------|---------------|---------------|---------------|-----------------|-------------------|
| Stock | | | | | | |
| Berkshire Hathaway | Stock | 1996 | | | \$49,434 | \$347,800 |
| Total Investments | | | | | <u>\$49,434</u> | <u>\$347,800</u> |

Cover/Signature Page - Abbreviated Template/Abbreviated Template with Curriculum

Institution Submitting Request: *Weber State University*
Proposed Title: *Community Education Center*
Currently Approved Title: *N/A*
School or Division or Location: *Ogden, UT*
Department(s) or Area(s) Location: *Continuing Education*
Recommended Classification of Instructional Programs (CIP) Code¹ (for new programs): *N/A*
Current Classification of Instructional Programs (CIP) Code (for existing programs): *N/A*
Proposed Beginning Date (for new programs): *08/19/13*
Institutional Board of Trustees' Approval Date: *MM/DD/YEAR*

Proposal Type (check all that apply):

| Regents' General Consent Calendar Items | |
|--|---|
| <i>R401-5 OCHE Review and Recommendation; Approval on General Consent Calendar</i> | |
| SECTION NO. | ITEM |
| 5.1.1 <input type="checkbox"/> | Minor* |
| 5.1.2 <input type="checkbox"/> | Emphasis* |
| 5.2.1 <input type="checkbox"/> | Certificate of Proficiency* |
| 5.2.3 <input type="checkbox"/> | Graduate Certificate* |
| 5.4.1 <input type="checkbox"/> | New Administrative Unit |
| | Administrative Unit Transfer |
| | Administrative Unit Restructure |
| | Administrative Unit Consolidation |
| 5.4.2 <input checked="" type="checkbox"/> | New Center |
| | New Institute |
| | New Bureau |
| 5.5.1 <input type="checkbox"/> | Out-of-Service Area Delivery of Programs |
| 5.5.2 <input type="checkbox"/> | Program Transfer |
| | Program Restructure |
| | Program Consolidation |
| 5.5.3 <input type="checkbox"/> | Name Change of Existing Programs |
| 5.5.4 <input type="checkbox"/> | Program Discontinuation |
| | Program Suspension |
| 5.5.5 <input type="checkbox"/> | Reinstatement of Previously Suspended Program |
| | Reinstatement of Previously Suspended Administrative Unit |

*Requires "Section V: Program Curriculum" of Abbreviated Template

Chief Academic Officer (or Designee) Signature:

I certify that all required institutional approvals have been obtained prior to submitting this request to the Office of the Commissioner.

Signature

Date: *07/25/2013*

Printed Name: *Michael B. Vaughan*

¹ CIP codes must be recommended by the submitting institution. For CIP code classifications, please see <http://nces.ed.gov/ipeds/cipcode/Default.aspx?y=55>.

**Abbreviated Template
Weber State University
Community Education Center
07/25/2013**

Section I: Request

Weber State University is requesting the establishment of a Community Education Center. The vision for the Community Education Center is to break down social and historical barriers in order to foster an environment of trust, collaboration, and inclusiveness between Weber State University and underrepresented communities in Ogden. The mission is to increase enrollment of underrepresented, non-traditional populations in post-secondary programs.

The Center's target groups will be underrepresented, non-traditional (working adults, single parents, high school dropouts, etc.) populations who are not currently enrolled in a K-16 program, with a strong emphasis on the Hispanic/Latino community.

The center will offer families a non-threatening environment where they will be able to obtain information and resources about higher education access and services.

The programs and services to be offered at the Center include the following:

1. College enrollment advocates.
2. Higher education access workshops.
3. GED, ESL and Computer Literacy preparation classes and tutoring.
4. Youth development center to offer educational activities for children.
5. Community research to support higher education access and retention.
6. Community-based learning courses.

Section II: Need

The population of Ogden is approximately 82,825, according to the 2010 U.S. Census. The racial makeup of the city is 63.4% White, 2% African American, 1% Native American, 0.3% Native Hawaiian and other Pacific Islander, 1.1% Asian, 2.1% two or more races, 0.2% other race, and 30% Latino. The latter ethnic group has the largest gap between the percentages of university enrollments (7 %) vs. city population (30%). In addition, only 17% of the adult population 25 years and older hold a bachelor's degree, and only 5.3 % hold a professional degree.

Over the last 10 years, the Latino growth rate in Utah has been nearly 3 times that of the Anglo rate, at 73% for the decade. Currently, Latinos make up 13% of Utah's population and 30% of Ogden's population. The adult majority in this segment has a much lower level of education, lives in poverty, and speaks and writes little or no English.

The proposed Community Education Center intends to increase the percentage of underrepresented members of the community who enroll in post-secondary programs.

Section III: Institutional Impact

The Community Education Center will work on a gradual increase of students. It will take time for the programs to have a significant impact on the population to become college ready. The Center will be housed within Continuing Education, which has administrative resources and expertise to help non-traditional populations. Continuing Education presently operates centers in Roy, Kaysville, and Morgan. The organization is committed to supporting the equipment needed for a small 16-person computer lab, 20-person classroom, 15-person boardroom, and youth

learning center. In addition, the Center for Community Engaged Learning will be operating a community research program as part of the Center and will provide associated equipment.

Section IV: Finances

The annual estimated operational cost for the Community Education Center is \$180,992. This includes salaries for a center administrator and hourly support staff, as well as overhead-related expenses. Costs for the center will be provided out of self-support funds generated from Continuing Education. It is anticipated the Center will seek other outside funds to help offset some of the costs. Continuing Education is positioned to continue the same level of support as needed if other funds do not come forward. No Education and General funds will be used for this center.

Cover/Signature Page - Abbreviated Template/Abbreviated Template with Curriculum

Institution Submitting Request: *Weber State University*

Proposed Title: *LGBT Resource Center*

Currently Approved Title: *N/A*

School or Division or Location: *Ogden, UT*

Department(s) or Area(s) Location: *Student Affairs*

Recommended Classification of Instructional Programs (CIP) Code¹ (for new programs): *N/A*

Current Classification of Instructional Programs (CIP) Code (for existing programs): *N/A*

Proposed Beginning Date (for new programs): *09/16/13*

Institutional Board of Trustees' Approval Date: *MM/DD/YEAR*

Proposal Type (check all that apply):

| Regents' General Consent Calendar Items | |
|--|---|
| <i>R401-5 OCHE Review and Recommendation; Approval on General Consent Calendar</i> | |
| SECTION NO. | ITEM |
| 5.1.1 <input type="checkbox"/> | Minor* |
| 5.1.2 <input type="checkbox"/> | Emphasis* |
| 5.2.1 <input type="checkbox"/> | Certificate of Proficiency* |
| 5.2.3 <input type="checkbox"/> | Graduate Certificate* |
| 5.4.1 <input type="checkbox"/> | New Administrative Unit |
| | Administrative Unit Transfer |
| | Administrative Unit Restructure |
| | Administrative Unit Consolidation |
| 5.4.2 <input checked="" type="checkbox"/> | New Center |
| | New Institute |
| | New Bureau |
| 5.5.1 <input type="checkbox"/> | Out-of-Service Area Delivery of Programs |
| 5.5.2 <input type="checkbox"/> | Program Transfer |
| | Program Restructure |
| | Program Consolidation |
| 5.5.3 <input type="checkbox"/> | Name Change of Existing Programs |
| 5.5.4 <input type="checkbox"/> | Program Discontinuation |
| | Program Suspension |
| 5.5.5 <input type="checkbox"/> | Reinstatement of Previously Suspended Program |
| | Reinstatement of Previously Suspended Administrative Unit |

*Requires "Section V: Program Curriculum" of Abbreviated Template

Chief Academic Officer (or Designee) Signature:

I certify that all required institutional approvals have been obtained prior to submitting this request to the Office of the Commissioner.

Signature

Date: *09/16/2013*

Printed Name: *Michael B. Vaughan*

¹ CIP codes must be recommended by the submitting institution. For CIP code classifications, please see <http://nces.ed.gov/ipeds/cipcode/Default.aspx?y=55>.

**Abbreviated Template
Weber State University
LGBT Resource Center
09/16/2013**

Section I: Request

Weber State University is requesting the establishment of a LGBT Resource Center. The vision for the LGBT Resource Center is to build bridges in order to foster an environment of trust, collaboration, and inclusiveness for people with marginalized genders and sexualities as well as their allies. By being in relationship with other people, we examine, learn and understand our collective responsibility to create a more inclusive community as indicated in our University Inclusion Statement.

The mission of this Center is to serve as a vital support where LGBT individuals and allies can find a sense of community and where everyone can learn about LGBT identity and culture in a safe environment. This is done by providing activities, programs and services that create community; empower community members; provide essential resources; advocate for civil and human rights; and embrace, promote and support our cultural diversity. Furthermore, through these opportunities, we are able to cultivate leadership, engage in advocacy and collaborate with others.

The Center will serve members of the LGBT and ally community, both on and off campus by providing programming opportunities aimed at building understanding and acceptance at all levels of society. The Center will offer a safe environment where LGBT students, faculty, staff and community members will be able to obtain information, resources and services regardless of their sexuality.

The programs and services to be offered at the Center include the following:

1. Health, Prevention & Well-Being Services
2. Youth Development
3. Educational & Career Development
4. Self-Esteem Building & Cultural Enrichment
5. Special Programs & Training
6. Partnerships Benefiting LGBT Youth & Adults
7. Auxiliary Programs w/ Special Emphases and Growth Potential

Section II: Need

It is critical to provide the LGBT community the resources needed to reduce the risk of suicide, homelessness, unemployment, low educational attainment, substance abuse and various other health risks. Further, the broader culture must be transformed to one of acceptance for LGBT persons. These twin goals of saving lives and transforming communities will be accomplished with a combination of direct services, particularly focused on secondary and traditional-aged college students (14-23), and through engagement with a variety of partners throughout the state of Utah and the nation.

According to the Council for the Advancement of Standards in Higher Education (CAS), it is no longer a matter of whether to provide services for lesbian, gay, bisexual and transgender (LGBT) students; rather, it is a matter of when. The talent, energy and hope with which LGBT students are entering college must be acknowledged and encouraged (Sanlo, 1998). Many students identifying their sexual orientations in high school or younger, resulting in an expectation of being welcomed and supported in their entirety once they arrive on campus. Other students arrive, questioning their sexual identities. These students also deserve our acceptance, attention and support as we work to fulfill the goals and objectives of our University Diversity Initiative and Inclusion Statement.

Minimal data exists around the number of LGBT students on college campuses, let alone, faculty and staff. Like ethnic identity, sexual orientation is something that is self disclosed. However, a key difference is that we do not even ask questions about sexual orientation for individuals to self-report on our enrollment and employment documents. This makes a center that much more critical, a space on campus for this population in terms of its dedication to providing support, workshops, education and opportunities to become fully involved in the vibrant tapestry of the campus community.

The proposed Center will also serve a significant benefit by supporting student retention and persistence by serving as the point of entry that connects to other services and resources on campus. Student leadership, peer mentoring and community projects further enhance our ability to tap this underrepresented population.

As a function of community outreach with the LGBT community, the proposed LGBT Resource Center intends to increase the percentage of self-identified LGBT community members who enroll in post-secondary programs.

Section III: Institutional Impact

The LGBT Resource Center will work with direct outreach in the community and on campus. Because demographic information regarding sexual orientation is not currently collected, we will work through existing networks including the Student Gay Straight Alliance, the Faculty Staff Gay Straight Alliance, the Center for Diversity & Unity and community programs such as Northern Utah Coalition HIV/AIDS, the Utah Pride Center and Equality Utah. The LGBT Resource Center will work particularly closely with the OUTreach Resource Center, Inc., which has been pioneering work in this area for close to a decade.

The Center will be housed within Student Affairs, which has administrative resources and expertise to help underrepresented and multicultural populations. The organization is committed to supporting the resources needed for a program director and student leaders to actively engage campus and community members. In addition, the LGBT Resource Center will be providing faculty grants to develop course content around LGBT history/culture as appropriate for the field.

Section IV: Finances

The annual estimated operational cost for the LGBT Resource Center is \$50,000. This includes salaries for a three-quarter-time center administrator and hourly support staff, as well as course development grants. Costs for the center will be provided out of a quasi-endowment fund. It is anticipated the Center will seek other outside funds to help offset some of the costs. This will allow an expansion of the budget and associated activities. The existing quasi-endowment is positioned to continue the same level of support as needed if other funds do not come forward.

27-Jun-2013

Weber State University
Human Resources Agenda Report
from 01-May-2013 thru 31-May-2013

| <u>Action</u> | <u>Full Name</u> | <u>Comment</u> | <u>Position</u> | <u>Department</u> | <u>Date</u> |
|---------------------|------------------|-----------------------------------|------------------------------|-------------------------------------|-------------|
| CLASSIFIED | | | | | |
| EARLY RETIREE | Leanna Riddle | | Specialist | Honors Program | 31-May-2013 |
| HIRE | Jennifer Unguren | Replaces Camille Albrecht | Secretary II | Associate VP Student Affairs Office | 02-May-2013 |
| EARLY RETIREE | Cindy Adams | | Technician | Financial Aid Office | 31-May-2013 |
| PROMOTION | Charlene Nelson | | Specialist | Career Services | 16-May-2013 |
| HIRE | Aaron Feller | Replaces Sierra Adrienne Crandall | Data Analyst | Research Support Services | 28-May-2013 |
| PROMOTION | Jared Stetson | | Landscape Lead | Facilities Management | 16-May-2013 |
| HIRE | Michael Maynor | Replaces Betty Gilchrist | Custodial Supervisor | Facilities Management | 22-May-2013 |
| PROMOTION | Ryan Parent | | Landscape Lead | Facilities Management | 16-May-2013 |
| SEPARATION | Sierra Crandall | | Data Analyst | Research Support Services | 15-May-2013 |
| RECLASSIFICATION | Jeanette Lowe | | Manager | Facilities Management | 16-May-2013 |
| HIRE | Sandra Thomas | New Position | Specialist/Classified | Continuing Education | 22-May-2013 |
| HIRE | Rachael Combe | New Position | Specialist/Classified | Financial Aid Office | 20-May-2013 |
| PROMOTION | Tricia Cook | | Specialist | Career Services | 16-May-2013 |
| HIRE | Stephanie Ence | Replaces Laura Evonne Albright | Specialist/ Non-exempt | Admissions Office | 31-May-2013 |
| TRANSFER | Jannah Faumuina | | Administrative Specialist II | Education Access and Outreach | 01-May-2013 |
| HIRE | Michelle Gifford | New Position | Specialist/Non-Exempt | Financial Aid Office | 28-May-2013 |
| HIRE | Augusto Garcia | Replaces Brittanie Lynn Stumpp | Assistant | Library | 22-May-2013 |
| PROFESSIONAL | | | | | |
| PROMOTION | Carolyn Sciarini | | Buyer II | Purchasing | 01-May-2013 |
| PROMOTION | Nancy Collinwood | | Executive Director | Alumni Relations | 01-May-2013 |
| HIRE | Brian Motes | Replaces Richard Badger | Buyer II | Purchasing | 06-May-2013 |
| TRANSFER | Lynette Jensen | | Administrator | Continuing Education | 16-May-2013 |
| HIRE | Kellen McCoy | Replaces Keith Berard | Assistant Coach | Athletics Admin and Support | 24-May-2013 |
| SEPARATION | Teresa Reyes | | Advisor | Medical Lab Science | 23-May-2013 |
| SEPARATION | Keith Berard | | Assistant Coach | Athletics Admin and Support | 31-May-2013 |
| SEPARATION | Elizabeth Wallis | | Advisor | Admissions Office | 15-May-2013 |
| HIRE | Robert Head | Replaces Beverly K King | Director | Small Business Dev Center | 21-May-2013 |

03-Jul-2013

Weber State University
Human Resources Agenda Report
from 01-Jun-2013 thru 30-Jun-2013

| <u>Action</u> | <u>Full Name</u> | <u>Comment</u> | <u>Position</u> | <u>Department</u> | <u>Date</u> |
|-------------------|-------------------|--------------------------------|------------------------|------------------------------------|-------------|
| CLASSIFIED | | | | | |
| RETIRED | Carol Richards | | Service Representative | Printing Services | 30-Jun-2013 |
| HIRE | Eli Baker | Replaces Shauna Pitt | Specialist | Registrar's Office | 28-Jun-2013 |
| SEPARATION | Melanie Butters | | Secretary III | Academic Support Centers - Program | 07-Jun-2013 |
| HIRE | Suzanne Aragon | Replaces Jackelyn M Luther | Specialist | Education Access and Outreach | 01-Jul-2013 |
| HIRE | Kristie White | Replaces Stefanie Denise White | Specialist/Classified | Registrar's Office | 01-Jul-2013 |
| FACULTY | | | | | |
| RETIRED | Spencer Seager | | Professor | Chemistry | 30-Jun-2013 |
| RETIRED | Merlin Cheney | | Professor | English | 30-Jun-2013 |
| RETIRED | Charles Litchford | | Professor | Sales and Service Technology | 30-Jun-2013 |
| RETIRED | Dawn Gatherum | | Professor | Botany | 30-Jun-2013 |
| RETIRED | John Ibarguen | | Assistant Professor | History | 30-Jun-2013 |
| RETIRED | William Handley | | Professor | Business Administration | 30-Jun-2013 |
| RETIRED | Marie Kotter | | Professor | Health Sciences | 30-Jun-2013 |
| RETIRED | James Foster | | Professor | Mathematics | 30-Jun-2013 |
| RETIRED | Alden Talbot | | Professor | Network Tech and Bus Multimedia | 30-Jun-2013 |
| RETIRED | Leonard Nielsen | | Professor | Medical Lab Science | 30-Jun-2013 |
| RETIRED | Gary Willden | | Professor | Health Promotion and Human Perfor | 30-Jun-2013 |
| RETIRED | Randolph Scott | | Associate Professor | Communication | 30-Jun-2013 |
| RETIRED | James Bird | | Professor | Child and Family Studies | 30-Jun-2013 |
| RETIRED | Pamela Molen | | Associate Professor | Nursing | 30-Jun-2013 |
| RETIRED | Michael Palumbo | | Professor | Performing Arts | 30-Jun-2013 |
| RETIRED | H Addams | | Professor | Business Administration | 30-Jun-2013 |
| RETIRED | James Swearingen | | Professor | School of Accounting & Taxation | 30-Jun-2013 |
| RETIRED | Jeffery Stokes | | Professor | Foreign Language | 30-Jun-2013 |
| EARLY RETIREE | Jennifer Smith | | Professor | Engineering | 30-Jun-2013 |
| RETIRED | Claudia Eliason | | Professor | Teacher Education | 30-Jun-2013 |
| RETIRED | Erika Daines | | Professor | Foreign Language | 30-Jun-2013 |
| RETIRED | Nancy Haanstad | | Associate Professor | Political Science and Philosophy | 30-Jun-2013 |
| RETIRED | Verne Hansen | | Associate Professor | Manufacturing Engineering Tech | 30-Jun-2013 |
| RETIRED | Laurel Barlow | | Instructor | English | 30-Jun-2013 |
| EARLY RETIREE | Linda Forest | | Associate Professor | Nursing | 30-Jun-2013 |
| RETIRED | Robert Hogge | | Professor | English | 30-Jun-2013 |
| RETIRED | Bruce Christensen | | Associate Professor | Business Administration | 30-Jun-2013 |
| RETIRED | Judith Pratt | | Associate Professor | Nursing | 30-Jun-2013 |
| RETIRED | Sandra Powell | | Associate Professor | Business Administration | 30-Jun-2013 |
| RETIRED | David Durkee | | Professor | School of Accounting & Taxation | 30-Jun-2013 |
| RETIRED | Mary Krantz | | Professor | English | 30-Jun-2013 |
| RETIRED | Ronald Skocki | | Instructor | Economics | 30-Jun-2013 |

Weber State University
Human Resources Agenda Report
from 01-Jun-2013 thru 30-Jun-2013

| <u>Action</u> | <u>Full Name</u> | <u>Comment</u> | <u>Position</u> | <u>Department</u> | <u>Date</u> |
|---------------|---------------------|----------------|---------------------|-----------------------------------|-------------|
| RETIRE | John Hoffman | | Instructor | Business Administration | 30-Jun-2013 |
| RETIRE | Lloyd Burton | | Professor | Health Admin Service | 30-Jun-2013 |
| RETIRE | Paul Pitts | | Associate Professor | Teacher Education | 30-Jun-2013 |
| SEPARATION | Debra Haas | | Assistant Professor | Nursing | 30-Jun-2013 |
| SEPARATION | Clair Canfield | | Instructor | Communication | 30-Jun-2013 |
| SEPARATION | Samuel Newton | | Assistant Professor | Criminal Justice | 30-Jun-2013 |
| SEPARATION | Melissa Young | | Instructor | Nursing | 30-Jun-2013 |
| SEPARATION | Dan McEntire | | Instructor | Medical Lab Science | 30-Jun-2013 |
| SEPARATION | Mary Wrenn | | Associate Professor | Economics | 30-Jun-2013 |
| SEPARATION | Karen Burton | | Assistant Professor | Nursing | 30-Jun-2013 |
| SEPARATION | Rajalakshmi Lauffer | | Assistant Professor | Computer Science | 30-Jun-2013 |
| SEPARATION | Brian Lyons | | Assistant Professor | Health Promotion and Human Perfor | 30-Jun-2013 |

PROFESSIONAL

| | | | | | |
|---------------|-------------------|-------------------------------|-----------------|-------------------------------------|-------------|
| RETIRE | Carole Haun | | Director | Child and Family Studies | 30-Jun-2013 |
| RETIRE | Terry Shaw | | Manager | Dee Events Center | 30-Jun-2013 |
| EARLY RETIREE | Caril Jennings | | Director | Performing Arts | 30-Jun-2013 |
| SEPARATION | Jeffrey Willden | | Designer | Continuing Education | 30-Jun-2013 |
| RETIRE | Leslie Moore | | Director | Development | 30-Jun-2013 |
| HIRE | Terry Tolman | Replaces Benjamin Jay Taylor | Manager | Bookstore | 24-Jun-2013 |
| SEPARATION | Laura Hunter | | Teacher | Child and Family Studies | 30-Jun-2013 |
| HIRE | Eulogio Alejandre | Replaces Asha S Jones | Coordinator | Education Access and Outreach | 28-Jun-2013 |
| PROMOTION | Kaycee Paskins | | Supervisor | Continuing Education | 16-Jun-2013 |
| SEPARATION | Nikki Palmer | | Assistant Coach | Athletics Admin and Support | 15-Jun-2013 |
| SEPARATION | Damian Choi | | Advisor | Education Access and Outreach | 30-Jun-2013 |
| SEPARATION | Allison Dunn | | Director | Student Involvement Leadership Ope | 15-Jun-2013 |
| HIRE | Jamie Brass | Replaces Jodie Benabe | Psychologist | Counseling - Psychological Services | 01-Jul-2013 |
| HIRE | Mary Kay Amicone | New Position | Coach | Women's Softball | 01-Jul-2013 |
| HIRE | Emily Davidson | New Position | Coordinator | Campus Recreation | 01-Jul-2013 |
| HIRE | Brett Vana | Replaces Heath D Alexander | Assistant Coach | Athletics Admin and Support | 01-Jul-2013 |
| HIRE | Kathleena Nygaard | Replaces Nikki Patrice Palmer | Assistant Coach | Athletics Admin and Support | 24-Jun-2013 |

05-Aug-2013

Weber State University
Human Resources Agenda Report
from 01-Jul-2013 thru 31-Jul-2013

| <u>Action</u> | <u>Full Name</u> | <u>Comment</u> | <u>Position</u> | <u>Department</u> | <u>Date</u> |
|-------------------|----------------------|----------------------------------|------------------------------|------------------------------------|-------------|
| CLASSIFIED | | | | | |
| HIRE | Sammy Owen | Replaces Randall M Hammack | Police/Classified | University Police | 01-Jul-2013 |
| HIRE | Shelly Park | New Position | Specialist/Non-Exempt | Academic Support Centers - Program | 22-Jul-2013 |
| PROMOTION | Jamie Call | | Specialist | Financial Aid Office | 16-Jul-2013 |
| PROMOTION | Julie Christensen | | Specialist | Financial Aid Office | 16-Jul-2013 |
| TRANSFER | Lori Ornelas | | Development/Event Specialist | Development | 08-Jul-2013 |
| HIRE | Julia Hunt | Replaces Carol S Richards | Service Representative | Printing Services | 15-Jul-2013 |
| HIRE | Kyle Whitaker | New Position | Officer/Non-Exempt | University Police | 01-Jul-2013 |
| HIRE | Jonathan Jacobazzi | Replaces Lisa Ann Layman | Custodian | Student Affairs Maintenance | 01-Jul-2013 |
| SEPARATION | Christopher Richards | | Landscaper II | Facilities Management | 15-Jul-2013 |
| HIRE | Mickey Cole | Replaces Aubrey Ann Jenkins Lord | Specialist | Psychology | 25-Jul-2013 |
| FACULTY | | | | | |
| HIRE | Robert Wadman | New Position | Instructor | Criminal Justice | 01-Jul-2013 |
| HIRE | Janette Wilkinson | New Position | Instructor | Developmental Math Program | 01-Jul-2013 |
| TRANSFER | Cory Moss | | Assistant Professor | College of Health Professions | 01-Jul-2013 |
| TRANSFER | Thomas Bell | | Assistant Professor | Network Tech and Bus Multimedia | 01-Jul-2013 |
| PROMOTION | Barbara Trask | | Associate Dean | Zoology | 01-Jul-2013 |
| HIRE | David Rodeback | Replaces David K Wyant | Assistant Professor | College of Health Professions | 01-Jul-2013 |
| HIRE | Alison Sunderland | New Position | Instructor | Computer Science | 01-Jul-2013 |
| HIRE | Tamara Berghout | Replaces Karen L Burton | Assistant Professor | Nursing | 01-Jul-2013 |
| HIRE | Jacie Johnson | Replaces Cherie J Slabaugh | Instructor | Sales and Service Technology | 01-Jul-2013 |
| HIRE | Thelma Carter | Replaces Judith P Pratt | Assistant Professor | Nursing | 01-Jul-2013 |
| HIRE | Taufiq Shah | Replaces Cynthia L Belnap | Instructor | Emergency Care and Rescue | 01-Jul-2013 |
| HIRE | Charity Jones | New Position | Instructor | Developmental Math Program | 01-Jul-2013 |
| HIRE | Pamela Anderson | New Position | Assistant Professor | Nursing | 01-Jul-2013 |
| HIRE | Toby Nishikawa | Replaces Melissa D Young | Assistant Professor | Nursing | 01-Jul-2013 |
| HIRE | Monte Roberts | New Position | Assistant Professor | Nursing | 01-Jul-2013 |
| HIRE | Maria Mortensen | Replaces Holly Nicholes | Instructor | Continuing Education | 01-Jul-2013 |
| HIRE | Holli Sowerby | Replaces Pamela Anne Molen | Assistant Professor | Nursing | 01-Jul-2013 |
| HIRE | Lisa Hopkins | Replaces Sandra Lee Swearingen | Instructor | School of Accounting & Taxation | 01-Jul-2013 |
| HIRE | Andrew Deceuster | Replaces Andrew M Drake | Assistant Professor | Manufacturing Engineering Tech | 01-Jul-2013 |
| HIRE | Kenton Cummins | Replaces Dan Marshall McEntire | Instructor | Medical Lab Science | 01-Jul-2013 |
| HIRE | Kathleen Laird | New Position | Assistant Professor | Nursing | 01-Jul-2013 |
| HIRE | Linda Benson | New Position | Assistant Professor | Nursing | 01-Jul-2013 |
| HIRE | Kathleen Cadman | Replaces Linda B Forest | Assistant Professor | Nursing | 01-Jul-2013 |
| HIRE | Hugo Valle | New Position | Instructor | Computer Science | 01-Jul-2013 |
| HIRE | Stephanie Wolfe | Replaces Nancy N Haanstad | Assistant Professor | Political Science and Philosophy | 01-Jul-2013 |
| HIRE | Bonnie Hofland | Replaces Sue Ann Womack | Assistant Professor | Teacher Education | 01-Jul-2013 |
| HIRE | Jeremy Bryson | New Position | Assistant Professor | Geography | 01-Jul-2013 |

Weber State University
Human Resources Agenda Report
from 01-Jul-2013 thru 31-Jul-2013

| <u>Action</u> | <u>Full Name</u> | <u>Comment</u> | <u>Position</u> | <u>Department</u> | <u>Date</u> |
|---------------|---------------------|--------------------------------|---------------------|-----------------------------------|-------------|
| HIRE | Monica Williams | New Position | Assistant Professor | Criminal Justice | 01-Jul-2013 |
| HIRE | Mark Denniston | Replaces Samuel P Newton | Assistant Professor | Criminal Justice | 01-Jul-2013 |
| HIRE | Rong Rong | Replaces Stephen H Russell | Assistant Professor | Economics | 01-Jul-2013 |
| HIRE | Rachel Bachman | Replaces Michael Wills | Assistant Professor | Mathematics | 01-Jul-2013 |
| HIRE | Barrett Bonella | Replaces Cathy J Stilwell | Assistant Professor | Social Work | 01-Jul-2013 |
| HIRE | Gengsheng Zeng | Replaces Jennifer Luna Smith | Assistant Professor | Engineering | 01-Jul-2013 |
| HIRE | Laura Santurri | New Position | Assistant Professor | Health Promotion and Human Perfor | 01-Jul-2013 |
| HIRE | Shannon McGillivray | Replaces Norris R Bancroft | Assistant Professor | Psychology | 01-Jul-2013 |
| HIRE | Amydee Fawcett | Replaces Bruce P Christensen | Assistant Professor | Business Administration | 01-Jul-2013 |
| HIRE | Jeffrey Richey | Replaces John H Ibarquen | Assistant Professor | History | 01-Jul-2013 |
| HIRE | John Trimble | Replaces Jeffery D Stokes | Assistant Professor | Foreign Language | 01-Jul-2013 |
| HIRE | Kacy Peckenpaugh | Replaces Erika Daines | Assistant Professor | Foreign Language | 01-Jul-2013 |
| HIRE | Janine Joseph | Replaces Gordon T Allred | Assistant Professor | English | 01-Jul-2013 |
| HIRE | Andrea Gouldman | Replaces William Arthur Bailey | Assistant Professor | School of Accounting & Taxation | 01-Jul-2013 |
| HIRE | Nicola Corbin | New Position | Instructor | Communication | 01-Jul-2013 |
| HIRE | William Bailey | Replaces Andrea L. Gouldman | Assistant Professor | School of Accounting & Taxation | 01-Jul-2013 |
| HIRE | Shirley Dawson | New Position | Assistant Professor | Teacher Education | 01-Jul-2013 |
| HIRE | Cass Morgan | Replaces Gary D Willden | Assistant Professor | Health Promotion and Human Perfor | 01-Jul-2013 |
| HIRE | Patrick Leytham | New Position | Assistant Professor | Teacher Education | 01-Jul-2013 |
| HIRE | Clinton Amos | New Position | Assistant Professor | Business Administration | 01-Jul-2013 |
| HIRE | Christopher Trampel | New Position | Visiting Professor | Engineering | 01-Jul-2013 |
| HIRE | Teresa Henke | Replaces James A Bird | Assistant Professor | Child and Family Studies | 01-Jul-2013 |
| HIRE | Molly Morin | New Position | Assistant Professor | Visual Arts | 01-Jul-2013 |
| HIRE | Eric Harvey | Replaces Mukhbir Singh | Instructor | Communication | 01-Jul-2013 |
| HIRE | James Hansen | Replaces James G Swearingen | Assistant Professor | School of Accounting & Taxation | 01-Jul-2013 |
| HIRE | Fred Chiou | Replaces Verne W Hansen | Assistant Professor | Electronics | 01-Jul-2013 |
| HIRE | Beth Moore | Replaces Debra R Haas | Assistant Professor | Nursing | 01-Jul-2013 |
| HIRE | Sebastian Brockhaus | New Position | Visiting Professor | Business Administration | 01-Jul-2013 |
| HIRE | William DuPont IV | Replaces Dan A Fuller | Visiting Professor | Economics | 01-Jul-2013 |
| HIRE | Jessica Greenberg | Replaces Ronald L Wooden | Assistant Professor | Performing Arts | 01-Jul-2013 |
| HIRE | Jose Otero | Replaces Laurel L Barlow | Instructor | English | 01-Jul-2013 |

PROFESSIONAL

| | | | | | |
|------------|----------------------|-----------------------------|--------------------|------------------------------------|-------------|
| PROMOTION | Camie Bearden | | Assistant Director | Child and Family Studies | 01-Jul-2013 |
| HIRE | Letitia Teneau Sword | New Position | Teacher | WSU Charter Academy | 01-Jul-2013 |
| SEPARATION | Jeffery Hoskins | | Supervisor | Accounting Services | 31-Jul-2013 |
| SEPARATION | Lindsay Beddes | | Coordinator | Academic Support Centers - Program | 16-Jul-2013 |
| HIRE | Kandi Tait | Replaces Teresa Petra Reyes | Advisor | Medical Lab Science | 01-Jul-2013 |
| HIRE | Julia Krey | Replaces Skyler Masaji King | Advisor | Admissions Office | 17-Jul-2013 |
| SEPARATION | Brady Howe | | Athletic Trainer | Athletics Admin and Support | 31-Jul-2013 |
| HIRE | Bonnie Farr | Replaces Lisa Rae Wood | Teacher | Child and Family Studies | 01-Jul-2013 |
| HIRE | Heidi Drysdale | New Position | Manager | Facilities Management | 01-Jul-2013 |

05-Aug-2013

Weber State University
Human Resources Agenda Report
from 01-Jul-2013 thru 31-Jul-2013

| <u>Action</u> | <u>Full Name</u> | <u>Comment</u> | <u>Position</u> | <u>Department</u> | <u>Date</u> |
|---------------|----------------------|----------------------------------|---------------------|------------------------------------|-------------|
| PROMOTION | Sean Peek | | Coordinator | Academic Support Centers - Program | 16-Jul-2013 |
| HIRE | Adrianna West | Replaces Laura Hunter | Teacher | Child and Family Studies | 01-Jul-2013 |
| HIRE | Ashley Stringham | Replaces Elizabeth Ronnow Wallis | Advisor | Admissions Office | 25-Jul-2013 |
| SEPARATION | Nicole DeFriez | | Project Coordinator | Vice Pres for Info Tech | 26-Jul-2013 |
| PROMOTION | Janae Holt | | Coordinator | Facilities Management | 01-Jul-2013 |
| SEPARATION | Yuliya Lange | | Advisor | School of Business and Economics | 12-Jul-2013 |
| HIRE | Christine Denniston | Replaces Caril Jennings | Director | Performing Arts | 01-Jul-2013 |
| HIRE | Michael Henderson | New Position | Coordinator | Campus Recreation | 01-Jul-2013 |
| HIRE | Matthew Spencer | New Position | Executive Director | Development | 15-Jul-2013 |
| HIRE | Christopher Barragan | New Position | Director | Development | 10-Jul-2013 |

Weber State University

Events

September 2013

- **Monday (Sept. 2):** Labor Day – campus closed.
- **Tuesday-Monday (Sept. 3-30):** WSU’s Center for Community Engaged Learning will present “HARBOR,” an art exhibit featuring images captured as part of the High Altitude Reconnaissance Balloon for Outreach and Research project, Monday-Saturday 6:30 a.m.-midnight, Sunday 1 p.m.-6:30 p.m., Shepherd Union Bridge Gallery, free, [801-626-7737](tel:8016267737).
- **Tuesday (Sept. 3):** WSU Board of Trustees meeting, 8:30 a.m., WSU Davis MBA Conference Room 134 (2750 N. University Park Blvd., Layton), [801-626-6001](tel:8016266001).
- **Tuesday (Sept. 3):** The Ice Sheet will begin a six-week Learn To Skate Program for all ages and ability, 5:45 p.m., The Ice Sheet (4390 Harrison Blvd., Ogden), \$40, [801-778-6354](tel:8017786354) or co.weber.ut.us/icesheet/learntoskate.php.
- **Wednesday (Sept. 4):** WSU’s Center for Community Engaged Learning will host a volunteer fair featuring local nonprofit and government organizations geared to help students find volunteer opportunities, 8:30 a.m.-12:30 p.m., Shepherd Union Atrium, free, for more info contact Scott Ball at [801-626-7737](tel:8016267737).
- **Wednesday (Sat. 4):** WSU’s Non-Traditional Student Center will host an open house, 10 a.m.- noon, Nontraditional Student Center, Shepherd Union Room 322, free, [801-626-7794](tel:8016267794) or nontrad@weber.edu.
- **Wednesday (Sept. 4):** WSU’s Center for Community Engaged Learning presents a 9/11 Remembrance Day featuring a special ceremony and video, 10:30 a.m.-2:30 p.m., Shepherd Union Atrium, free, [801-626-7737](tel:8016267737).
- **Wednesday (Sept. 4):** The Latter-day Saint Student Association will sponsor its weekly devotional featuring Ogden Institute faculty member Sharon Berger, 12:30 p.m., Ogden LDS Institute of Religion (1302 Edvalson St., Ogden), free, [801-621-1800](tel:8016211800).
- **Thursday (Sept. 5):** WSU’s Ralph Nye Lecture Series presents Charles Clinger, attorney at Luthi & Voyles, LLC., noon, Wattis Business Building Smith Lecture Hall Room 206/207, free, [801-626-7307](tel:8016267307) or gsbe@weber.edu.
- **Thursday (Sept. 5):** The Ice Sheet will begin a six-week Learn To Skate Program for all ages and ability levels, 5:45 p.m., The Ice Sheet (4390 Harrison Blvd., Ogden), \$40, [801-778-6354](tel:8017786354) or co.weber.ut.us/icesheet/learntoskate.php.

- **Friday-Sunday (Sept. 6-8):** WSU's Outdoor Program will host a Snake River whitewater river rafting trip for students, registration required, meet at Annex 9 (4022 Taylor Ave., Ogden), \$95, [801-626-6373](tel:801-626-6373) or weber.edu/outdoor.
- **Friday-Monday (Sept. 6-30):** WSU's Mary Elizabeth Shaw Gallery presents "We Tell Ourselves Stories in Order to Live," Monday-Friday 11 a.m.-5 p.m. and Saturday noon-5 p.m., Kimball Visual Arts Center Shaw Gallery, free, [801-626-6420](tel:801-626-6420) or weber.edu/dova. (Exhibit runs through Nov. 22, 2013.)
- **Friday (Sept. 6):** WSU's Mary Elizabeth Shaw Gallery will host an opening reception for "We Tell Ourselves Stories in Order to Live," 7-9 p.m., Kimball Visual Arts Center Shaw Gallery, free, [801-626-6420](tel:801-626-6420) or weber.edu/dova.
- **Saturday (Sept. 7):** WSU's Small Business Development Center will offer a "Start Smart" business start-up seminar, 10 a.m.-noon, WSU Davis Room 117 (2750 N. University Park Blvd., Layton), free, [801-626-7232](tel:801-626-7232) or bking1@weber.edu.
- **Saturday (Sept. 7):** WSU Cultural Affairs Concert Series presents Tony Award-winning artist, Audra McDonald, 7:30 p.m., Val A. Browning Austad Auditorium, \$30/\$25, weberstatetickets.com or [801-626-6570](tel:801-626-6570).
- **Sunday (Sept. 8):** The Ogden LDS Institute of Religion will hold a Church Education Systems Young Adult Fireside featuring Elder Russel M. Nelson of the Quorum of the Twelve Apostles, 6 p.m., Ogden LDS Institute of Religion (1302 Edvalson St., Ogden), free, [801-621-1800](tel:801-621-1800).
- **Monday (Sept. 9):** WSU's Alumni Association will sponsor its weekly meeting of Toastmasters International, noon, Lindquist Alumni Center, free, [801-626-7480](tel:801-626-7480) or jtolliver@weber.edu.
- **Tuesday-Friday (Sept. 10-13):** WSU's Center for Community Engaged Learning will host "Blood Battle" a blood-drive competition between all northern Utah universities, 9 a.m.-2 p.m., Shepherd Union Building Ballroom C, [801-626-7737](tel:801-626-7737).
- **Tuesday (Sept. 10):** WSU's Ott Planetarium will present "Greek Stories in the Stars" as part of the WSU Greek Festival, 1:30 p.m., Ott Planetarium, free, community.weber.edu/greekfestival.
- **Tuesday (Sept. 10):** WSU women's volleyball vs. Utah State, 7 p.m., Swenson Gym, \$5/\$3/free to WSU students with Wildcard ID, [801-626-8500](tel:801-626-8500) or 1-800-WSU-TIKS or weberstatetickets.com.
- **Wednesday (Sept. 11):** The Latter-day Saint Student Association will sponsor its weekly devotional featuring Ogden Institute faculty member G. Don Keaton, 12:30 p.m., Ogden LDS Institute of Religion (1302 Edvalson St., Ogden), free, [801-621-1800](tel:801-621-1800).
- **Wednesday (Sept. 11):** WSU's Center for Community Engaged Learning presents a discussion on the HARBOR project, a High Altitude Reconnaissance Balloon for

Outreach and Research project led by Dr. John Sohl and students, 12:30 p.m., Shepherd Union Building Fireplace Lounge, [801-626-7737](tel:801-626-7737).

- **Wednesday (Sept. 11):** WSU's 2013 Greek Festival will present "Epicureanism for Today" by WSU philosophy professor Marc Nelson, 12:30 p.m., Stewart Library Hetzel-Hoellein Room, free, community.weber.edu/greekfestival.

- **Wednesday (Sept. 11):** WSU Davis will host "How to Avoid a Jerk or Jerkette," a series of dinner workshops, 6-8:15 p.m., WSU Davis Building 3 Room 104 (2750 N. University Park Blvd., Layton), free, [801-395-3460](tel:801-395-3460) or visit strongermarriages.org.

- **Wednesday (Sept. 11):** WSU's Department of Performing Arts will present Jazz at the Station, 7 p.m., Union Station (2501 Wall Ave., Ogden), free, [801-626-6431](tel:801-626-6431) or weber.edu/performingarts. (Well-behaved children are welcome.)

- **Wednesday (Sept. 11):** WSU's Department of Visual Arts lecture series presents "Guerrilla Girls," a group of feminist, masked avengers out to expose injustice and corruption through facts, humor and outrageous visuals, 7 p.m., Kimball Visual Arts Center Shaw Gallery, free, [801-626-6420](tel:801-626-6420) or weber.edu/dova.

- **Thursday-Sunday (Sept. 12-15):** WSU's Outdoor Program will host a cooperative Payette River trip, registration required, meet at Annex 9 (4022 Taylor Ave., Ogden), \$190/\$160 with WSU ID, [801-626-6373](tel:801-626-6373) or weber.edu/outdoor.

- **Thursday (Sept. 12):** WSU's Ralph Nye Lecture Series presents Cory Gardiner, manager of Women's Financial Group for Zion's Bank, noon, Wattis Business Building Smith Lecture Hall Room 206/207, free, [801-626-7307](tel:801-626-7307) or gsbe@weber.edu.

- **Thursday (Sept. 12):** WSU's Ott Planetarium will host the Ogden Astronomical Society meeting, 7:30 p.m., Lind Lecture Hall Ott Planetarium, free, [801-309-1233](tel:801-309-1233).

- **Friday (Sept. 13):** WSU's Center for Diversity & Unity will present "Living History: The Joan Trumpour Mulholland Story," civil rights activist, 9:30 a.m. and 10:30 a.m., Shepherd Union Wildcat Theater, free, [801-626-7243](tel:801-626-7243) or adrienneandrews@weber.edu.

- **Friday (Sept. 13):** WSU's Goddard School of Business & Economics will hold its semimonthly meeting of Toastmasters International, 11:15 a.m., Wattis Business Building Small Business Library Room 218, visitors welcome, [801-626-8610](tel:801-626-8610) or sbelflower@weber.edu.

- **Saturday-Sunday (Sept. 14-15):** WSU's Outdoor Program will host a cooperative Maple Canyon climbing trip, registration required, meet at Annex 9 (4022 Taylor Ave., Ogden), \$35/\$25 with WSU ID, [801-626-6373](tel:801-626-6373) or weber.edu/outdoor.

- **Saturday (Sept. 14):** WSU Davis will host Math Skills: Learn effective math study skills as part of their study skills workshop series, 11:30 a.m., WSU Davis Building 3

Room 203 (2750 N. University Park Blvd., Layton), free, [801-395-3460](tel:801-395-3460) or visit weber.edu/DavisStudentServices.

- **Monday (Sept. 16):** WSU's Community Center for Engaged Learning will host a voter registration booth, 9 a.m.-noon, Shepherd Union Atrium, [801-626-7737](tel:801-626-7737).

- **Monday (Sept. 16):** WSU's Alumni Association will sponsor its weekly meeting of Toastmasters International, noon, Lindquist Alumni Center, free, [801-626-7480](tel:801-626-7480) or jtolliver@weber.edu.

- **Monday (Sept. 16):** WSU's 2013 Greek Festival and the anthropology club will discuss Greek topics, 12:30 p.m., Social Science Building Room 101, free, community.weber.edu/greekfestival.

- **Tuesday (Sept. 17):** WSU's Department of Performing Arts will host the WSU Marching Band Review, featuring high school bands from Utah as they perform and receive critique from judges to help improve their performance, 4 p.m., Stewart Stadium, \$7/\$6, weberstatetickets.com.

- **Tuesday (Sept. 17):** WSU's Small Business Development Center will offer a "Start Smart" business start-up seminar, 6-8 p.m., Ogden/Weber Applied Technology College (1843 W. 4000 S., Roy), free, [801-626-7232](tel:801-626-7232) or bking1@weber.edu.

- **Tuesday (Sept. 17):** WSU women's volleyball vs. Utah Valley, 7 p.m., Swenson Gym, \$5/\$3/free to WSU students with Wildcard ID, [801-626-8500](tel:801-626-8500) or 1-800-WSU-TIKS.

- **Wednesday (Sept. 18):** WSU Davis will host "Test Taking: New tips for acing tests," as part of their study skills workshop series, 11:30 a.m., WSU Building 3 Room 203 (2750 N. University Park Blvd., Layton), free, [801-395-3460](tel:801-395-3460) or visit weber.edu/DavisStudentServices.

- **Wednesday (Sept. 18):** The Latter-day Saint Student Association will sponsor its weekly devotional featuring David Carrigan of the Ogden YSA first stake presidency, 12:30 p.m., Ogden LDS Institute of Religion (1302 Edvalson St., Ogden), free, [801-621-1800](tel:801-621-1800).

- **Wednesday (Sept. 18):** WSU's 2013 Greek Festival and the Olene S. Walker Institute present "Greek Democracy," featuring Carol McNamara, 12:30 p.m., Stewart Library Hetzel-Hoellein Room, free, community.weber.edu/greekfestival.

- **Wednesday (Sept. 18):** WSU Davis will host "How to Avoid a Jerk or Jerkette," a series of dinner workshops, 6-8:15 p.m., WSU Davis Building 3 Room 104 (2750 N. University Park Blvd., Layton), free, 801-395-3460 or visit strongermarriages.org.

- **Thursday (Sept. 19):** WSU will host a presentation by New York Times reporter Brian Stelter on "Social Media's Impact on Governments: Past, Present, and Future," 10:30

a.m., Shepherd Union Wildcat Theater, free, 801-626-7737.

- **Thursday (Sept. 19):** WSU's Center for Diversity and Unity will host "Taboo Talks: The Ethics of Hacking" featuring a panel of faculty contributors, 10:30-11:45 a.m., Shepherd Union Wildcat Theater, free, 801-626-7243.

- **Thursday (Sept. 19):** WSU's Ralph Nye Lecture Series presents Victor Lund, board member and former CEO of American Stores Company, LLC., noon, Wattis Business Building Smith Lecture Hall Room 206/207, free, 801-626-7307 or orgsbe@weber.edu.

- **Thursday (Sept. 19):** WSU's Faculty Senate will hold its monthly meeting, 3 p.m., Wattis Business Building Room 206/207, free, 801-626-6233 or kbrown4@weber.edu.

- **Friday (Sept. 20):** WSU's Center for Community Engaged Learning and the Olene Walker Institute will present a discussion with Senator Mike Lee, 1 p.m., Shepherd Union Wildcat Theater, 801-626-7737.

- **Saturday (Sept. 21):** In conjunction with Homecoming Week 2013, WSU's Outdoor Program will hold its annual Mount Ogden Hike beginning from a variety of trailheads at various start times depending on trail and hiking skill, participants to meet at the Saddle at noon for a short program, free, 801-626-6373 or weber.edu/outdoor.

- **Saturday (Sept. 21):** WSU Davis will host a screening of the movie "Monsters University" as part of the 2013 Homecoming Celebration, 5-9 p.m., WSU Davis west lawn (2750 N. University Park Blvd., Layton), free, 801-395-3460. (Bring blankets or chairs for seating.)

- **Sunday (Sept. 22):** The Ogden LDS Institute of Religion will hold a multi-stake devotional for young adults featuring former Ogden Institute faculty member, Shauna Seamons, 6 p.m., Ogden LDS Institute of Religion (1302 Edvalson St., Ogden), free, 801-621-1800.

- **Monday (Sept. 23):** WSU's Alumni Association will sponsor its weekly meeting of Toastmasters International, noon, Lindquist Alumni Center, free, 801-626-7480 or jtolliver@weber.edu.

- **Monday (Sept. 23):** WSU's Center for Community Engaged Learning and the Environmental Issues Committee will host a film screening and discussion of the film, "Gasland," 12:30 p.m., Shepherd Union Wildcat Theater, 801-626-7737.

- **Monday (Sept. 23):** WSU's 2013 Greek Festival will present a discussion on "Rhetoric: The Art of Discourse," led by Ogden attorney, Kent Winward, 1:30 p.m., Stewart Library Hetzel-Hoellein Room, free, community.weber.edu/greekfestival.

- **Tuesday (Sept. 24):** WSU Davis will host "Time Management: Find more hours in the day," as part of the study skills workshop series, 11:30 a.m., WSU Davis Building 3

Room 203 (2750 N. University Park Blvd., Layton), free, 801-395-3460 or visit weber.edu/DavisStudentServices.

- **Tuesday (Sept. 24):** WSU's 2013 Greek Festival will present "Lysistrata" by the WSU Greek Readers Theater, 12:30 p.m., Stewart Library Hetzel-Hoellein Room, free, community.weber.edu/greekfestival.

- **Tuesday (Sept. 24):** WSU's Center for Diversity and Unity presents "The Allen Holmes Diversity Symposium -- Where We Were, Where We Are, Where We Are Going," featuring a panel discussion and a jazz session with Joe McQueen, 10:30 a.m., Hurst Center Dumke Legacy Hall, free, 801-626-7543.

- **Wednesday (Sept. 25):** WSU will host WSU Service Day of Remembrance, 8:30 a.m., Lindquist Plaza, free, 801-626-7737.

- **Wednesday (Sept. 25):** Latter-day Saint Student Association will sponsor its weekly devotional featuring WSU piano faculty member, Greta Wiemer, 12:30 p.m., Ogden LDS Institute of Religion (1302 Edvalson St., Ogden), free, 801-621-1800.

- **Wednesday (Sept. 25):** WSU Davis will host "How to Avoid a Jerk or Jerkette," a series of dinner workshops, 6-8:15 p.m., WSU Davis Building 3 Room 104 (2750 N. University Park Blvd., Layton), free, 801-395-3460 or visit strongermarriages.org.

- **Wednesday (Sept. 25):** WSU's 2013 Greek Festival will host a pre-play lecture titled "Infotainment" with WSU Professor Dr. Jim Svendsen to introduce Greek Theater, 6:30 p.m., Shepherd Union Fireplace Lounge, free, 801-626-6431.

- **Wednesday (Sept. 25):** WSU's Department of Performing Arts and the 2013 Greek Festival will present Sophocles' "Oedipus Rex," 7:30 p.m., Shepherd Union Wildcat Theater, \$10/\$8, 801-626-6431 or community.weber.edu/greekfestival.

- **Thursday (Sept. 26):** WSU women's soccer vs. Montana, 3 p.m., Swenson P.E. Field, free, 801-626-8078 or weberstatesports.com.

- **Thursday (Sept. 26):** WSU's Ralph Nye Lecture Series presents Michael Anderson, founder of the International Association of Computer Investigative Specialists, noon, Wattis Business Building Smith Lecture Hall Room 206/207, free, 801-626-7307 or gsbe@weber.edu.

- **Thursday (Sept. 26):** WSU Cultural Affairs concert series presents The Adventures of Alvin Sputnik: Deep Sea Explorer, 7:30 p.m., Val A. Browning Eccles Theatre, \$15/\$12, weberstatetickets.com or 801-626-6570.

- **Friday (Sept. 27):** WSU's Goddard School of Business & Economics will hold its semimonthly meeting of Toastmasters International, 11:15 a.m., Wattis Business Building Small Business Library Room 218, visitors welcome, 801-626-8610

orsbelflower@weber.edu.

- **Friday (Sept. 27):** WSU's Nontraditional Student Center presents a Homecoming Family Dance, 5-8 p.m., Stewart Belltower Plaza, free, 801-626-7794.
- **Saturday (Sept. 28):** WSU's Young Alumni Association will present "Run for the Fund of It," a 5K jog/walk and Kids K to raise scholarship money for students, 7:30 a.m. registration, Lindquist Alumni Center, \$20 adults/\$15 current WSU students/free for kids 10 and under, 801-626-7518 or alumni.weber.edu.
- **Saturday (Sept. 28):** WSU's Small Business Development Center will offer a "Start Smart" business start-up seminar, 10 a.m.-noon, WSU Davis Room 324 (2750 N. University Park Blvd., Layton), free, 801-626-7232 or bking1@weber.edu.
- **Saturday (Sept. 28):** WSU women's soccer vs. Eastern Washington, noon, Swenson P.E. Field, free, 801-626-8078 or weberstatesports.com.
- **Saturday (Sept. 28):** WSU football vs. Sacramento State (Homecoming/HAFB Appreciation), 6 p.m., Stewart Stadium, \$16/\$14/\$12/free to WSU students with Wildcard ID, 801-626-8500 or 1-800-WSU-TIKS.
- **Sunday (Sept. 29):** WSU's Department of Performing Arts presents the Weber State University Symphony Orchestra, 7:30 p.m., Val A. Browning Center Austad Auditorium, \$7/\$6, 801-626-6431.
- **Monday (Sept. 30):** WSU's Alumni Association will sponsor its weekly meeting of Toastmasters International, noon, Lindquist Alumni Center, free, 801-626-7480 or jtolliver@weber.edu.

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