

## **MINUTES**

### **BOARD OF NURSING MEETING**

April 8, 2021  
Heber M. Wells Bldg.  
ELECTRONIC MEETING – 8:30 a.m.  
Salt Lake City, UT 84114

**CONVENED: 8:30 A.M.**

**ADJOURNED: 1:47 P.M.**

**DOPL STAFF PRESENT:**

Bureau Manager: Jeff Busjahn  
Board Secretary: Thomas Togisala  
Compliance Specialist: Sharon Bennett  
Assistant Attorney General: Valerie Wilde

**CONDUCTING:**

Debra Mills, MSN, RN – Chair

**BOARD MEMBERS PRESENT:**

Debra Mills, MSN, RN  
Linda Hofmann, RN, Ph.D.  
Megan Christensen, BS, Public Member  
Vern Olsen, Public Member  
Luisa Echeverria, RN  
Ellen Brown, BSN, RN  
Julie Gee, RN, Ph.D.

**BOARD MEMBERS EXCUSED:**

Ralph Pittman, LPN  
James Stimpson, CRNA  
Julianne Brady, BSN, RN  
David Skalka, APRN

**GUESTS:**

Diane Forster-Burke – UNA  
Sharon Dingman – UNA  
Julie Balk  
Liz Close  
Russ Baron

## **ADMINISTRATIVE BUSINESS:**

### **CALL MEETING TO ORDER:**

Ms. Mills called the meeting to order at 8:30 a.m.

### **REVIEW AND APPROVE THE MARCH 11, 2021 MINUTES:**

Dr. Hofmann motioned to approve the minutes.

Ms. Brown seconded the motion.

The vote in favor was unanimous.

### **LEGISLATIVE AND ENVIRONMENTAL SCAN:**

N/A

### **EXECUTIVE ORDER DISCUSSION:**

Governor Cox issued an Executive Order asking all agencies that regulate occupations and professions to review their regulations and reduce regulations that are no longer necessary. It also specifically talks about amending regulations in a way to reduce barriers to work in a matter that still protects the public.

The Board and the UNA agree that the nursing profession in Utah are ahead of the game since we've joined the eNLC. The nursing laws and rules don't have a lot of requirements that would hinder a nurse from being licensed in Utah.

### **EXECUTIVE ORDER DISCUSSION:**

The Board reviewed and found the delegation task list acceptable.

Ms. Christensen motioned to approve the delegation task list with the addendum.

Dr. Gee seconded the motion.

The vote in favor was unanimous.

### **H.B. 287 DISCUSSION:**

*(Refer to audio for specifics. 09:15 – 22:28)*

Dr. Balk provided the Board a brief update on H.B. 287. This bill modifies the requirements a nurse practitioner must meet before prescribing a Schedule II controlled substance and technical changes. This bill removes the consultation and referral plan. In addition the 2,000 hours of practice have been removed and pared down to 1,000 hours with a mentor. A mentor can be a licensed physician or an APRN with three years of experience.

### **BOARD BUSINESS:**

Ms. Bennett provided the Board a brief overview on probationer files.

### **INFORMAL ADJUDICATIVE PROCEEDINGS – WAYNE RUSSELL:**

The matter with Mr. Russell was resolved prior to this meeting.

No informal adjudicative proceeding was held.

## **INFORMAL ADJUDICATIVE PROCEEDINGS – MARSHA TAYLOR:**

*(Refer to audio for specifics. 33:40 – 47:25)*

Ms. Wilde conducted this proceeding for Ms. Taylor.

Ms. Taylor was not present

Ms. Wilde provided the Board an overview on Ms. Taylor's informal agency action.

Ms. Wilde reviewed each allegation on Ms. Taylor with the Board.

Ms. Wilde stated that DOPL recommends for Ms. Taylor's license to be revoked and that she cannot reapply for a Utah nursing license for a period of three years. In addition, she must provide mental health and physical evaluations with six months of clean drug testing results prior to licensure.

The Board found all allegations against Ms. Taylor to be true.

The Board voted unanimously to revoke Ms. Taylor's license and that she cannot reapply for a Utah nursing license for a period of three years. In addition, she must provide mental health and physical evaluations with six months of clean drug testing results prior to licensure.

## **REQUESTS & APPROVALS:**

Heidi Matlock – File reviewed by Ms. Brown.

Ms. Matlock requested early termination from her probation.

The Board denied Ms. Matlock's request. The Board found that it's too early to terminate Ms. Matlock's probation. Ms. Matlock has completed less than half of her probation. The Board would like Ms. Matlock to work under her newly lifted restrictions for a period of time before considering early termination.

Megan McCullough – File reviewed by Ms. Christensen.

Ms. McCullough requested for her controlled substances restriction to be lifted.

The Board denied Ms. McCullough's request. The Board found that it's too early to consider Ms. McCullough's request, because she recently started this new job. The Board would like to see her work in this new role for a period of time before lifting any restrictions.

Nathaniel Baker – File reviewed by Dr. Gee.

Dr. Gee motioned to accept Mr. Baker's physical evaluation.

Ms. Christensen seconded the motion.

The vote in favor was unanimous.

## **PROBATIONER INTERVIEWS:**

Mackenzie Walker – Interview conducted by Ms. Christensen.

Ms. Walker has completed her therapy treatment and enjoys her job as a nurse.

Ms. Walker has a good support system within her husband and family.

Ms. Walker requested for her controlled substances restriction to be lifted. Ms.

Christensen denied her request. Ms. Walker will need to work at her place of employment for a longer period of time to have her request considered.

No motions were made.

Kris Szelag – Interview conducted by Ms. Mills.

Ms. Szelag started a new nursing job.

Ms. Szelag has submitted her MOU reports to Ms. Bennett.

Ms. Szelag exercises often to maintain her health. She has a great support system within friends and husband.

No motions were made.

Wayne Binks – Interview conducted by Ms. Echeverria.

Mr. Binks is doing well and enjoys his nursing job.

Mr. Binks needs to submit his therapy reports. He will try to submit it within a week.

Mr. Binks has completed his patient safety CE.

No motions were made.

Amber Nielsen – Interview conducted by Dr. Gee.

Ms. Nielsen is doing well.

Ms. Nielsen attends her therapy sessions and they're going well.

Ms. Nielsen is employed as a nurse and enjoys her job.

Ms. Nielsen has a great support system within her family.

No motions were made.

Audra Dangerfield – Interview conducted by Ms. Brown.

Ms. Dangerfield is doing well.

Ms. Dangerfield is working as a nurse and loves her job.

Ms. Dangerfield has good feedback on her employer reports.

Ms. Dangerfield doesn't have any concerns about relapsing. She expressed that she doesn't want to go down that path again.

Ms. Dangerfield has no missed check-ins and has clean UAs.

Ms. Brown motioned to allow Ms. Dangerfield to work up to 96 hours within a two week work period.

Dr. Gee seconded the motion.

The vote in favor was unanimous.

Tiffanie Brownlee – Interview conducted by Mr. Olsen.

Ms. Brownlee is doing well and enjoys her job as a nurse.

Ms. Brownlee's therapy report has good feedback about her sessions.

Ms. Brownlee had a dilute UA in February due to drinking too much water.

Mr. Olsen encouraged Ms. Brownlee to continue the good work.

No motions were made.

Clayton Lauulu – Interview conducted by Dr. Hofmann.

Mr. Lauulu has no missed check-ins and clean UAs.

Mr. Lauulu enjoys his job and expressed his appreciation for his colleagues, because they have been a great support system for him.

Mr. Laulu found that therapy has been very beneficial for his success with his sobriety.  
No motions were made.

Gregory Cruea – Interview conducted by Ms. Mills.

Mr. Cruea is doing well.

Mr. Cruea tested positive for alcohol. He admitted to drinking alcohol at his son's wedding.

Ms. Mills motioned to fine Mr. Cruea \$750.00 for non-compliance.

Ms. Christensen seconded the motion.

The vote in favor was unanimous.

Ms. Mills motioned for Mr. Cruea to complete a thinking errors course and submit an essay upon completion.

Ms. Brown seconded the motion.

The vote in favor was unanimous.

Heidi Palfreyman – Interview conducted by Dr. Hofmann.

Ms. Palfreyman is working as a nurse and enjoys what she's doing.

Ms. Palfreyman had a missed check-in on March 28, 2021 due to forgetting to do so.

Ms. Palfreyman has setup multiple alarms, so she wouldn't forget.

Ms. Palfreyman needs to submit her counselor report.

No motions were made.

Lorin Ward – Interview conducted by Ms. Christensen.

Mr. Ward is doing well and is working as a nurse.

Mr. Ward's employer reports have good feedback.

Mr. Ward expressed that everything in his life is good.

No motions were made.

Barbara Herrera – Interview conducted by Ms. Echeverria.

Ms. Herrera tested positive for alcohol. She explained that it's due to her consuming Nyquil.

Ms. Herrera is doing well and is working as a nurse.

Ms. Herrera needs to submit employer reports.

Ms. Herrera attends counseling once a month and it's very beneficial for her.

Ms. Herrera submitted her essay, but Ms. Echeverria requested for her to rewrite it with more depth, accountability, and how it has impacted her life.

No motions were made.

Janis Huber – Interview conducted by Ms. Brown.

Ms. Huber is doing well and is working as a nurse.

Ms. Huber has no concern on relapsing. She explained that she doesn't have that urge, because she's focused and involved on her family's wellbeing.

Ms. Huber feels that her probation is going well and it has impacted her life in a positive way.

Ms. Huber had a dilute in January and it may be due to her diet.  
No motions were made.

Jennifer Fredrickson – Interview conducted by Mr. Olsen.

Ms. Fredrickson is learning how to process her emotions and not to be reactive.  
Ms. Fredrickson is doing well and is working as a nurse.  
Ms. Fredrickson has submitted all necessary reports.  
Ms. Fredrickson is in compliance.  
Mr. Olsen encouraged Ms. Fredrickson to keep up the good work.  
No motions were made.

Britanie Bailey – Interview conducted by Ms. Echeverria.

Ms. Bailey has been experiencing a tough couple of months. She recently moved and it resulted to her relapsing. Ms. Bailey recognized her mistake and it was because she didn't establish a strong network and support group prior to moving.  
Ms. Bailey is attending in-person AA meetings and has been reading self-help books to help her in these situations.  
Ms. Bailey has an appointment with a new therapist. She plans on strengthening her spirituality and support systems.  
Ms. Bailey old sponsor will assist her in finding a new sponsor in her area.  
Ms. Echeverria encouraged Ms. Bailey to utilize her resources for support.  
The Board encouraged Ms. Echeverria to create a vision board to focus and highlight her goals. It'll give her inspiration to maintain her sobriety and get her through those hard times.  
No motions were made.

## **NEXT SCHEDULED MEETING: MAY 13, 2021**

**ADJOURN: 1:47 P.M.**

**Meeting adjourned at 1:47 P.M.**

**Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred. For specific details, refer to the audio recording.**

5-13-2021

Debra Ann Mills

**Date Approved**

**Debra Mills - Chairperson, Board of Nursing**

5-13-2021



**Date Approved**

**Jeff Busjahn - Bureau Manager, DOPL**