

Racial Equity in Policing Commission

Salt Lake City Utah

Wednesday, May 5, 2021

5:00 p.m.

This meeting is a discussion among Commissioners and select presenters. The public is welcome. Items scheduled may be moved or discussed during a different portion of the meeting based on circumstances or availability of speakers.

This meeting will be an electronic meeting pursuant to the Core Commission determination that conducting the meeting at a physical location presents a substantial risk to the health and safety of those who may be present at the anchor location. The Commission Meeting will not have a physical location and all attendees will connect remotely.

*Members of the public may provide public comment by joining through Zoom (registration in advance required) https://zoom.us/webinar/register/WN_CySOZ_e5SyeuaGAOu8iVlg or by calling **1-800-934-9182** at the time of the meeting.*

You may follow along with the meeting on the [SLC REP Live Commission Meeting YouTube Channel](#). To engage in the listening process, please visit www.slcrepcommission.com.

1. Welcome and Public Meeting Guidelines

Confirm the determination of the Core Commissioners to meet electronically because meeting at a physical location presents a substantial risk to the health and safety of those who may be present at the anchor location.

During this portion of the meeting, Commissioners may raise topics and discuss current events that may impact or influence the Commission's overall work, discussions, and deliberations to provide recommendations to the Mayor and City Council regarding the Salt Lake City Police Department's policies, budget, and culture. No action will be taken during this portion of the meeting. Matters discussed during this portion of the meeting may be scheduled on a subsequent agenda for follow-up.

2. Review of Minutes from [April 7, 2021](#) and [March 24, 2021](#)

3. Core Commissioner Announcement

Commissioner Prospero has an announcement on behalf of the Core Commissioners

4. Public Comment (limited to 15 minutes)

- Attendees may be provided one or two minutes of time, determined by the number of attendees and the time available determined by the Commission. Please observe the time limit stated at the beginning of the public comment period so everyone may have a chance to speak.

- Per the public meeting guidelines, keep comments free of discriminatory language referring to a person or group based on their religion, ethnicity, nationality, race, color, descent, gender, sexual orientation, disability, age or other gender identity factor. Items or comments that disrupt the meeting, intimidate other participants or that may cause safety concerns are not allowed.
5. Reminder of the City's Annual Budget Timeline & Input for Annual Budget & Matrix Consulting Report
City Council staff will review the timeline and ways to provide comment for both the City's current annual budget deliberations and the provided Matrix Budget Consulting Report.
 6. Listening Session – May 19, 2021 6 pm
Discussion regarding the plan for the upcoming Listening Session.
 7. Policies & Practice Recommendations Review
The Policies & Practices subcommittee will provide recommendations to the full Commission prior to sharing them with the City Council and Mayor at an upcoming City Council meeting.
 8. Presentation Summary of draft resolution from White Coats for Black Lives Matter
The Commission may review the summary of a proposed resolution for the City's consideration on Racism as a Public Health Crisis. Meeting Materials: [Draft Resolution](#)
 9. Follow Up & Takeaways from Small Group Dialogues
 10. Standing Items
 - Subcommittee Reports
 - Training Subcommittee
 - Policies & Practice Subcommittee
 - School Safety Subcommittee
 - Youth Subcommittee
 - Commission items of business
 - Other including Scheduling Items
 - Discussion of the City Council with City Human Resources & the Police Department, including police recruitment, hiring and promotions is scheduled for the May 4th Work Session.
 - Opportunity to attend the City Council Work Session on behalf of the Commission (5-10 minutes overview of the work in progress); optional for 3-4 commissioners per meeting generally between 2 pm and 5 pm.
 - May 6 (tentative), 11, 13 (tentative), 18, and 20 (tentative)

11. TENTATIVE Closed Session

The Commission will consider a motion to enter into a Closed Session. A closed meeting described under Section 52-4-205 may be held for specific purposes including, but not limited to:

- a. discussion of the character, professional competence, or physical or mental health of an individual;
- b. strategy sessions to discuss pending or reasonably imminent litigation;
- c. discussion regarding deployment of security personnel, devices, or systems; and
- d. investigative proceedings regarding allegations of criminal misconduct.

A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

CERTIFICATE OF POSTING

On or before 4:00 p.m. on Tuesday, May 4 the undersigned, duly appointed City Recorder, does hereby certify that the above notice and agenda was (1) posted on the Utah Public Notice Website created under Utah Code Section 63F-1-701, and (2) a copy of the foregoing provided to The Salt Lake Tribune and/or the Deseret News and to a local media correspondent and any others who have indicated interest.

CINDY LOU TRISHMAN
SALT LAKE CITY RECORDER

Final action may be taken in relation to any topic listed on the agenda. People with disabilities may make requests for reasonable accommodation, which may include alternate formats, interpreters, and other auxiliary aids and services. Please make requests at least two business days in advance. To make a request, please contact City staff at REPCommission@slcgov.com or 801-535-7644, or relay service 711.