

Study Session Meeting called to order at 5:00 PM

Welcome by Board President Tom Hansen

Roll Call:

Tom Hansen, Board President
Tyler Bluth, Board Vice President
Cory Holmes, Board Member
Marianne B Allen, Board Member
Kimberly Dickerson, Board Member
Paul Sweat, Superintendent of Schools
Keith Johansen, Business Administrator

A. Study Session

Information: 1. Utah Code and Board Rule Requirements for Board of Education (Internal Audit) - Keith Johansen

- a. GRAMA Module with Quiz - <https://training.auditor.utah.gov/>
- b. Separation of Duties: Clerk & Treasurer with Quiz - <https://training.auditor.utah.gov/>

Discussion, Information: 2. Round Table Discussion

Fee Schedule, James Judd

States and local boards have two methods of funding programs. Our local board has created a fee schedule for student activities. No fees can be imposed on a student, the fee schedule is approved by the school board. Each year an updated fee schedule is updated, presented then approved by the board of education. Two public comment meetings are required to adopt a school fee schedule. In addition to the program fees we are required to show a spending plan to explain the material to which the fees are assigned to. Any family that in a petition of hardship can petition for a fee waiver. Data for our schools and fee waivers show that in the 2019-2020 school year in secondary schools - Fee Waivers for Wasatch HS were 108, 40 at Timpanogos Middle School, and 36 at Rocky Mountain Middle School. \$26,517.98 of fees were waived in 2019-20. \$1,296,181.39 fees generated in 2019-20 from school programs. No fees are collected for a required class except for PE, fees are primarily for elective classes. There are three fee categories; general(art class), co-curricular(marching band, FFA), and extra-curricular (athletics or a club).

At the last school board retreat, one of the goals was to increase the number of kids that are participating in activities in school. We are grateful for the board's support of this initiative. No high school student should limit themselves because they think that they can't afford to participate.

Supt. Sweat - The High School has made a great effort to help students understand that they should participate in whatever they want to. We are happy to waive their fee. We know that students will have a better high school experience if they participate in a program and do better in academics.

Jim Judd - Of the kids that participate in athletics and co-curriculars less than 1% have a GPA below 2.0. There is a correlation for kids who participate do better in school.

Supt. Sweat - It is good for kids to have a little investment in the activity or program that they are participating in. Fees are another form of a tax, specific to the activity being participated in, my opinion is that we should trend to fewer fees, kids should participate as low a cost as possible.

Jim Judd - In tonight's board meeting we will open for public comment to speak to the school fees schedule.

COVID-19 Update - Aubreigh Parks

The numbers look considerably better than the last time we met. They have improved across the board. We attribute this to staff vaccinations. In December, we had 46 cases in staff, we currently have one positive staff case. Those being vaccinated are not testing positive. The mitigation efforts seem to be improving our numbers. We are below our threshold for school closure. We are currently at 12 cases at the high school - students no staff.

The 2nd strain of the coronavirus is very contagious. The UK strain is in Summit County, we anticipate it will hit Wasatch being hit by March. The vaccine doesn't cover this variant. We just need to continue the plan in place, continue testing and contact

tracing so that we are prepared for an increase.

I think the numbers have gone down because of staff vaccination. We aren't seeing as many people testing. We are testing 5-15 people a day, our average was 30-50 a day. Testing numbers are down across the nation. By the end of next week, we will have just over 80% of our staff vaccinated with both doses. There are still vaccinations available and employees are eligible to schedule their vaccinations.

Supt. Sweat -We are so grateful for the efforts of the High School admin and their mitigation efforts. We have an awesome response from students and staff to reset and keep the school open.

Principal Johnson - Since the last board meeting Randall Probst, Wasatch Health Department, and Shawn Kelly came to reinforce the fundamental principles of what is necessary to change the trend. We talked about the basics - Masks and drawing attention to that effort again. There wasn't faulty mask-wearing, but with additional attention, there was an increased effort in all mitigation efforts. The posters in classrooms help to focus those mitigation efforts, teachers reinforced safety efforts while in the classroom as well.

I would also like to say thank you for allowing us to stay open. It was a great decision to keep the school doors open. That trend has reversed and the efforts for learning and staying safe did work. We are in a good spot and WHS is a safe and healthy place for students to learn and teachers to teach.

Future Activities at Wasatch High School this Year

For future activities, there is a lot of talk about Prom and hoping that we will be able to announce a date.

Supt. Sweat - The decision is an administrative decision, we would take direction from the board. The high school can prepare a proposal and get it to the board for review.

Tod Johnson - I would like to have both the Prom and Graduation in person with students walking across the stage. I am confident that we could run both events, it is significant for our student body.

Kim Dickerson - Ben would say that the anxieties associated with the unknown, even about Graduation and Prom, are real for our students.

Round Table Discussions

Supt. Sweat - The history of round table discussion in study session has been to allow for discussion with directors and principals about items that are being worked on - as part of a way to have conversations that are less formal than a board meeting. If we continue with this format it is an opportunity for you to specifically ask questions. The idea is to create more interaction between board members and administration.

Wasatch High School ACT

Tod Johnson - ACT is coming up. We were able to take it last year before the shutdown, one of the only standardized tests we were able to have. March 9th is the scheduled date. On that day the 9th & 10th take the NWEA as an ACT predictor and a low-level reading assessment. The NWEA gives us good growth predictors. Juniors have been preparing with instructors at WHS. SAT is given to those who chose for national Merritt scholars. ACT is accepted nationally.

Kim Dickerson - Thank you for working so hard, for staying open during this hard time. So many schools are closed, even in our state and kids are getting behind. I feel good about what is happening at Wasatch High School.

Board Retreat Logistics

Supt. Sweat - We have an agenda to review from our Board Leadership Meeting, it can be changed. The timed discussion would actually be timed with a 5 or 10-minute timer. Board Members can bring up what they would like. The deadline to finish is 10:00 pm. We would like to have open discussions at the retreat with the board. We will have a guest who may be able to help us with the Roberts Rules of Order.

Board Meeting - Meeting called to order at 6:35 PM

B. Call To Order

Procedural: 1. Roll Call of Members

Tom Hansen, Board President
Tyler Bluth, Board Vice President
Cory Holmes, Board Member
Marianne B Allen, Board Member
Kimberly Dickerson, Board Member
Paul Sweat, Superintendent of Schools
Keith Johansen, Business Administrator

Procedural: 2. Pledge of Allegiance

Pledge of Allegiance given by Board Member

C. Community Comment

Information: 1. Public comments will be accepted for approximately twenty (20) minutes. Each speaker will be allowed a maximum of two (2) minutes.

Niel Carl, 52 S 450 E, Midway UT - Tonight I would like to address a message that was sent out to the community. The message was sent on February 5th that addressed vaccines that were provided to staff. I took great offense to the message. I have been trained by the top vaccinologist and immunologist, as well as trained by legal staff on what can and cannot be said. You made a medical claim that there was a significant decline without disclosing protocols. Your claim needs to be retracted because the claim was made and lead a lot of people astray. An apology and retraction should be made for that statement and should include the parameters at that time.

"Wasatch County School District is excited to announce that more than 80-percent of our staff was able to receive the first dose of a two-dose COVID-19 vaccine over the past three weeks. With much gratitude to the Wasatch County Health Department as our partner in executing a successful immunization campaign, we will persist in our commitment to protect our staff during this pandemic, and will continue to practice mitigation protocols to keep our students safe and our schools open. As a result of our coordinated immunization effort, we have already started to see a noted decline in the number of staff becoming ill with COVID-19, and while we understand that many of our community members are still anxiously awaiting their turn at receiving the vaccine. we are tremendously grateful for the opportunity to vaccinate our staff quickly and pledge to continue to mask to prevent spread, and do our part to keep community numbers down.

This is the beginning of hope for so many. Today, we at Wasatch are grateful to be part of the solution."

Tom Hansen - Thank you for your recommendations and suggestions.

Kristin Brown, Heber City - I would like to follow up to Niel Carls comment about the message that was sent out to the community about vaccinations. Being in the medical profession I am blown away to see this number because that is the fastest a vaccine has ever worked. The vaccine is not the only reason we are seeing a decline. THE WHO recently said that they were seeing many false positives. The virus naturally becomes less contagious... I feel it is irresponsible for the district to send out this statement. I would like to see a retraction.

Discussion, Information: 2. Public Comment - Secondary School Fee Schedules

No public comment on Secondary School Fee Schedule.

D. Consent Items

Action (Consent): 1. Consideration and Approval of Consent Items

Resolution: Consideration and Approval of Consent Items E 2. - E11.

Consideration and Approval of Consent Items E 2. - E11.

Motion by Tyler Bluth, second by Cory Holmes.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent), Minutes: 2. Minutes -1.4.2021 Board of Education Organizational Meeting

Resolution: Approve January 4, 2021 Board of Education Organizational Meeting Minutes

Consideration and Approval of Consent Items E 2. - E11.

Motion by Tyler Bluth, second by Cory Holmes.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent), Minutes: 3. Minutes -1.20.2021 Study Session & Board of Education Meeting

Resolution: Approve Study Session and Board of Education Meeting Minutes.

Consideration and Approval of Consent Items E 2. - E11.

Motion by Tyler Bluth, second by Cory Holmes.

Final Resolution: Motion Carries
Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent), Minutes: 4. Minutes -2.1.2021 Study Session

Consideration and Approval of Consent Items E 2. - E11.

Motion by Tyler Bluth, second by Cory Holmes.
Final Resolution: Motion Carries
Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent), Minutes: 5. Minutes -2.1.2021 Emergency Board Meeting

Consideration and Approval of Consent Items E 2. - E11.

Motion by Tyler Bluth, second by Cory Holmes.
Final Resolution: Motion Carries
Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent): 6. Separations

Consideration and Approval of Consent Items E 2. - E11.

Motion by Tyler Bluth, second by Cory Holmes.
Final Resolution: Motion Carries
Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent): 7. New Hires

Consideration and Approval of Consent Items E 2. - E11.

Motion by Tyler Bluth, second by Cory Holmes.
Final Resolution: Motion Carries
Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent): 8. Employee Status Changes

Consideration and Approval of Consent Items E 2. - E11.

Motion by Tyler Bluth, second by Cory Holmes.
Final Resolution: Motion Carries
Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent): 9. Travel

Resolution: Recommendation to approve the travel requests in consent items.

Consideration and Approval of Consent Items E 2. - E11.

Motion by Tyler Bluth, second by Cory Holmes.
Final Resolution: Motion Carries
Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent): 10. Financials

Consideration and Approval of Consent Items E 2. - E11.

Motion by Tyler Bluth, second by Cory Holmes.
Final Resolution: Motion Carries
Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action (Consent): 11. Home School

Consideration and Approval of Consent Items E 2. - E11.

Motion by Tyler Bluth, second by Cory Holmes.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

E. Action Items**Action: 1. Action Item to Approve the Capital Projects List for FY22 - Francis Harrison**

Keith Johansen, Business Administrator

The budget is in the process of being right now, the capital project list is a large part of the budget for the capital fund. This is an annual list. The operations department meets with administrators at each building to build the list based on the needs of the schools. The board approves the list, then followed up by individual action items that are brought to the board. This list is for next year's budget, to be adopted in June, but is approved in advance so that we can start the process to get some of the projects completed in time.

Francis will go through the procurement process then come back to the board with bid details and the recommendations to be approved individually.

If there is reason for adjustments and amendments on projects, we have that option as well as it relates to capital projects.

Tom - Thank you for the framework on these items. These high ticket items are important to our facilities. Our facilities are our second most important asset, with students being first. Francis does a good job with the upkeep and taking care of our facilities.

This is an action item to approve the capital projects list for FY22 in the amount of \$2,218,500.00.

Motion by Cory Holmes, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action: 2. Action Item to Approve the J.R. Smith Gym Floor Replacement - Francis Harrison

This is an action item to approve flooring replacement in the gym at JR Smith Elementary, the floor is approximately 14 years old. The bid is in the amount of \$54,382.12 from Certified Sales and Service, this is on state contract.

Recommendation to approve as presented.

Motion by Tyler Bluth, second by Marianne B Allen.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action: 3. Action Item to Approve the RMMS Roof Membrane Replacement - Francis Harrison

This is an action item to approve the roof membrane replacement at Rocky Mountain Middle School, as well as additional insulation to meet the code. Recommendation to approve the low bid to Heritage Roofing in the amount of \$705,557.

Motion by Tyler Bluth, second by Kimberly Dickerson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action: 4. Action Item to Approve the WHS Baseball/Softball Turf Installation- Francis Harrison

This is an action item to approve the installation of turf on the Baseball and Softball fields at Wasatch High School. The bid before the board is the first of the three-year phase. The bid is on state contract to Fieldturf in the amount of \$923,196.00. This is for baseball, softball and the practice soccer field. It is important that they are done together for drainage. Turf on the baseball in-field and the entire softball field. This turf upgrade will allow more use of the fields during the year.

The football field turf has been well taken care of and has allowed our students to utilize the fields much more in our climate. The field is being used year-round.

Motion to approve as presented.

Motion by Tyler Bluth, second by Marianne B Allen.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action: 5. Action Item to Approve the RMMS LED Light Purchase - Francis Harrison

This is an action item to approve the purchase of LED Lights for Rocky Mountain Middle School to Codale Electric Supply, this is on state contract, in the amount of \$45,562.50.

Recommendation to approve as presented.

Motion by Tyler Bluth, second by Cory Holmes.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action: 6. Action Item to Approve the Purchase of a School Bus for the Wasatch Transportation Fleet - Shawn Kelly

We just surplussed two 2 busses that were over 21 years old. I am proposing that we purchase one bus. We purchase our buses on state contract from Bryson Sales for the Bluebird model. The consistency in purchasing this make and model is important as we maintain the buses and for parts. Mr. Adam Hagan, will pick up and deliver the bus for us.

Recommendation to purchase a school bus from Bryson Sales in the amount of \$148,888.00.

Motion by Cory Holmes, second by Kimberly Dickerson.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action: 7. Action Item to Approve the Purchase of a Drivers Education Vehicle for Wasatch High School - Shawn Kelly

Recommendation to approve the purchase of a new drivers' education car for Wasatch High School, Labrum Ford for \$19,394.00. Delivery is not necessary if we purchase locally. The \$400 difference of the low bid is crossed out after we send two employees to pickup and deliver the vehicle back to Wasatch.

Recommendation to approve the purchase of a 2021 Chevrolet Malibu, to Labrum Chevrolet in the amount of \$19,394.00.

Motion by Marianne B Allen, second by Tyler Bluth.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

Action: 8. Action Item to Approve the Purchase of a Student/Staff Vehicle for Wasatch County School District - Shawn Kelly

Recommendation to approve the purchase of a student/staff vehicle, 2021 Ford Expedition Max XL, for Wasatch County School District for the low bid to Labrum Ford in the amount of \$43,469.28.

Orders for vehicles are made after board approval.

Motion by Tyler Bluth, second by Marianne B Allen.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

F. Board Report

Discussion, Information: 1. USBA Board President and Vice President Workshop, February 19, 2021 - 9:00am-10:00am

Marianne B Allen-

USBA - Friday Day on the Hill from 10:00 - 2:00pm

JLC - Updates on Legislative Issues will be reported as needed.

Heber City - North Overlay Build

Tyler Bluth - CAPS, Easy program to get behind. Thank you to Jason Watt and everything that he had done for the program.

Cory Holmes - MTECH and County and will report moving forward.

Kim Dickerson - Jordanelle area, building relationships. Next Thursday Meeting Feb. 25th virtually.

Wasatch Parent Network - They are doing great things. Principal Johnson has a very supportive network.

G. Superintendent Report

I am excited to talk about the state wrestling tournament that will be held at Wasatch High School tomorrow. When I was in high school all state tournaments were held at high schools. In 1984, was the last time that Wasatch High hosted a state tournament, in a new gym. The rivalry between Wasatch and Delta created a large crowd that weekend. Wasatch had four state champions and Wasatch High won the state championship. It is a rare and unique circumstance that we are hosting the state tournament, because of the pandemic. There is limited seating, two tickets per wrestler. Board members are welcome to attend this great event tomorrow.

H. Adjournment

Motion to adjourn the board meeting.

Motion by Tyler Bluth, second by Marianne B Allen.

Final Resolution: Motion Carries

Yea: Cory Holmes, Tom Hansen, Tyler Bluth, Marianne B Allen, Kimberly Dickerson

I. Executive Session

No executive session held.