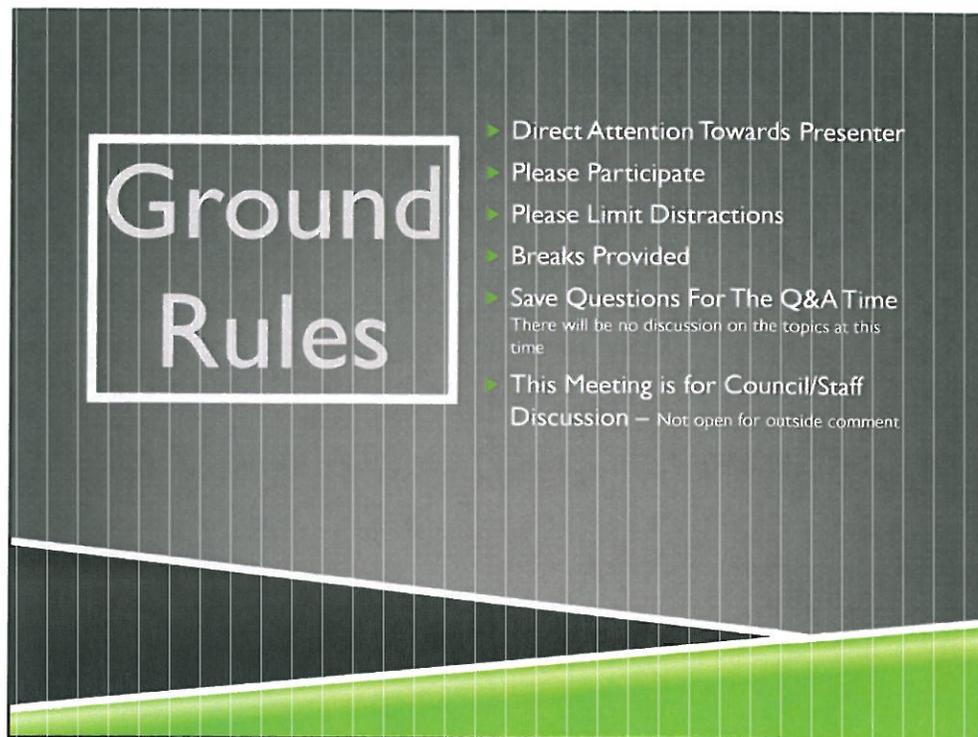


## Welcome to Herriman City's Top 5 Discussion

The exercise is intended to help set a vision and create priorities of work within the city. Both Elected and Staff.



Should Discuss:

- 1- Limit Cell Phone, iPad, and computer interruptions
- 2- Allow presentation to flow. Questions are Great at the appropriate time.
- 3- Participate as much as possible. This is a discussion as to PRIORITY and DIRECTION, **NOT** updates on current projects.
- 4- Limit the conversation to those who are invited to participate, not the audience in general.

## OBJECTIVES

- ▶ Create a partnership with City Council and Staff to work within the plan for the overall success of Herriman City.
- ▶ Establish the City Council Top 5 Focus Items.
- ▶ Identify ways and criteria of measuring success

Should Discuss:

1- Compass Point

2- This is our jumping off point.

All other work, Staff, Directors, Etc. come from this point.

3- Problem Solving

Stay on Target!!

How do we Measure Success??

## INTRODUCTION

- ▶ We Heard You
- ▶ Proactive Role
- ▶ Rally the Team
- ▶ Communicate

We Heard You and wanted to be in better Sync with Staff and Council

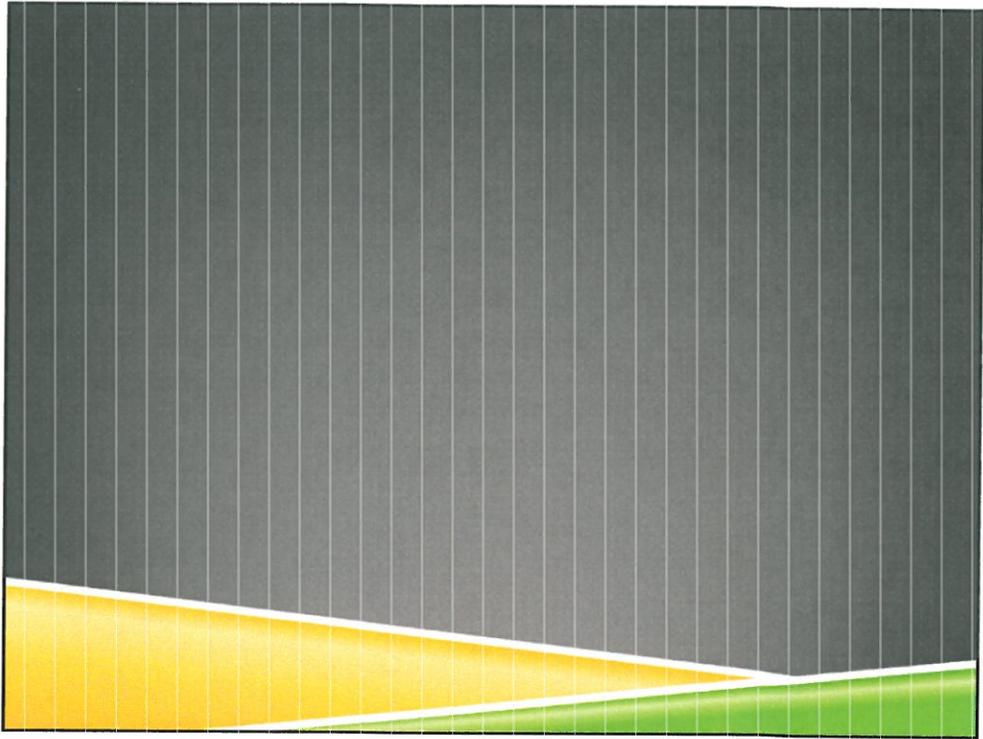
We would like ALL to take a proactive role in designing the plan– Future Plans

It is significantly Important we all act and work as a TEAM.

This is a Rally Point!

Communication is key – Both directions

Don't Panic!!!!





How did we get here???

- 1- Began as an Exercise with Executive Staff.
- 2- Expanded to include some Directors and Managers.
- 3- Realized WE created a "Council Top 5" and we were working from THAT playbook.
- 4- Decided to go back and get YOUR actual feedback so we could plan the future.
- 5- Met with all elected officials.
- 6- Here is what WE heard YOU say.
- 7- Discussion Points.

## THE MAYOR'S TOP 5

- ▶ Road Maintenance
- ▶ Public Safety
- ▶ Parks & Trails Maintenance (Bigger parks, more trails in natural areas)
- ▶ Economic Development – JOBS (Need commercial in the SE area that would bring in more jobs)
- ▶ Budget – Maintenance, projecting future costs

1- Road Maintenance – Discussion on a good plan to move forward. Identify problem areas and fix them before it gets too costly

2- Public Safety – How do we continue with a strong plan for Public Safety? Government's first priority.

3- Parks and Trails – Programmable Parks. Future trails and parks should require less ongoing maintenance .

4- Economic Development – Create Jobs. Stay in Herriman

5 – Budget – Projecting future costs. Benefit to the council for future decisions and information.

## COUNCILMAN TISCHNER'S TOP 5

- ▶ Bond Payoff (Getting the City out of debt and making it prosperous)
- ▶ Communication – Want to be informed prior to informing the public
- ▶ Infrastructure – water
- ▶ Line Item Budget Amendment Vote – rather than a general approval
- ▶ Updates on Projects – detailed not vague
- ★ Resident Requests

1- Get out of all debt

2- Communication of critical information to the council FIRST before it hits the public. Before Facebook, Newsletter or other media.

3- Infrastructure plans for future . Make sure we don't build faster than infrastructure can handle

4.-What level of detail approval should the council be at??

5- Updates- be specific. Every time staff has a meeting on a project, update the council.

6- Resident requests are important.

## COUNCILMAN DAY'S TOP 5

- ▶ Project Management
- ▶ Place Council's Goals on the Website to Show Community What Their Objectives are.
- ▶ 5600 West Completion Prior to Start of School Year
- ▶ Economic Development – More business in Herriman
- ▶ Employee Retention – Happy, fulfilled, professional employees. Cross-training and willingness to assist regardless of "assigned" duties.

1- Project Management- track time, cost and any changes communicate that to council.

2- Have Council Goals- put them on the website so people can identify our priorities.

3 – 5600 West complete

4- Create business opportunities in Herriman

5- How do we keep our employees happy, professional and cross-trained.

## COUNCILWOMAN MOSER'S TOP 5

- ▶ 5600 West Completions
- ▶ 13400 South Completion (Traffic light at 13400 & Mirabella)
- ▶ Economic Development – We need to bring in business utilizing tax incentives, enticing developers, educating ourselves on all Council can do.
- ▶ Committee Support – Be Ready Herriman, Council Committee's, how are volunteer flows?
- ▶ Road Maintenance Plan made by Council – want to see a dollar figure attached to phases.
- ★ Long Term Financial Reporting
- ★ General Plan – Master planning for the City, Transportation

1 – 5600 West Completion - promises made, school route and Jr. High importance

2- 13400 South - Complete, promises made, no progress. Traffic light on Mirabella.

3- Economic Development – How can Council assist with Economic Development – How do we educate ourselves?

4- Committee Support, value our volunteers

5 – Road Maintenance Plan. Project out projects. Dollars attached, make better decisions.

- Long term financial with reports

- Master Plan for transportation etc.

## COUNCILMAN ROBINSON'S TOP 5

- ▶ 4-5 Year Financial Plan – projection of revenue and expenses (roads, personnel, etc)
- ▶ Better grasp of City Hall – When, How? Need sustainable revenue source
- ▶ Rolling Annual Economic Plan – list of events or tasks each year that show we are on top of economic development and transportation
- ▶ Indicator based financial reports – monthly
- ▶ Delivery on Objectives, Projects – If we say we will, we do. (timelines, budgets, project management reporting)
- ★ Annexation

1 – Project financial plans - today's decisions based on a five year plan.

2 – City Hall/ Public works yard - What is the future plan? We have stagnated.

3 – Rolling Annual Economic Plan. Objective based, stay in the plan.

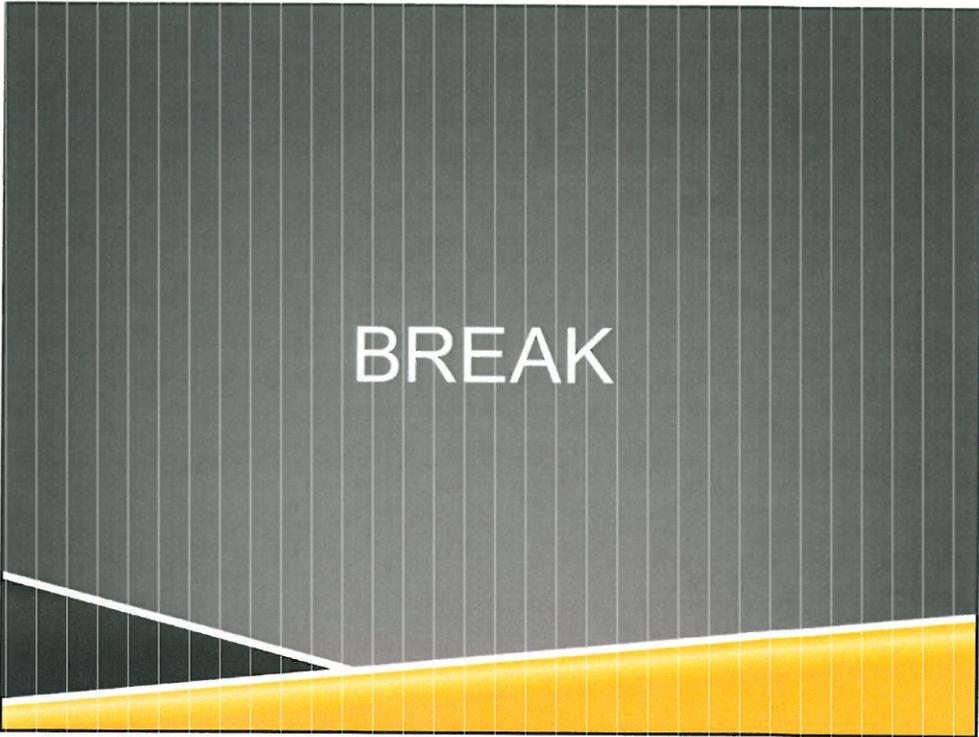
4 – Reports indicator based, monthly. Income, expenditures and projects.

5 – Project Time Lines - Be, Know, Do.

- Annexation – Where are the plans, what do we (council) need to do to assist?

## COUNCIL'S TOP 5

Mayor	Councilman Tischner	Councilman Day	Councilwoman Moser	Councilman Robinson
<ul style="list-style-type: none"> <li>*Road Maintenance</li> <li>*Public Safety</li> <li>*Parks &amp; Trails</li> <li>*Economic Development</li> <li>- JOBS</li> <li>*Budget</li> <li>-Maintenance</li> <li>-Projecting future costs</li> </ul>	<ul style="list-style-type: none"> <li>*Bond Payoff</li> <li>*Communication</li> <li>*Infrastructure</li> <li>-water</li> <li>*Line Item Budget</li> <li>-Amendment Vote rather than a general approval</li> <li>*Updates on Projects</li> <li>- Resident Requests</li> </ul>	<ul style="list-style-type: none"> <li>*Project Management</li> <li>*Place Council's Goals on Website</li> <li>*5600 West Completion</li> <li>*Economic Development</li> <li>*Employee Retention</li> </ul>	<ul style="list-style-type: none"> <li>*5600 West Completions</li> <li>*13400 So. Completion</li> <li>-Traffic light at 13400 &amp; Mirabella</li> <li>*Economic Development</li> <li>-business utilizing tax incentives.</li> <li>*Committee Support</li> <li>-Be Ready Herriman</li> <li>-Council Committee</li> <li>*Road Maintenance Plan</li> <li>-made by Council</li> <li>-dollar figure attached to phases.</li> <li>- Long Term Financial Reporting</li> <li>- General Plan – Master planning for City &amp; Transportation</li> </ul>	<ul style="list-style-type: none"> <li>*4.5 Year Financial Plan</li> <li>- projection of revenue and expenses</li> <li>*Better grasp of City Hall – When, How?</li> <li>*Rolling Annual Economic Plan</li> <li>*Indicator based financial reports</li> <li>*Delivery on Objectives, Projects</li> <li>- If we say we will, we do. (timelines, budgets, project management reporting)</li> <li>-Annexation</li> </ul>



<b>BUDGET ITEMS</b>				
<u>Mayor</u>	<u>Councilman Tischner</u>	<u>Councilman Day</u>	<u>Councilwoman Moser</u>	<u>Councilman Robinson</u>
*Road Maintenance	*Bond Payoff	*Project Management	*5600 West Completions	*4-5 Year Financial Plan
*Public Safety	*Communication	*Place Council's Goals on Website	*13400 So. Completion -Traffic light at 13400 & Mirabella	- projection of revenue and expenses
*Parks & Trails	*Infrastructure -water	*5600 West Completion	*Economic Development -business utilizing tax incentives.	*Better grasp of City Hall - When, How?
*Economic Development - JOBS	*Line Item Budget -Amendment Vote rather than a general approval	*Economic Development	*Committee Support -Be Ready Herriman -Council Committee	*Rolling Annual Economic Plan
*Budget -Maintenance -Projecting future costs	*Updates on Projects - Resident Requests	*Employee Retention	*Road Maintenance Plan -made by Council -dollar figure - attached to phases. - Long Term Financial Reporting - General Plan - Master planning for City & Transportation	*Indicator based financial reports
				*Delivery on Objectives, Projects - If we say we will, we do. (timelines, budgets, project management reporting)
				-Annexation

Should bring out:

Budget

Financial Reports

Long-term

Quarterly, Monthly

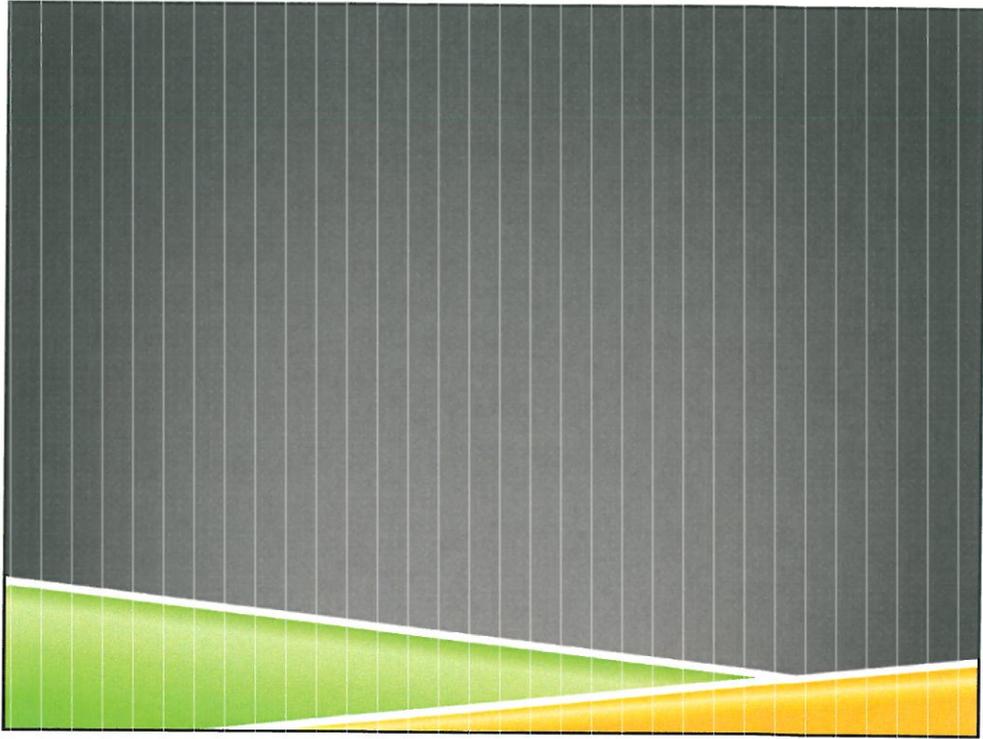
Project tracking

Accuracy

Future Planning

## BUDGET ITEMS

Mayor	Councilman Tischner	Councilman Day	Councilwoman Moser	Councilman Robinson
<ul style="list-style-type: none"> <li>*Road Maintenance</li> <li>*Public Safety</li> <li>*Parks &amp; Trails</li> <li>*Economic Development</li> <li style="padding-left: 20px;">- JOBS</li> <li style="border: 1px solid red; padding: 2px;">*Budget</li> <li style="padding-left: 20px;">-Maintenance</li> <li style="padding-left: 20px;">-Projecting future costs</li> </ul>	<ul style="list-style-type: none"> <li style="border: 1px solid red; padding: 2px;">*Bond Payoff</li> <li>*Communication</li> <li>*Infrastructure</li> <li style="padding-left: 20px;">-water</li> <li style="border: 1px solid red; padding: 2px;">*Line Item Budget</li> <li style="padding-left: 20px;">-Amendment Vote rather than a general approval</li> <li>*Updates on Projects</li> <li style="padding-left: 20px;">- Resident Requests</li> </ul>	<ul style="list-style-type: none"> <li>*Project Management</li> <li>*Place Council's Goals on Website</li> <li>*5600 West Completion</li> <li>*Economic Development</li> <li>*Employee Retention</li> </ul>	<ul style="list-style-type: none"> <li>*5600 West Completions</li> <li>*13400 So. Completion</li> <li style="padding-left: 20px;">-Traffic light at 13400 &amp; Mirabella</li> <li>*Economic Development</li> <li style="padding-left: 20px;">-business utilizing tax incentives.</li> <li>*Committee Support</li> <li style="padding-left: 20px;">-Be Ready Herriman</li> <li style="padding-left: 20px;">-Council Committee</li> <li>*Road Maintenance Plan</li> <li style="padding-left: 20px;">-made by Council</li> <li style="padding-left: 20px;">-dollar figure</li> <li style="padding-left: 20px;">attached to phases.</li> <li style="border: 1px solid red; padding: 2px;">~ Long Term Financial Reporting</li> <li style="padding-left: 20px;">- General Plan – Master planning for City &amp; Transportation</li> </ul>	<ul style="list-style-type: none"> <li style="border: 1px solid red; padding: 2px;">*4.5 Year Financial Plan</li> <li style="padding-left: 20px;">- projection of revenue and expenses</li> <li>*Better grasp of City Hall –When, How?</li> <li>*Rolling Annual Economic Plan</li> <li style="border: 1px solid red; padding: 2px;">*Indicator based financial reports</li> <li>*Delivery on Objectives, Projects</li> <li style="padding-left: 20px;">- If we say we will, we do. (timelines, budgets, project management reporting)</li> <li>-Annexation</li> </ul>



ECONOMIC DEVELOPMENT ITEMS				
Mayor	Councilman Tischner	Councilman Day	Councilwoman Moser	Councilman Robinson
*Road Maintenance	*Bond Payoff	*Project Management	*5600 West Completions	*4.5 Year Financial Plan
*Public Safety	*Communication	*Place Council's Goals on Website	*13400 So. Completion	- projection of revenue and expenses
*Parks & Trails	*Infrastructure		-Traffic light at 13400 & Mirabella	*Better grasp of City Hall - When, How?
*Economic Development	-water	*5600 West Completion	*Economic Development	*Rolling Annual Economic Plan
- JOBS	*Line Item Budget	*Economic Development	-business utilizing tax incentives.	*Indicator based financial reports
*Budget	-Amendment Vote rather than a general approval	*Employee Retention	*Committee Support	*Delivery on Objectives, Projects
-Maintenance	*Updates on Projects		-Be Ready Herriman	- If we say we will, we do. (timelines, budgets, project management reporting)
-Projecting future costs	- Resident Requests		-Council Committee	~Annexation
			*Road Maintenance Plan	
			-made by Council	
			-dollar figure	
			attached to phases.	
			~ Long Term Financial Reporting	
			~ General Plan - Master planning for City & Transportation	

Should bring out:

Incentives

Attracting new business

Business retention

Jobs

Town Center

Business park

Redwood Road

Community college

What are we doing today to prepare for tomorrow?

## ECONOMIC DEVELOPMENT ITEMS

### Mayor

- \*Road Maintenance
- \*Public Safety
- \*Parks & Trails
- \*Economic Development - JOBS
- \*Budget
  - Maintenance
  - Projecting future costs

### Councilman Tischner

- \*Bond Payoff
- \*Communication
- \*Infrastructure
  - water
- \*Line Item Budget
  - Amendment Vote rather than a general approval
- \*Updates on Projects
- Resident Requests

### Councilman Day

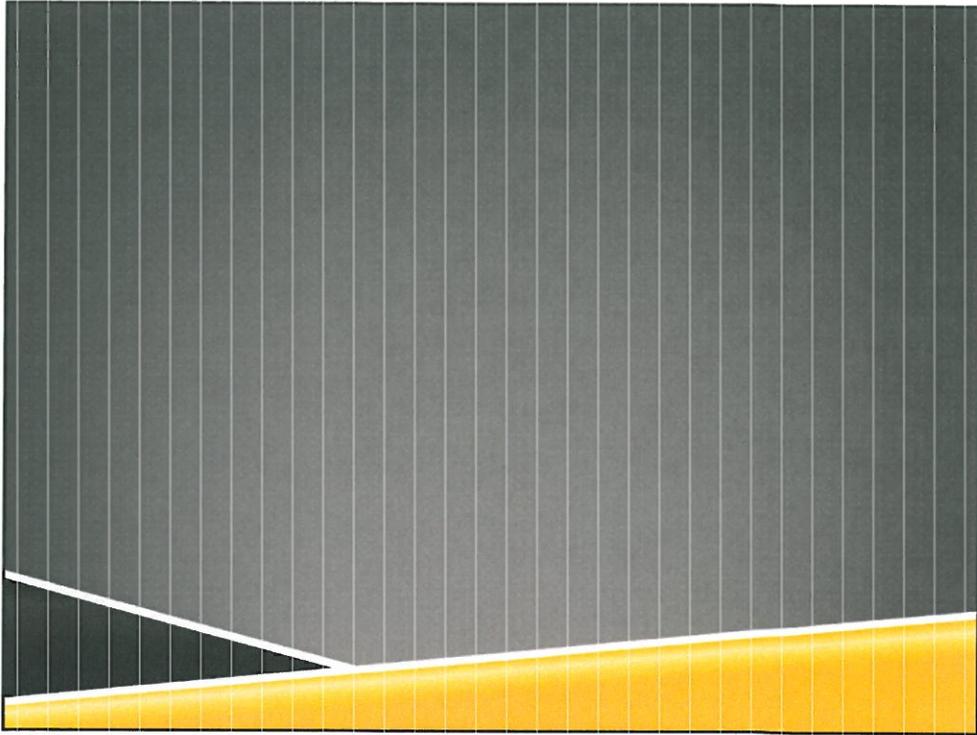
- \*Project Management
- \*Place Council's Goals on Website
- \*5600 West Completion
- \*Economic Development
- \*Employee Retention

### Councilwoman Moser

- \*5600 West Completions
- \*13400 So. Completion
  - Traffic light at 13400 & Mirabella
- \*Economic Development
  - business utilizing tax incentives.
- \*Committee Support
  - Be Ready Herriman Council Committee
- \*Road Maintenance Plan
  - made by Council
  - dollar figure attached to phases.
- Long Term Financial Reporting
- General Plan - Master planning for City & Transportation

### Councilman Robinson

- \*4-5 Year Financial Plan
  - projection of revenue and expenses
- \*Better grasp of City Hall - When, How?
- \*Rolling Annual Economic Plan
- \*Indicator based financial reports
- \*Delivery on Objectives, Projects
  - If we say we will, we do. (timelines, budgets, project management reporting)
- Annexation



CAPITAL PROJECTS ITEMS				
Mayor	Councilman Tischner	Councilman Day	Councilwoman Moser	Councilman Robinson
*Road Maintenance	*Bond Payoff	*Project Management	*5600 West Completions	*4.5 Year Financial Plan
*Public Safety	*Communication	*Place Council's Goals on Website	*13400 So. Completion -Traffic light at 13400 & Mirabella	- projection of revenue and expenses
*Parks & Trails	*Infrastructure -water	*5600 West Completion	*Economic Development -business utilizing tax incentives.	*Better grasp of City Hall - When, How?
*Economic Development - JOBS	*Line Item Budget -Amendment Vote rather than a general approval	*Economic Development	*Committee Support -Be Ready Herriman -Council Committee	*Rolling Annual Economic Plan
*Budget -Maintenance -Projecting future costs	*Updates on Projects - Resident Requests	*Employee Retention	*Road Maintenance Plan -made by Council -dollar figure attached to phases. - Long Term Financial Reporting - General Plan - Master planning for City & Transportation	*Indicator based financial reports
				*Delivery on Objectives, Projects - If we say we will, we do. (timelines, budgets, project management reporting) -Annexation

Should Bring out:

Better communication

Project management

13400 South

5600 West

Road Maintenance Plan

City Hall

Public Works Yard

Water infrastructure

7530 West

6600 West

Parks and trails

# CAPITAL PROJECTS ITEMS

## Mayor

- \*Road Maintenance
- \*Public Safety
- \*Parks & Trails
- \*Economic Development
  - JOBS
- \*Budget
  - Maintenance
  - Projecting future costs

## Councilman Tischner

- \*Bond Payoff
- \*Communication
- \*Infrastructure
  - water
- \*Line Item Budget
  - Amendment Vote rather than a general approval
- \*Updates on Projects
  - Resident Requests

## Councilman Day

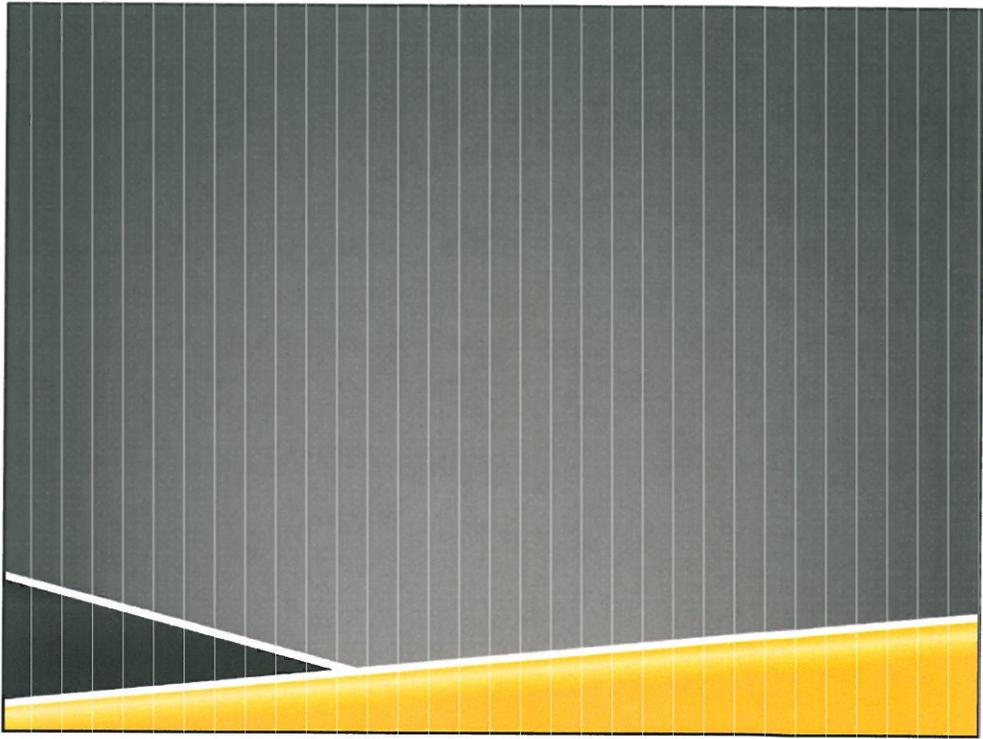
- \*Project Management
- \*Place Council's Goals on Website
- \*5600 West Completion
- \*Economic Development
- \*Employee Retention

## Councilwoman Moser

- \*5600 West Completion
- \*13400 So. Completion
  - Traffic light at 13400 & Mirabella
- \*Economic Development
  - business utilizing tax incentives.
- \*Committee Support
  - Be Ready Herriman Council Committee
- \*Road Maintenance Plan
  - made by Council
  - dollar figure attached to phases.
- Long Term Financial Reporting
- General Plan – Master planning for City & Transportation

## Councilman Robinson

- \*4-5 Year Financial Plan
  - projection of revenue and expenses
- \*Better grasp of City Hall – When, How?
- \*Rolling Annual Economic Plan
- \*Indicator based financial reports
- \*Delivery on Objectives, Projects
  - If we say we will, we do. (timelines, budgets, project management reporting)
- Annexation



GENERAL PLAN ITEMS				
Mayor	Councilman Tischner	Councilman Day	Councilwoman Moser	Councilman Robinson
*Road Maintenance	*Bond Payoff	*Project Management	*5600 West Completions	*4-5 Year Financial Plan
*Public Safety	*Communication	*Place Council's Goals on Website	*13400 So. Completion -Traffic light at 13400 & Mirabella	- projection of revenue and expenses
*Parks & Trails	*Infrastructure -water	*5600 West Completion	*Economic Development -business utilizing tax incentives.	*Better grasp of City Hall - When, How?
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*Budget -Maintenance -Projecting future costs	*Updates on Projects - Resident Requests	*Employee Retention	*Road Maintenance Plan -made by Council -dollar figure - attached to phases. - Long Term Financial Reporting - General Plan - Master planning for City & Transportation	*Indicator based financial reports *Delivery on Objectives, Projects - If we say we will, we do. (timelines, budgets, project management reporting) -Annexation

Should bring out:

Input in the General Plan

See the vision

Parks and trails, Open Space

Adopted plan

Density

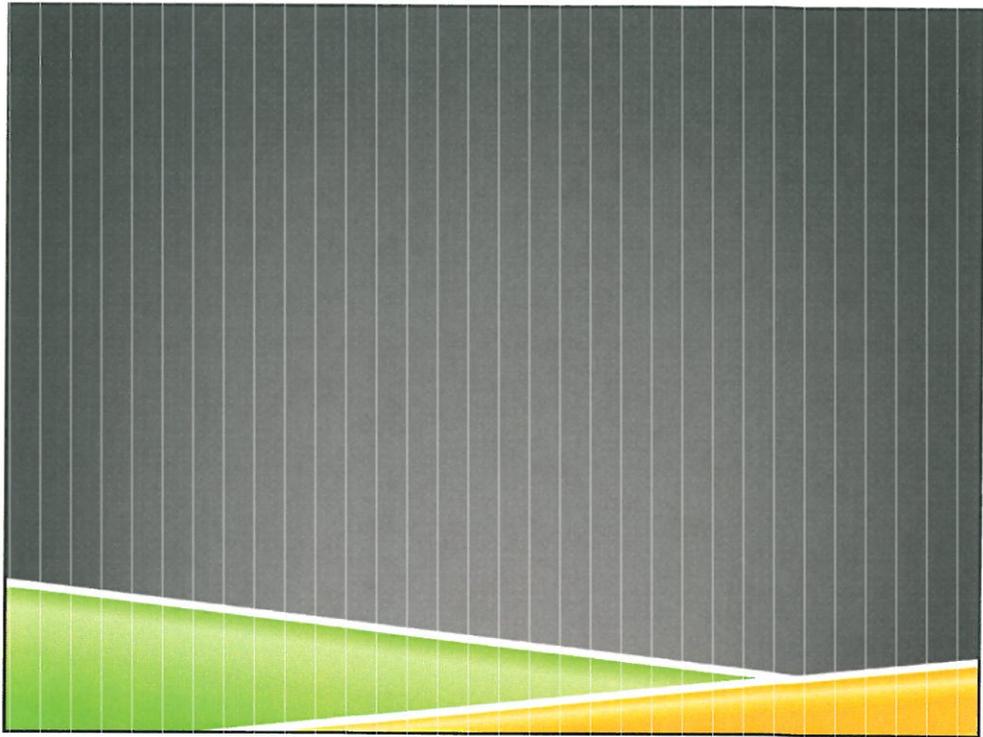
Commercial/ Development/Industrial

SLCC Business Park Development

Transit

## GENERAL PLAN ITEMS

<u>Mayor</u>	<u>Councilman Tischner</u>	<u>Councilman Day</u>	<u>Councilwoman Moser</u>	<u>Councilman Robinson</u>
<ul style="list-style-type: none"> <li>*Road Maintenance</li> <li>*Public Safety</li> <li style="border: 1px solid red; padding: 2px;">*Parks &amp; Trails</li> <li>*Economic Development                             <ul style="list-style-type: none"> <li>- JOBS</li> </ul> </li> <li>*Budget                             <ul style="list-style-type: none"> <li>-Maintenance</li> <li>-Projecting future costs</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>*Bond Payoff</li> <li>*Communication</li> <li style="border: 1px solid red; padding: 2px;">*Infrastructure                             <ul style="list-style-type: none"> <li>-water</li> </ul> </li> <li>*Line Item Budget                             <ul style="list-style-type: none"> <li>-Amendment Vote rather than a general approval</li> </ul> </li> <li>*Updates on Projects                             <ul style="list-style-type: none"> <li>- Resident Requests</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>*Project Management</li> <li>*Place Council's Goals on Website</li> <li>*5600 West Completion</li> <li>*Economic Development</li> <li>*Employee Retention</li> </ul>	<ul style="list-style-type: none"> <li>*5600 West Completions</li> <li>*13400 So. Completion                             <ul style="list-style-type: none"> <li>-Traffic light at 13400 &amp; Mirabella</li> </ul> </li> <li>*Economic Development                             <ul style="list-style-type: none"> <li>-business utilizing tax incentives.</li> </ul> </li> <li>*Committee Support                             <ul style="list-style-type: none"> <li>-Be Ready Herriman</li> <li>-Council Committee</li> </ul> </li> <li>*Road Maintenance Plan                             <ul style="list-style-type: none"> <li>-made by Council</li> <li>-dollar figure attached to phases.</li> </ul> </li> <li>~ Long Term Financial Reporting                             <ul style="list-style-type: none"> <li style="border: 1px solid red; padding: 2px;">- General Plan - Master planning for City &amp; Transportation</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>*4-5 Year Financial Plan                             <ul style="list-style-type: none"> <li>- projection of revenue and expenses</li> </ul> </li> <li>*Better grasp of City Hall - When, How?</li> <li>*Rolling Annual Economic Plan</li> <li>*Indicator based financial reports</li> <li>*Delivery on Objectives, Projects                             <ul style="list-style-type: none"> <li>- If we say we will, we do. (timelines, budgets, project management reporting)</li> </ul> </li> <li>~Annexation</li> </ul>



VISION ITEMS				
Mayor	Councilman Tischner	Councilman Day	Councilwoman Moser	Councilman Robinson
*Road Maintenance	*Bond Payoff	*Project Management	*5600 West Completions	*4-5 Year Financial Plan
*Public Safety	*Communication	*Place Council's Goals on Website	*13400 So. Completion	- projection of revenue and expenses
*Parks & Trails	*Infrastructure		- Traffic light at 13400 & Mirabella	*Better grasp of City Hall - When, How?
*Economic Development	-water	*5600 West Completion	*Economic Development	*Rolling Annual Economic Plan
- JOBS	*Line Item Budget	*Economic Development	-business utilizing tax incentives.	*Indicator based financial reports
*Budget	-Amendment Vote rather than a general approval	*Employee Retention	*Committee Support	*Delivery on Objectives, Projects
-Maintenance	*Updates on Projects		-Be Ready Herriman	- If we say we will, we do (timelines, budgets, project management reporting)
-Projecting future costs	- Resident Requests		-Council Committee	*Annexation
			*Road Maintenance Plan	
			-made by Council	
			-dollar figure	
			attached to phases.	
			- Long Term Financial Reporting	
			- General Plan - Master planning for City & Transportation	

Should bring out:

Annexation, future plans

Own the mountain range

100 acre park

Recreation (Leagues, Sports etc.)

Trails and parks

National/ local attraction

New ideas for community attractions; i.e. Blackridge, Skate park, Splash pads, golf course, Gun Range, ATV Course, BMX Track etc.

Volunteers

Be Ready Herriman, Healthy Herriman, Historical Committee etc.

EVENTS:

Question: What Events will we use to Promote the City?

Rodeo, Town Days, Enduro-cross, Concerts, Plays, Music festivals, Arts, etc.

# VISION ITEMS

## Mayor

- \*Road Maintenance
- \*Public Safety
- \*Parks & Trails
- \*Economic Development
  - JOBS
- \*Budget
  - Maintenance
  - Projecting future costs

100 Acre Park  
Interconnecting Trails

## Councilman Tischner

- \*Bond Payoff
- \*Communication
- \*Infrastructure
  - water
- \*Line Item Budget
  - Amendment Vote rather than a general approval
- \*Updates on Projects
- Resident Requests

## Councilman Day

- \*Project Management
- \*Place Council's Goals on Website
- \*5600 West Completion
- \*Economic Development
- \*Employee Retention

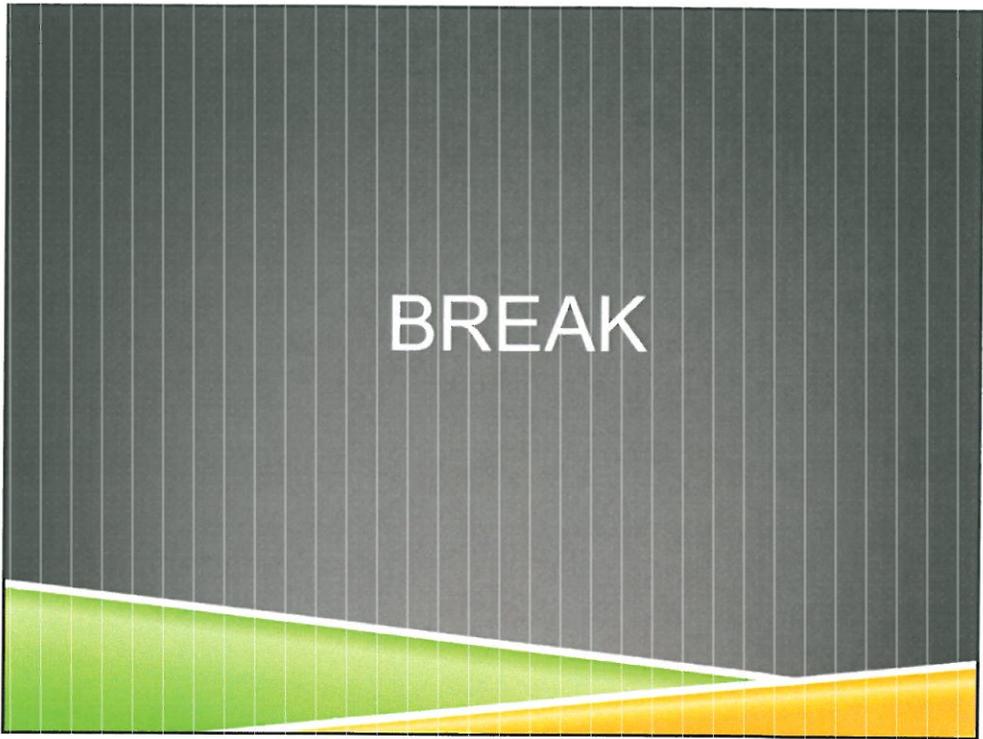
## Councilwoman Moser

- \*5600 West Completions
- \*13400 So. Completion
  - Traffic light at 13400 & Mirabella
- \*Economic Development
  - business utilizing tax incentives
- \*Committee Support
  - Be Ready Herriman
  - Council Committee
- \*Road Maintenance Plan
  - made by Council
  - dollar figure attached to phases.
  - Long Term Financial Reporting
  - General Plan - Master planning for City & Transportation

## Councilman Robinson

- \*4-5 Year Financial Plan
  - projection of revenue and expenses
- \*Better grasp of City Hall - When, How?
- \*Rolling Annual Economic Plan
- \*Indicator based financial reports
- \*Delivery on Objectives, Projects
  - If we say we will, we do. (timelines, budgets, project management reporting)
- Annexation

Own our Mtn. Range  
National/Local Attraction







## Review board lists

1 – Do we all agree with the top five categories as assigned?

Budget  
Economic development  
Capital projects  
General plan  
Vision

2 – Create 5 within the 5.

3 – Prioritize 1 – 5 with the list provided.



Discussion:

Setting priorities

We recognize priorities change due to a variety of reasons and pressures:

Weather, Citizens, Politics, Budget

**RULE:**

If we move something into the "5" **what are we taking out?**

Council bringing issues straight to staff crates and Artificial Urgency

PERCEIVED Priority is not the same as ACTUAL Priority!

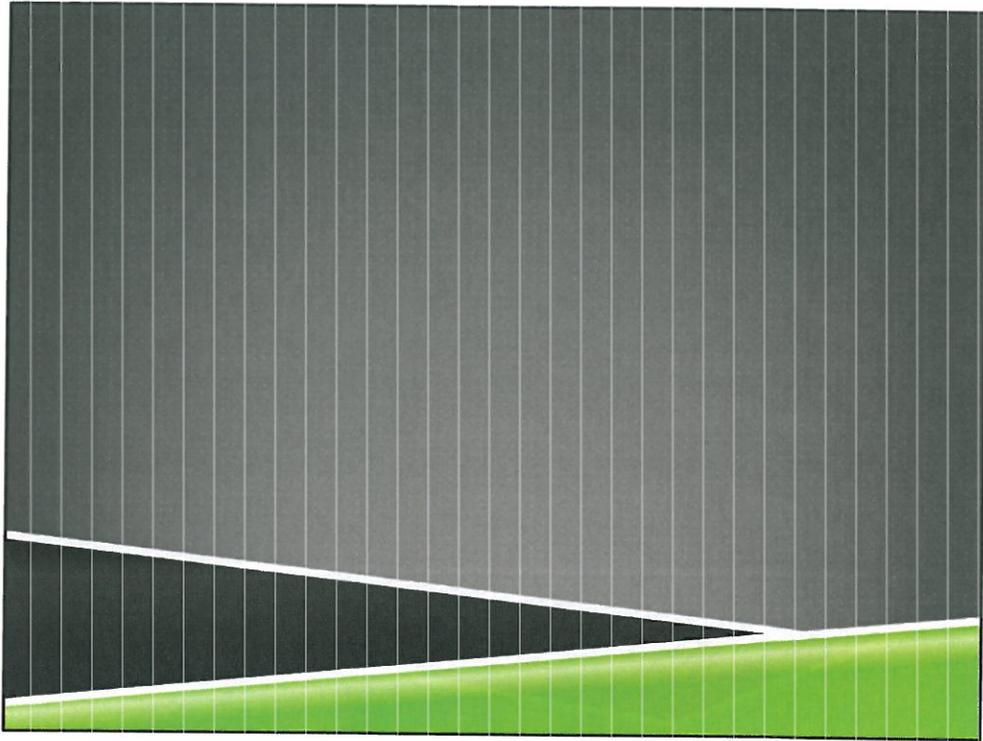
STAY IN YOUR LANE

Just as you need a Majority in agreement to move a Priority, We hold ourselves to the same standard. A consensus among Executive Staff to recommend a priority change to you.

PRIORITIZE ALL!

ACCOUNTABILITY  
=  
FREEDOM  
=  
ACCOUNTABILITY







Moving forward:

Question: What do you think of the plan?

Question: Are you comfortable with the direction?

If so: Executive Staff will meet with Directors and Managers

**COMMUNICATION (BOTH WAYS) IS KEY**

Review the Meeting

Establish momentum

Incorporate into other meetings

Review “5” in other meetings, report

Question: What is the timeline for follow-up?

## OBJECTIVES REVIEWED

- ▶ Create a partnership with Council and Staff to work within the plan for the overall success of Herriman City.
- ▶ The Council 5 is established.
- ▶ Identify ways and criteria for measuring success

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