Racial Equity in Policing Commission

Salt Lake City Utah

Wednesday, March 24, 2021

5:00 p.m.

This meeting is a discussion among Commissioners and select presenters. The public is welcome. Items scheduled may be moved or discussed during a different portion of the meeting based on circumstances or availability of speakers.

This meeting will be an electronic meeting pursuant to the Core Commission determination that conducting the meeting at a physical location presents a substantial risk to the health and safety of those who may be present at the anchor location. The Commission Meeting will not have a physical location and all attendees will connect remotely.

Members of the public may provide public comment by joining through Zoom (registration in advance required): https://zoom.us/webinar/register/WN_dlTAnZXwRX2Vg59ZAZwG8A *or by calling* ***1-800-934-9182*** *at the time of the meeting.*

You may follow along with the meeting on the SLC REP Live Commission Meeting YouTube Channel. To engage in the listening process, please visit www.slcrepcommission.com.

1. Welcome and Public Meeting Guidelines

   Confirm the determination of the Core Commissioners to meet electronically because meeting at a physical location presents a substantial risk to the health and safety of those who may be present at the anchor location.

2. Review of Minutes: January 28, 2021
3. Public Comment (limited to 15 minutes)

   - Attendees may be provided one or two minutes of time, determined by the number of attendees and the time available determined by the Commission. Please observe the time limit stated at the beginning of the public comment period so everyone may have a chance to speak.
   - Per the public meeting guidelines, keep comments free of discriminatory language referring to a person or group based on their religion, ethnicity, nationality, race, color, descent, gender, sexual orientation, disability, age or other gender identity factor. Items or comments that disrupt the meeting, intimidate other participants or that may cause safety concerns are not allowed.

4) Commission Business
   - Resignation of Commission member; Core Commission Member change; and discussion of replacement Commission Member
     - Vacancy Memorandum

- Other including Scheduling Items
  - Partner Pair Program: Contact Kaletta Lynch if you are interested in participating.
  - Meeting opportunities with Matrix Consulting, the budget consultant working with the City Council on the Police Department Budget Audit
  - Opportunity to attend the City Council Work Session on behalf of the Commission (5-10 minutes overview of the work in progress); optional for 3-4 commissioners per meeting generally between 2 pm and 5 pm.
    - April 6, 13, 20

4. Discussion relating to the Fiscal Year 2022 Police Budget
   The Commission may discuss goals and purposes relating to the City's Fiscal Year 2022 Budget.

5. Data Sharing
   Facilitators and Commission Members may discuss the data resources reviewed in Subcommittee discussions.

6. Follow-up Discussion: Best Practices
   Commission members working on the Literature Review may share best practices researched.

7. Standing Items
   - Subcommittee Reports
     - Training Subcommittee
     - Policies & Practice Subcommittee
     - School Safety Subcommittee
       - On March 7, 2021 Draft Recommendations were approved; however, feedback received has adjusted the recommendations. The Commission may review the adjustments.
         Meeting materials: Initially Approved Recommendations, Striving for Equity and the Agreement between Salt Lake City School District & Salt Lake City Corporation.
     - Youth Subcommittee

8. TENTATIVE Closed Session
   The Commission will consider a motion to enter into a Closed Session. A closed meeting described under Section 52-4-205 may be held for specific purposes including, but not limited to:
   a. discussion of the character, professional competence, or physical or mental health of an individual;
   b. strategy sessions to discuss pending or reasonably imminent litigation;
   c. discussion regarding deployment of security personnel, devices, or systems; and
   d. investigative proceedings regarding allegations of criminal misconduct.

   A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

CERTIFICATE OF POSTING

On or before Tuesday, March 23, 2021 4:30 pm the undersigned, duly appointed City Recorder, does hereby certify that the above notice and agenda was (1) posted on the Utah Public Notice Website created under Utah Code Section 63F-1-701, and (2) a copy of the foregoing provided to The Salt Lake Tribune and/or the Deseret News and to a local media correspondent and any others who have indicated interest.

CINDY LOU TRISHMAN
SALT LAKE CITY RECORDER

Final action may be taken in relation to any topic listed on the agenda. People with disabilities may make requests for reasonable accommodation, which may include alternate formats, interpreters, and other auxiliary aids and services. Please make requests at least two business days in advance. To make a request, please contact City staff at REPCommission@slcgov.com or 801-535-7644, or relay service 711.