TUESDAY, MAY 26, 2020

The City Council met in Work Session on Tuesday, May 26, 2020, in an Electronic Meeting, pursuant to Salt Lake City Emergency Proclamation No. 2 of 2020(2)(b).

Virtual Attendance: Council Members Chris Wharton, Analia Valdemoros, Daniel Dugan, Andrew Johnston, Amy Fowler, James Rogers, and Darin Mano.

Staff in Attendance: Cindy Gust-Jenson, Council Executive Director; Erin Mendenhall, Mayor; Lehua Weaver, Council Associate Deputy Director; Lorna Vogt, Public Services Director; Jennifer Bruno, Council Executive Deputy Director; Benjamin Luedtke, Council Public Policy Analyst; Amanda Lau, Council Administrative Assistant; Nole Walkingshaw, Public Services Deputy Director; Lisa Burnette, 911 Dispatch Director; Sam Owen, Council Policy Analyst; Vicki Bennett, Sustainability Director; Christopher Bell, Waste & Recycling Director; Debbie Lyons, Sustainability Deputy Director; Allison Rowland, Council Policy Analyst; David Salazar, Human Resource Program Manager; Jaysen Oldroyd, Senior City Attorney; Jodi Langford, Human Resources Director; John Vuyk, City Budget Director; Jonathan Pappasideris, Senior City Attorney; Mark Kittrell, Deputy City Attorney; Sylvia Richards, Council Policy Analyst; Mary Beth Thompson, Chief Financial Officer; Lisa Shaffer, Mayor's Deputy Chief of Staff; Kira Luke, Council Policy Analyst; David Litvack, Mayor's Senior Advisor; Aaron Bentley, Chief Information Officer; Felicia Baca, Arts Division Director; Ben Kolendar, Economic Development Deputy Director; Katherine Lewis, City Attorney; Cindy Lou Trishman, Council Office Policy Analyst; Rachel Otto, Mayor's Chief of Staff; Scott Crandall, Deputy City Recorder; and Kory Solorio, Assistant City Recorder participated electronically.

Councilmember Wharton presided at and conducted the meeting.

The meeting was called to order at 2:05 p.m. 2:05:42 PM

AGENDA ITEMS

#1. $(\underline{5:29})$ 2:07:28 PM UPDATE FROM THE ADMINISTRATION ABOUT THE MAYOR'S EMERGENCY DECLARATIONS RELATING TO COVID-19 (CORONAVIRUS) AND THE MARCH 18TH EARTHQUAKE IN THE SALT LAKE VALLEY. As part of the update, the Council may discuss public health and other public safety, policy and budget issues stemming from the emergency

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declarations. The Council may also receive information or updates from organizations or experts related to the emergency responses and coordination, including but not limited to earthquake damage to City, the functioning of the Emergency Operations Center (EOC), City response and aid, and the status of City buildings. View Attachments

Rachel Otto and Mayor Mendenhall briefed the Council regarding the current status of "Orange" while working toward the "Yellow" status on May 30th (expected update from County health officials this week), discussions currently being held with the Sorenson Impact Center regarding inclusive economic recovery (goals being integration of equity perspective into recovery programs, economic development, equal decision making power, economic and financial inclusivity, formulation/implementation of policy, and corporate/private sector participation in the form of contribution and leadership within the economic recovery plan), Salt Lake County distributing 16% of the \$202 million received from the federal government for COVID-19 relief efforts (based on population formula to cities within Salt Lake County borders - Salt Lake City receiving \$5.8 million directly).

David Litvak briefed the Council regarding details of the weekly report/update produced by Salt Lake County Incident Command: As of May 25^{th} 2020, there have been over 1,000 tests administered to individuals experiencing homelessness (total number of tests that have occurred within the community), currently seven active positive cases within the homeless community/207 cases of recovered individuals, 5% of the COVID-19 cases across the County having been within the homeless community, individuals having utilized County Quarantine Facilities, coordination with $4^{\rm th}$ Street Clinic to bring onsite testing to the unsheltered population (minimum of once a week), and The Gale Miller Resource Center, Men's Resource Center and The Family Resource Center were in their fourth and final week of testing (with further evaluations pending for the need to continue).

Mary Beth Thompson briefed the Council regarding a budget amendment for Coronavirus Aid, Relief, and Economic Security Act (CARES) funding being received for Fiscal Year (FY) 2021.

Lisa Shaffer briefed the Council regarding Budget Amendment

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Six (request for \$2 million associated with earthquake damage to City owned facilities): \$886,000 for repairs to City and County Building stairs, \$223,000 for repairs to other buildings including Plaza 349 parking structure, Fisher Mansion, chimneys and a warehouse that sustained damage, time frame for repairs to City and County Building stairs (five and a half months - with a plan in place to provide temporary stairs once a plan to re-occupy the building with COVID-19 procedures was in place), additional budget amendment requests considered were estimated near \$10 million relating to the earthquake and aftershocks.

Councilmember Dugan inquired when the COVID-19 status change would take place. Mayor Mendenhall stated there would need to be more data for a discussion regarding moving the date of the status change, ensuring the best choices were being made based on current data.

#2. $(\underline{30:39})$ 2:32:22 PM BRIEFING REGARDING THE PROPOSED INFORMATION MANAGEMENT SERVICES (IMS) BUDGET FOR FISCAL YEAR 2020-2021. THE DEPARTMENT PROVIDES TECHNICAL SUPPORT FOR THE CITY. View Attachments

Kira Luke provided information regarding: IMS being the technical and multimedia service for the City, budget revenue was from billing City departments for services, the proposed budget for FY21 was \$16,823,007; \$200,000 in savings from reducing two employees who were previously providing support for the library (these needs currently being addressed in house), 69 current positions/5 present vacancies (vacancy savings of \$209,000) \$1 million being proposed for enterprise resource planning software (designed to assist in the streamlining of processes), upgrades to the City's communication systems, collaboration with other departments to ensure growth of digital equity, and upgrades for servers that were outdated.

Aaron Bentley briefed the Council regarding the purpose and mission of the IMS department (provide reliable service, tools, and support of the City's digital assets by utilizing industry standards to develop accessible systems at reasonable rates - accomplished through the five divisions within IMS including: Administrative Services, Data Analytics & Geographic Information Systems (GIS) Services, Media Services, Infrastructure Technology & Security Services, and Software Services), the organizational

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structure which included new divisions and centralized efforts, currently 6,000 supported devices as well as over 200 supported current applications, and FY20 & FY21 projects, including:

FY20 Completed Projects:

- CRM Request for information & feedback Web to Case Forms
- Kronos Telestaff-Police
- Business License Web Application
- Campaign Finance Reporting rewrite
- Emergency Management Employee Alert App
- Exchange Cloud Migration IMS, Human Resources & Finance
- Adobe Sign
- Enterprise WebEx & Public Meetings
- Public Safety Software Upgrade Versaterm, Nice, Virtual Desktop
- Enhance Collaboration with Civic Engagement and improved toolset

Upcoming FY21 Projects:

- Enterprise Recourse Management System (\$1 million implementation cost)
- SMS Text Solution
- SLC Mobile Refresh
- Unified Communications
- Enterprise Backup
- Data Warehouse
- Enhanced GIS
- Centralization and upgrade of data centers

#3. $(\underline{1:25:58})$ 3:27:52 PM BRIEFING REGARDING THE PROPOSED BUDGET FOR THE DEPARTMENT OF ECONOMIC DEVELOPMENT FOR FISCAL YEAR 2020-2021. View Attachments

Allison Rowland provided information regarding the Economic Development portion of the Mayors proposed budget, including: key changes located within B19, proposals were located within E27-E31, and staffing in F17-F18, the Department of Economic Development included the Economic Development Division, Arts Council, and The Redevelopment Agency of Salt Lake City (RDA), purpose of the Economic Development Division (promoting economic development by developing partnerships with communities and businesses, organizing events, and advocating for small businesses),

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department was created in 2016 with a total of 12 full-time employees (FTEs) (including the Arts Council), and recommended budget for department (including the Arts Council) for FY21 was \$2.4 million (\$182,000 increase from the FY20 budget).

Sylvia Richards briefed the Council regarding information pertaining to the Arts Council Division, including: currently staffed with six employees, budget showing an increase of \$271,000 (as compared to the previous FY) due to an accounting change by moving core funding to be combined with Arts Council Funding, addition in the budget of a part time Budget & Operations Manager (in the amount of \$37,500), and The Arts Council anticipating a decrease of about 20% of Tier 1 Funding for FY21.

Ben Kolendar briefed the Council regarding the Department of Economic Development FY21 Budget, including: four major shifts within the department included the BA4 - Economic Development Manager (+\$133,000), Transfer of Small Business Loan Officer (+\$94,792), Part-Time Arts Council Employee (+\$37,500) and an included savings of \$106,634 over the course of six months by maintaining vacancies, Business Impact Surveys were sent out and provided feedback in regards to immediate needs (535 responses were included for this survey - The Emergency Loan Program (ELP) in the amount of \$992,000 was implemented to meet and address these needs), the Tip Your Server program had raised \$600,000 and successfully distributed \$232,500 to bar/restaurant employees, The Art Barn food distribution program continuing to help local individuals in need, the Director position remaining unfilled (creating organizational challenges and staffing constraints). Economic Development Loan Fund (EDLF) discretionary budget needs for training and development, the Net Promoter Score (used to mark consumer confidence in brand and business customer service), COVID-19 pandemic forcing a delay in the annual business survey (score for 2020 anticipated for quarter one of 2021), positive shift over time could be seen from 2017-2019 within the brackets of Digital Growth, and the department's social media pages growth was in excess this year/website views were up.

Felicia Baca briefed the Council regarding Salt Lake City Arts Council impacts on the social economic development of the City, including the public facing accomplishments for FY20:

- Pages of Salt The largest investment in public art statewide
- Stakeholder Engagement Plan and completion of five annual

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sessions by the end of FY20

- Flash Projects launch in response to feedback for more interdisciplinary projects and better use of the Art Barn, planned for three times a week, with new programming being implemented.
- Strong Strategic Partnership Development
 - 1. Twilight + S&S Presents
 - 2. Brown Bag partnership + Economic Development & Local Business
 - 3. Busker Festival + RDA + Primrose Productions
 - 4. Finch Lane + Utah Domestic Violence Coalition

City Arts Grants: Approximately 10% new grantees awarded

Major Program Accomplishments Organization Health + Stability were reviewed as follows:

- Operating Agreement and Bylaws revision drafts completed
- Strategic Planning concluded June 30th
- Evaluation development & new metrics across programs
- Public Art Inventory Bid in contract process
- National Endowment for the Art 100%; Utah Division Arts & Museums 50% grant increases
- Accessibility Training selection from Dumke Foundation + Arts & Museums.

An Overall Review of the numbers:

- The Public Art Pool was reinstated (91 applicants/42 selected)
- Busker Festival: 85% applicant increase; 31% increase in artists served
- Twilight 30% increase in ticket revenue
- 1st time applicants year-to-date (YTD) 110
- 1st time served/selected 127
- Living Traditions: new workshops 95% enrollment
- City Arts Grants: Approximately 10% new grantees awarded (Budget: \$355,000/Requested: \$800,000+)

Ms. Baca noted COVID-19 response was within the Emergency Fund for individual artists, Food Distribution at Finch Lane Gallery with Salt Lake Education Foundation, Weekly Cultural Sector Videos with State and Local Arts Councils, Public Art

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Assistant shifted to SBA Loan advisor for Arts Division, collaborative surveys were developed to gather data in tandem with the Utah Cultural Alliance for Americans for the Arts, Arts Council Performance Measures received 20% decrease in revenue from taxes anticipated by the County, and an \$80,000 decrease in the grant funding source due to being the first of three years without Twilight on the books.

Overall Summary Recap of FY21:

- Flat budget (with exceptions notated at the beginning of the presentation)
- Continued emphasis on Life Sciences/Technology-based business recruitment efforts. Clark Cahoon was the newly hired Technology and Innovation Advisor (May 11th) leading efforts to grow and foster the ecosystem.
- \bullet Fully integrate EDLF into Department of Economic Development. Hang Vu was the newly hired loan officer (March $17^{\rm th})$ and was reviewing applications for consideration.
- Streamline/coordinate Citywide arts initiatives by improving the structure and funding of the Arts Council for stabilization
- Implement Strategic Plan in concert with Operating Agreement with City & Bylaws Revision with Foundation.

Councilmember Rogers requested information regarding the tax increment that was proposed in the RDA legislation and the effect it would have if passed (collaborative effort between Economic Development and Finance).

Councilmember Valdemoros requested an update on the EDLF discussion of the board and how it would be handled moving forward. She proposed a briefing to help inform and educate the Council.

#4. (51:16) 2:53:01 PM BRIEFING REGARDING THE PROPOSED 911 COMMUNICATIONS BUREAU BUDGET FOR FISCAL YEAR 2020-2021. THE BUREAU PROVIDES BOTH POLICE AND FIRE DISPATCH SERVICES FOR THE CITY. View Attachments

Benjamin Luedtke provided an overview of the budget proposal, including: information could be found in the budget book on pages E9 & E12, department provided services to Salt Lake City and Sandy City, proposed budget for FY21 was \$8.2 million (sitting at a flat budget - \$11,000 less than last year), \$117,000 for software updates to decrease the number of call transfers through the State

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Department of Public Safety (required to meet a legislative mandate from Senate Bill 130), industry best practice being 90% of 911 calls to be answered within 10 seconds (in 2019 97.5% of 911 calls were answered within 10 seconds), past 12 months the total number of calls decreased 2%/911 Emergency calls increased 4% (possibly relating to the March earthquake and the ongoing COVID-19 pandemic), and since May of 2013 the total volume of calls had increased 55%.

Lisa Burnett briefed the Council regarding: call volume in 2019 was at 772,400, SLC 911 department was in the first year of its four-year Commission on Accreditation for Law Enforcement Agencies (CALEA) accreditation process, the in-house training division was working towards Association of Public Safety Communications Officials (APCO) 33 certification, SLC 911 had assisted Airport Operations and Salt Lake Valley Emergency Communications Center (SLVECC) in training their staff (bringing them onto the Countywide computer aided dispatch (CAD) solution), SLCVECC was looking at alternatives to prioritize dispatch software with SLC 911 adopting their police call-taking methods and working closely with them to determine next steps for Medical and Fire, and a 32-Hour work week for dispatchers was being proposed (paying employees for a 40-hour week - resolving the problem of 20% turnover industry-wide, high SDI/FMLA usage, and inability to get time off) including a proposal for an additional 52 days off a year (addressing the 2019 audit suggestions). She there were significant savings being projected implementing this pilot project to ensure savings in overtime and a reduction of SDI/FMLA, allowing the department to have other employees available for staffing the non-emergency line.

Councilmember Valdemoros asked for clarification regarding metrics for the pilot program, including the number of employees utilizing leave due to mental health related issues. Ms. Burnett confirmed there were examples available within the 32-Hour business plan (examples included a five-year employee vs. a "topped out" employee).

Councilmember Fowler requested data regarding the effects on employees be tracked if the 32-hour work week was implemented (including turn-over rate, mental health issues, etc.). Ms. Burnette said if the 32-hour work week was implemented, documentation would be needed on a daily basis, and would end up

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being the "workbook"/example of the implementation process.

#5. TENTATIVE BREAK

#6. 4:39:52 PM BRIEFING REGARDING THE PROPOSED DEPARTMENT OF PUBLIC SERVICES BUDGET FOR FISCAL YEAR 2020-2021. View Attachments

Allison Rowland briefed the Council regarding: key changes were found on page B21, pages E71-76 for Department Overview, and F30-F38 for staffing documentation; proposed funding for FY21 included Fleet & Golf Enterprise with funding dropping from over \$81 million in FY20 to \$73 million in FY21 (8.1% drop due to a \$6.7 million reduction in Fleet fund revenue), Public Services Department for FY21 was proposed to be \$47 million (flat budget - \$107,000 higher than FY20) with \$2.4 million continuing to be used on street repairs, The Parks Division received an increase of \$900,000 raising the budget to over \$11 million, and full-time employees remaining the same in FY21 due to the six-month hiring freeze in FY20 (12 Gallivan Center employees being transferred to the RDA - with savings of approximately \$808,000 which meets the requirement for vacancy savings).

Lorna Vogt briefed the Council regarding the current ten divisions: Administrative Services, Compliance, Facilities, Fleet, Golf, Parks, Streets, Trails and Natural Lands, Urban Forestry and Youth & Family Services, The Gallivan Center was no longer a division within Public Services, three FTE's were being requested in the proposed budget (Special Event Coordinators), the 4-sight initiatives were reviewed (asset management, safety enhancements, project administration, and workforce evolution planning), with \$5 million in CIP this year, project management remained a priority, 51% of the budget reflected personal services, \$1 million in vacancy savings in the upcoming budget, Unsheltered Camp Clean-Up & Park Safety Patrol funding planned through August 2020, Crossing Guard Contract would be brought back into the Compliance Division, Asset Stewardship included: 9-Line, Allen Park, 900 South Roundabout, 3-Creeks Confluence, and traffic signal updates, and Service level impacts included: Street & Bike Lane sweeping, Sidewalk/curb/gutter repairs, Surface treatments, planning & preparation, Technology Implementation Support, Department Project Support, CRM, Contract management, and communications.

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Councilmember Mano asked for clarification regarding the housing loan funds being spilt between two different departments, events being held elsewhere other than the Gallivan Center, and the required contact for scheduling events. It was clarified that the City's Special Events group could potentially be moving out to Parks and Gallivan would continue to host their own events, noting the Gallivan was private event space, where Parks were public event space.

Councilmember Fowler asked for a brief regarding Special Event permitting changes and how the fees regarding the permitting process were being calculated.

Councilmember Johnston inquired about the graffiti impact team and expressed concern regarding service impacts within the Public Lands Department and stated he wanted to find funding for crossing guards, weed control around public lands (particularly the old water park and 9 Line areas). Ms. Vogt said it was also important to the department to ensure all crosswalks were manned. Ms. Riker added that seasonal assistance for Parks might be required (for graffiti removal), due to staff shortages (seven positions) - having an impact on turn-around capability and complaints would not be responded to as quickly, but the situation would be explained to the public (newsletters, regular web-page updates, etc.). Councilmember Johnston asked that coordination be made with Council Staff to help inform constituents of issues arising within the Parks Department (a consistent way to share information quickly). Ms. Riker said the information could be provided monthly for the Council/Council Staff to relay to the public via newsletters, blogs, etc.

#7. $\underline{5:22:58\ PM}$ BRIEFING REGARDING THE PROPOSED SUSTAINABILITY DEPARTMENT BUDGET AND REFUSE FUND FOR FISCAL YEAR 2020-2021. $\underline{\text{View}}$ Attachments

Sam Owen briefed the Council regarding the budget for the Department of Sustainability, and provided the following information: the department known as SLC Greens was divided into two divisions: Waste and Recycling Division and The Environment and Energy Division, FY21 proposed a \$16 million expense budget (down approximately \$2.8 million from last year), the department proposing revenues over \$12 million (decrease of over \$2 million from FY20 - due to removal of revenue line item related to Capital

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Purchases as well as a projected decrease in can fee revenue over \$217,000), and noted a sizeable historical disbursement of \$5 million appropriated by the Council in 2015 was now fully allocated and disbursement from the landfill was required by City ordinance to stay in the fund.

Vicki Bennett provided the following information: mission statement, most staff having completed in depth equity training allowing better implementation of equity centered projects, public outreach was continuing with surveying of our waste and recycling programs including a potential fee increase (with over 6,000 submissions and 12,000 comments that were read and cataloged), the Sustainability Department having two divisions that included the Operations Fund for the Waste & Recycling Division (paid by refuse fees funded by customers) and the Environmental and Energy Fund for the Sustainability Division (historically funded by landfill dividends, disbursement of excess landfill closure funds, and federal, state and foundation grants for the past 13 years), and goal for the upcoming FY included no fee increases for Waste & Recycling Services (extended time until the Sustainability Division would require General Fund support). She noted, due to the pandemic and the reduced tax base to the City, other expenses had been postponed.

Christopher Bell briefed the Council on the department accomplishments from FY20.

- Emptied 4.7 million containers with 867 missed pickups (99.98% performance rating)
- Completed 7,442 Call 2 Haul (C2H) requests, 2-week turnaround time with a 26% increase
- Routing & Scheduling program implemented with supported software
- Collaboration with Salt Lake County Health Department on illegal dumping
- Reduced emissions through CNG, clean diesel trucks and routing program
- \bullet New Recycling facility due to open this summer Goals for upcoming FY21:
 - No changes in FTEs or operational costs
 - Delay purchase of equipment (\$335,000 in savings)
 Fee increase needed in FY22 to maintain status quo
 Mr. Bell noted 89% of individuals were satisfied with garbage

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services, 85% satisfied with compost/yard services, 77% satisfied with recycling services, and 80% of respondents support a small and steady fee increase each year rather than a larger, periodic, fee increase. (FY22 fee increase was anticipated then flat 6% increase preferred.)

Debbie Lyons provided information regarding: the current goal was to extend the time until the Sustainability Division would require General Fund Support, no planned changes in FTEs or operational costs, anticipation of the Fund Balance being exhausted by the end of FY24, request to significantly reduce the budget temporarily for consultants, 100% Community Renewable Energy Implementation project was reviewed with a \$25,000 rebudget allocation (securing third party experts to assist with application process) with the goal to be at 100% renewable electricity by 2030, The Renewable Energy Technical Professional Services for Municipal Operations having the biggest impact on reducing carbon (expected to come online in FY23), ongoing negotiations with Rocky Mountain Power for renewable energy services contracts (with a written briefing presented to the Council in the near future), Community Energy Efficiency (Empower SLC) was requesting a re-budget of \$55,000 to continue to carry this through the end of the pilot period (program having engaged 1,100 households, distributed over 7,300 lightbulbs resulting in an estimated savings of \$85,000 primarily for households on the west side), a request of (re-budgeted) \$20,000 was being proposed to continue ongoing Operations & Management of charging stations (no new stations proposed for FY21 in order to conserve funds), new funding allocation of \$25,000 has been requested to develop a new Sustainability and Planning Dashboard so (displaying the City's progress to Sustainability), a \$35,000 request of re-allocated funds has been proposed for the Healthy Food Access Initiative (40 community organizations had been engaged and the Resident Food Equity Advisor program was launched), and a request had been proposed to have the Environmental & Energy fund no longer provide a Solar Subsidy to the General Fund of \$160,000 (less revenue coming in for solar projects, funding for the past two years from Sustainability had been transferred to the General Fund to bridge the gap), with the transfer to be eliminated moving forward.

#8. REPORT OF THE CHAIR AND VICE CHAIR.

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Item not held.

#9. REPORT OF THE EXECUTIVE DIRECTOR, INCLUDING A REVIEW OF COUNCIL INFORMATION ITEMS AND ANNOUNCEMENTS. The Council may give feedback or staff direction on any item related to City Council business, including but not limited to scheduling items.

Item not held.

#10. (4:15:00) 6:15:36 PM CONSIDER A MOTION TO ENTER INTO CLOSED SESSION, IN KEEPING WITH UTAH CODE \$52-4-205 FOR ANY ALLOWED PURPOSE.

Councilmember Johnston moved and Councilmember Valdemoros seconded to enter into Closed Session to discuss the character, professional competence, or physical or mental health of an individual pursuant to Utah Code \$52-4-205(1)(a); and strategy sessions to discuss collective bargaining pursuant to Utah Code \$52-4-205(1)(b), and Attorney-Client matters that are privileged pursuant to Utah Code \$78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act. A roll call vote was taken. Council Members Johnston, Wharton, Valdemoros, Rogers, Fowler, Dugan, and Mano voted aye. See File M 20-1 for Sworn Statement.

Virtual Attendance: Council Members Johnston, Wharton, Valdemoros, Rogers, Fowler, Mano, and Dugan.

Others in Virtually Attendance: Cindy Gust-Jenson, Erin Mendenhall, Benjamin Luedtke, Katherine Lewis, Jennifer Bruno, Lisa Shaffer, Cindy Lou Trishman, David Salazar, Jaysen Oldroyd, Jodi Langford, John Vuyk, Jonathan Pappasideris, Mark Kittrell, Mary Beth Thompson, Lehua Weaver, Amanda Lau, Allison Rowland, Nole Walkingshaw, Scott Crandall, and Kory Solorio.

The Work Session and Closed Session meetings adjourned at 7:42 p.m.

Minutes Approved: Tuesday, March 16, 202	Minutes	Approved:	Tuesday,	March	16,	2021
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COUNCIL CHAIR

MINUTES OF THE SALT LAKE CITY COUNCIL WORK SESSION MEETING TUESDAY, MAY 26, 2020

CITY RECORDER

This document is not intended to serve as a full transcript as other items may have been discussed; please refer to the audio or video for entire content pursuant to Utah Code \$52-4-203(2)(b).

This document along with the digital recording constitute the official minutes of the City Council Work Session meeting held May 26, 2020.

kt/dr