

MINUTES OF THE SALT LAKE CITY COUNCIL WORK SESSION MEETING

TUESDAY, JUNE 11, 2020

The City Council met in Work Session on Tuesday June 11, 2020, in an Electronic Meeting, pursuant to Salt Lake City Emergency Proclamation No. 2 of 2020(2)(b).

In Attendance: Council Members Andrew Johnston, Amy Fowler, Chris Wharton, Daniel Dugan, Darin Mano, James Rogers, and Analia Valdemoros.

Staff in Attendance: Cindy Gust-Jenson, Council Executive Director; Jennifer Bruno, Council Deputy Director; Erin Mendenhall, Mayor; Rachel Otto, Mayor's Chief of Staff; Allison Rowland, Council Public Policy Analyst; Jaysen Oldroyd, Senior City Attorney; Jonathan Pappasideris, Senior City Attorney; Lehua Weaver, Associate Council Deputy Director; Mary Beth Thompson, Chief Financial Officer; Lani Eggertsen-Goff, Housing & Neighborhood Development Director; Lisa Shaffer, Mayor's Chief Administrative Officer; Tim Doubt, Assistant Chief of Police; Robert Nutzman, Council Administrative Assistant; Benjamin Luedtke, Council Policy Analyst; Katherine Lewis, City Attorney; Cindy Lou Trishman, City Recorder; and DeeDee Robinson, Deputy City Recorder.

Councilmember Wharton presided at and conducted the meeting.

The meeting was called to order at 3:33 p.m.

AGENDA ITEMS

#1. 3:33:14 PM CONSIDER A MOTION TO ENTER INTO CLOSED SESSION, IN KEEPING WITH UTAH CODE §52-4-205 FOR ANY ALLOWED PURPOSE.

Councilmember Fowler moved and Councilmember Valdemoros seconded to enter into Closed Session to discuss collective bargaining strategies pursuant to Utah Code **§52-4-205(1)(b)**; and Attorney-Client matters that are privileged pursuant to Utah Code §78B-1-137, Utah Open and Public Meetings Law. A roll call vote was taken. Council Members Johnston, Wharton, Mano, Valdemoros, Dugan, Fowler, and Rogers voted aye. See File M 20-1 for [Sworn Statement](#).

In Attendance: Council Members Johnston, Valdemoros, Wharton, Fowler, Rogers, Dugan, and Mano.

MINUTES OF THE SALT LAKE CITY COUNCIL WORK SESSION MEETING

TUESDAY, JUNE 11, 2020

Others in Attendance: Cindy Gust-Jenson, Jennifer Bruno, Mayor Mendenhall, Rachel Otto, Lehua Weaver, Katherine Lewis, Benjamin Luedtke, Cindy Lou Trishman, Allison Rowland, Jaysen Oldroyd, Jonathan Pappasideris, Lisa Shaffer, Mary Beth Thompson, and DeeDee Robinson.

#2.4:41:00 PM FOLLOW-UP DISCUSSION REGARDING THE POLICE DEPARTMENT BUDGET FOR FISCAL YEAR (FY) 2020-2021, INCLUDING POSSIBLE CHANGES RELATED TO THE COMMUNITY DIALOGUE ABOUT RACE AND JUSTICE IN RELATION TO LAW ENFORCEMENT POLICIES AND BUDGET. [View Attachments](#)

Jennifer Bruno briefed the Council regarding the following:

- Expected new growth revenue being less than anticipated (Council tasked with finding \$43,782 in savings)
- Less money to fund new initiatives through the judgement levy (\$456,367)
- Concept of moving funding from the Police Department for increased transparency/prioritization, with the following aspects: \$512,578 transferred to non-departmental budget ensuring a body-camera for every officer, reallocating \$55,000 for de-escalation training to non-departmental budget, adding \$267,800 to non-departmental budget for additional de-escalation training, and potential of restoring/hiring three Social Worker positions (\$80,798)
- Concept of allocating funding (\$2.8 Million - from Police Dept budget) in a holding account pending further review of the overall department budget and additional community conversation (achieving this would mean a full year hiring freeze for sworn officers and no recruiting class), with the option to add to the account or make changes during budget amendments.

Possible Legislative Intents regarding:

- moving programs from Police Department budget (Park Rangers, Social Workers, and potentially Internal Affairs), and determining consequences/operational side-effects
- outlining steps (and timeline) for a Police Department budget audit, to inform a zero-based budget exercise and the FY 2021 budget
- prioritizing reimbursement of the Housing Stability Program and addressing community needs identified in the Community Development Block Grant (CDBG) process with

MINUTES OF THE SALT LAKE CITY COUNCIL WORK SESSION MEETING

TUESDAY, JUNE 11, 2020

Coronavirus Aid, Relief, and Economic Security Act (CARES) funds

- coordination with City Attorney's Office to author an ordinance implementing a Police section of the reporting ordinance (in coordination with Mayor's Office, Police Department, and Finance)
- Capturing the following funds into a holding account for Council identified community-building priorities (underserved communities & communities of color): \$422,979 from funds not expended from CIP projects older than three years (including \$250,000 of funding from CIP daycare project), and \$996,159 from the North Temple Viaduct CDA account for debt service.

Councilmember Fowler indicated she wanted to add a legislative intent with the power to deny acceptance of grant applications for military grade equipment. Ms. Bruno said this could be framed as a Council initiative, and the Police Department could apply for such grants, but the Council would have the final say (retaining more flexibility than prohibiting the Police Department from applying from such grants). **Katherine Lewis** said they could work through a way to have that language tied to Council appropriation & budgetary power (draft ordinance to solidify the concept). Councilmember Wharton said he agreed with Councilmember Fowler's request (the Council ultimately having to agree to receive such appropriations - within the Council's purview to approve or deny). Councilmember Johnston added it was important for the Council to be made aware of what surplus items the City would be receiving and how they were to be used (training munitions vs. full SWAT combat vehicles), and for the Council to be able to review on case-by-case basis.

Councilmember Johnston said an audit was needed (with high prioritization) for the Police Department budget and inquired if funding would need to be allocated. He added that the findings of the audit could help inform any future Mayor/Council initiated commission, along with the clear intent to ensure any community investment funding went to communities of color/underserved communities. Ms. Bruno said there were five firms on contract (specializing in municipal finance/operations), no Request for Proposal (RFP) process was required, and sufficient funding was available (encumbered).

MINUTES OF THE SALT LAKE CITY COUNCIL WORK SESSION MEETING

TUESDAY, JUNE 11, 2020

Tim Doubt provided clarification of Internal Affairs' (IA) role and reasoning for it being within the Police Department (investigations were conducted regarding officer action/misconduct and referred to a Commander/Supervisor who determined disciplinary action). He said IA received all complaints about officers, complaints against an officer were retained in a personnel file only if disciplinary action was issued, and a database was used for complaints against officers (detailing every complaint an officer has had, disciplinary actions, etc.).

Straw Poll: Support for Staff's recommendations on the following:

- Move funding from Police Department to non-departmental (directing it to officer body-cameras/training, and social worker positions);
 - \$2.8 Million placed into a holding account (pending ongoing discussions with the community & department on how to best use funds);
 - Re-evaluating with Legislative Intent;
 - Community investment (funding from day care/North Temple Viaduct directed to catalytic projects for either North Temple and/or communities of color - contingent on the findings of the future joint Mayor/Council commission); and
 - Changes to reporting requirements for the Police Department
- All Council Members were in favor.

#3. Tentative Break

#4. [6:40:08 PM](#) FOLLOW-UP BRIEFING ABOUT UNRESOLVED ISSUES RELATING TO THE PROPOSED BUDGET FOR FISCAL YEAR (FY) 2020-2021. [View Attachments](#)

Jennifer Bruno, Benjamin Luedtke, and Lisa Shaffer briefed the Council regarding the following information:

- \$588,000 to be appropriated from Fund Balance for police body-cameras, including revenue reimbursed from Airport for body-cameras
- Potential funding source from funds not expended/encumbered from FY 2019 & 2020 Community Land Trust
- Attorney's Office budget overage (\$29,000)
- Increasing funding for homeless services (future needs)

MINUTES OF THE SALT LAKE CITY COUNCIL WORK SESSION MEETING

TUESDAY, JUNE 11, 2020

- Transportation funding for projects added to a holding account (excluding staffing)
- Restoring vacancy savings for Fire Department (\$272,562 for seven fire fighters and one civilian position)
- Restoring vacancy savings for Public Services (maintenance of parks and facilities, and additional homeless camp clean-up)
- Adding funding to non-departmental for the Inn Between

Lani Eggertsen-Goff discussed the Inn Between's Funding Our Future application and said it was currently in the review process and would come back to the Council for review within the next month.

Further discussion was held regarding the Mayor's recommended budget regarding camp clean-ups, vacancy savings in relation to Fund Balance, concerns regarding next year's budget (specifically looking at Fund Balance - including projections for the next few years), current running balance of Fund Balance, and the Council's funding of the Financial Risk Assessment, (within Budget Amendment No. 4) taking into consideration the risks to maintaining Fund Balance (anticipated to be completed in FY 2021).

Straw Poll: Support for the Council to give direction to Staff/Administration to look at unfreezing all/some Fire Department positions (exploring all possible options - taking into consideration the needs of the department), and report back at the Council's next meeting (before budget adoption). All Council Members were in favor.

MINUTES OF THE SALT LAKE CITY COUNCIL WORK SESSION MEETING

TUESDAY, JUNE 11, 2020

STANDING ITEMS

#5. REPORT OF THE CHAIR AND VICE CHAIR

No discussion was held.

#6. REPORT OF THE EXECUTIVE DIRECTOR, INCLUDING A REVIEW OF COUNCIL INFORMATION ITEMS AND ANNOUNCEMENTS. *The Council may give feedback or staff direction on any item related to City Council business, including but not limited to scheduling items.*

No discussion was held.

The Closed Session adjourned at 4:31 p.m.

The Work Session meeting adjourned at 7:13 p.m.

Minutes approved at the January 19, 2021 meeting.

COUNCIL CHAIR

CITY RECORDER

This document is not intended to serve as a full transcript as other items may have been discussed; please refer to the audio or video for entire content pursuant to Utah Code §52-4-203(2)(b).

This document along with the digital recording constitute the official minutes of the City Council Work Session meeting held June 11, 2020.

dr