



**MINUTES
MEETING OF THE BOARD OF EDUCATION
Washington County School District
December 8, 2020
12:00 p.m.**

Due to COVID-19, participation in this meeting at the location listed above will require those present to wear a mask and adhere to the physical distancing guidelines.

Present: Board President David Stirland, Board Member Craig Seegmiller, Board Member Terry Hutchinson, Board Member Laura Hesson, Board Member Becky Dunn, Board Member Kelly Blake, Board Member LaRene Cox, Superintendent Larry Bergeson, Business Administrator Brent Bills, Assistant Superintendent Richard Holmes, Assistant Superintendent Rex Wilkey, Executive HR Director Lyle Cox, Executive Director Craig Hammer, Executive Director Amy Mitchell, Executive Director Nate Esplin, Executive Director Cheri Stevenson, and Communications Director Steven Dunham.

Minutes: Executive Secretary Kajsia Boyer

Reverence offered by Member Seegmiller.

WORK SESSION

Visit to Desert Canyons Elementary and Growth Areas in the District

The Board visited the Desert Canyons Elementary site to see the progress of the school and briefly toured some of the growth areas in the District.

Board Member Hesson presented a motion to go into a closed session at 1:31 p.m. Board Member Dunn seconded the motion that passed unanimously.

Present: Board President David Stirland, Board Member Craig Seegmiller, Board Member Terry Hutchinson, Board Member Laura Hesson, Board Member Becky Dunn, Board Member Kelly Blake, Board Member LaRene Cox, Superintendent Larry Bergeson, Business Administrator Brent Bills, Assistant Superintendent Richard Holmes, Assistant Superintendent Rex Wilkey, Executive HR Director Lyle Cox, Executive Director Craig Hammer, Executive Director Amy Mitchell, Executive Director Nate Esplin, Executive Director Cheri Stevenson, Communications Director Steven Dunham, and Executive Secretary Kajsia Boyer.

CLOSED SESSION

Property and Personnel

Board Member Blake presented a motion to go out of the closed session at 3:55 p.m. Board Member Seegmiller seconded the motion that passed unanimously.

WORK SESSION

School Safety Discussion – Craig Hammer

Superintendent Larry Bergeson reported that Sergeant Jared Carter is the new sergeant over the SROs. We have a great relationship and mutual respect and appreciation.

COVID Response Update – Larry Bergeson

Superintendent Larry Bergeson briefly reported that we are continuing to work through our plan and to support education.

COVID Testing Update – Larry Bergeson

Superintendent Larry Bergeson said are through the football playoffs. Testing continues to be a challenge with the winter extracurricular activities. Schools are ready to start with basketball and swimming. There have been few positive tests until today. The Dixie High girls basketball program is not able to compete due to the number of positive tests among the players and coaches. There is concern with the number of tests available. We just ordered additional tests that should arrive in the next few days. We will have additional tests coming from the state. Things are going well. There has been a lot of positive feedback from teachers and the support they feel. USBE is concerned about literacy in the schools and the gap with COVID. It is hoped that the legislation will help with funding. LaRene Cox noted that Fossil Ridge has a great program to help students stay on track. Craig Seegmiller mentioned some of the changes at the university to help get students back in class and tighten up attendance and participation in courses. Superintendent Larry Bergeson said we need to keep students in school. Nothing replaces in-person learning for kids.

Title I Schools – Amy Mitchell

Amy Mitchell shared 2021-2022 Title I schools. They are the same schools being served this year.

Insurance Timeline and Update – Tammara Robinson

Marci Ware shared the utilization numbers from last year. With Regence the total of claims paid after rebates was \$26,892,711 and the monthly average was \$2.4 million. Year to date (August 1, 2019) with EMI we have paid \$35,220,890 with a monthly average of \$2.3 and a half million. Telehealth is being utilized more by those in Washington County School District than others also ensured by EMI saving the District about \$152,000. Individuals have reported having a great experience with it. In 60% of those uses a prescription was given through the Telehealth. Tammara Robinson reported on the Pharmacy Carve-out program. Smith RX will work with us for specialty medications. It is projected that they will save us \$2 million. They offer no cost side-by-side with generics. EMI has already saved us with the Save-on program and will present their pharmaceutical during renewal. They would like to minimize the disruption for employees and would like guaranteed savings. Tammara Robinson also discussed the Fitbit Wellness Program. The renewal was received. The cost will be \$39,200 a year plus a \$50 renewal stipend toward new device for those who have had them two consecutive year. Alternative programs are available for those who need them. Tammara Robinson said the onsite clinic will be presented in January. She briefly reviewed the timeline with renewal rates presented to the committee on January 27, recommendations to the Board on February 9, committee work for open enrollment on February 10, and action by the Board on February 22.

OPEN DISCUSSION OF THE BOARD

- A. Healthy Dixie Update – Craig Seegmiller**
- B. USBA Update – Becky Dunn**
- C. MBA Update – Laura Hesson**
- D. Dixie Tech Update – Terry Hutchinson**
- E. Foundation Update – David Stirland**
- F. FCAOG Update – LaRene Cox**
- G. Audit Committee Update – Kelly Blake**

Craig Seegmiller had nothing to report.

Becky Dunn said USBA will be meeting this week and is preparing for the annual conference in January.

Laura Hesson thanked the Board for getting the MBA done.

Terry Hutchinson said DXATC is meeting to discuss building projects. They are doing education in-person with masks.

Steve Dunham mentioned that the Foundation has received 740 grant applications. They are working on approvals and should be able to fund most of the grants.

LaRene Cox said they are giving the last of their COVID money.

Kelly Blake said they will be meeting after the first of the year.

ITEMS FOR BOARD REVIEW

- A. Enrollment**
- B. Safe Schools**
- C. GRAMA Requests**
- D. Department Reports**

A regular meeting of the Board of Education of the Washington County School District was held after due, legal, and timely notice being given to all members and interested parties. Board President David Stirland called the meeting to order and welcomed all visitors. Board members present were Craig Seegmiller Terry Hutchinson, Laura Hesson, Becky Dunn, Kelly Blake and LaRene Cox. Staff members present were Superintendent Larry Bergeson and Business Administrator Brent Bills.

OPEN MEETING – 4:30 p.m.

Board President Welcome – President Stirland

Reverence – Member Hutchinson

Pledge of Allegiance – President Stirland

PUBLIC HEARING - BOND PROJECT ITEM CHANGE

The Washington County Board of Education will hold a Public Hearing on Tuesday, December 8, 2020 at 4:35 p.m. to receive public comment on a proposed change to the approved 2019-2023 Bond Projects that would move the Maintenance Building project to the 2021 school year for completion. Brent Bills said the change will align the project with Transportation.

No public comments were given.

PUBLIC HEARING – PROPOSED SECONDARY BOUNDARY CHANGE

The Washington County Board of Education will hold a Public Hearing on Tuesday, December 8, 2020 at 4:35 p.m. to receive public comment on a proposed boundary change between Crimson Cliffs High School and Desert Hills High School. The proposed boundary change would take in all of the new development along the Southern Parkway (Ence/Salisbury Homes South of White Dome and the Desert Canyon Development). The students living in these areas will attend Desert Hills High School beginning August 2021-2022. Maps of the proposed boundary changes are available at <https://www.washk12.org>.

Erica Cline from the Desert Canyons community said she is opposed to the change. In four years they have had four elementary school changes. It is hard on students, especially special needs students. She said that parents are concerned and ask that the Board reconsider. If the boundary change is made, they would like their secondary students to maintain attendance at Crimson Cliffs where they have friends and have built relationships.

Chris Bengtzen from the Desert Canyons community knows it is the easiest place to change, but said it is hard for kids that have a hard time adapting. The kids are in a good spot right now. It is easier with new development. He proposed that students be allowed to choose the school they attend. His student has a team of coaches and feels the students will have growth. The school they would be going to would not have same. It would stunt his growth athletically. He said he was told previously that the District did not see changes for that area in the future.

Richard Holmes said the District understands and has looked at many options. They communicated with the Transportation Department and others for input. Those in the secondary can continue in the cone-site, but transportation would not be provided. They would still be able to participate in sports. Terry Hutchinson said the boundaries were closed for Crimson schools, so those not already there will not be able to transfer in. Kelly Blake shared that his students also had several elementary changes. They have still been able to build friendships. Terry Hutchinson mentioned that the School Board and District administration do want to keep the schools at similar sizes. With the current growth, Crimson Cliffs

would be at about 1600. Desert Canyons elementary will be opening in the Fall. David Stirland said the District takes the decision seriously and tries to make the best possible decision.

PUBLIC HEARING – PROPOSED ELEMENTARY BOUNDARY CHANGE

The Washington County Board of Education will hold a Public Hearing on Tuesday, December 8, 2020 at 4:40 p.m. to receive public comment on a proposed boundary change between Washington Elementary and Coral Canyon Elementary. The new boundary line for Washington Elementary and Coral Canyon Elementary will be changed from 1100 East to Washington Parkway. The boundary for the new Desert Canyons Elementary will also be proposed as East of Interstate 15, running along the Southern Parkway and South of Warner Valley Road. Maps of the proposed boundary changes are available at <https://www.washk12.org>.

Nacolynn Tanielu, Coral Canyon parent, said one issue with boundary change is the diversity. The town homes are diverse and low income. Washington Elementary already has a lot of diversity. Coral Canyon Elementary will miss out on the diversity. They have already made changes to the Coral Canyon boundary. She feels the District is moving the condensed low economic and minority housing to Washington Elementary. Having diversity in the school helps to teach other students about diversity.

Brittany Isom, Coral Canyon parent, shared concern with the location of the new freeway entrance going in. She asked why the District would disrupt the boundary when there is still questions where the entrance will go. She loves her kid's school and does not want to interrupt students.

Alise Bradshaw, Coral Canyon parent, said she would hate to have the change for her students.

Rex Wilkey said he was not able to work out busing to the new townhomes. Transportation has run the route and it is one-tenth of a mile short. There would be no state reimbursement. Becky Dunn said from the drop off it is 1.5 but adds extra when going into the complex. She feels that Transportation is doing a good job following the rules. Brent Bills said the state uses online maps to determines the rules. LaRene Cox said there is a bill that was passed that is very specific. Lyle Cox said Administration letter #153 addresses this issue specifically according to the law. Rex Wilkey said we can't have the students walking. We need a bus for both groups.

Nicole Ouderkirk said she is supportive of the School District and decisions that have to be made. She respectfully asked that the Board consider moving the newer development to Washington Elementary. She has reviewed the State Code and feels the area would qualify for a bus. She suggested that as buses are needed for both developments, the newer apartments be moved. She did a survey of members in the community. There are 32 out of 80 who do not support the change. She doesn't feel the change is needed.

Terran. McArthur asked that the boundary changes be reconsidered. She is currently involved in PTA. Has built trusted relationships with the Coral Canyon staff and has a special needs child. She expressed appreciation for the in-person learning this year. It has been good for the students. Taking the students out of an area that is familiar will not help with student learning. Washington Elementary will always be a filler school due to the fact that they are in a no growth area. She feels it should be her choice to move schools.

Kelly Blake asked if accommodations could be made for special needs students. Amy Mitchell said the principal would be able to work it out to keep the students, the only problem would be transportation. If families could work together to carpool. David Stirland said if the school has open enrollment, a parent can take their student to the school if they provide transportation. Richard Holmes said there are two open enrollment times. Schools might have to say no if they cannot accommodate them. Amy Mitchell mentioned that with open enrollment, principals will also look at the classes to make sure they are not overburdening classes. Steven Gustaveson said the Open Enrollment process has worked well at his school.

CONSENT AGENDA

A. Minutes

- 1. November 10, 2020 Meeting of the Board of Education**
- 2. November 23, 2020 Special Meeting of the Board of Education**

B. Financial Report

C. Personnel and LEA Specific License Items

D. Dixie Middle School TSSA Plan Change

E. UHSAA 150-Mile Requests

Becky Dunn mentioned that the textbook fund is about 40% overbudget. Brent Bills said many schools are using TSSA for textbooks. However, the online school has had a large increase and had to purchase more books.

Board Member Seegmiller presented a motion to approve the Consent Agenda items A through E. Board Member Blake seconded the motion that passed unanimously.

PUBLIC COMMENT ON BOARD ACTION ITEMS

No comments were given.

BOARD ACTION ITEMS

Bond Project change to move the Maintenance Building Project to the 2021 School Year for Completion

Board Member Cox presented a motion to approve the Bond Project change to move the Maintenance Building Project to the 2021 School Year for Completion. Board Member Hesson seconded the motion that passed unanimously.

Approval of Proposed Secondary Boundary Changes – Richard Holmes

Richard Holmes said secondary students in the boundary change area can remain at Crimson but will have to provide their own transportation. It will help to provide balance in the schools.

Board Member Hutchinson presented a motion to approve the Secondary Boundary Changes as presented. Board Member Blake seconded the motion that passed unanimously.

Approval of Proposed Elementary Boundary Changes – Rex Wilkey

Board Member Hutchinson presented a motion to table the proposed Elementary Boundary change. Board Member Dunn presented a substitute motion to table the approval of the Coral Canyon Elementary/Washington Elementary change until the next meeting, but to approve the Desert Canyons Elementary boundary. Board Member Hesson seconded the motion that passed unanimously.

CT High Bids – Craig Hammer

Craig Hammer said the bids were delayed.

Board Member Blake presented a motion to table the CT High bid. Board Member Cox seconded the motion that passed unanimously.

Board Software – David Stirland

David Stirland said we more information.

Board Member Hutchinson presented a motion to table the approval of Board Software. Board Member Blake seconded the motion that passed unanimously.

2022-2023 Proposed Calendar – Craig Hammer

Craig Hammer said two comments were received. There is not a lot of wiggle room. We calendar backwards to not go past Memorial Day. Dixie State University does a similar calendar.

Board Member Seegmiller presented a motion to approve the 2022-2023 Proposed Calendar. Board Member Cox seconded the motion that passed unanimously.

Fraud Risk Assessment – Brent Bills

Brent Bills said our audit hit was that the District had not completed the Fraud Assessment and approved it by the board. There are only to places that we did not have everything they are asking for. One part on procurement was not in policy as we only referenced the state code, reporting fraud abuse is not written in procedure manual. Those will be taken care of. They also have a School Board training the members will need to complete. He suggested having it included with the MBA. The assessment is for the last fiscal year. The District scored of 369 of 395. Brent Bills said Washington County School District is considered a very low risk district and are in a good situation.

Board Member Hutchinson presented a motion to approve the Fraud Risk Assessment. Board Member Blake seconded the motion that passed unanimously.

DISCUSSION ITEMS

No discussion items were presented.

INFORMATION

Instructional Technology – Tony Campbell

Tony Campbell shared the digital transformation schools are doing. One of the most fundamental pieces of digital transformation is the principal. There are 40 elements to be in place for digital transformation. Schools have been planning and laying the foundation. Tony Campbell introduced the digital team and explained the work they have done. Gabbi Young said they are working on ways to teach with digital learning.

Dr. Brandon Yost shared the work being done at his school. They developed what each day would look like at the school. They determined what skills they would work on. A Transformation Team was developed with teachers from each grade and the learning coach. The Transformation Team works with teachers to share ideas on things they can do and helps them set goals for personalized learning. They have also done observations. Gabbi explained the walk-through observations. After training, they determine their focus or goal to work on. The follow-through allows time to showcase their students to show that students are learning and seeing student growth. Brandon Yost said they have hired a paraprofessional to help sub at the school for one-on-one professional development. They have been able to do learning walks during the PLC time and have been able to move forward even during this time. They are seeing great success with student learning and teachers are going above and beyond.

Tony Campbell presented plaques to Bloomington Hills Elementary, Hurricane Elementary, Diamond Valley Elementary, Sunrise Ridge Intermediate, and Pine View Middle School to recognize them for the great things they are doing with Digital Learning.

What's Right in WCSD Schools

Coral Canyon Elementary School – Anthony Horrocks

Derek Visser said it is the people at Coral Canyon Elementary that are "What's Right at Coral Canyon." He shared about the Colt CAP Award program to recognize students. Over 1,000 have been awarded this year. That shows a buy in from the faculty. Students get fun activities for earning the Colt CAP award. Parents receive mail from the school about the good things the students are doing.

Enterprise High School – Calvin Holt

Calvin Holt said a lot of things are going really well. He shared about bringing students back to school in August. There were a couple of students who reached out to the community to let parents know how they felt about things. They were worried that things would be shut down. Students came up with and addressed the community at the football game on their own. The school started getting calls about what the students had done. They were impressed with the caliber of students who stood up for what they wanted. The students are now being mentors in the school. Most important is the students seeing that they can make a difference. As their principal, he is proud of them.

REPORTS

Superintendent

Superintendent Larry Bergeson presented the recognition from Hughes Construction on the Tilt-up Achievement Award for Construction. We save about 25% on costs with the tilt-up construction.

Superintendent Larry Bergeson reported on the UHSAA recognitions with Desert Hills High School being the 2020 4A Boys' Cross Country champions, Crimson Cliffs High School being the 2020 4A Girls' Tennis champions, Crimson Cliffs High School being the 2020 4A Boys' Golf champions, and Pine View High School being the 2020 4A Girls' Cross Country champions. Pine View High School was also named as the runner up in Football.

Superintendent Larry Bergeson recognized Kristie Rindlisbacher, Crimson View Elementary, who has named as a 2020 Utah finalist for the Presidential Award for Excellence in Mathematics and Science Teaching.

Board

No reports were given.

Association

Amy Barton, WCEA, said having kids in school is important. The UEA surveyed membership and received results by district. The masks and quarantines do affect the school and are wearing on teachers, but we want to be in school. It is amazing how the students are doing. She shared of personal example of a student who has made great progress. Teachers are working to make it happen. One survey question was what is of most concern. The teachers said the substitutes. Everything we can do to support that helps. Workload was another high concern. Especially those trying to do both in-person and online education. It matters to students that they are there and that their teacher is there. She said the state has provided tests and she hopes that tests will be provided for teachers also. Amy Barton also mentioned it would be devastating to lose the students with the boundary changes. They are the parents who show up and support Coral Canyon.

PTA/PTO/Community Council

No reports were given.

PUBLIC OPPORTUNITY TO ADDRESS THE BOARD – 3 minutes each

No public comments were given.

Board President David Stirland adjourned the meeting at 6:16 p.m. as there was no further business to discuss.

ADJOURNMENT