

MINUTES OF THE WORK/STUDY MEETING OF THE SPRINGVILLE CITY COUNCIL HELD ON  
TUESDAY, October 13, 2020, AT 5:30 P.M.

**Presiding and Conducting:** Mayor Richard J. Child

**Elected Officials in Attendance:** Liz Crandall  
Craig Jensen  
Matt Packard  
Mike Snelson

**Absent:** Patrick Monney

**City Staff in Attendance:** City Administrator Troy Fitzgerald, Assistant City Administrator/City Attorney John Penrod, Assistant City Administrator/Finance Director Bruce Riddle, City Recorder Kim Crane, Deputy Recorder Jennifer Grigg, Operations Manager Rod Oldroyd, Recreation Director Corey Merideth, Buildings and Grounds Director Bradley Neel, Power Director Leon Fredrickson, Community Development Director Josh Yost, Public Works Director Brad Stapley, Golf Pro Craig Norman, Library Director Dan Mickelson, and Museum Director Rita Wright.

**CALL TO ORDER 5:30 P.M.**  
**COUNCIL BUSINESS**

1. Calendar

- Oct 20 - Work/Study Meeting 5:30 p.m., Regular Meeting 7:00 p.m.
- Nov 01 - Daylight Savings Ends
- Nov 03 - Work/Study Meeting 5:30 p.m., Regular Meeting 7:00 p.m.
- Nov 10 - Work/Study Meeting 5:30 p.m.

2. DISCUSSION AND PRESENTATIONS

**a) Utah Dept. of Human Services Presentation - The Utah Strong Recovery Project`- Cindy Wilmshurst and Courtney Meinor**

Cindy Wilmshurst and Courtney Meinor started their presentation by stating that the Utah Strong Recovery Project is funded by the Federal Emergency Management Agency (FEMA), facilitated by the Substance Abuse and Mental Health Services Administration (SAMHSA) and operated by the Utah State Division of Substance Abuse and Mental Health which is part of the State Department of Health and Human Services. The purpose is to assist people in Utah in finding ways to cope with the stressors of Covid-19 hoping to prevent persistent mental health problems. The Utah Strong Recovery Project is sponsoring a 24 hour 7 days a week helpline, support groups, and education in protection from Covid-19 as well as mental health coping strategies. Ms. Wilmshurst offered to give this presentation to any other group. Because Covid-19 is a new experience, people do not understand how to react. The Centers for

Disease Control and Prevention and Harvard Medical School reported in June that U.S. adults reported considerable elevated mental health conditions associated with Covid-19. Ms. Wilmshurst reported that Utah's suicide rate has not increased; however, calls to the state's suicide hotline have increased. Hispanic and nonwhite workers accounted for 73% of workplace outbreak-associated Covid-19 cases. She has cards with contact information for the police department to hand out to citizens. Utah Strong serves all Utahns with free and confidential counseling, outreach, and public education. Councilmember Packard asked how to respond when someone feels wearing a mask infringes on their constitutional rights. Ms. Wilmshurst answered there is no state mandate so citizens have a choice, but she tries to educate them that masks protect people and the economy. She said do not harass them; allow them to make their own decision. Councilmember Crandall mentioned a new perspective on masks from the World Health Organization. Ms. Wilmshurst answered her professors at the University of Utah showed masks protect from Covid-19 and protect the economy. Mayor Child asked if the Utah Strong Recovery Project is working with the Utah County Health Department. Councilmember Crandall clarified details about the task force. Ms. Wilmshurst said that FEMA reports 80% of the population is resilient, while the rest need help which impacts all of us personally and economically. Councilmember Snelson asked about the symptoms. Ms. Wilmshurst said anxious, depressed, not sleeping well, and not eating well, and not productive at work. The Utah Strong Helpline is 385-386-2289. They excused themselves to travel to their next presentation in Coalsville.

## **MAYOR, COUNCIL AND ADMINISTRATIVE REPORTS**

### **a) Discussion with Department Directors**

Before his presentation, Administrator Fitzgerald reported 80 city employee families are using the new employee mental health counseling benefit. He reported the governor changed rules for COVID-19 again concerning schools, churches, or any organization that includes public gathering. Staff will be discussing implementation throughout the city departments. He asked about restricting city council meetings. Councilmember Snelson asked about streaming council meetings. Administrator Fitzgerald said we have that capability. Councilmember Packard asked if streaming is because residents are COVID-19 uncomfortable. Councilmember Snelson is more interested in increasing access to the entire community. Councilmember Jensen asked about the channel and said participation would be trackable. He said we need to be responsible to the citizens if they want to participate.

Administrator Fitzgerald's presentation covered revenue during the pandemic. Revenue for the first 17% of the year is up. He moved on and asked the council about their feelings on employee raises. A November bonus and merit increases were discussed. Councilmember Packard asked for clarification. Councilmember Jensen asked about bonuses in the past and said he approves of the idea to reward employees. Councilmember Crandall asked how this compares to the private sector. Councilmember Packard asked about the bonus compared to a raise. Administrator Fitzgerald said public hearings will be scheduled in early November.

Administrator Fitzgerald switched gears to reporting on how busy city departments are. He proposed hiring more inspectors. Councilmember Jensen said larger builders are gaming the system by scheduling a spot without a building ready to inspect. Small builders suffer. Attorney Penrod said private-sector inspectors are too busy to contract. Administrator Fitzgerald said building inspectors are so busy they are falling behind. He said holidays are a horrible time to hire. He wants to get into the market place now, especially on the building inspector side. Public works inspectors will be available during winter layoffs. Councilmember Snelson asked how long certification takes. Administrator Fitzgerald said certifying for basic inspections take six to eight weeks of training. Councilmember Jensen asked if Robbie Hansen is available. He said Mr. Hansen is very well respected. Administrator Fitzgerald said staff will



start working on this tomorrow. Mayor Child said Community Development is already behind on inspections.

Administrator Fitzgerald continued to backhoes. Leasing started 6 years ago, but today an analysis came back showing savings in owning our backhoes. The report recommends using fewer backhoes (dropping our fleet) and a \$250,000 budget to start purchase orders on backhoes which would save \$500,000 over the next 10 years. Councilmember Crandall asked about which departments utilize the backhoes. Administrator Fitzgerald answered Power, Buildings and Grounds, Golf, Recreation, and Public Works. Councilmember Snelson asked if departments share the backhoes. Administrator Fitzgerald said the departments cooperate, but the backhoes are owned by individual departments. He suggests backhoes be checked out through Central Shop. Councilmember Crandall asked about the age of the backhoes. She asked about the Central Shop taking care of the backhoes. Administrator Fitzgerald said our policy on the vehicle fund was to use all the value of the vehicle up before liquidating it. There is a point where the total cost of ownership, resale value, and maintenance intersect. Councilmember Jensen asked about skid steers and mini excavators. Administrator Fitzgerald suggested trailering backhoes instead of driving them on the road. Councilmember Packard suggested purchasing backhoes from outside of this area.

Referring back to Councilmember Crandall's questions about the private sector, Director Riddle referenced the governor's economic report and said all Utah wages increased 4.3% in 2019. Mayor Child said so far the economic effects of Covid-19 are not too negative.

Chief Martinez addressed the skate park issues. He suggested more signage explaining hours of operation and locking the park after hours. Mayor Child is amazed at how many people use the skate park. Chief Martinez suggested giving keys to citizens. Administrator Fitzgerald agreed and reviewed the history of locking the skate park. Mr. Oldroyd said there is a social media video asking for lights on the skate park. Councilmember Crandall suggested a lock with codes. Councilmember Jensen asked about lights at the Skate Park and Memorial Park. He has fond memories of growing up near Memorial Park.

#### b) Mayor and Council Reports

Councilmember Crandall had a question about zoning. She and the rest of the council received an email from a builder. Director Yost said that builder contacted staff as well and will apply.

#### **CLOSED SESSION, IF NEEDED - TO BE ANNOUNCED IN MOTION**

*The Springville City Council may temporarily recess the regular meeting and convene in a closed session to discuss the character, professional competence, or physical or mental health of an individual, pending or reasonably imminent litigation, and the purchase, exchange, or lease of real property, as provided by UCA 52-4-205.*

COUNCILMEMBER SNELSON MOVED TO ADJOURN THE REGULAR MEETING AT 6:24 P.M. AND CONVEENE IN A CLOSED SESSION REGARDING PROPERTY AND LITIGATION WITH THE WORK SESSION TO END WITH THE CLOSED SESSION. COUNCILMEMBER PACKARD SECONDED THE MOTION. THE VOTE IS RECORDED AS FOLLOWS:

|                        |        |
|------------------------|--------|
| COUNCILMEMBER CRANDALL | AYE    |
| COUNCILMEMBER JENSEN   | AYE    |
| COUNCILMEMBER MONNEY   | ABSENT |
| COUNCILMEMBER PACKARD  | AYE    |
| COUNCILMEMBER SNELSON  | AYE    |



*This document constitutes the official minutes for the Springville City Council Work/Study meeting held on Tuesday, October 13, 2020.*

*I, Jennifer Grigg, do hereby certify that I am the duly appointed, qualified, and acting City Recorder for Springville City, of Utah County, State of Utah. I do hereby certify that the foregoing minutes represent a true and accurate, and complete record of this meeting held on Tuesday, October 13, 2020.*

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DATE APPROVED:

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Jennifer Grigg

Deputy Recorder

