Human Resources - Risk Management

Davis COUNTY

Mission Statement

In alignment with Davis County principles, values and vision, it is our mission to support the larger community – the employees of this organization and the citizens of this county - to meet its objectives through its most valuable resource – its PEOPLE. We serve them with respect and integrity by promoting their livelihood, safety, equity, liberty and opportunity.

Prior Year Inputs/Outputs

2020 FTE = 1

Core Functions & Services

The Risk Management serves Davis County and its employees by:

- Providing effective and efficient risk avoidance service delivery to leadership and employees with programs designed to minimize outcomes which threaten sustainability
- Heightening safety awareness through outreach, observance and recognition for safety initiatives
- Ensuring Davis County compliance with regulatory requirements
- Promoting a learning culture through training and education about workplace threats
- Providing prudent stewardship when loss occurs, managing liability and cost-effective asset replacement

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Current Year Projected Outcomes

Goal: Maintain the strength of the Risk Management Program - Service Delivery, Safety Outcomes and Staff Training

Budgetary Objective - Enhance service delivery by attendance at national PRIMA conference. Conference was cancelled due to COVID 19. Webinars, Zoom and Google Meet replaced the conference.

Budgetary Objective - Support safety by beginning phased replacement of Automated External Defibrillator and pads. Supplies were purchased, AED programming was updated, One or two AEDs will be replaced by year end. A donated AED will be traded for a new model due to the cost of supplies for the donated AED.

Budgetary Objective - CPR Manuals, Defensive Driver Student manuals, First Aid guides, Safety Incentives and training opportunities. Training slowed due during the stay-at-home and picked back up in June, July, August, and September. One class a week was offered for Defensive Driver, CPR-AED and 1 Stop The Bleeding class was held. There are 3 Defensive Driver classes and 2 CPR-AED classes scheduled for October. Self study driver training has also been utilized for the 5 year refresher.

Next Year Budget Initiatives

To maintain the level of service offered in the past. Continue with DDC4 Defensive Driver Training and Self-Study, CPR-AED, Stop The Bleeding and Active Shooter Training. Complete safety assessments/audits for at least 50% of County owned building. Continue with email safety messages and contests.

Concentrate on safety awareness and injury prevention. Our work related injuries are trending higher than normal with several very serious injuries resulting in very costly surgeries and treatment. 2020 will not hit our emod directly, however it is anticipated that our emod may see an increase in premium due to a .15 increase in our emod; .64 to .77. WCF has indicated that there will be a onetime premium reduction due to stay-at-home.

Obtain, and fully implement a new software program to track volunteers. Munis does not offer a separate volunteer module so volunteers would be mixed in with employees. Volgistics software will allow us to enter and track all County volunteers as required by code. Tracking will be consistent from one department to another. We currently have 1501 volunteers in the system. Budget will be through IS.