

# Minutes of Special Session

**Board of Education  
Ogden City School District  
1950 Monroe Boulevard, Ogden Utah**

---

A Special Session of the Board of Education of Ogden City School District was held Monday, July 20, 2020 beginning at 5:00 PM in Room 200. The following were present when the meeting convened:

**Members Present:**

Don E. Belnap, President  
Joyce Wilson, Vice President  
Douglas B. Barker  
Nancy Blair  
Susan Richards

**Staff Present:**

Dr. Rich K. Nye, Superintendent  
Zane K. Woolstenhulme, Business Administrator  
Paula Bosgieter, Executive Assistant

**Staff Attending Virtually:**

Noelle Brenkman, Human Resources

**Members Attending Virtually:**

Jeremy Shinoda  
Jennifer Zundel

**MOTION:** Motion was made by Board member Joyce Wilson to adjourn to a recommended closed session for a strategy session to discuss collective bargaining. Seconded by Nancy Blair and carried on the following individual vote: Don E. Belnap, aye; Joyce Wilson, aye; Douglas B. Barker, aye; Nancy Blair, aye; Susan Richards, aye; Jeremy Shinoda, aye; and Jennifer Zundel, aye.

**Closed Session, 5:00 p.m., Room 200**

Discussion ensued regarding collective bargaining agreements for all employee groups. All employee groups have ratified agreements with a cost of living increase across all salary schedules.

**MOTION:** Board member Douglas B. Barker moved to adjourn the closed session. Seconded by Susan Richards. The motion carried unanimously.

President Belnap adjourned the closed session at 5:19 p.m. to reconvene in the special session.

**Special Session, 5:30 p.m., Board Room**

A Special Session of the Board of Education of Ogden City School District was held Monday, July 20, 2020 beginning at 5:30 PM in the Henry Barker Board Room. The following were present when the meeting convened:

**Members Present:**

Don E. Belnap, President  
Joyce Wilson, Vice President  
Douglas B. Barker  
Nancy Blair  
Susan Richards

**Staff Present:**

Dr. Rich K. Nye, Superintendent  
Zane K. Woolstenhulme, Business Administrator  
Paula Bosgieter, Executive Assistant  
Casey Bowden, Chief Technical Officer  
Jer Bates, Public Information Officer

**Members Attending Virtually:**

Jeremy Shinoda  
Jennifer Zundel

**Staff Attending Virtually:**

Noelle Brenkman, Human Resources  
Adam McMickell, Student Achievement  
Luke Rasmussen, Secondary Instructional Leader  
Dr. Dana Nolan, school administrator

1. Welcome and Announcements
2. Approval: Keeping Ogden Healthy - Reopening Schools Plan  
Supt. Nye gave a report to the board regarding Ogden School District's reopening plan titled Keeping Ogden Healthy. He expressed gratitude for input from staff and community members in developing our plan. The State Health Department, Governor's Office, and State Board of Education have all given guidance on reopening schools and our top priorities are student and

staff well-being. Our Summer Bridge programs are providing a way for students to make up and earn credit over the summer and providing learning opportunities for students in a safe environment. Face coverings will be required for all students, staff, and visitors; face shields will also be provided for staff members. Physical distancing is a challenge in our schools and we are looking at options to maximize space. Ogden Online will provide online education for students in grades K-12 who choose this option and will be taught by our district teacher specialists; this program may expand depending on enrollment. Student Achievement director Adam McMickell reported to the board regarding our number of Google Certified educators. Dr. Nye shared a video regarding Ogden Online that will be shared publicly. Secondary director Luke Rasmussen reported to the board regarding secondary school plans and adjusted schedules at the beginning of the school year to connect with students and teach procedures.

Dr. Nye discussed the course of action when we experience a positive case in our schools. Closure of classrooms, grades, or entire school will be under the direction of the local health department. Communication plans are in place with school reopening plan assurances including school specific plans, Keeping Ogden Healthy public facing document, and a website presence at KeepingOgdenHealthy.ogdensd.org. Dr. Nye thanked the board for their support and will submit our plan to the state.

**MOTION:** Board member Susan Richards moved to approve our Keeping Ogden Healthy reopening plan as presented; seconded by Nancy Blair. The motion carried unanimously.

3. Approval: Administrative Appointment

Heritage Principal Tracy Vandeventer has accepted a new position with the State Board of Education; Jim Mieure will take on principal duties and Dana Nolan of Louisiana has been selected as the new assistant principal at Heritage Elementary. Dr. Nolan addressed the board and stated she looks forward to joining the Ogden family.

**MOTION:** Board member Joyce Wilson moved to approve Dr. Dana Nolan as assistant principal at Heritage Elementary, effective July 21, 2020; seconded by Douglas B. Barker. The motion carried unanimously.

4. Approval: 2020-21 Interest Based Bargaining Ratification for OESPA, OEA, and OAA

Noelle Brenkman gave a report to the board regarding interest based bargaining ratification for 2020-2021. Employee groups will receive a cost of living allowance (COLA) increase based on the cost of a step increase plus 1% COLA. Education Support Professionals group (OESPA) negotiated for an increase in professional development funds, development of a mentoring program, and updated language for stipends for food service workers. Licensed employees (OEA) agreed to change the verbiage for the requirement for obtaining bachelors +20 or salary being frozen at Level L. There were also updates to existing memos of understanding (MOUs). Interests for the administrative group (OAA) have been temporarily tabled due to budget restraints.

**MOTION:** Board member Joyce Wilson moved to ratify all three association contracts for the upcoming school year, 2020-2021; seconded by Nancy Blair. The motion carried unanimously.

Note: A copy of related materials and an audio recording of the meeting can be found at [www.ogdensd.org](http://www.ogdensd.org)

Board member Douglas B. Barker thanked all those who've been working on plans to reopen schools. The meeting was adjourned at 6:38 p.m.

---

President

---

Business Administrator