Nebo
SCHOOL DISTRICT

JULY 31, 2020
FINANCIAL REPORT

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Spanish Fork, Utah 84660
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NEBO SCHOOL DISTRICT

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GENERAL FUND - BASIC PROGRAMS

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	$ 48,646,835	$ 48,646,835	$ -	$ 32,066	$ 48,614,769	0%
Interest income	2,000,000	2,000,000	-	-	2,000,000	0%
Other local revenue	2,846,250	2,846,250	-	246,017	2,600,233	9%
Total local sources	53,493,085	53,493,085	-	278,083	53,215,002	1%
State sources	139,726,929	139,726,929	-	12,527,852	127,199,077	9%
Federal sources	45,000	45,000	-	-	45,000	0%
Total revenues	**193,265,014**	**193,265,014**	**-**	**12,805,935**	**180,459,079**	**7%**
Expenditures						
Salaries						
Teachers	67,207,222	67,207,222	-	6,495	67,200,727	0%
Teachers on special assignment	2,952,574	2,952,574	-	68,220	2,884,354	2%
Technicians	1,794,015	1,794,015	-	7,177	1,786,838	0%
Administrators	8,095,535	8,095,535	-	713,374	7,382,161	9%
Coordinators and managers	2,331,390	2,331,390	-	197,793	2,133,597	8%
Secretaries and clerks	8,442,264	8,442,264	-	658,575	7,783,689	8%
Media personnel	1,240,735	1,240,735	-	-	1,240,735	0%
Counselors	4,019,628	4,019,628	-	-	4,019,628	0%
Social workers and psychologists	122,850	122,850	-	-	122,850	0%
Health services personnel	264,225	264,225	-	350	263,875	0%
Custodial personnel	6,339,250	6,339,250	-	525,944	5,813,306	8%
Maintenance personnel	3,559,246	3,559,246	-	302,538	3,256,708	9%
Warehouse and delivery personnel	137,209	137,209	-	9,284	127,925	7%
Bus drivers	3,792,250	3,792,250	-	14,083	3,778,167	0%
Bonuses	150,000	150,000	-	-	150,000	0%
Training stipends	725,000	725,000	-	3,396	721,604	0%
Overtime	200,000	200,000	-	-	200,000	0%
Extra duty	1,424,230	1,424,230	-	76,761	1,347,469	5%
Total salaries	112,797,623	112,797,623	-	2,583,990	110,213,633	2%
Benefits						
Retirement	23,891,659	23,891,659	-	524,497	23,367,162	2%
Social Security	8,364,632	8,364,632	-	197,516	8,167,116	2%
Health, LTD, and life insurance	14,980,147	14,980,147	-	581	14,979,566	0%
Other	5,943,177	5,943,177	79,200	4,996,690	867,287	85%
Total benefits	53,179,615	53,179,615	79,200	5,719,284	47,381,131	11%
Purchased services						
Contracted Services	6,921,328	6,921,328	1,306,600	420,674	5,194,054	25%
Training and Development	307,000	307,000	-	506	306,494	0%
Travel	697,250	697,250	-	4,874	692,376	1%
Communications	435,500	435,500	-	38,601	396,899	9%
Utilities	5,315,000	5,315,000	21,001	453,155	4,840,844	9%
Indirect Costs	(1,659,412)	(1,659,412)	-	-	(1,659,412)	0%
Other	262,500	262,500	-	1,628	260,872	1%
Total Purchased Services	12,279,166	12,279,166	1,327,601	919,438	10,032,127	18%

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GENERAL FUND - BASIC PROGRAMS

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Supplies and materials						
Supplies	5,525,122	5,525,122	325,515	250,545	4,949,062	10%
Textbooks	1,462,638	1,462,638	2,507	152,400	1,307,731	11%
Library and audio visual	585,525	585,525	1,204	140,423	443,898	24%
Food	74,500	74,500	-	3,054	71,446	4%
Fuel	945,500	945,500	-	11,802	933,698	1%
Total supplies and materials	8,593,285	8,593,285	329,226	558,224	7,705,835	10%
Property						
Equipment	7,130,342	7,130,342	1,196,742	772,686	5,160,914	28%
Construction and improvements	100,000	100,000	-	18,674	81,326	19%
Total property	7,230,342	7,230,342	1,196,742	791,360	5,242,240	27%
Total expenditures	**194,080,031**	**194,080,031**	**2,932,769**	**10,572,296**	**180,574,966**	**7%**
Excess (deficiency) of revenues	**(815,017)**	**(815,017)**	**(2,932,769)**	**2,233,639**	**(115,887)**	**-0%**
Other sources (uses)						
Transfers in (out)	(5,058,684)	(5,058,684)	-	-	(5,058,684)	0%
Sale of assets	2,500	2,500	-	-	2,500	0%
Total other sources (uses)	(5,056,184)	(5,056,184)	-	-	(5,056,184)	0%
Net change in fund balance	**$ (5,871,201)**	**$ (5,871,201)**	**$ (2,932,769)**	**$ 2,233,639**	**$ (5,172,071)**	
Fund balances - beginning						
Nonspendable	$ 750,000	$ 750,000				
Restricted	-	-				
Committed	12,500,000	12,500,000				
Assigned	25,253,959	25,253,959				
Unassigned	20,327,881	20,327,881				
Total fund balances - beginning	58,831,840	58,831,840				
Fund balances - ending						
Nonspendable	750,000	750,000				
Restricted	-	-				
Committed	13,000,000	13,000,000				
Assigned	22,607,667	22,607,667				
Unassigned	16,602,972	16,602,972		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ 52,960,639**	**$ 52,960,639**		Percent of school year expired:		0%

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GENERAL FUND - CATEGORICAL PROGRAMS

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	$ -	$ -	$ -	$ -	$ -	0%
Other local revenue	866,700	866,700	-	1,196,194	(329,494)	138%
Total local sources	866,700	866,700	-	1,196,194	(329,494)	138%
State sources	52,701,628	52,701,628	-	16,003,781	36,697,847	30%
Federal sources	12,666,942	12,666,942	-	3,100	12,663,842	0%
Total revenues	**66,235,270**	**66,235,270**	**-**	**17,203,075**	**49,032,195**	**26%**
Expenditures						
Salaries						
Teachers	15,216,099	15,216,099	-	80,919	15,135,180	1%
Teachers on special assignment	3,847,996	3,847,996	-	51,404	3,796,592	1%
Technicians	8,773,757	8,773,757	-	41,908	8,731,849	0%
Administrators	217,357	217,357	-	17,227	200,130	8%
Coordinators and managers	265,000	265,000	-	21,386	243,614	8%
Secretaries and clerks	503,523	503,523	-	39,906	463,617	8%
Media personnel	-	-	-	-	-	0%
Counselors	1,123,982	1,123,982	-	-	1,123,982	0%
Social workers and psychologists	1,672,537	1,672,537	-	-	1,672,537	0%
Health services personnel	3,744,752	3,744,752	-	-	3,744,752	0%
Custodial personnel	10,000	10,000	-	-	10,000	0%
Bus drivers	15,000	15,000	-	-	15,000	0%
Training stipends	1,215,755	1,215,755	-	6,703	1,209,052	1%
Overtime	-	-	-	-	-	0%
Extra duty	1,199,900	1,199,900	-	99,341	1,100,559	8%
Total salaries	37,805,658	37,805,658	-	358,794	37,446,864	1%
Benefits						
Retirement	7,310,333	7,310,333	-	76,389	7,233,944	1%
Social Security	2,865,608	2,865,608	-	27,451	2,838,157	1%
Health, LTD, and life insurance	4,442,828	4,442,828	-	179	4,442,649	0%
Other	112,063	112,063	-	83,064	28,999	74%
Total benefits	14,730,832	14,730,832	-	187,083	14,543,749	1%
Purchased services						
Contracted Services	2,821,834	2,821,834	1,171,007	76,903	1,573,924	44%
Training and Development	797,500	797,500	26,250	11,222	760,028	5%
Travel	505,000	505,000	-	697	504,303	0%
Communications	54,000	54,000	-	1,910	52,090	4%
Utilities	-	-	-	690	(690)	0%
Indirect Costs	935,821	935,821	-	-	935,821	0%
Other	7,936,422	7,936,422	-	-	7,936,422	0%
Total Purchased Services	13,050,577	13,050,577	1,197,257	91,422	11,761,898	10%

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GENERAL FUND - CATEGORICAL PROGRAMS

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Supplies and materials						
Supplies	1,718,494	1,718,494	6,910	113,209	1,598,375	7%
Textbooks	405,000	405,000	29,311	3,418	372,271	8%
Library and audio visual	75,000	75,000	7,391	5,784	61,825	18%
Food	61,000	61,000	-	(70)	61,070	-0%
Fuel	42,500	42,500	-	3,691	38,809	9%
Total supplies and materials	2,301,994	2,301,994	43,612	126,032	2,132,350	7%
Property						
Equipment	2,954,309	2,954,309	1,296,004	667,228	991,077	66%
Construction and improvements	100,000	100,000	6,507	105	93,388	7%
Total property	3,054,309	3,054,309	1,302,511	667,333	1,084,465	64%
Total expenditures	**70,943,370**	**70,943,370**	**2,543,380**	**1,430,664**	**66,969,326**	**6%**
Excess (deficiency) of revenues	**(4,708,100)**	**(4,708,100)**	**(2,543,380)**	**15,772,411**	**(17,937,131)**	**20%**
Other sources (uses)						
Transfers in (out)	4,693,100	4,693,100	-	-	4,693,100	0%
Sale of assets	15,000	15,000	-	17,355	(2,355)	116%
Total other sources (uses)	4,708,100	4,708,100	-	17,355	4,690,745	0%
Net change in fund balance	**$ -**	**$ -**	**$ (2,543,380)**	**$ 15,789,766**	**$ (13,246,386)**	
Fund balances - beginning						
Nonspendable	$ -	$ -				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	-	-				
Fund balances - ending						
Nonspendable	-	-				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ -**	**$ -**		Percent of school year expired:		0%

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GENERAL FUND - COMBINED PROGRAMS

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	$ 48,646,835	$ 48,646,835	$ -	$ 32,066	$ 48,614,769	0%
Interest income	2,000,000	2,000,000	-	-	2,000,000	0%
Other local revenue	3,712,950	3,712,950	-	1,442,211	2,270,739	39%
Total local sources	54,359,785	54,359,785	-	1,474,277	52,885,508	3%
State sources	192,428,557	192,428,557	-	28,531,633	163,896,924	15%
Federal sources	12,711,942	12,711,942	-	3,100	12,708,842	0%
Total revenues	**259,500,284**	**259,500,284**	**-**	**30,009,010**	**229,491,274**	**12%**
Expenditures						
Salaries						
Teachers	82,423,321	82,423,321	-	87,414	82,335,907	0%
Teachers on special assignment	6,800,570	6,800,570	-	119,624	6,680,946	2%
Technicians	10,567,772	10,567,772	-	49,085	10,518,687	0%
Administrators	8,312,892	8,312,892	-	730,601	7,582,291	9%
Coordinators and managers	2,596,390	2,596,390	-	219,179	2,377,211	8%
Secretaries and clerks	8,945,787	8,945,787	-	698,481	8,247,306	8%
Media personnel	1,240,735	1,240,735	-	-	1,240,735	0%
Counselors	5,143,610	5,143,610	-	-	5,143,610	0%
Social workers and psychologists	1,795,387	1,795,387	-	-	1,795,387	0%
Health services personnel	4,008,977	4,008,977	-	350	4,008,627	0%
Custodial personnel	6,349,250	6,349,250	-	525,944	5,823,306	8%
Maintenance personnel	3,559,246	3,559,246	-	302,538	3,256,708	9%
Warehouse and delivery personnel	137,209	137,209	-	9,284	127,925	7%
Bus drivers	3,807,250	3,807,250	-	14,083	3,793,167	0%
Bonuses	150,000	150,000	-	-	150,000	0%
Training stipends	1,940,755	1,940,755	-	10,099	1,930,656	1%
Overtime	200,000	200,000	-	-	200,000	0%
Extra duty	2,624,130	2,624,130	-	176,102	2,448,028	7%
Total salaries	150,603,281	150,603,281	-	2,942,784	147,660,497	2%
Benefits						
Retirement	31,201,992	31,201,992	-	600,886	30,601,106	2%
Social Security	11,230,240	11,230,240	-	224,967	11,005,273	2%
Health, LTD, and life insurance	19,422,975	19,422,975	-	760	19,422,215	0%
Other	6,055,240	6,055,240	79,200	5,079,754	896,286	85%
Total benefits	67,910,447	67,910,447	79,200	5,906,367	61,924,880	9%
Purchased services						
Contracted Services	9,743,162	9,743,162	2,477,607	497,577	6,767,978	31%
Training and Development	1,104,500	1,104,500	26,250	11,728	1,066,522	3%
Travel	1,202,250	1,202,250	-	5,571	1,196,679	0%
Communications	489,500	489,500	-	40,511	448,989	8%
Utilities	5,315,000	5,315,000	21,001	453,845	4,840,154	9%
Indirect Costs	(723,591)	(723,591)	-	-	(723,591)	0%
Other	8,198,922	8,198,922	-	1,628	8,197,294	0%
Total Purchased Services	25,329,743	25,329,743	2,524,858	1,010,860	21,794,025	14%

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GENERAL FUND - COMBINED PROGRAMS

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Supplies and materials						
Supplies	7,243,616	7,243,616	332,425	363,754	6,547,437	10%
Textbooks	1,867,638	1,867,638	31,818	155,818	1,680,002	10%
Library and audio visual	660,525	660,525	8,595	146,207	505,723	23%
Food	135,500	135,500	-	2,984	132,516	2%
Fuel	988,000	988,000	-	15,493	972,507	2%
Total supplies and materials	10,895,279	10,895,279	372,838	684,256	9,838,185	10%
Property						
Equipment	10,084,651	10,084,651	2,492,746	1,439,914	6,151,991	39%
Construction and improvements	200,000	200,000	6,507	18,779	174,714	13%
Total property	10,284,651	10,284,651	2,499,253	1,458,693	6,326,705	38%
Total expenditures	**265,023,401**	**265,023,401**	**5,476,149**	**12,002,960**	**247,544,292**	**7%**
Excess (deficiency) of revenues	**(5,523,117)**	**(5,523,117)**	**(5,476,149)**	**18,006,050**	**(18,053,018)**	**5%**
Other sources (uses)						
Transfers in (out)	(365,584)	(365,584)	-	-	(365,584)	0%
Sale of assets	17,500	17,500	-	17,355	145	99%
Total other sources (uses)	(348,084)	(348,084)	-	17,355	(365,439)	-5%
Net change in fund balance	**$ (5,871,201)**	**$ (5,871,201)**	**$ (5,476,149)**	**$ 18,023,405**	**$ (18,418,457)**	
Fund balances - beginning						
Nonspendable	$ 750,000	$ 750,000				
Restricted	-	-				
Committed	12,500,000	12,500,000				
Assigned	25,253,959	25,253,959				
Unassigned	20,327,881	20,327,881				
Total fund balances - beginning	58,831,840	58,831,840				
Fund balances - ending						
Nonspendable	750,000	750,000				
Restricted	-	-				
Committed	13,000,000	13,000,000				
Assigned	22,607,667	22,607,667				
Unassigned	16,602,972	16,602,972		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ 52,960,639**	**$ 52,960,639**		Percent of school year expired:		0%

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SCHOOL ACTIVITIES FUND

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Interest income	$ 50,000	$ 50,000	$ -	$ -	$ 50,000	0%
Other local revenue	12,450,000	12,450,000	-	-	12,450,000	0%
Total local sources	12,500,000	12,500,000	-	-	12,500,000	0%
Total revenues	**12,500,000**	**12,500,000**	**-**	**-**	**12,500,000**	**0%**
Expenditures						
Purchased services						
Travel	250,000	250,000	-	-	250,000	0%
Total Purchased Services	250,000	250,000	-	-	250,000	0%
Supplies and materials						
Supplies	11,050,000	11,050,000	-	-	11,050,000	0%
Textbooks	500,000	500,000	-	-	500,000	0%
Library and audio visual	200,000	200,000	-	-	200,000	0%
Total supplies and materials	11,750,000	11,750,000	-	-	11,750,000	0%
Property						
Equipment	500,000	500,000	-	-	500,000	0%
Total property	500,000	500,000	-	-	500,000	0%
Total expenditures	**12,500,000**	**12,500,000**	**-**	**-**	**12,500,000**	**0%**
Excess (deficiency) of revenues	**-**	**-**	**-**	**-**	**-**	**0%**
Other sources (uses)						
Transfers in (out)	-	-	-	-	-	0%
Total other sources (uses)	-	-	-	-	-	0%
Net change in fund balance	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	
Fund balances - beginning						
Nonspendable	$ -	$ -				
Restricted	-	-				
Committed	-	-				
Assigned	9,073,121	9,073,121				
Unassigned	-	-				
Total fund balances - beginning	9,073,121	9,073,121				
Fund balances - ending						
Nonspendable	-	-				
Restricted	-	-				
Committed	-	-				
Assigned	9,073,121	9,073,121				
Unassigned	-	-		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ 9,073,121**	**$ 9,073,121**		Percent of school year expired:		0%

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NON K - 12 PROGRAMS FUND

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	$ 2,090,203	$ 2,090,203	$ -	$ 1,372	$ 2,088,831	0%
Interest income	25,000	25,000	-	-	25,000	0%
Other local revenue	670,000	670,000	-	173	669,827	0%
Total local sources	2,785,203	2,785,203	-	1,545	2,783,658	0%
State sources	3,191,150	3,191,150	-	266,447	2,924,703	8%
Federal sources	620,000	620,000	-	-	620,000	0%
Total revenues	**6,596,353**	**6,596,353**	**-**	**267,992**	**6,328,361**	**4%**
Expenditures						
Salaries						
Teachers	1,296,428	1,296,428	-	-	1,296,428	0%
Teachers on special assignment	148,104	148,104	-	8,766	139,338	6%
Technicians	891,636	891,636	-	2,185	889,451	0%
Administrators	41,049	41,049	-	4,629	36,420	11%
Coordinators and managers	36,472	36,472	-	4,113	32,359	11%
Secretaries and clerks	10,419	10,419	-	800	9,619	8%
Counselors	-	-	-	-	-	0%
Health services personnel	99,635	99,635	-	-	99,635	0%
Coaches and advisors	1,105,234	1,105,234	-	3,323	1,101,911	0%
Extra duty	147,193	147,193	-	7,488	139,705	5%
Total salaries	3,776,170	3,776,170	-	31,304	3,744,866	1%
Benefits						
Retirement	671,771	671,771	-	6,627	665,144	1%
Social Security	290,275	290,275	-	2,395	287,880	1%
Health, LTD, and life insurance	281,509	281,509	-	11	281,498	0%
Other	10,754	10,754	-	9,137	1,617	85%
Total benefits	1,254,309	1,254,309	-	18,170	1,236,139	1%
Purchased services						
Contracted Services	67,375	67,375	-	1,442	65,933	2%
Training and Development	13,500	13,500	-	300	13,200	2%
Travel	20,150	20,150	-	25	20,125	0%
Communications	5,000	5,000	-	110	4,890	2%
Indirect Costs	23,591	23,591	-	-	23,591	0%
Other	686,132	686,132	-	-	686,132	0%
Total Purchased Services	815,748	815,748	-	1,877	813,871	0%
Supplies and materials						
Supplies	199,604	199,604	-	452	199,152	0%
Textbooks	-	-	-	-	-	0%
Food	3,500	3,500	-	-	3,500	0%
Fuel	1,500	1,500	-	-	1,500	0%
Total supplies and materials	204,604	204,604	-	452	204,152	0%

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NON K - 12 PROGRAMS FUND

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Property						
Equipment	51,500	51,500	7,046	3,604	40,850	21%
Total property	51,500	51,500	7,046	3,604	40,850	21%
Total expenditures	**6,102,331**	**6,102,331**	**7,046**	**55,407**	**6,039,878**	**1%**
Excess (deficiency) of revenues	**494,022**	**494,022**	**(7,046)**	**212,585**	**288,483**	**3%**
Other sources (uses)						
Transfers in (out)	(134,416)	(134,416)	-	-	(134,416)	0%
Total other sources (uses)	(134,416)	(134,416)	-	-	(134,416)	0%
Net change in fund balance	**$ 359,606**	**$ 359,606**	**$ (7,046)**	**$ 212,585**	**$ 154,067**	
Fund balances - beginning						
Nonspendable	$ -	$ -				
Restricted	1,138,106	1,138,106				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	1,138,106	1,138,106				
Fund balances - ending						
Nonspendable	-	-				
Restricted	1,497,712	1,497,712				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ 1,497,712**	**$ 1,497,712**		Percent of school year expired:		0%

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PASS-THROUGH TAXES FUND

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	$ 2,201,340	$ 2,201,340	$ -	$ -	$ 2,201,340	0%
Total local sources	2,201,340	2,201,340	-	-	2,201,340	0%
Total revenues	**2,201,340**	**2,201,340**	**-**	**-**	**2,201,340**	**0%**
Expenditures						
Purchased services						
Other	2,201,340	2,201,340	-	-	2,201,340	0%
Total Purchased Services	2,201,340	2,201,340	-	-	2,201,340	0%
Total expenditures	**2,201,340**	**2,201,340**	**-**	**-**	**2,201,340**	**0%**
Excess (deficiency) of revenues	**-**	**-**	**-**	**-**	**-**	**0%**
Other sources (uses)						
Transfers in (out)	-	-	-	-	-	0%
Total other sources (uses)	-	-	-	-	-	0%
Net change in fund balance	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	
Fund balances - beginning						
Nonspendable	$ -	$ -				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	-	-				
Fund balances - ending						
Nonspendable	-	-				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ -**	**$ -**		Percent of school year expired:		0%

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DEBT SERVICE FUND

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	$ 32,415,655	$ 32,415,655	$ -	$ 21,280	$ 32,394,375	0%
Interest income	350,000	350,000	-	-	350,000	0%
Total local sources	32,765,655	32,765,655	-	21,280	32,744,375	0%
Federal sources	-	-	-	-	-	0%
Total revenues	**32,765,655**	**32,765,655**	**-**	**21,280**	**32,744,375**	**0%**
Expenditures						
Property						
Equipment	-	-	-	-	-	0%
Total property	-	-	-	-	-	0%
Total expenditures	**-**	**-**	**-**	**-**	**-**	**0%**
Excess (deficiency) of revenues	**32,765,655**	**32,765,655**	**-**	**21,280**	**32,744,375**	**0%**
Other sources (uses)						
Paying agent and bond issuance costs	(25,000)	(25,000)	-	-	(25,000)	0%
Principal	(26,405,000)	(26,405,000)	-	-	(26,405,000)	0%
Interest	(6,011,204)	(6,011,204)	-	-	(6,011,204)	0%
Total other sources (uses)	(32,441,204)	(32,441,204)	-	-	(32,441,204)	0%
Net change in fund balance	**$ 324,451**	**$ 324,451**	**$ -**	**$ 21,280**	**$ 303,171**	
Fund balances - beginning						
Nonspendable	$ -	$ -				
Restricted	1,181,983	1,181,983				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	1,181,983	1,181,983				
Fund balances - ending						
Nonspendable	-	-				
Restricted	1,506,434	1,506,434				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ 1,506,434**	**$ 1,506,434**		Percent of school year expired:		0%

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CAPITAL PROJECTS FUND

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	$ 17,807,591	$ 17,807,591	$ -	$ 11,690	$ 17,795,901	0%
Interest income	1,000,000	1,000,000	-	-	1,000,000	0%
Other local revenue	15,000	15,000	-	2,050	12,950	14%
Total local sources	18,822,591	18,822,591	-	13,740	18,808,851	0%
State sources	8,806,844	8,806,844	-	733,904	8,072,940	8%
Total revenues	**27,629,435**	**27,629,435**	**-**	**747,644**	**26,881,791**	**3%**
Expenditures						
Purchased services						
Contracted Services	50,000	50,000	87,677	7,806	(45,483)	191%
Utilities	-	-	8,159	322	(8,481)	0%
Total Purchased Services	50,000	50,000	95,836	8,128	(53,964)	208%
Supplies and materials						
Supplies	-	-	-	-	-	0%
Total supplies and materials	-	-	-	-	-	0%
Property						
Equipment	3,355,000	3,355,000	435,976	1,889,416	1,029,608	69%
Property purchases	7,500,000	7,500,000	-	-	7,500,000	0%
Construction and improvements	66,675,000	66,675,000	52,080,494	743,878	13,850,628	79%
Total property	77,530,000	77,530,000	52,516,470	2,633,294	22,380,236	71%
Total expenditures	**77,580,000**	**77,580,000**	**52,612,306**	**2,641,422**	**22,326,272**	**71%**
Excess (deficiency) of revenues	**(49,950,565)**	**(49,950,565)**	**(52,612,306)**	**(1,893,778)**	**4,555,519**	**-69%**
Other sources (uses)						
Bond sale proceeds	20,000,000	20,000,000	-	-	20,000,000	0%
Sale of assets	10,000	10,000	-	-	10,000	0%
Paying agent and bond issuance costs	(210,000)	(210,000)	-	-	(210,000)	0%
Principal	(1,505,000)	(1,505,000)	-	-	(1,505,000)	0%
Interest	(1,649,414)	(1,649,414)	-	-	(1,649,414)	0%
Total other sources (uses)	16,645,586	16,645,586	-	-	16,645,586	0%
Net change in fund balance	**$ (33,304,979)**	**$ (33,304,979)**	**$ (52,612,306)**	**$ (1,893,778)**	**$ 21,201,105**	

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CAPITAL PROJECTS FUND

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Fund balances - beginning						
Nonspendable	$ 300,000	$ 300,000				
Restricted	-	-				
Committed	43,621,534	43,621,534				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	43,921,534	43,921,534				
Fund balances - ending						
Nonspendable	300,000	300,000				
Restricted	-	-				
Committed	10,316,555	10,316,555				
Assigned	-	-				
Unassigned	-	-		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ 10,616,555**	**$ 10,616,555**		Percent of school year expired:		0%

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CHILD NUTRITION FUND

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Interest income	$ 25,000	$ 25,000	$ -	$ -	$ 25,000	0%
Other local revenue	3,075,000	3,075,000	-	38,413	3,036,587	1%
Total local sources	3,100,000	3,100,000	-	38,413	3,061,587	1%
State sources	2,050,000	2,050,000	-	-	2,050,000	0%
Federal sources	5,750,000	5,750,000	-	-	5,750,000	0%
Total revenues	**10,900,000**	**10,900,000**	**-**	**38,413**	**10,861,587**	**0%**
Expenditures						
Salaries						
Coordinators and managers	1,090,336	1,090,336	-	20,910	1,069,426	2%
Secretaries and clerks	844,360	844,360	-	8,194	836,166	1%
Maintenance personnel	80,800	80,800	-	5,080	75,720	6%
Warehouse and delivery personnel	212,100	212,100	-	15,474	196,626	7%
Cooks	1,898,000	1,898,000	-	-	1,898,000	0%
Overtime	5,000	5,000	-	-	5,000	0%
Extra duty	-	-	-	-	-	0%
Total salaries	4,130,596	4,130,596	-	49,658	4,080,938	1%
Benefits						
Retirement	626,200	626,200	-	10,691	615,509	2%
Social Security	303,000	303,000	-	3,799	299,201	1%
Health, LTD, and life insurance	306,586	306,586	-	15	306,571	0%
Other	95,500	95,500	-	84,099	11,401	88%
Total benefits	1,331,286	1,331,286	-	98,604	1,232,682	7%
Purchased services						
Contracted Services	477,000	477,000	34,916	7,743	434,341	9%
Training and Development	5,000	5,000	-	-	5,000	0%
Travel	20,000	20,000	1,454	-	18,546	7%
Communications	5,000	5,000	-	240	4,760	5%
Indirect Costs	700,000	700,000	-	-	700,000	0%
Other	500	500	-	-	500	0%
Total Purchased Services	1,207,500	1,207,500	36,370	7,983	1,163,147	4%
Supplies and materials						
Supplies	560,000	560,000	-	6,164	553,836	1%
Food	4,177,500	4,177,500	1,185,000	35	2,992,465	28%
Transportation	-	-	-	-	-	0%
Fuel	10,000	10,000	-	-	10,000	0%
Total supplies and materials	4,747,500	4,747,500	1,185,000	6,199	3,556,301	25%

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CHILD NUTRITION FUND

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Property						
Equipment	105,000	105,000	163,838	3,553	(62,391)	159%
Total property	105,000	105,000	163,838	3,553	(62,391)	159%
Total expenditures	**11,521,882**	**11,521,882**	**1,385,208**	**165,997**	**9,970,677**	**13%**
Excess (deficiency) of revenues	**(621,882)**	**(621,882)**	**(1,385,208)**	**(127,584)**	**890,910**	**-13%**
Other sources (uses)						
Transfers in (out)	500,000	500,000	-	-	500,000	0%
Sale of assets	10,000	10,000	-	-	10,000	0%
Total other sources (uses)	510,000	510,000	-	-	510,000	0%
Net change in fund balance	**$ (111,882)**	**$ (111,882)**	**$ (1,385,208)**	**$ (127,584)**	**$ 1,400,910**	
Fund balances - beginning						
Nonspendable	$ 750,000	$ 750,000				
Restricted	1,658,042	1,658,042				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	2,408,042	2,408,042				
Fund balances - ending						
Nonspendable	750,000	750,000				
Restricted	1,546,160	1,546,160				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ 2,296,160**	**$ 2,296,160**		Percent of school year expired:		0%

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ALL FUNDS

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	$103,161,624	$103,161,624	$ -	$ 66,408	$103,095,216	0%
Interest income	3,450,000	3,450,000	-	-	3,450,000	0%
Other local revenue	19,922,950	19,922,950	-	1,482,847	18,440,103	7%
Total local sources	126,534,574	126,534,574	-	1,549,255	124,985,319	1%
State sources	206,476,551	206,476,551	-	29,531,984	176,944,567	14%
Federal sources	19,081,942	19,081,942	-	3,100	19,078,842	0%
Total revenues	**352,093,067**	**352,093,067**	**-**	**31,084,339**	**321,008,728**	**9%**
Expenditures						
Salaries						
Teachers	83,719,749	83,719,749	-	87,414	83,632,335	0%
Teachers on special assignment	6,948,674	6,948,674	-	128,390	6,820,284	2%
Technicians	11,459,408	11,459,408	-	51,270	11,408,138	0%
Administrators	8,353,941	8,353,941	-	735,230	7,618,711	9%
Coordinators and managers	3,723,198	3,723,198	-	244,202	3,478,996	7%
Secretaries and clerks	9,800,566	9,800,566	-	707,475	9,093,091	7%
Media personnel	1,240,735	1,240,735	-	-	1,240,735	0%
Counselors	5,143,610	5,143,610	-	-	5,143,610	0%
Social workers and psychologists	1,795,387	1,795,387	-	-	1,795,387	0%
Health services personnel	4,108,612	4,108,612	-	350	4,108,262	0%
Coaches and advisors	1,105,234	1,105,234	-	3,323	1,101,911	0%
Custodial personnel	6,349,250	6,349,250	-	525,944	5,823,306	8%
Maintenance personnel	3,640,046	3,640,046	-	307,618	3,332,428	8%
Warehouse and delivery personnel	349,309	349,309	-	24,758	324,551	7%
Cooks	1,898,000	1,898,000	-	-	1,898,000	0%
Bus drivers	3,807,250	3,807,250	-	14,083	3,793,167	0%
Bonuses	150,000	150,000	-	-	150,000	0%
Training stipends	1,940,755	1,940,755	-	10,099	1,930,656	1%
Overtime	205,000	205,000	-	-	205,000	0%
Extra duty	2,771,323	2,771,323	-	183,590	2,587,733	7%
Total salaries	158,510,047	158,510,047	-	3,023,746	155,486,301	2%
Benefits						
Retirement	32,499,963	32,499,963	-	618,204	31,881,759	2%
Social Security	11,823,515	11,823,515	-	231,161	11,592,354	2%
Health, LTD, and life insurance	20,011,070	20,011,070	-	786	20,010,284	0%
Other	6,161,494	6,161,494	79,200	5,172,990	909,304	85%
Total benefits	70,496,042	70,496,042	79,200	6,023,141	64,393,701	9%

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ALL FUNDS

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Purchased services						
Contracted Services	10,337,537	10,337,537	2,600,200	514,568	7,222,769	30%
Training and Development	1,123,000	1,123,000	26,250	12,028	1,084,722	3%
Travel	1,492,400	1,492,400	1,454	5,596	1,485,350	0%
Communications	499,500	499,500	-	40,861	458,639	8%
Utilities	5,315,000	5,315,000	29,160	454,167	4,831,673	9%
Indirect Costs	-	-	-	-	-	0%
Other	11,086,894	11,086,894	-	1,628	11,085,266	0%
Total Purchased Services	29,854,331	29,854,331	2,657,064	1,028,848	26,168,419	12%
Supplies and materials						
Supplies	19,053,220	19,053,220	332,425	370,370	18,350,425	4%
Textbooks	2,367,638	2,367,638	31,818	155,818	2,180,002	8%
Library and audio visual	860,525	860,525	8,595	146,207	705,723	18%
Custodial	-	-	-	-	-	0%
Maintenance	-	-	-	-	-	0%
Food	4,316,500	4,316,500	1,185,000	3,019	3,128,481	28%
Transportation	-	-	-	-	-	0%
Fuel	999,500	999,500	-	15,493	984,007	2%
Total supplies and materials	27,597,383	27,597,383	1,557,838	690,907	25,348,638	8%
Property						
Equipment	14,096,151	14,096,151	3,099,606	3,336,487	7,660,058	46%
Property purchases	7,500,000	7,500,000	-	-	7,500,000	0%
Construction and improvements	66,875,000	66,875,000	52,087,001	762,657	14,025,342	79%
Total property	88,471,151	88,471,151	55,186,607	4,099,144	29,185,400	67%
Total expenditures	**374,928,954**	**374,928,954**	**59,480,709**	**14,865,786**	**300,582,459**	**20%**
Excess (deficiency) of revenues	**(22,835,887)**	**(22,835,887)**	**(59,480,709)**	**16,218,553**	**20,426,269**	**-11%**
Other sources (uses)						
Transfers in (out)	-	-	-	-	-	0%
Bond sale proceeds	20,000,000	20,000,000	-	-	20,000,000	0%
Bond sale premiums (discounts)	-	-	-	-	-	0%
Payments to bond escrow agent	-	-	-	-	-	0%
Sale of assets	37,500	37,500	-	17,355	20,145	46%
Paying agent and bond issuance costs	(235,000)	(235,000)	-	-	(235,000)	0%
Principal	(27,910,000)	(27,910,000)	-	-	(27,910,000)	0%
Interest	(7,660,618)	(7,660,618)	-	-	(7,660,618)	0%
Total other sources (uses)	(15,768,118)	(15,768,118)	-	17,355	(15,785,473)	-0%
Net change in fund balance	**$ (38,604,005)**	**$ (38,604,005)**	**$ (59,480,709)**	**$ 16,235,908**	**$ 4,640,796**	

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ALL FUNDS

	FY2021					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Fund balances - beginning						
Nonspendable	$ 1,800,000	$ 1,800,000				
Restricted	3,978,131	3,978,131				
Committed	56,121,534	56,121,534				
Assigned	34,327,080	34,327,080				
Unassigned	20,327,881	20,327,881				
Total fund balances - beginning	116,554,626	116,554,626				
Fund balances - ending						
Nonspendable	1,800,000	1,800,000				
Restricted	4,550,306	4,550,306				
Committed	23,316,555	23,316,555				
Assigned	31,680,788	31,680,788				
Unassigned	16,602,972	16,602,972		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ 77,950,621**	**$ 77,950,621**		Percent of school year expired:		0%

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FY2021 WORKING BUDGET SUMMARY

	Fund 10, General Fund	Fund 21, Student Activities Fund	Fund 23, Non K-12 Programs Fund	Fund 26, Pass-Through Taxes Fund	Fund 31, Debt Service Fund	Fund 30, Capital Projects Fund	Fund 50, Child Nutrition Fund	Total
Revenues								
Local sources								
Property taxes	$ 48,646,835	$ -	$ 2,090,203	$ 2,201,340	$ 32,415,655	$ 17,807,591	$ -	$103,161,624
Interest income	2,000,000	50,000	25,000	-	350,000	1,000,000	25,000	3,450,000
Other local revenue	3,712,950	12,450,000	670,000	-	-	15,000	3,075,000	19,922,950
Total local sources	54,359,785	12,500,000	2,785,203	2,201,340	32,765,655	18,822,591	3,100,000	126,534,574
State sources	192,428,557	-	3,191,150	-	-	8,806,844	2,050,000	206,476,551
Federal sources	12,711,942	-	620,000	-	-	-	5,750,000	19,081,942
Total revenues	**259,500,284**	**12,500,000**	**6,596,353**	**2,201,340**	**32,765,655**	**27,629,435**	**10,900,000**	**352,093,067**
Expenditures								
Salaries								
Teachers	82,423,321	-	1,296,428	-	-	-	-	83,719,749
Teachers on special assignment	6,800,570	-	148,104	-	-	-	-	6,948,674
Technicians	10,567,772	-	891,636	-	-	-	-	11,459,408
Administrators	8,312,892	-	41,049	-	-	-	-	8,353,941
Coordinators and managers	2,596,390	-	36,472	-	-	-	1,090,336	3,723,198
Secretaries and clerks	8,945,787	-	10,419	-	-	-	844,360	9,800,566
Media personnel	1,240,735	-	-	-	-	-	-	1,240,735
Counselors	5,143,610	-	-	-	-	-	-	5,143,610
Social workers and psychologists	1,795,387	-	-	-	-	-	-	1,795,387
Health services personnel	4,008,977	-	99,635	-	-	-	-	4,108,612
Coaches and advisors	-	-	1,105,234	-	-	-	-	1,105,234
Custodial personnel	6,349,250	-	-	-	-	-	-	6,349,250
Maintenance personnel	3,559,246	-	-	-	-	-	80,800	3,640,046
Warehouse and delivery personnel	137,209	-	-	-	-	-	212,100	349,309
Cooks	-	-	-	-	-	-	1,898,000	1,898,000
Bus drivers	3,807,250	-	-	-	-	-	-	3,807,250
Bonuses	150,000	-	-	-	-	-	-	150,000
Training stipends	1,940,755	-	-	-	-	-	-	1,940,755
Overtime	200,000	-	-	-	-	-	5,000	205,000
Extra duty	2,624,130	-	147,193	-	-	-	-	2,771,323
Total salaries	150,603,281	-	3,776,170	-	-	-	4,130,596	158,510,047
Benefits								
Retirement	31,201,992	-	671,771	-	-	-	626,200	32,499,963
Social Security	11,230,240	-	290,275	-	-	-	303,000	11,823,515
Health, LTD, and life insurance	19,422,975	-	281,509	-	-	-	306,586	20,011,070
Other	6,055,240	-	10,754	-	-	-	95,500	6,161,494
Total benefits	67,910,447	-	1,254,309	-	-	-	1,331,286	70,496,042
Purchased services								
Contracted Services	9,743,162	-	67,375	-	-	50,000	477,000	10,337,537
Training and Development	1,104,500	-	13,500	-	-	-	5,000	1,123,000
Travel	1,202,250	250,000	20,150	-	-	-	20,000	1,492,400
Communications	489,500	-	5,000	-	-	-	5,000	499,500
Utilities	5,315,000	-	-	-	-	-	-	5,315,000
Indirect Costs	(723,591)	-	23,591	-	-	-	700,000	-
Other	8,198,922	-	686,132	2,201,340	-	-	500	11,086,894
Total Purchased Services	25,329,743	250,000	815,748	2,201,340	-	50,000	1,207,500	29,854,331

NEBO SCHOOL DISTRICT

Financial Report

July 31, 2020

FY2021 WORKING BUDGET SUMMARY

	Fund 10, General Fund	Fund 21, Student Activities Fund	Fund 23, Non K-12 Programs Fund	Fund 26, Pass-Through Taxes Fund	Fund 31, Debt Service Fund	Fund 30, Capital Projects Fund	Fund 50, Child Nutrition Fund	Total
Supplies and Materials								
Supplies	7,243,616	11,050,000	199,604	-	-	-	560,000	19,053,220
Textbooks	1,867,638	500,000	-	-	-	-	-	2,367,638
Library and Audio Visual	660,525	200,000	-	-	-	-	-	860,525
Food	135,500	-	3,500	-	-	-	4,177,500	4,316,500
Fuel	988,000	-	1,500	-	-	-	10,000	999,500
Total Supplies and Materials	10,895,279	11,750,000	204,604	-	-	-	4,747,500	27,597,383
Fuel								
Property								
Equipment	10,084,651	500,000	51,500	-	-	3,355,000	105,000	14,096,151
Total supplies and materials	-	-	-	-	-	7,500,000	-	7,500,000
Construction and Improvements	200,000	-	-	-	-	66,675,000	-	66,875,000
Total Property	10,284,651	500,000	51,500	-	-	77,530,000	105,000	88,471,151
Total expenditures	**265,023,401**	**12,500,000**	**6,102,331**	**2,201,340**	**-**	**77,580,000**	**11,521,882**	**374,928,954**
Excess (deficiency) of revenues	**(5,523,117)**	**-**	**494,022**	**-**	**32,765,655**	**(49,950,565)**	**(621,882)**	**(22,835,887)**
Other sources (uses)								
Transfers in (out)	(365,584)	-	(134,416)	-	-	-	500,000	-
Bond sale proceeds	-	-	-	-	-	20,000,000	-	20,000,000
Bond sale premiums (discounts)	-	-	-	-	-	-	-	-
Payments to bond escrow agent	-	-	-	-	-	-	-	-
Sale of assets	17,500	-	-	-	-	10,000	10,000	37,500
Paying agent and bond issuance costs	-	-	-	-	(25,000)	(210,000)	-	(235,000)
Principal	-	-	-	-	(26,405,000)	(1,505,000)	-	(27,910,000)
Interest	-	-	-	-	(6,011,204)	(1,649,414)	-	(7,660,618)
Total other sources (uses)	(348,084)	-	(134,416)	-	(32,441,204)	16,645,586	510,000	(15,768,118)
Net change in fund balance	**$ (5,871,201)**	**$ -**	**$ 359,606**	**$ -**	**$ 324,451**	**$ (33,304,979)**	**$ (111,882)**	**$ (38,604,005)**
Fund balances - beginning								
Nonspendable	$ 750,000	$ -	$ -	$ -	$ -	$ 300,000	$ 750,000	$ 1,800,000
Restricted	-	-	1,138,106	-	1,181,983	-	1,658,042	3,978,131
Committed	12,500,000	-	-	-	-	43,621,534	-	56,121,534
Assigned	25,253,959	9,073,121	-	-	-	-	-	34,327,080
Unassigned	20,327,881	-	-	-	-	-	-	20,327,881
Total fund balances - beginning	58,831,840	9,073,121	1,138,106	-	1,181,983	43,921,534	2,408,042	116,554,626
Fund balances - ending								
Nonspendable	750,000	-	-	-	-	300,000	750,000	1,800,000
Restricted	-	-	1,497,712	-	1,506,434	-	1,546,160	4,550,306
Committed	13,000,000	-	-	-	-	10,316,555	-	23,316,555
Assigned	22,607,667	9,073,121	-	-	-	-	-	31,680,788
Unassigned	16,602,972	-	-	-	-	-	-	16,602,972
Total fund balances - ending	**$ 52,960,639**	**$ 9,073,121**	**$ 1,497,712**	**$ -**	**$ 1,506,434**	**$ 10,616,555**	**$ 2,296,160**	**$ 77,950,621**

A/P Summary Check Register FPREG01A

Bank	Check No	Amount	Date	Vendor		Type
01	00169168	-300.00	07/08/20	8059	SANTAQUIN ELEMENTARY SCHOOL	CV
01	00172685	32,840.17	07/02/20	214973	CAREHERE, LLC	C
01	00172686	99.59	07/02/20	13853	KATHY CARLING	C
01	00172687	67.78	07/02/20	9277	CENTURYLINK	C
01	00172688	70.00	07/02/20	163368	ANTONIO CISNEROS	C
01	00172689	98.04	07/02/20	64513	FRANK DAYBELL	C
01	00172690	2,749.66	07/02/20	214060	AT&T MOBILITY II LLC	C
01	00172691	73.84	07/02/20	210110	LOGMEIN USA, INC	C
01	00172692	35,259.38	07/02/20	7998	SALEM CITY CORP	C
01	00172693	289.80	07/02/20	8058	SANTAQUIN CITY	C
01	00172694	76,785.76	07/02/20	8510	SPANISH FORK CITY	C
01	00172695	213.39	07/02/20	8554	SPRINGVILLE HIGH SCHOOL	C
01	00172696	840,988.00	07/02/20	19868	UTAH SCHOOL BOARD RISK MGMT MUTUAL INSUR	C
01	00172697	208.25	07/02/20	49573	TRAVIS YOUNG	C
01	00172698	30.00	07/02/20	1125	ALARM CONTROL SYSTEMS INC	C
01	00172699	8,190.00	07/02/20	186872	APEX ENGINEERING INC	C
01	00172700	78,448.50	07/02/20	146986	CANYON ELECTRIC	C
01	00172701	484.88	07/02/20	151149	COBALT REFRIGERATION INC	C
01	00172702	475.64	07/02/20	28762	CREATIVE SIGNS	C
01	00172703	3,290,517.85	07/02/20	20770	HOGAN & ASSOCIATES CONSTRUCTION	C
01	00172704	16,775.00	07/02/20	12088	MORETON & COMPANY	C
01	00172705	349.00	07/02/20	78069	MOUNTAIN ROCK MUSIC	C
01	00172706	44,324.00	07/02/20	19649	PULHAM ENTERPRISES INC	C
01	00172707	1,499,990.00	07/02/20	78646	RUSH TRUCK CENTERS OF UTAH	C
01	00172708	880.95	07/02/20	169722	SANITY SOLUTIONS INC	C
01	00172709	32,878.79	07/02/20	20539	SNAP-ON INDUSTRIAL	C
01	00172710	35,033.00	07/02/20	9372	UTAH SCHOOL BOARDS ASSOCIATION	C
01	00172711	85,424.80	07/02/20	42528	WEIDENHAMER SYSTEMS CORPORATION	C
01	00172712	5,820,319.08	07/02/20	19386	WESTLAND CONSTRUCTION	C
01	00172758	6,550.00	07/08/20	218073	ACCENT CONSTRUCTION AND ROOFING	C
01	00172759	1,495.00	07/08/20	11248	APPLE COMPUTER INC	C
01	00172760	1,472.50	07/08/20	13449	AUDIO ENHANCEMENT	C
01	00172761	7,920.00	07/08/20	82503	BLOMQUIST HALE CONSULTING GROUP INC	C
01	00172762	327.05	07/08/20	27901	CENTRACOM INTERACTIVE	C
01	00172763	12,450.00	07/08/20	17281	CHRISTENSEN BROTHERS & ASSOCIATES	C
01	00172764	1,610.00	07/08/20	215996	CHRISTOPHER SWENSON CONSTRUCTION, INC	C
01	00172765	3,268.00	07/08/20	155446	CMT ENGINEERING LABORATORIES	C
01	00172766	141,217.50	07/08/20	218022	CONTRACT WEST ROOFING, INC	C
01	00172767	2,500.00	07/08/20	14180	DIAMOND FORK JUNIOR HIGH SCHOOL	C
01	00172768	9,756.44	07/08/20	6537	DOMINION ENERGY	C
01	00172769	16,560.73	07/08/20	214086	ENTERPRISE FM TRUST	C
01	00172770	757.00	07/08/20	15297	EVERGREEN BUSINESS SOLUTIONS INC	C
01	00172771	1,816.75	07/08/20	216429	GREAT MINDS PBC	C
01	00172772	2,200.00	07/08/20	27073	GSH GEOTECHNICAL CONSULTANTS, INC.	C
01	00172773	29,132.93	07/08/20	35467	H&B PLUMBING & HEATING INC	C
01	00172774	75.67	07/08/20	44296	BRYAN HANKS	C
01	00172775	46.81	07/08/20	161195	ZACK HANKS	C
01	00172776	176.01	07/08/20	4811	STEVEN K. HONE	C
01	00172777	39.59	07/08/20	14202	VERALYNN ISAMAN	C
01	00172778	724.33	07/08/20	5259	J-MART PUBLISHING CO	C
01	00172779	1,027.73	07/08/20	210110	LOGMEIN USA, INC	C
01	00172780	1,704.28	07/08/20	49026	MAPLE MOUNTAIN HIGH SCHOOL	C
01	00172781	9,834.61	07/08/20	6036	MAPLETON CITY	C
01	00172782	9,427.00	07/08/20	18837	MOUNTAINLAND TECHNICAL COLLEGE	C
01	00172783	1,620.00	07/08/20	186961	MYDBSOLUTIONS LLC	C

Bank	Check No	Amount	Date	Vendor		Type
01	00172784	382.50	07/08/20	194891	SHERRI NELSON	C
01	00172785	9,600.00	07/08/20	190829	PAUL GILES CONCRETE INC	C
01	00172786	6,850.00	07/08/20	19649	PULHAM ENTERPRISES INC	C
01	00172787	3,695.00	07/08/20	20095	RENAISSANCE LEARNING INC	C
01	00172788	25,946.70	07/08/20	14857	REPUBLIC SERVICES #864	C
01	00172789	27,353.14	07/08/20	9369	ROCKY MOUNTAIN POWER	C
01	00172790	14,852.95	07/08/20	169722	SANITY SOLUTIONS INC	C
01	00172791	9,453.85	07/08/20	20539	SNAP-ON INDUSTRIAL	C
01	00172792	43.92	07/08/20	10510	SOUTH UTAH VALLEY SOLID WASTE DIST	C
01	00172793	51,303.84	07/08/20	8538	SPRINGVILLE CITY OFFICES	C
01	00172794	272.00	07/08/20	172219	SUMMIT CENTER	C
01	00172795	10,268.92	07/08/20	9416	UTAH STATE TAX COMMISSION	C
01	00172796	340.00	07/08/20	81744	ALADDIN INDUSTRIES, INC	C
01	00172797	3,888.00	07/08/20	11248	APPLE COMPUTER INC	C
01	00172798	39.13	07/08/20	3649	BORDER STATES INDUSTRIES, INC	C
01	00172799	38,238.38	07/08/20	20871	THE CHARIOT GROUP INC	C
01	00172800	3,476.71	07/08/20	20567	GOVCONNECTION, INC.	C
01	00172801	1,823.01	07/08/20	175196	HAND2MIND INC	C
01	00172802	6,689.74	07/08/20	215864	HENRIKSEN BUTLER DESIGN GROUP	C
01	00172803	278.00	07/08/20	190802	ITB2, LLC	C
01	00172804	1,560.95	07/08/20	169722	SANITY SOLUTIONS INC	C
01	00172805	10,370.60	07/08/20	208817	SCHOOLOUTLET.COM	C
01	00172806	16,364.00	07/08/20	15230	TROXELL COMMUNICATIONS	C
01	00172807	1,533.00	07/08/20	17041	VLCM	C
01	00172808	4,764.85	07/10/20	15465	BACKSTAGE, INC	C
01	00172809	9,010.20	07/10/20	215767	IMPERATIVES, INC	C
01	00172810	4,400.00	07/10/20	198226	NEWSELA, INC	C
01	00172811	5,115.60	07/10/20	216259	WORKSPACE ELEMENTS	C
01	00172812	5,452.00	07/10/20	13449	AUDIO ENHANCEMENT	C
01	00172813	18,340.00	07/10/20	218090	CLEANING UTAH LLC	C
01	00172814	2,028.52	07/10/20	176370	COMMERCIAL TIRE INC.	C
01	00172815	18,157.37	07/10/20	28762	CREATIVE SIGNS	C
01	00172816	6,560.00	07/10/20	185884	ELECTRICALUT	C
01	00172817	237.00	07/10/20	149136	HILLSIDE MEDICAL CLINIC PLLC	C
01	00172818	14.32	07/10/20	200204	MEDLINE INDUSTRIES, INC	C
01	00172819	2,210.00	07/10/20	6619	MVP SPORTS	C
01	00172820	419.25	07/10/20	216178	QUADIENT INC	C
01	00172821	131.99	07/10/20	169722	SANITY SOLUTIONS INC	C
01	00172822	92.34	07/10/20	14415	SHI INTERNATIONAL CORP	C
01	00172823	1,813.82	07/10/20	16074	UTAH PARENT CENTER	C
01	00172824	487.50	07/10/20	14426	VALLEY SUPPLY	C
01	00172825	24.00	07/10/20	105422	WIGGY WASH LLC (SPANISH FORK)	C
01	00172826	1,182.00	07/15/20	1125	ALARM CONTROL SYSTEMS INC	C
01	00172827	129.00	07/15/20	11248	APPLE COMPUTER INC	C
01	00172828	304.19	07/15/20	13449	AUDIO ENHANCEMENT	C
01	00172829	107.01	07/15/20	44822	TERRY BRINDLEY	C
01	00172830	6,057.38	07/15/20	2154	BRYSON SALES & SERVICE	C
01	00172831	15,953.00	07/15/20	118761	CDW GOVERNMENT	C
01	00172832	1,320.00	07/15/20	13825	CURRICULUM ASSOCIATES, INC	C
01	00172833	750.00	07/15/20	184470	DERBEST LLC	C
01	00172834	130.30	07/15/20	150720	TIM ERNST	C
01	00172835	4,346.52	07/15/20	136174	HOLTS WATER CONDITIONING	C
01	00172836	3,268.00	07/15/20	15909	INTERSTATE BATTERY SYSTEM	C
01	00172837	5,965.50	07/15/20	5661	LARSEN ELEMENTARY SCHOOL	C
01	00172838	118.00	07/15/20	19976	LEXISNEXIS	C

Bank	Check No	Amount	Date	Vendor		Type
01	00172839	4,625.00	07/15/20	172200	MAPLE RIDGE ELEMENTARY	C
01	00172840	12,499.99	07/15/20	201251	MCCORMICK'S GROUP, LLC	C
01	00172841	2,993.00	07/15/20	56227	MHC SIGN & DESIGN	C
01	00172842	3,500.00	07/15/20	6540	MOUNTAINLAND ASSN OF GOVT	C
01	00172843	1,249.00	07/15/20	217573	MYSTERY SCIENCE INC	C
01	00172844	775.00	07/15/20	194891	SHERRI NELSON	C
01	00172845	1,800.00	07/15/20	216178	QUADIENT INC	C
01	00172846	501.26	07/15/20	39152	RIVERVIEW ELEMENTARY SCHOOL	C
01	00172847	3,575.00	07/15/20	92193	RUNNERS CORNER	C
01	00172848	227.59	07/15/20	78646	INTERSTATE BILLING SERVICE, INC	C
01	00172849	368.00	07/15/20	169722	SANITY SOLUTIONS INC	C
01	00172850	300.00	07/15/20	8059	SANTAQUIN ELEMENTARY SCHOOL	C
01	00172851	46.17	07/15/20	14415	SHI INTERNATIONAL CORP	C
01	00172852	1,232.51	07/15/20	8507	SPANISH FORK AUTO SUPPLY INC	C
01	00172853	440.13	07/15/20	58955	VERIZON	C
01	00172854	226.00	07/15/20	17041	VLCM	C
01	00172855	66.70	07/15/20	9896	SCOTT WILSON	C
01	00172856	2,115.81	07/15/20	13449	AUDIO ENHANCEMENT	C
01	00172857	9.88	07/15/20	3649	BORDER STATES INDUSTRIES, INC	C
01	00172875	361.22	07/17/20	162523	ACE HARDWARE SOUTHGATE	C
01	00172876	387.20	07/17/20	16558	ACE RENTS INC	C
01	00172877	16,089.33	07/17/20	20920	AT&T CORP	C
01	00172878	90.00	07/17/20	174629	ANDREA BAILEY	C
01	00172879	90.00	07/17/20	214000	CAROLYN BASCOM	C
01	00172880	880.35	07/17/20	39632	CRISTY BIRD	C
01	00172881	45.00	07/17/20	148148	EMILY BLAISDELL	C
01	00172882	27,774.94	07/17/20	139130	BONNEVILLE EQUIPMENT COMPANY	C
01	00172883	144.76	07/17/20	1969	BONNEVILLE INDUSTRIAL SUPPLY CO	C
01	00172884	941.38	07/17/20	3649	BORDER STATES INDUSTRIES, INC	C
01	00172885	37,810.23	07/17/20	214973	CAREHERE, LLC	C
01	00172886	1,441.00	07/17/20	211451	JENNY REBECCA CARTER	C
01	00172887	6,991.50	07/17/20	9277	CENTURYLINK	C
01	00172888	58.77	07/17/20	13297	BRENT COFFMAN	C
01	00172889	31.95	07/17/20	188921	COMPLETE SUPPLY COMPANY, LLC	C
01	00172890	90.00	07/17/20	217182	CASSANDRA CARIN CRANDELL	C
01	00172891	254.10	07/17/20	3086	THE DAILY HERALD	C
01	00172892	864.00	07/17/20	187305	FOUNDATION BUILDING MATERIALS	C
01	00172893	1,299.12	07/17/20	4273	GRAINGER	C
01	00172894	1,204.43	07/17/20	52426	GREAT WESTERN SUPPLY INC	C
01	00172895	187.00	07/17/20	218120	SCOTT GROTEGUT	C
01	00172896	90.00	07/17/20	135950	ANGELA K HARTUNG	C
01	00172897	13.49	07/17/20	5052	INTERMOUNTAIN FARMER ASSN	C
01	00172898	294.24	07/17/20	71218	INTERWEST SAW & TOOL	C
01	00172899	304.00	07/17/20	198030	IT UNITE TECHNOLOGIES	C
01	00172900	135.00	07/17/20	190586	SAMANTHA RYAN JASPERSON	C
01	00172901	135.00	07/17/20	218154	MISTY FARLEY JONES	C
01	00172902	27.95	07/17/20	23183	MEGAN LANGFORD	C
01	00172903	377.87	07/17/20	210110	LOGMEIN USA, INC	C
01	00172904	670.90	07/17/20	6021	M AND R EQUIPMENT CO	C
01	00172905	345.47	07/17/20	179205	MCGUIRE BEARING COMPANY	C
01	00172906	42.00	07/17/20	20365	RYAN MCGUIRE	C
01	00172907	37.42	07/17/20	110078	NAPA AUTO PAYSON	C
01	00172908	90.00	07/17/20	214710	ALYSSA PETERSON	C
01	00172909	6,465.00	07/17/20	177512	REALLY GREAT READING	C
01	00172910	135.00	07/17/20	218146	CLARISSA REINI	C

Bank	Check No	Amount	Date	Vendor		Type
01	00172911	74.52	07/17/20	21458	ROCKY MOUNTAIN ATV	C
01	00172912	1,031.61	07/17/20	19670	DAVID ROWE	C
01	00172913	42.00	07/17/20	73466	RHET ROWLEY	C
01	00172914	368.96	07/17/20	8507	SPANISH FORK AUTO SUPPLY INC	C
01	00172915	2,560.00	07/17/20	8520	SPANISH FORK HIGH SCHOOL	C
01	00172916	15,619.22	07/17/20	217565	STATE OF UTAH - FUEL NETWORK	C
01	00172917	163.43	07/17/20	73296	SUNPRO BUILDING MATERIALS	C
01	00172918	1,083.77	07/17/20	187828	CLAIRE TAYLOR	C
01	00172919	86.00	07/17/20	13529	TOWN OF GOSHEN	C
01	00172920	5,500.00	07/17/20	10627	UTAH SCIENCE TEACHER ASSN	C
01	00172921	1,137.20	07/17/20	40541	BRANDI WAYMENT	C
01	00172922	45.00	07/17/20	211745	JING ZHANG	C
01	00172923	13,569.02	07/22/20	68322	ABS ARCHITECTURAL BUILDING SUPPLY	C
01	00172924	409,634.00	07/22/20	1125	ALARM CONTROL SYSTEMS INC	C
01	00172925	220.00	07/22/20	136832	ANYTIME SERVICES LLC	C
01	00172926	1,098.00	07/22/20	11248	APPLE COMPUTER INC	C
01	00172927	12,902.90	07/22/20	192120	BAKE CRAFTERS FOOD COMPANY	C
01	00172928	7,000.00	07/22/20	216151	BEST DEAL CONTAINERS LLC	C
01	00172929	238.85	07/22/20	16511	BRADY INDUSTRIES INC	C
01	00172930	4,840.00	07/22/20	94455	CIS PROFESSIONAL LAND SURVEYING	C
01	00172931	174,749.00	07/22/20	19761	CLARK'S QUALITY ROOFING INC	C
01	00172932	2,855.00	07/22/20	155446	CMT ENGINEERING LABORATORIES	C
01	00172933	2,275.80	07/22/20	2690	CODALE ELECTRIC SUPPLY	C
01	00172934	285.00	07/22/20	217409	SARAH MEGAN COFFMAN	C
01	00172935	20.34	07/22/20	188921	COMPLETE SUPPLY COMPANY, LLC	C
01	00172936	135.00	07/22/20	169706	AMY COOK	C
01	00172937	844.17	07/22/20	214256	COTTONWOOD DISTRIBUTION	C
01	00172938	1,931.53	07/22/20	12428	CUTLER'S INC	C
01	00172939	219.25	07/22/20	192856	JOSEPH DAVIES	C
01	00172940	151.40	07/22/20	130060	DAVE DESCHAMPS	C
01	00172941	8,143.80	07/22/20	185884	ELECTRICALUT	C
01	00172942	160.00	07/22/20	218162	BROOKE GRAHAM	C
01	00172943	7,819.74	07/22/20	4273	GRAINGER	C
01	00172944	1,627.95	07/22/20	4282	GRANITE SCHOOL DISTRICT	C
01	00172945	70.00	07/22/20	206180	WAYNE B HALL	C
01	00172946	14,000.00	07/22/20	217522	IMAGE HOME DECOR IP	C
01	00172947	1,250.00	07/22/20	20256	INTERMOUNTAIN ECOSYSTEMS LLC	C
01	00172948	294.52	07/22/20	56685	INTERWEST REFRIGERATION	C
01	00172949	320.88	07/22/20	157392	INTERWEST SUPPLY COMPANY INC	C
01	00172949	-320.88	07/09/20	157392	INTERWEST SUPPLY COMPANY INC	CV
01	00172950	285.00	07/22/20	202495	TIFFANEY C JACOBSEN	C
01	00172951	24.50	07/22/20	120863	LAURIE LISH	C
01	00172952	268.46	07/22/20	5967	MACEY'S SUPERMARKET	C
01	00172953	600.00	07/22/20	12559	KERI MEASOM	C
01	00172954	672.00	07/22/20	217484	MT NEBO MIDDLE SCHOOL	C
01	00172955	2,355.40	07/22/20	6829	NICHOLAS AND CO. INC.	C
01	00172956	141.11	07/22/20	7204	PAYSON CITY CORP	C
01	00172957	1,326.58	07/22/20	7209	PAYSON JUNIOR HIGH SCHOOL	C
01	00172958	14,400.00	07/22/20	19649	PULHAM ENTERPRISES INC	C
01	00172959	129.15	07/22/20	33987	LORIE REESE	C
01	00172960	5,091.40	07/22/20	191221	RIGHT WAY SANITARY SUPPL	C
01	00172961	1,293.75	07/22/20	212849	DIANA ELIZABETH SACKETT,	C
01	00172962	65,450.00	07/22/20	216712	SALTWATER BIOCIDES, INC.	C
01	00172963	4,086.00	07/22/20	169722	SANITY SOLUTIONS INC	C
01	00172964	67,235.26	07/22/20	13649	SHAW INDUSTRIES, INC.	C

Bank	Check No	Amount	Date	Vendor		Type
01	00172965	189,542.97	07/22/20	8510	SPANISH FORK CITY	C
01	00172966	104.46	07/22/20	73296	SUNPRO BUILDING MATERIALS	C
01	00172967	25.00	07/22/20	102911	UTAH ADVISORY COUNCIL THEATRE TEACHERS	C
01	00172968	83.35	07/22/20	197939	UTAH DEPARTMENT OF TECHNOLOGY SERVICES	C
01	00172969	3,235.10	07/22/20	90484	UTAH FFA ASSOCIATION	C
01	00172970	51,309.56	07/22/20	17041	VLCM	C
01	00172971	84,460.00	07/22/20	22136	WALLACE PACKAGING	C
01	00172972	171,540.00	07/22/20	140430	AMERICAN SOLUTIONS FOR BUSINESS	C
01	00172973	6.99	07/29/20	162523	ACE HARDWARE SOUTHGATE	C
01	00172974	7,533.00	07/29/20	11248	APPLE COMPUTER INC	C
01	00172975	24,110.70	07/29/20	13449	AUDIO ENHANCEMENT	C
01	00172976	520.17	07/29/20	1019	AUTOMOTIVE & INDUSTRIAL SUPPLY	C
01	00172977	1,165.51	07/29/20	2154	BRYSON SALES & SERVICE	C
01	00172978	69.50	07/29/20	9277	CENTURYLINK	C
01	00172979	4,471.00	07/29/20	201839	THE CERAMIC SHOP LLC	C
01	00172980	1,099.44	07/29/20	170810	COMCAST BUSINESS	C
01	00172981	2,142.35	07/29/20	176370	COMMERCIAL TIRE INC.	C
01	00172982	399.96	07/29/20	12428	CUTLER'S INC	C
01	00172983	41,239.00	07/29/20	177180	EMBRACE EDUCATION	C
01	00172984	660.75	07/29/20	4266	GOSHEN ELEMENTARY SCHOOL	C
01	00172985	15,828.04	07/29/20	20567	GOVCONNECTION, INC.	C
01	00172986	8,693.04	07/29/20	136174	HOLTS WATER CONDITIONING	C
01	00172987	299.00	07/29/20	218170	ALEXIS HUNSAKER	C
01	00172988	3,150.00	07/29/20	207950	INFINITE CAMPUS INC	C
01	00172989	2,080.70	07/29/20	15909	INTERSTATE BATTERY SYSTEM	C
01	00172990	300.00	07/29/20	49026	MAPLE MOUNTAIN HIGH SCHOOL	C
01	00172991	57.00	07/29/20	218189	MICHELLE MASON	C
01	00172992	2,850.00	07/29/20	216380	BRANDON MCMILLAN	C
01	00172993	44,887.50	07/29/20	19943	MHTN ARCHITECTS	C
01	00172994	2,318.00	07/29/20	62812	NAMIFY LLC	C
01	00172995	42.11	07/29/20	15791	NORTHWEST FENCE INSTALLATION, INC	C
01	00172996	7,665.00	07/29/20	167487	OLYMPUS INSURANCE AGENCY	C
01	00172997	15,000.00	07/29/20	28886	ORCHARD HILLS ELEMENTARY SCHOOL	C
01	00172998	32,637.57	07/29/20	7204	PAYSON CITY CORP	C
01	00172999	21.72	07/29/20	14582	PAYSON MARKET	C
01	00173000	941.97	07/29/20	40592	PUBLIC SURPLUS	C
01	00173001	172.90	07/29/20	14698	DONALD REMY	C
01	00173002	1,707.00	07/29/20	208876	ROCKY MOUNTAIN COMPETITIVE SOLUTIONS	C
01	00173003	355.80	07/29/20	11459	RON GORDON'S TIRE PROS (TRANSPORTATION)	C
01	00173004	3,257.79	07/29/20	78646	INTERSTATE BILLING SERVICE, INC	C
01	00173005	272.00	07/29/20	169722	SANITY SOLUTIONS INC	C
01	00173006	5,363.08	07/29/20	208817	SCHOOLOUTLET.COM	C
01	00173007	76,415.19	07/29/20	13141	KENNY SENG CONSTRUCTION INC	C
01	00173008	92.34	07/29/20	14415	SHI INTERNATIONAL CORP	C
01	00173009	174.80	07/29/20	159999	LINDSEY SMITH	C
01	00173010	4,821.37	07/29/20	20539	SNAP-ON INDUSTRIAL	C
01	00173011	1,122.24	07/29/20	8507	SPANISH FORK AUTO SUPPLY INC	C
01	00173012	134.93	07/29/20	8546	SPRINGVILLE JUNIOR HIGH SCHOOL	C
01	00173013	100.28	07/29/20	70289	GOSHEN ELEMENTARY SCHOOL	C
01	00173013	-100.28	07/30/20	70289	GOSHEN ELEMENTARY SCHOOL	CV
01	00173014	98.61	07/29/20	70289	TRICIA STAUFFER	C
01	00173015	1,200.00	07/29/20	172219	SUMMIT CENTER	C
01	00173016	94.11	07/29/20	20312	UNITED PARCEL SERVICE	C
01	00173017	26,310.49	07/29/20	17041	VLCM	C
01	00173018	60.00	07/29/20	16921	WASHINGTON COUNTY SCHOOL DISTRICT	C

Bank	Check No	Amount	Date	Vendor		Type
01	00173019	297.97	07/29/20	14876	BANKCARD CENTER - ZIONS	C
01	00173020	20,150.04	07/30/20	6551	MOUNTAIN STATE SCHOOLBK DEP	C
01	00173021	13,194.81	07/30/20	14415	SHI INTERNATIONAL CORP	C
01	00173022	27,244.55	07/31/20	17041	VLCM	C
01	00173023	30.39	07/31/20	194557	ACE HARDWARE	C
01	00173024	363.53	07/31/20	162523	ACE HARDWARE SOUTHGATE	C
01	00173025	97,190.00	07/31/20	197602	ARMOUR CONSTRUCTION LLC	C
01	00173026	40.00	07/31/20	218367	CHRISTINA ASHWORTH	C
01	00173027	2,473.00	07/31/20	13449	AUDIO ENHANCEMENT	C
01	00173028	85.95	07/31/20	197599	B & M'S GARAGE	C
01	00173029	73,152.90	07/31/20	16511	BRADY INDUSTRIES INC	C
01	00173030	599.96	07/31/20	19583	BRIAN'S AUTO SUPPLY	C
01	00173031	2,760.97	07/31/20	3649	BORDER STATES INDUSTRIES, INC	C
01	00173032	33,000.00	07/31/20	210544	CLASSWALLET.COM	C
01	00173033	279.81	07/31/20	2690	CODALE ELECTRIC SUPPLY	C
01	00173034	16.15	07/31/20	64513	FRANK DAYBELL	C
01	00173035	9,440.00	07/31/20	57495	SUMSION CONSTRUCTION	C
01	00173036	10,539.18	07/31/20	185884	ELECTRICALUT	C
01	00173037	150.00	07/31/20	218227	JOSE ANGEL FLORES	C
01	00173038	882.70	07/31/20	187305	FOUNDATION BUILDING MATERIALS	C
01	00173039	475.95	07/31/20	4273	GRAINGER	C
01	00173040	4,027.14	07/31/20	4292	GRAYBAR ELECTRIC COMPANY INC	C
01	00173041	308.73	07/31/20	52426	GREAT WESTERN SUPPLY INC	C
01	00173042	39.50	07/31/20	218324	MICHAEL HARDY	C
01	00173043	2,000.00	07/31/20	199788	INFINID D LEARNING LLC	C
01	00173044	267.94	07/31/20	5052	INTERMOUNTAIN FARMER ASSN	C
01	00173045	9,120.00	07/31/20	18210	J & L CONTRACTING INC	C
01	00173046	22,550.00	07/31/20	213047	JOEL HILL CONSTRUCTION	C
01	00173047	174.97	07/31/20	48828	MARK DEAN JONES PT	C
01	00173048	25.00	07/31/20	218340	KRISTI LOWRY	C
01	00173049	11,771.00	07/31/20	210072	MIDWEST D-VISION SOLUTIONS	C
01	00173050	28,615.00	07/31/20	165972	MOUNTAIN WEST SECURITY SYSTEMS	C
01	00173051	5.69	07/31/20	110078	NAPA AUTO PAYSON	C
01	00173052	474.80	07/31/20	194891	SHERRI NELSON	C
01	00173053	2,486.25	07/31/20	15791	NORTHWEST FENCE INSTALLATION, INC	C
01	00173054	30.00	07/31/20	19272	OUT BACK GRAPHICS, LLC	C
01	00173055	347.00	07/31/20	177512	REALLY GREAT READING	C
01	00173056	485.01	07/31/20	21458	ROCKY MOUNTAIN ATV	C
01	00173057	76.50	07/31/20	11459	RON GORDON'S TIRE PROS (MAINTENANCE)	C
01	00173058	4,245.99	07/31/20	169722	SANITY SOLUTIONS INC	C
01	00173059	14,897.00	07/31/20	36412	SONNTAG RECREATION LLC.	C
01	00173060	830.33	07/31/20	8507	SPANISH FORK AUTO SUPPLY INC	C
01	00173061	76.62	07/31/20	8508	SPANISH FORK BUILDERS SUPPLY	C
01	00173062	607.28	07/31/20	211273	SPICERS PAPER	C
01	00173063	100.28	07/31/20	70289	TRICIA STAUFFER	C
01	00173064	62.05	07/31/20	73296	SUNPRO BUILDING MATERIALS	C
01	00173065	712.08	07/31/20	14376	TACONY CORP	C
01	00173066	2,786.00	07/31/20	9299	UTAH CORRECTIONAL INDUSTRIES	C
01	00173067	868.88	07/31/20	126063	UTAH STATE UNIVERSITY	C
01	00173068	500.00	07/31/20	30422	UVU - ACCOUNTS RECEIVABLE	C
01	00173069	175.60	07/31/20	218332	MEGAN WILSON	C
Total Bank No 01		**14,774,122.94**				
02	00008236	13.08	07/02/20	38628	SESD	C
02	00008237	33.58	07/08/20	28088	JOSTENS	C

Bank	Check No	Amount	Date	Vendor		Type
02	00008238	4,431.00	07/08/20	25275	MOUNTAIN ALARM	C
02	00008239	3,018.96	07/08/20	33855	STATE FIRE DC SPECIALTIES	C
02	00008240	2,495.00	07/08/20	63231	UTAH YAMAS CONTROLS INC	C
02	00008241	13.81	07/08/20	2845	CONTRACTORS HEATING COOLING SUPPLY	C
02	00008242	106.00	07/10/20	155349	ONE BEAT CPR & AED	C
02	00008243	112.00	07/10/20	118184	AMERICAN SIGN LANGUAGE COMMUNICATION	C
02	00008244	215.00	07/10/20	14355	DISCOUNT GLASS, LLC	C
02	00008245	153.31	07/10/20	201391	VERITIV OPERATING COMPANY	C
02	00008246	1,104.00	07/14/20	43451	LIGHTSPEED TECHNOLOGIES INC	C
02	00008247	2,293.87	07/15/20	49166	2/90 SIGN SYSTEMS	C
02	00008248	1,185.00	07/15/20	3047	CUMMINS ROCKY MOUNTAIN LLC	C
02	00008249	39,477.01	07/15/20	15053	FOLLETT SCHOOL SOLUTIONS INC	C
02	00008250	1,601.57	07/15/20	19691	HM RECEIVABLES CO LLC	C
02	00008251	1,804.00	07/15/20	144894	MORPHOTRUST USA	C
02	00008252	273.79	07/15/20	80179	O'REILLY AUTO PARTS	C
02	00008253	3,200.00	07/15/20	157597	PROJECT LEAD THE WAY INC	C
02	00008254	215.70	07/15/20	40762	UNIFIRST CORPORATION	C
02	00008255	18,507.90	07/15/20	10153	VIRCO INC	C
02	00008256	406.50	07/17/20	57665	BARBER METALS AND FABRICATION	C
02	00008257	16,118.75	07/17/20	1734	BEACON COMMERCIAL DOOR & LOCK	C
02	00008258	2,929.87	07/17/20	2845	CONTRACTORS HEATING COOLING SUPPLY	C
02	00008259	41.21	07/17/20	3779	ERIKS NORTH AMERICA, INC	C
02	00008260	21.52	07/17/20	14393	FASTENAL CO	C
02	00008261	744.24	07/17/20	5339	JONES PAINT AND GLASS	C
02	00008262	1,442.42	07/17/20	166529	L&W SUPPLY BUILDING SPECIALTIES	C
02	00008263	139.47	07/17/20	6542	MOUNTAINLAND SUPPLY CO	C
02	00008264	3,387.46	07/17/20	6542	MOUNTAINLAND SUPPLY CO	C
02	00008265	4,887.15	07/17/20	20302	PETERSON PLUMBING SUPPLY	C
02	00008266	47.80	07/17/20	7888	ROCKY MOUNTAIN TURF EQUIPMENT	C
02	00008267	307.00	07/17/20	8252	THE SHERWIN-WILLIAMS COMPANY	C
02	00008268	2,430.13	07/17/20	19627	SPRINKLER SUPPLY COMPANY	C
02	00008269	1,623.50	07/17/20	10153	VIRCO INC	C
02	00008270	5,765.01	07/22/20	20985	BELL JANITORIAL SUPPLY, LC	C
02	00008271	211.13	07/22/20	1836	BEST DEAL SPRING INC	C
02	00008272	86,206.00	07/22/20	9364	BLUEFIN OFFICE GROUP	C
02	00008273	50.00	07/22/20	2164	BUFFO TERMITE & PEST CONTROL	C
02	00008274	270.00	07/22/20	14355	DISCOUNT GLASS, LLC	C
02	00008275	95,006.46	07/22/20	15053	FOLLETT SCHOOL SOLUTIONS INC	C
02	00008276	1,761.96	07/22/20	110612	FRANKLIN COVEY	C
02	00008277	566.03	07/22/20	43451	LIGHTSPEED TECHNOLOGIES INC	C
02	00008278	1,089.14	07/22/20	6542	MOUNTAINLAND SUPPLY CO	C
02	00008279	495.83	07/22/20	20302	PETERSON PLUMBING SUPPLY	C
02	00008280	200.74	07/22/20	13487	WELCH EQUIPMENT COMPANY, INC.	C
02	00008281	3,210.16	07/29/20	1836	BEST DEAL SPRING INC	C
02	00008282	152.16	07/29/20	3779	ERIKS NORTH AMERICA, INC	C
02	00008283	17,000.00	07/29/20	110612	FRANKLIN COVEY	C
02	00008284	3,282.88	07/29/20	12254	GIBBS SMITH PUBLISHERS	C
02	00008285	30.78	07/29/20	5704	LAWSON PRODUCTS INC	C
02	00008286	58.62	07/29/20	6542	MOUNTAINLAND SUPPLY CO	C
02	00008287	1,449.28	07/29/20	170364	SOCIAL STUDIES SCHOOL SERVICE	C
02	00008288	68.99	07/29/20	80179	O'REILLY AUTO PARTS	C
02	00008289	1,313.48	07/29/20	170720	SHRED-IT USA	C
02	00008290	2,052.75	07/29/20	33855	STATE FIRE DC SPECIALTIES	C
02	00008291	112.83	07/29/20	40762	UNIFIRST CORPORATION	C
02	00008292	340.00	07/29/20	188891	UTAH HOMECARE	C

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Bank	Check No	Amount	Date	Vendor		Type
02	00008293	21,448.25	07/29/20	19052	VARSITY SPIRIT FASHIONS	C
02	00008294	183.66	07/30/20	2155	BSN SPORTS INC	C
02	00008295	16,830.45	07/30/20	11164	MITYLITE INC	C
02	00008296	7,805.60	07/31/20	2155	BSN SPORTS INC	C
02	00008297	3,866.00	07/31/20	9718	WENGER CORP	C
02	00008298	69.95	07/31/20	15849	C-A-L- RANCH STORE	C
02	00008299	1,193.18	07/31/20	2845	CONTRACTORS HEATING COOLING SUPPLY	C
02	00008300	544.90	07/31/20	3251	DELVIES PLASTICS	C
02	00008301	284.09	07/31/20	14393	FASTENAL CO	C
02	00008302	371.40	07/31/20	5339	JONES PAINT AND GLASS	C
02	00008303	1,252.45	07/31/20	6542	MOUNTAINLAND SUPPLY CO	C
02	00008304	97.36	07/31/20	75787	PLATT	C
02	00008305	256.53	07/31/20	7888	ROCKY MOUNTAIN TURF EQUIPMENT	C
02	00008306	46,938.06	07/31/20	7945	ROYAL WHOLESALE ELECTRIC	C
02	00008307	1,181.35	07/31/20	8252	THE SHERWIN-WILLIAMS COMPANY	C
02	00008308	3,383.59	07/31/20	8485	SPECIALTY SUPPLY COMPANY	C
02	00008309	822.91	07/31/20	19627	SPRINKLER SUPPLY COMPANY	C
02	00008310	263.60	07/31/20	20650	TENNANT SALES & SERVICE CO	C
02	00008311	1,287.52	07/31/20	201391	VERITIV OPERATING COMPANY	C
02	00008312	20,306.11	07/31/20	10032	XEROX CORPORATION	C
Total Bank No 02		**463,862.79**				

Total Manual Checks	**.00**
Total Computer Checks	**15,238,706.89**
Total ACH Checks	**.00**
Total Other Checks	**.00**
Total Electronic Checks	**.00**
Total Computer Voids	**-721.16**
Total Manual Voids	**.00**
Total ACH Voids	**.00**
Total Other Voids	**.00**
Total Electronic Voids	**.00**
Grand Total	**15,237,985.73**
Number of Checks	**403**

Batch Yr	Batch No	Amount
20	001304	-300.00
20	002578	27,244.55
20	002607	28,681.01
20	002642	27,050.65
20	002694	13,570.40
20	002717	340.00
20	002761	16,394.00
20	002785	13.81
20	002797	49.01
20	002801	520.66
20	002832	86,652.69
21	000041	115,239.30
21	000042	874,517.44
21	000043	10,934,175.18
21	000059	446,485.68
21	000060	125,549.51
21	000073	3,179.15
21	000077	43,107.09
21	000087	15,722.97

Bank	Check No	Amount	Date	Vendor			Type
					Batch Yr	**Batch No**	**Amount**
					21	**000088**	**16,720.77**
					21	**000089**	**51,275.29**
					21	**000093**	**52,773.18**
					21	**000098**	**10,377.60**
					21	**000105**	**14,096.03**
					21	**000110**	**236,634.53**
					21	**000111**	**23,848.70**
					21	**000115**	**10,239.68**
					21	**000127**	**9,209.13**
					21	**000128**	**10,431.47**
					21	**000129**	**924,384.56**
					21	**000130**	**68,620.20**
					21	**000165**	**10,597.69**
					21	**000167**	**371,585.29**
					21	**000169**	**52,585.20**
					21	**000172**	**36,614.44**
					21	**000180**	**33,806.51**
					21	**000186**	**205,481.37**
					21	**000188**	**24,267.96**
					21	**000202**	**297.97**
					21	**000231**	**1,696.30**
					21	**000232**	**314,248.76**

NEBO SCHOOL DISTRICT
BOARD MEETING MINUTES
Wednesday, July 8, 2020

The Board of Education of Nebo School District met in a Board Meeting on Wednesday, July 8, 2020. The meeting commenced at 3:00 p.m. with a tour of Valley View Middle School. Board members present were President Christine Riley, Lisa Rowley, Dean Rowley, Shannon Acor, Randy Boothe and Rick Ainge. Scott Card was excused. Administrative Staff members present were Superintendent Rick Nielsen, Reed Park, Michael Harrison, Julie Warren, Matt Gledhill, Scott Wilson, Dave Rowe, Mike Larsen, Ken VanAusdal, Tracy Olsen and RaShel Shepherd.

President, Christine Riley, welcomed everyone to the Board Meeting.

1. Board Work Session

   A. Discussion of Board Meeting Agenda and Review of Consent Agenda. President Christine Riley mentioned that there would not be a Closed Session and Item 5N would be struck from the agenda since there are no requests for Early Retirement Incentive Plans.

   B. Board Member Reports
      - Superintendent Nielsen congratulated Randy Boothe on his State Board election! Randy expressed his appreciation to the Board and Staff. He is grateful for their support.
      - Rick Ainge, Member of the USBA, Executive Committee, mention that the Annual Conference will most likely not be held.
      - Rick Ainge, mentioned the New Board Member workshop on Dec. 5. They plan to divide up into 4 workshops in order to social distance.
      - Shannon Acor, Member of the USBA Board of Directors, ask the Board for incentive ideas for Boards to evaluate their Superintendent and Business Administrator. USBA wants to make it a more positive experience. Superintendent Nielsen feels like USBA has the evaluation designed appropriately, so what is the purpose, intent and use of the incentive? Dean pointed out that the Boards who get along are willing to evaluate each other. Julie suggested that they call it a different name like "coaching."
      - Superintendent Nielsen mentioned the July, Power Up Challenge with USBA. Each Board Member is to contact a Legislature during this school year. Please let President Riley know when you have done so.

   C. Committee Reports & Board Training

      - The Superintendent mentioned that the legislature met in June and approved the budget and K-12 was funded, implementing HB357 guidelines with the guarantee that Districts will support the Constitutional Amendment in the fall. He messaged out the good news for our employees of granting steps and lanes, no furlough days and a 1.5 percent cost of living increase.

      - Associate Superintendent, Julie Warren and her team shared the Nebo District Fall Instructional Plan with the Board. Dave Rowe, Elementary Director, defined At-School Learning and Remote Learning which are both in alignment with the State School Board and Utah County Health Dept.
        - Be SMART
          - Stay home when sick
          - Maintain clean spaces
          - Advocate for distancing
          - Remember your mask

        - Teach hygiene and safety
    - Dividing the plan into parts
        - Communication
        - Health and Safety
        - Schools and Classrooms
        - Instruction
        - FAQ organization questions
        - Spanish translation
        - Masks and shields, use our resources, knowledge and expertise in the very best way, in the best interests of students and be respectful of the burden on our employees. Shannon suggested that the peer students like the Council Members support the masks and come up with a way to get peer student support to follow recommendations.
- Elementary Coordinator, Alicia Rudd reviewed the Nebo At-School Learning Plan.
    - Shannon Acor asked about the school cafeteria procedures. Elementary Director, Dave Rowe indicated that the lunch staff will input student numbers, students will come in groups creating social distancing, and sanitizing of tables and seats will take place after each group. Students will go to recess, leaving masks at their desk. In regards to the Secondary lunch rooms, Secondary Director, RaShel Shepherd, indicated that there should be room to social distance on campus for those who choose to stay at the school for lunch.
    - Planning time will require frequent sanitization.
    - School hallways will have directional arrows to help avoid congestion and to social distance.
    - Choir classes will wear face shields instead of masks.
    - Band classes can spread out in larger spaces and practice outside when weather permits.
    - Schools will need to train and communicate the importance of not touching your face and social distancing.
    - Providing the options of At- School Learning or Remote Learning is a choice for the entire term.
    - Lisa Rowley asked about the procedure if a student or teacher was to be diagnosed with COVID and quarantined. Our teams will work together to help each other out. Nebo is working in partnership with Jordan K-6 to create curriculum to fit into the hours taught. There will be 180 lesson by subject area. 9 lessons in a module with flexibility to add to them.
    - Counselors need to make sure students are in alignment for graduation.

Due to the timing and seeing that we have more items to attend to, President Riley adjourned this meeting at 5:31 to reconvene after the General Board Meeting.

E. Adjourn

We will continue with the General Board agenda at 6:00 p.m.

The Board of Education of Nebo School District reconvened the Board Meeting at 6:02 p.m. with the following agenda;

1. OPENING
   A. Pledge of Allegiance

2. AGENDA APPROVAL
   A. Approval of Board Agenda

3. CONSENT AGENDA
   A. Financial Report
   B. Claims
   C. Minutes of the Work Session and General Board Meeting held on June 10, 2020.
   D. New Employees and Separations
   E. Compulsory Attendance Exemption List
   F. Requests for Leave Without Pay
   G. Requests for Trustlands Amendments

4. ITEMS FOR BOARD DISCUSSION
   A. Discussion of General Obligation Bonds and related matters

5. ITEMS FOR BOARD ACTION
   A. Consideration for adoption of a resolution authorizing the issuance and sale of not more than $22,000,000 aggregate principal amount of General Obligation Bonds and related matters.
   B. Consideration of Nebo District Fall Instructional Plan (per USBE Requirements for K-12 School Reopening)
   C. Consideration of Certified Salary Schedule
   D. Consideration of Classified Salary Schedule
   E. Consideration of Admin. Salary Schedule
   F. Consideration of CMGC for Payson High School rebuild and Maple Mountain High School renovation
   G. Policy #JD Student Conduct and Discipline
   H. Policy #JDA Safe School Environment
   I. Policy #JDB Student Use of Tobacco, Alcohol and Drugs
   J. Policy #JDC Student Discrimination and Harassment
   K. Policy #GBEB Employee Discrimination and Harassment
   L. Policy #JDC Student Discrimination and Harassment
   M. Policy #GCPD Employee Discipline
   N. Consideration of Request for Early Retirement Incentive Plans

President Christine Riley welcomed everyone to the Board Meeting.

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance by Board Member, Shannon Acor

Agenda Item 2: AGENDA APPROVAL

Item No. 2A: Lisa Rowley presented a motion to approve the Board Agenda.
Rick Ainge seconded the motion. All members present voted in favor.

Agenda Item 3: CONSENT AGENDA

Item No. 3: Dean Rowley presented a motion to approve the following items listed on the Consent Agenda:
A. Financial Report

B. Claims
C. Minutes of Work Session & General Board Meeting held on June 10, 2020.
D. New Employees and Separations
E. Compulsory Attendance Exemption List
F. Requests for Leave Without Pay
G. Requests for Trustlands Amendments
Shannon Acor seconded the motion. All members present voted in favor.

Agenda Item 4: ITEMS FOR BOARD DISCUSSION

Item No. 4A: Discussion of General Obligation Bonds and related matters. Dale Okerlund provided an explanation of Item No. 5A in relation to the 2018 Bond Election.

Agenda Item 5: ITEMS FOR BOARD ACTION

Item No. 5A: Rick Ainge presented the motion to adopt the resolution authorizing the issuance and sale of not more than $22,000,000 aggregate principal amount of General Obligation Bonds and related matters.
Dean Rowley seconded the motion. All members present voted in favor.

Item No. 5B: Randy Boothe presented the motioned to adopt the Nebo District Fall Instructional Plan (per USBE Requirements for K-12 School Reopening)
Rick Ainge seconded the motion. All members present voted in favor.

Item No. 5C: Shannon Acor presented the motion to adopt the Certified Salary Schedule.
Dean Rowley seconded the motion. All members present voted in favor.

Item No. 5D: Lisa Rowley presented the motion to adopt the Classified Salary Schedule.
Shannon Acor seconded the motion. All members present voted in favor.

Item No. 5E: Dean Rowley presented the motion to adopt the Admin. Salary Schedule.
Rick Ainge seconded the motion. All members present voted in favor.

Item No. 5F: Lisa Rowley presented the motion to adopt the CMGC for Payson High School rebuild and Maple Mountain High School renovation.
Shannon Acor seconded the motion. All members present voted in favor.

Item No. 5G: Rick Ainge presented the motion approving Policy #JD Student Conduct and Discipline.
Randy Boothe seconded the motion. All members present voted in favor.

Item No. 5H: Randy Boothe presented the motion approving Policy #JDA Safe School Environment.
Lisa Rowley seconded the motion. All members present voted in favor.

Item No. 5I: Shannon Acor presented the motion approving Policy #JDB Student Substance Abuse.
Lisa Rowley seconded the motion. All members present voted in favor.

Item No. 5J: Dean Rowley presented the motion approving Policy #JDC Student Discrimination and Harassment.
Rick Ainge seconded the motion. All members present voted in favor.

Item No. 5K: Dean Rowley presented the motion approving Policy #GBEB Employee Discrimination and Harassment.
Shannon Acor seconded the motion. All members present voted in favor.

Item No. 5L: Lisa Rowley presented the motion approving Policy #JDCB-GBEBB Sexual Harassment.
Rick Ainge seconded the motion. All members present voted in favor.

Item No. 5M: Rick Ainge presented the motion approving Policy #GCPD Employee Discipline. Randy Boothe seconded the motion. All members present voted in favor.

President Christine Riley mentioned that this concluded the General Board Meeting agenda and the Board will reconvene to the Work Session.

D. Items from Superintendent

- The $100,000 donation that was reported in last month's Board Meeting did not materialize like anticipated due to a misunderstanding.
- Beginning the 2020-2021 school year, there will be a $2.00 credit card fee for all card transactions regardless whether in person or online.
- The Springville City meeting regarding the Gammel Property and SHS site plan was positive and helpful. Another meeting is planned for the end of July to talk road access on 4th South and site plans.
- CareHere will begin to offer Diabetic Services to diabetics who commit to annual blood draws, quarterly A1C, and working with a health coach.
- Business Administrator, Michael Harrison the proposed property tax rates and explained that the District will be going through a Truth-in-Taxation hearing on August 12 at 6:00 PM. The proposed property tax rate is the same as the rate in 2019 at 0.008749. However, the Truth-in-Taxation hearing is necessary as the District is proposing to shift part of the debt service tax levy to the capital improvements tax levy.
- Wade Tischner has been called up for Military Duty.

President Christine Riley mentioned that this concluded the Work Session agenda and tonight's Board Meeting.

Dean Rowley presented a motion to adjourn the meeting at 6:52 p.m.
Rick Ainge seconded the motion.
All members present voted in favor.

NEW EMPLOYEES HIRED

July 1, 2020 - July 31, 2020

ADMINISTRATION					
NAME	SCHOOL	ASSIGNMENT	UNIVERSITY	STEP/ LANE	DATE HIRED
Morwood, Larry	District Office	School District Building Official		1-Jan	7/1/2020
CERTIFIED					
NAME	SCHOOL	ASSIGNMENT	UNIVERSITY	STEP/ LANE	DATE HIRED
Anderson, Yaerli	Salem Hills High	Teacher	Western Governors University	1-Jan	8/13/2020
Bills, Jill	Cherry Creek Elementary	Teacher - SPED	Brigham Young University	1-Jan	8/13/2020
Carter, Chancellor	Spanish Fork Jr. High	Teacher - Language Arts	Utah Valley University	1-Jan	8/13/2020
Cook, Sarah	Maple Ridge Elementary	Teacher - Lower Grade	Brigham Young University	1-Jan	8/13/2020
Dean, Brittany	Meadow Brook Elementary	Teacher - Kindergarten	Stephen F. Austin State University	1-Jan	8/13/2020
Fisher, Chelsea	Springville Jr. High	Teacher - Dual Language	Univeristy of Phoenix	1-Jan	8/13/2020
Giffing, Monica	Landmark High	Teacher - CTE	Utah State University	1-Jan	8/13/2020
Larsen, Angela	District Wide	Teacher - Kindergarten	Walden University	1-Jan	8/13/2020
Miller, Adrianne	Salem Jr. High	Teacher - Math	Brigham Young University	12-Mar	8/13/2020
Moore, Emily	District Wide	Speech Language Pathologist	Brigham Young University	1-Jan	8/13/2020
Phillips, Sara	Rees Elementary	Teacher	Utah Valley University	1-Jan	8/13/2020
Rogers, McKennlee	Spring Lake Elementary	Teacher - SPED	Utah Valley University	1-Jan	8/13/2020
Wendell, Matthew	Springville High	Teacher - Band	University of Utah	1-Jan	8/13/2020
INTERNS					
NAME	SCHOOL	ASSIGNMENT	UNIVERSITY		DATE HIRED
Larson, Kelsey	Diamond Fork Jr. High	Teacher	Brigham Young University		8/13/2020
CLASSIFIED					
NAME	SCHOOL	ASSIGNMENT	HRS/WK	STEP/ LANE	DATE HIRED
Aldrich (Theodosis), Laura	Spanish Oaks Elementary	Instructional Technician	17.5	Lane 1	8/19/2020
Allen, Ofelia	Springville High	SPED File Technician	28.75	Lane 2	8/19/2020

Anderson, Kayleigh	Art City Elementary	SPED Cluster Technician	28.75	Lane 2	8/19/2020
Banks, Samantha	District Office	Temporary Summer Sweeper	15	Lane C	7/1/2020
Bishop, Kaylee	Spanish Fork High	Assistant Cheer Coach		Stipend	6/1/2020
Brumfield, Scott	Salem Hills High	Assistant Football Coach		Stipend	6/5/2020
Clements-Oman, Cherish	Spanish Fork Jr. High	Instructional Technician	19.6	Lane 1	8/19/2020
Cluff, Tonya	Salem Elementary	Instructional Technician	25	Lane 2	8/19/2020
Dayley, Nichole	District Wide	Child Nutrition Worker	19.6	Lane D	8/19/2020
Ercanbrack, Makaila	Payson Jr. High	SPED Resource Technician	15	Lane 1	8/19/2020
Etherington, Amy	Canyon Elementary	SPED Cluster Technician	25	Lane 2	8/19/2020
Ferrin, Sarah	Springville High	Copy Center Technician	35	Lane 2	8/19/2020
Gordon, Austin	Mapleton Elementary	Temporary Summer Sweeper	20	Lane C	7/1/2020
Harrison, JaNae	Spanish Fork High	Tracker	28.75	Lane 2	8/19/2020
Hodson, Kimberly	District Wide	ESL Technician - Migrant Summer School	12	Stipend	7/1/2020
Kaminski, Lindsy	District Wide	Child Nutrition Worker	19.6	Lane D	8/19/2020
Lybbert, Tamara	District Wide	Summer Migrant Technician	24	Stipend	7/1/2020
Lynch, Kami	Maple Mountain High	Assistant Cross Country Coach		Stipend	7/15/2020
Martinez, Aunika	District Wide	Child Nutrition Worker	19.6	Lane D	8/19/2020
Maughan, Erin	Spanish Oaks Elementary	Planning Time Technician	14	Lane 2	8/19/2020
Messenger, Heidi	Rees Elementary	Preschool Technician	19.6	Lane 2	8/19/2020
Millett, Quincy	Meadow Beook Elementary	Head Adult Sweeper	27.5	Lane D	7/14/2020
Nelson, Haylie	Maple Mountain High	Assistant Drill Coach		Stipend	7/9/2020
Olsen, Rosalie	Rees Elementary	Preschool Technician	19.6	Lane 2	8/19/2020
Pace, Kristen	Maple Mountain High	Assistant Color Coach		Stipend	7/30/2020
Randall, Rachelle	Landmark High	Head Adult Sweeper	25	Lane D	7/6/2020
Robertson, Lisa	Spanish Fork Jr. High	SPED Resource Technician	25	Lane 1	8/19/2020
Rogers, Kaisa	Maple Mountain High	Assistant Girls Soccer Coach		Stipend	7/1/2020
Taylor, Allie	Park View Elementary	Skill Building Technician	15	Lane 2	9/3/2020
Warner, Sydney	Salem Hills High	Assistant Cheer Coach		Stipend	7/9/2020
Whitworth, Tanner	Salem Hills High	Assistant Boys Soccer Coach		Stipend	7/28/2020
Willmore, Alyssa	Park Elementary	Planning Time Technician	18	Lane 2	8/19/2020
STUDENTS					
NAME	**SCHOOL**	**ASSIGNMENT**	**HRS/WK**	**STEP/ LANE**	**DATE HIRED**
Hill, Nathan	Spanish Fork Jr	Temporary Summer Student Sweeper	12	Lane A	7/13/2020
Smith, Kambrie	Spanish Fork Jr	Temporary Summer Student Sweeper	12	Lane A	7/27/2020

Employee Termination Report July 1st - July 31, 2020

NAME	Employee #	Location	Position
Andersen, Julia	205907	Mapleton Elementary	Temporary Summer Sweeper
Anderson, Garrett	201286	Salem Jr. High	Student Sweeper
Anderson, Kristi	112674	Park Elementary	Title I Technician
Andrews, James	156183	Spanish Fork High	Coach
Argyle, Lisa	199605	Mapleton Elementary	Planning Time Technician
Aston, Alyssa	211753	Larsen Elementary	Teacher
Bailey, Madeline	169706	Misc. Employees	Speech Language Pathologist
Banks, Melinda	169455	Mapleton Elementary	Teacher
Barton, Katie	202282	District Wide	Intern Psychologist
Bates, Michaela	202827	Spanish Oaks Elementary	Intern Teacher
Black, Andrea	205850	Salem Elementary	Instructional Technician
Blackett, Darci	197645	Sierra Bonita Elementary	SPED Resource Technician
Blake, Katie	20842	Apple Valley Elementary	SPED Resource Technician
Boyer, Thomas	209988	Park Elementary	Nebo After School
Braitjwaite, Josh	213195	Riverview Elementary	Head Adult Sweeper
Brown, Adam	193100	Payson High	Coach - Boys Soccer
Buck, Atylee	209732	Spanish Fork High	Student Sweeper
Buckhave, Stephanie	194719	Rees Elementary	Teacher
Burnett, Shelissa	177032	Payson Jr. High	Teacher
Campbell, Kristin	145572	Canyon Elementary	Instructional Technician
Casalino, Karly	200859	Park View Elementary	Planning Time Technician
Child, Amberly	122874	Valley View Middle	Instructional Technician
Christensen, Robbie	209473	Springville High	Instructional Technician
Clayton, Devan	186244	Payson Jr. High	Teacher
Conrad, Stacy	213233	District Wide	Child Nutrition
Cornaby, Kinsey	167886	Rees Elementary	Teacher
Critchlow, Denise	203181	Spanish Fork High	Coach - Track
Cutler, Rachel	202215	Salem Jr. High	Intern Teacher
Disbrow, Kennidee	208701	Mapleton Elementary	Instructional Technician
Dixon, Kylee	200735	Mt. Loafer Elementary	Teacher
Drager, Anya	187615	Orchard Hills Elementary	Planning Time Technician
Dutson, Ginger	103675	Meadow Brook Elementary	Teacher - SPED
Failes, Camille	187682	Payson Jr. High	Teacher
Featherstone, Vanessa	207594	Maple Ridge Elementary	Adult Sweeper
Frewin, Daniel	60305	Springville High	Teacher
Fullmer, Janelle	198137	Park Elementary	Nebo After School
Gatherum, Alexandra	194603	Diamond Fork Jr. High	Teacher
Gibson, Gary	86088	Orchard Hills Elementary	Substitute Custodian
Grant, Cally	102555	Spring Lake Elementary	SPED Resource Technician
Griffin, Joshua	199249	Salem Jr. High	Adult Sweeper

Groves, Spencer	202819	Canyon Elementary	Intern Teacher
Guest, Crista	181838	Salem Elementary	Media Technician
Guzman, Jeremiah	151530	Mt. Nebo Jr.	Coach - Wrestling
Hammond, Bryanna	198250	Santaquin Elementary	Planning Time Technician
Hampton, Melanie	135151	Cherry Creek Elementary	SPED Resource Technician
Harker, Jennifer	48488	Goshen Elementary	Teacher
Holland, Rosemarie	170151	Riverview Elementary	Instructional Technician
Hope, Jordan	205010	Valley View Middle	Instructional Technician
Jackson, Karron	209090	Spanish Oaks Elementary	Instructional Technician
Johnson, Lesley	40304	Spanish Fork Jr. High	SPED Resource Technician
Johnson, Mallory	202894	Riverview Elementary	Intern Teacher
Jones, Wendy	197530	Spanish Oaks Elementary	SPED Resource Technician
Kesler, Michelle	178667	Orchard Hills Elementary	Planning Time Technician
Knuteson, Dayna	197734	Sierra Bonita Elementary	Intern Teacher
Lai, I-Shan	212687	Springville Jr	Teacher
Larson, Nikayla	205028	Mt. Loafer Elementary	Intern Teacher
LeFevre, Gabriella	150177	Larsen Elementary	Instructional Technician
Marshall, Natalie	198790	Park Elementary	Instructional Technician
Mason, Mckenzie	210498	Payson High	SPED Resource Technician
Maughan, Russell	93203	District Office	Energy Specialist
McKenna, Donald	156167	Transportation	Substitute Bus Driver
Mecham, Mishay	204021	District Wide	Speech Language Pathologist
Midgley, Maggie	202037	Rees Elementary	Head Adult Sweeper
Miller, Westen	203424	Santaquin Elementary	Intern Teacher
Moldenhauer, Elizabeth	204692	Salem Jr. High	Teacher
Money, Heidi	140104	Cherry Creek Elementary	Instructional Technician
Moore, Krista	204307	District Office	Temporary Summer Sweeper
Morrow, Kyrsten	191884	Salem Hills High	Teacher
Murdoch, Erica	184918	Sage Creek Elementary	Teacher
Noorda, Sherry	207586	Mapleton Elementary	Instructional Technician
Olsen, Megan	172235	Maple Ridge Elementary	Teacher
Olsen, Tracy	44555	District Office	Buisness Administrator
Pedersen, Kari	179760	Mapleton Elementary	Instructional Technician
Peterson, Amanda	207454	Park Elementary	Nebo After School Coordinator
Peterson, Angelique	206164	Barnett Elementary	SPED Resource Technician
Pratt, Robin	202380	Misc. Employees	Speech Language Pathologist
Pray, Renee	162094	Payson High	Coach - Cross Country
Progroszewski, Brady	207551	Diamond Fork Jr. High	AmeriCorps Technician
Ripplinger, Chandler	202878	Santaquin Elementary	Intern Teacher
Skelton, David	178349	Rees Elementary	Adult Sweeper
Skelton, Laura	151300	Rees Elementary	Instructional Technician
Smith, Elizabeth	185442	Mt. Loafer Elementary	Teacher

Smith, Mandi	211095	Mt. Nebo Jr.	Adult Sweeper
Sorensen, Shawn	147095	Distict Warehouse	Warehouse Specialist
Stewart, Paris	202010	Meadow Brook Elementary	Intern Teacher
Stone, Levi	211931	Salem Hills High	Teacher
Swasey, Laurie	92118	Landmark High	Teacher
Taylor, Jennalee	206156	Goshen Elementary	SPED Resource Technician
Tuohy, Kristina	181692	Springville High	Coach - Band
Urmstron, Tanner	202258	Salem Jr. High	Intern Teacher
Ware, Britney	189839	East Meadows Elementary	Instructional Technician
Wilde, Carey	164925	Diamond Fork Jr. High	Substitute Adult Sweeper
Williams, Jordon	206806	Mt. Nebo Jr.	Intern Counselor
Williams, Shannon	57185	Salem Hills High	Teacher - SPED
Winegar, Tonnette	189065	Hobble Creek Elementary	Preschool Techinican
Wise, Karlie	212814	District Wide	Child Nutrition
Wonnacott, Brittany	208000	Oakridge Elementary	Instructional Technician

NEBO SCHOOL DISTRICT
COMPULSORY ATTENDANCE
EXEMPTION LIST

BOARD MEETING-Aug 2020			
Student	School	Grade	Students Attending
Jasper Arnoldus			Home School
Charles Arnoldus			Home School
Colin Stetser	Parkview		Home School
Linus Stetser	Parkview		Home School
Ira Stetser	Parkview		Home School
Marshall Peterson	SJHS	8	Home School
Brooklyn Peterson	Salem Elem	3	Home School
Lucas Holmes Danhurst	Mapleton		Home School
Alexis Sutter			Home School
Charlotte Sutter			Home School
Raquel Sutter			Home School
Jocelyn Jackson	Santaquin	2	Home School
Maverick Jackson	Santaquin	K	Home School
William Logan Peterson	Barnett	1	Home School
Lorelei Len Peterson	Barnett	4	Home School
Paislee Butler	Parkview	3	Home School
Aiden Shepherd	Goshen	3	Home School
Teegan Sabin	Taylor		Home School
Mason Sabin	Taylor		Home School
Kierra Sabin	Taylor		Home School
Max Foutz	Park	2	Home School
Ella Foutz	Park	1	Home School
Cameron Russon	Foothills	K	Home School
Carter Jeffrey Hays			Home School
Kellan Oldham	Sierra Bonita	5	Home School
Savanna Oldham	Sierra Bonita	4	Home School
Nelda Oldham	Sierra Bonita	1	Home School
Tyson May	SJHS	8	Home School
Milo May	Valley View	6	Home School
Harrison May	Salem Elem	2	Home School
Reggie May	Salem Elem	K	Home School
Hannah Crossette	Westside		Home School
Hailey Crossette	Westside		Home School
Lily Crossette	Westside		Home School
Isabella Whiting	Mapleton	4	Home School
Anthony Whiting	Mapleton	1	Home School
Chase Thomson	Park	3	Home School
Kaiya Thomson	Park	1	Home School
Huck Durrant	APA	2	Home School
Bruin Durrant	APA	K	Home School
Eliza Baker	Maple Ridge	4	Home School
Linden Baker	Maple Ridge	3	Home School

NEBO SCHOOL DISTRICT
COMPULSORY ATTENDANCE
EXEMPTION LIST

Daniel Baker	Maple Ridge	1	Home School
Vincent Moran	Park	3	Home School
Xavi Paredes	Canyon	K	Home School
Daniel Paredes	Canyon	2	Home School
Elaine Paredes	Canyon	4	Home School
Carol J Langley			Home School
Chris Langley	Canyon		Home School
Brielle Connell	Art City	3	Home School
Leila Sunshine Jones	ALA	8	Home School
Luchy Uich Jones	ALA	5	Home School
William Dodgen	Spring Lake	7	Home School
Noah Dodgen	Spring Lake	6	Home School
Isaac Dodgen	Spring Lake	4	Home School
Benjamin Dodgen	Spring Lake	1	Home School
Paul Dodgen	Spring Lake	PK	Home School
Sage Eck			home school
Claire Eck			home school
Gabriella Williams	PHS	10	home school
Eva Mulenkamp		7	home school
John Mulenkamp V		4	home school
Nora Mulenkamp		1	home school
J Francisco Olvera Greene			home school
Emma Olvera Greene			home school
Andrea Perez	Riverview	6	home school
Sasha Perez	Riverview	4	home school
Faith Sunshine Dallin			ALA
Mayia Brown			home school
Makenzie Brown			home school
Samuel Brown			home school
Ashlynn Brown			home school
Rosalynn Brown			home school
Hannah R Rush	Brookside		home school
Commadore P Rush	Brookside		home school
Liam Jenkins	Rees	3	home school
Carter James Shaw			home school
Lilia Mynonne Shaw			home school
Colby Wright	DFJH		home school
Anna Wright	Rees		home school
Grace Wright	Rees		home school
Spencer Wright	Rees		home school
William Henry Turner	Valley View		home school
Amelia Ann Turner	Salem		home school
Ethan Tanner	MNMS	7	home school
Rebekah Tanner	Spring Lake	5	home school

NEBO SCHOOL DISTRICT
COMPULSORY ATTENDANCE
EXEMPTION LIST

Asher Tanner	Spring Lake	3	home school
Seth Tanner	Spring Lake	K	home school
Caleb Lemon		8	home school
Rosalie Lemon	Hobble Creek	5	home school
Madeline Lemon	Hobble Creek	2	home school
Marilee Lemon	Hobble Creek	1	home school
Leo Whiting	East Meadows	K	home school
Nolen Snead	Art City	6	home school
Ollie Snead	Art City	4	home school
Samantha Snead	Art City	2	home school
Adelaide Campbell	Hobble Creek	5	home school
Sophi Leah Hickenbotham	SFHS	11	home school
Leah Rodriques			home school
Abigail Rodriquez			home school
Bailey Cherrington	Sage Creek		home school
Bren Knowlden	Rees	6	home school
Charli Knowlden	Rees	3	home school
Ryan M Peterson	Rees	6	home school
Trace Clint Peterson	Rees	3	home school
Tripp JD Peterson	Rees	1	home school
Summer Carver	SFJHS	8	home school
Owen Carver	SFJHS	7	home school
Wyatt Carver	East Meadows	4	home school
Grant Carver	East Meadows	K	home school
Cardsten F Tew	Santaquin	4	home school
Wyatt Robbins	Valley View	6	home school
Levi Robbins	Taylor	3	home school
Jonathan Alan Manwill			home school
Rebecca Rose Manwill			home school
John Owen Allred		8	home school
Nicolas Makin	Canyon	K	home school
Everett Reagan	Larson	1	home school
Timothy Reagan	Larson	2	home school
Riley Raymond Smith	MNMS		home school
Rhyanna Christine Smith	Orchard Hills		home school
Logan Loveridge	Valley View	6	home school
Chance Loveridge	Taylor	4	home school
Jane Loveridge	Taylor	1	home school
Ayden Paice			home school
Kaylie Paice			home school
Brooklyn Paice			home school
Sydnie Paice			home school
Andrya Paice			home school
Dante Bruce Hunt	Salem		home school

NEBO SCHOOL DISTRICT
COMPULSORY ATTENDANCE
EXEMPTION LIST

Sowala Joe Hunt	Salem Jr.		home school
Vincent Shouei Hunt			home school
Brooklin Mondragon	Park View	3	home school
Lexi Mondrangon	Park View	1	home school
Payson O'Hara			home school
Hudson Proctor			home school
Remington Oryall	Orchard Hills	2	home school
Chevelle Oryall	Orchard Hills	K	home school
Abigail Law	DFJH	8	home school
Samuel Law	Canyon	6	home school
Emma Law	Canyon	3	home school
Manuel Bojorquez	Brockbank	1	home school
Esac Bojorquez	Brockbank	1	home school
Emma Fisher	Salem	4	home school
Benjamin Fisher	Salem	3	home school
Brigham Fuja	Foothills	5	home school
Cumorah Fuja	Valley View	6	home school
Hunter Fuja	Valley View	7	home school
Tayton Fuja	Salem Jr.	8	home school
Jarren Jones	SHS	11	home school
Brendon Jones	SHS	10	home school
Koehn Tempest	Maple Ridge	5	home school
Brevon Ethan Neal	PJHS	9	home school
Alexa B Yeager		K	home school
Aydree Hair	Taylor	1	home school
Brandon R Smith	PHS		home school
Nathan S Smith	PJHS		home school
Mazwell Elder	Salem Jr	8	home school
McKenna Terry	Valley View	6	home school
Jayden Terry	Barnett	4	home school
Blair Terry	Barnett	3	home school
Sadie Terry	Barnett	K	home school
James Robert Young Jr	Spring Lake	2	home school
Lorelei Elizabeth Young	Spring Lake	K	home school
Mannix McKinnon	Hobble Creek	4	home school
Evelyn McKinnon	Hobble Creek	1	home school
Roland McKinnon	Hobble Creek	K	home school
Connor Fenn	MNMS	7	home school
Caden Fenn	Spring Lake	5	home school
Lincoln Fenn	Spring Lake	2	home school
Logan Fenn	Spring Lake	2	home school
Jazick Giles	Park	5	home school
Jaizley Giles	Park	4	home school
Anna Faith Garlitz	MMHS	10	home school

NEBO SCHOOL DISTRICT
COMPULSORY ATTENDANCE
EXEMPTION LIST

Wm. Lulce Garlitz	MMHS	12	home school
Alexander H Garlitz	MJHS	7	home school
Truman D Garlitz	Hobble Creek	2	home school
Erik Strand	SHHS	11	home school
Cameron Strand	Valley View	6	home school
Kayden Bott	MJHS	7	home school
Kendyn Bott	Meadow Brook	4	home school
Nadgely Sofia Perez Ortiz	DFJH	7	home school
Alanis Nicole Perez Ortiz	Rees	5	home school
Eduardo Andres Perez Ortiz	Rees	3	home school
Emily Rekow	Park	1	home school
Serenity Williamson	Park	2	home school
Christian Oldham	Park View	3	home school
Darren Oldham	Park View	1	home school
Lucas Warner Clark Swenson	Park		home school
Brigham DeGraffenried			home school
Gabriel DeGraffenried			home school
Gideon DeGraffenried			home school
Brynlee Ann Reese	SFJHS	8	home school
Emalee Hannah Reese	SFJHS	7	home school
Chandler Laxton	Hobble Creek	1	home school
Willow Porter	Art City		home school
Oliver Willoughby	Barnett	K	home school
Luke Brophy	MJHS	8	home school
Heidi Marie Bohl	Brookside	K	home school
Dane DC Trimble	PJHS	9	home school
Abigail Pollock	MJHS	7	home school
Debekah Pollock	Mapleton	3	home school
Maren Pollock	Mapleton	K	home school
William Krahenbuhl	Mapleton	5	home school
Jane Kahenhuhl	Mapleton	1	home school
Camdon Goodman	Larsen	4	home school
Zane Goodman	Larsen	2	home school
Taden Hansen	MJHS	8	home school
Damian Hansen	Maple Ridge	6	home school
Korver Hansen	Maple Ridge	3	home school
Cumorah Hansen	Maple Ridge	1	home school
Mehgan Swan	Santaquin	1	home school
Aliitasi Ho-Ching	Spanish Oaks	5	home school
Toa Ho-Ching	Spanish Oaks	3	home school
Tupuono Ho-Ching	Spanish Oaks	K	home school
Lafe Thomas Oldham	Riverview	3	home school
Eddie Baird	Park		home school
Gracie Baird	Park		home school

NEBO SCHOOL DISTRICT
COMPULSORY ATTENDANCE
EXEMPTION LIST

Tyrell Christensen	PJHS	9	home school
Jarom Christensen	PJHS	7	home school
Lance Christensen	Santaquin	4	home school
Evalette Christensen	Santaquin	3	home school
Enoch Christensen	Santaquin	1	home school
Reagan Holdaway	Salem Jr	8	home school
Roselyn Yesibel Dungan	MMHS	12	home school
Venna Kelly			home school
Sara Buckwalter	SJHS	9	home school
Adam Hart	MMHS	10	home school
Carson Dickens			home school
Sydni Dickens			home school
Kaysen Dickens			home school
Lincoln Thomas	MJHS	7	home school
William Thomas	Hobble Creek	5	home school
Gage T Strasburg	Goshen	5	home school
Amelia C Lopez	SFJHS	9	home school
Samuel Christensen	Park	K	home school
Davee Dee Christensen	APA	7	home school
Owen Williams	Valley View	6	home school
Brooklyn Anderson	SFJHS	8	home school
McKenna Anderson	East Meadows	5	home school
Keaton Riding	Santaquin	1	home school
luke Foster Walch	Cherry Creek	K	home school
Connor Weston	Westside	6	home school
Austin Moore	SHHS	10	home school
Kaden Moore	Salem Jr.	8	home school
Savannah Moore	Salem Jr.	7	home school
Ester Renae Estrada	Meadow Brook		home school
Colbe Zehnter	DFJH	8	home school
Laila Zehnter	Sierra Bonita	5	home school
Samuel Wride	Salem Jr	8	home school
Grayson Jesson	Mapleton	K	home school
Maverick Tolman	MJHS	7	home school
Bethany Jessop	MJHS	8	home school
Holland Garfield	SJHS	9	home school
Daniel Turner	Salem Jr	9	home school
Brigham Turner	Salem Jr	9	home school
Lyle P Gribble	Brookside	6	home school
Laura C Gribble	SJHS	9	home school
Seth Jones	PHS	10	home school
Chloe Jones	PJHS	9	home school
Nico Jones	Taylor	5	home school
Jay K Robinson	PJHS	8	home school

NEBO SCHOOL DISTRICT
COMPULSORY ATTENDANCE
EXEMPTION LIST

Caleb Williams	Foothills		home school
Trey Williams	Foothills		home school
Andrena Larsen	CSLA	3	home school
Madison Alcon			home school
MaKenzie Alcon			home school
Mason R Johnson	PHS	12	home school
Shaylee Davis	Mt. Loafer	2	home school
Ari Davis	Mt. Loafer	K	home school
Harper Mae Brinkerhoff			home school
Bentley Jay Pugh	ALA	2	home school
Elaine Weston	SFJHS	7	home school
Emberlyn Weston	Canyon	5	home school
Lydia Weston	Canyon	2	home school
Michael Weston	Canyon	K	home school
Liam Romney	East Meadows		home school
Miles Butler	Mt. Loafer		home school
Isla Butler	Mt. Loafer		home school
Cora Madsen			home school
Lilian Madsen			home school
Sadie Hope North	SJHS	9	home school
Avery Parker	Brookside	K	home school
Ty Lillie	Westside	6	home school
Porter Lillie	Westside	4	home school
Korbin Lillie	Westside	2	home school
Rowan Lillie	Westside	1	home school
Liam Wood	DFJH	8	home school
Eli Wood	DFJH	7	home school
Alice Heppler	Art City	7	home school
Jaclk Heppler	Art City	4	home school
Zoe Heppler	Art City	2	home school
Kaylie Ann Davis	Santaquin	1	home school
Jaxson Quittner	Valley View	7	home school
Max Quittner	Salem	4	home school
Ethan Quittner	SHHS	11	home school
Cody Quittner	SHHS	12	home school
Jonathan Jace Stephens	Maple Ridge	1	home school
Makayla A Bingham	Mt. Loafer	4	home school
Euphrates Krieger-James Mercado	Salem Jr	8	home school
Adelaide Krieger-James Mercado	Valley View	7	home school
Elisha Grae Clausen	SFJHS		home school
Aubrey Poduska	Mt. Loafer	4	home school
Bryson Pooduska	Valley View	6	home school
Christian Hansbrow	DFJH	7	home school
Dean Lawrence	DFJH	8	home school

NEBO SCHOOL DISTRICT
COMPULSORY ATTENDANCE
EXEMPTION LIST

Brigham Lawrence	Sierra Bonita	5	home school
Maxine Lawrence	Sierra Bonita	2	home school
Margaret Lawrence	Sierra Bonita	1	home school
Brielle Allred	Santaquin	5	home school
Gray Allred	Santaquin	2	home school
Daniel Carlson	Spring Lake	K	home school
Elizabeth Law	SFJHS	11	home school
Abigail Law	DFJH	8	home school
Samuel Law	Canyon	6	home school
Emma Law	Canyon	3	home school
Aida Nordstrom	SFJHS	9	home school
Tanner Nordstrom	Canyon	6	home school
Leah Esmeralda Cuque	Art City	K	home school
Thatcher Graham	Mapleton	5	home school
Lincoln Graham	Mapleton	2	home school
Parker Graham	Mapleton	K	home school
W Cache Crandall	Maple Ridge	5	home school
Grace Crandall	Maple Ridge	3	home school
Eliza Crandall	Maple Ridge	1	home school
Ezra M Sunada-Turnidge	Reagan Academy	3	home school
Jordyn Reed	PJHS	9	home school
Grant Pulsipher	SFJHS	8	home school
Kasia Crowe	Rees	6	home school
Ryu Crowe	Rees	4	home school
Kaleia Crowe	Rees	K	home school
Breea Duvall	SFJHS	8	home school
Owen Pozo	SFJHS	7	home school
Lydia Pozo	SFJHS	9	home school
Arturo Pozo	Riverview	2	home school
Emma Camplbell	Taylor	3	home school
Dakadah Hewten	SFJHS	8	home school
Eve'Lynne Hewten	East Meadows	4	home school
Olivia Whitworth	PHS	12	home school
Krislynn Martinez	ALA	2	home school
Kaylee Cheek	SFHS	8	home school
Abby Franke	MJHS	8	home school
Julie Franke	Sage Creek	6	home school
Russell Franke	Sage Creek	3	home school
Eve Franke	Sage Creek	1	home school
Ryan Taylor Loudermilk		K	home school
Dallin Lesher	Valley View	7	home school
Hannah Lesher	SJHS	9	home school
Jace Groening	Art City	2	home school
Aspen Daley	SFJHS	7	home school

Approved by Nebo School Board Aug. 12, 2020

Leave without Pay

Alisa Morgan	Art City	COVID-19	2020-2021
Katie King	Sierra Bonita	Medical	2020-2012
Joyce Bjarnson	Park View	Medical/COVID	2020-2021
Wade Tischner	Transportation	Military	2020-2021

Local Education Agency Specific License Application

Heidi Broderick	Mapleton Jr. High

Nebo School District

TAX RATE INFORMATION

AUGUST 12, 2020

	2019-2020 Actual Tax Rate	2020-2021 Certified Tax Rate	2020-2021 Proposed Tax Rate	Between Proposed and Prior Year Actual	Difference Between Proposed and Certified
Basic school levy	0.001661	0.001628	0.001628	(0.000033)	-
Voted leeway levy	0.001116	0.001053	0.001053	(0.000063)	-
Board local levy					
Board leeway levy	0.000364	0.000400	0.000400	0.000036	-
Board K-3 reading levy	0.000104	0.000090	0.000090	(0.000014)	-
Transportation levy	0.000145	0.000145	0.000145	-	-
Tort liability levy	0.000026	0.000044	0.000044	0.000018	-
Recreation levy	0.000179	0.000179	0.000179	-	-
Charter School levy	0.000103	0.000086	0.000086	(0.000017)	
Other levy	0.000750	0.000632	0.000823	0.000073	0.000191
Total Board local levy	0.001671	0.001576	0.001767	0.000096	0.000191
Judgment recovery levy	-	-	-	-	-
Capital projects levy	0.001097	0.001035	0.001525	0.000428	0.000490
Subtotal	0.005545	0.005292	0.005973	0.000428	0.000681
Debt service levy	0.003204	0.003204	0.002776	(0.000428)	(0.000428)
Total	0.008749	0.008496	0.008749	-	0.000253

NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: J – Students
POLICY TITLE: Student Records and Data Protection
FILE NO.: JO
DATED: ~~August 9, 2017~~September 9, 2020

Board Discussion 8/12/2020

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1. PURPOSE AND PHILOSOPHY

1.1. The Board of Education of Nebo School District values the privacy and confidentiality of personal information disclosed by students and their parents to District schools. The District maintains and uses certain personal information for a variety of educational purposes to meet the needs of students. The Board recognizes that students and their parents entrust the District with personal information and expect that it be kept secure and confidential.

1.2. State and federal laws require the District to protect the privacy of student data and education records and to ensure parental access. The Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. 1232g, governs access to education records. Likewise, Title 53E, Chapter 9 of the Utah Code, Student Privacy and Data Protection, ~~Utah's Student Data Protection Act (SDPA)~~ requires the District to adopt policies to protect personally identifiable student data. UTAH CODE ANN. ~~Section~~ § 53E-9-101, et seq~~53A-1-1404~~. Some records and information are granted additional protections by other laws. Nebo School District complies with all state and federal student privacy laws.

1.3. This policy is adopted to communicate to employees and patrons the District's obligations under state and federal student data privacy laws and to outline procedures to ensure compliance therewith.

2. DEFINITIONS

2.1. "Attendance" includes, but is not limited to, (a) attendance in person or by paper correspondence, videoconference, satellite, internet, or other electronic information and telecommunications technologies for students who are not physically present in the classroom; and (b) the period during which a person is working under a work-study program.

2.2. "Cumulative File" refers to a physical file that is maintained at the school's main office and that typically contains the following information: immunization records, birth certificate, academic record, parent contact information, etc. A cumulative file shall be maintained for each student from entrance into District schools until withdrawal or graduation from the District. This cumulative file shall move with the student from school to school and be maintained at the school where currently enrolled until graduation or withdrawal. Records for non-enrolled students shall be retained for the period of time required by law.

2.3. "Dates of Attendance" means the period of time during which a student attends or attended a District school. Examples include an academic year or a particular term. However, dates of attendance does not include specific daily records of a student's attendance.

2.4. "Directory Information" means information contained in an education record of a student that would not generally be considered harmful or an invasion of privacy if disclosed.

2.4.1. Directory information includes, but is not limited to, the following student information:

2.4.1.1. Name;

2.4.1.2. Address;

2.4.1.3. Telephone listing;

2.4.1.4. Email address;

2.4.1.5. Photographs, videos, and other likenesses;

2.4.1.6. Date and place of birth;

2.4.1.7. Major field of study;

2.4.1.8. Grade level (not to be confused with academic grade or any other indicator of a student's academic progress or content mastery);

2.4.1.9. Teachers' names;

2.4.1.10. Enrollment status (e.g., full-time or part-time);

2.4.1.11. Dates of Attendance;

2.4.1.12. Participation in officially recognized activities and sports;

2.4.1.13. Weight and height of members of athletic teams;

2.4.1.14. Degrees, honors, and awards received; and

2.4.1.15. The most recent educational agency or institution attended.

2.4.2. Directory information does not include a student's social security number in whole or in part.

2.4.3. Directory information does not generally include a student identification number. However, directory information may include a student identification number used by the student for purposes of accessing or communicating in electronic systems, but only if the student identification number cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user's identity, such as a personal identification number (PIN), password, or other factor known or possessed only by the authorized user.

2.5. "Education Records" is used as defined by FERPA and means those records, files, documents, and other materials that contain information directly related to a student and that are maintained by the District or by a person acting for the District. Education Records are more fully described in Section 3 of this policy. The term "education records" does not include:

2.5.1. Records or personal notes made by District personnel that are kept in the sole possession of the maker, are used only as a personal memory aid, and are not accessible or revealed to anyone other than a temporary, approved substitute.

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2.5.2. Records maintained by law enforcement officers.

2.5.3. Records relating to a student who is employed by the District that (a) are made and maintained in the normal course of business, (b) relate exclusively to the student in the student's capacity as an employee, and (c) are not available for use for any other purpose. Records relating to a student who is employed as a result of his or her status as a student are education records and are not excepted under this paragraph.

2.5.4. Records created or received by the District after an individual is no longer a student in attendance and that are not directly related to the individual's attendance as a student.

2.5.5. Grades on peer-graded papers before they are collected and recorded by a teacher.

2.6. "Parent" means a parent of a student and includes a natural parent, a guardian, or an individual acting as a parent in the absence of a parent or a guardian.

2.7. "Personally Identifiable Information" includes, but is not limited to, the following:

2.7.1. The student's name;

2.7.2. The name of the student's parent or other family members;

2.7.3. The address of the student or student's family;

2.7.4. A personal identifier, such as the student's social security number, student number, or biometric record;

2.7.5. Other indirect identifiers, such as the student's date of birth, place of birth, and mother's maiden name;

2.7.6. Other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty; or

2.7.7. Information requested by a person who the District reasonably believes knows the identity of the student to whom the education record relates.

2.8. "Personally Identifiable Student Data" is used as defined in the SDPA.

2.9. "Record" means any information recorded in any way, including, but not limited to, handwriting, print, computer media, video or audio tape, film, microfilm, and microfiche.

2.10. "Student" means any individual who is or has been in attendance at a District school and for whom the District maintains education records.

3. EDUCATION RECORDS

3.1. Each principal is the records custodian for the education records located at the school. These records may include, but are not limited to, the following:

3.1.1. Admission data, including student name, parent name(s), address, phone number, and birth certificate.

3.1.2. Standardized test data, including intelligence, aptitude, interest, personality, and social adjustment ratings.

3.1.3. All achievement records, as determined by tests, recorded grades and teacher evaluation. However, grades on assignments, including peer-graded assignments, are

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not education records until the teacher has collected them and recorded them in the gradebook.

3.1.4. Health services records, including:

3.1.4.1. The results of a tuberculin test required by the District.

3.1.4.2. The findings of screening or health appraisal programs the District conducts or provides.

3.1.4.3. Immunization records. Consistent with Nebo School District Policy #JHCB, – *Immunization of Students*, each school shall maintain an individual immunization record during the period of attendance for each student admitted. The school shall cooperate with other districts in transferring students' immunization records when requested.

3.1.5. Attendance records.

3.1.6. Student questionnaires.

3.1.7. Records of teacher, counselor, or administrative conferences with the student or pertaining to the student.

3.1.8. Verified reports of serious or recurrent behavior patterns.

3.1.9. Copies of correspondence with parents and others concerned with the student.

3.1.10. Records transferred from other districts in which the student was enrolled.

3.1.11. Records pertaining to participation in extracurricular activities.

3.1.12. Information relating to student participation in special programs.

3.1.13. Records of fees assessed and paid.

3.1.14. Transcripts.

3.1.15. Other records that may contribute to an understanding of the student.

3.2. Directory Information

3.2.1. Directory information, as defined in Section 2.4, may, at the discretion of the principal or his/her designee, be released to appropriate individuals or organizations that file a written request at the school.

3.2.2. The District shall give annual public notice that includes, but is not limited to, the following:

3.2.2.1. The types of personally identifiable information that it has designated as directory information.

3.2.2.2. The right of the parent to refuse to permit the school to designate any or all of that information about the students as directory information.

3.2.2.3. The period of time within which the parent must notify the school in writing that he or she does not want any or all of those types of information about the student designated as directory information.

4. ACCESS TO EDUCATION RECORDS

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4.1. Access By Parents

4.1.1. Except as provided in Section 4.1.2 or 4.1.5, or as further restricted under Section 7, parents have a right to inspect and review the education records of their children. Access to the education records of a student who is or has been in attendance at a school in the District shall be granted to the parent of the student who is a minor or who is a dependent for tax purposes.

4.1.2. The school shall presume that each parent, regardless of custody designation, has authority to inspect and review their student's records unless the school has been provided a copy of a court order, state statute, or other legally binding document that specifically revokes these rights.

4.1.3. A parent's right to inspect and review his or her student's education record includes the right to access attendance records, test scores, grades, psychological records, applications for admission to other schools/colleges, and health or immunization information.

4.1.4. Notwithstanding the transfer of rights provided in Section 4.2.2, a parent who claims a student as a dependent when filing taxes retains the right to access the student's education record.

4.1.5. If material in the education record of a student includes information on another student, only the portion of the material relating to the student whose records were requested may be inspected and reviewed.

4.2. Access By Students

4.2.1. Notwithstanding the rights afforded to parents in Section 4.1, students in Nebo School District may also inspect and review their own educational record in accordance with procedures set forth by the school that maintains the records.

4.2.2. When a student reaches eighteen (18) years of age or is attending an institution of post-secondary education, the rights accorded to, and consent required of, parents transfer from the parents to the student.

4.3. Access By School Officials

School officials who have a legitimate educational interest in a student's education record may access the record without parental consent.

4.3.1. For the purpose of this policy, "school official~~s~~" shall mean an~~y~~ employee~~s, trustees,~~ or agent~~s~~ of the District~~,~~ or of facilities with which the District contracts for placement of students with disabilities. The term also includes attorneys, consultants, and independent contractors, including providers of online educational services, who are retained by the District~~,~~ or by facilities with which the District contracts for placement of students with disabilities.

4.3.2. The "school official exception" applies to third party contractors, including an online educational service provider, as long as the contractor: (1) performs an institutional service or function for which the District would otherwise use its own employees; (2) has been determined to meet the criteria set forth in the District's annual notification of FERPA rights for being a school official with a legitimate educational interest in the education records or PII; (3) is under the direct control of the District regarding the use and maintenance of the education records or PII; and (4) uses the education records or PII only for authorized purposes and does not re-disclose the education records or PII to other parties (unless the provider has specific authorization from the District to do so and it is otherwise permitted by FERPA.

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4.3.2.1. In order to ensure that online educational services, whether paid or free services, do not present a risk to the privacy or security of students' data or to the schools and districts' IT systems, online educational services must be approved by school or district administrators prior to implementation.

4.3.2.2. Agreements with online educational service providers that use and share student information under the school official exception shall ensure the following:

4.3.2.2.1. The purposes for which the provider may use student information are clearly defined, ensuring compliance with FERPA and PPRA, particularly with regard to PII in student educational records.

4.3.2.2.2. The way in which the school or district will exercise "direct control" over the provider's use and maintenance of student data are specified. This should include requirements and restrictions related to the provider's collection, use, storage, and sharing of student data.

4.3.2.2.3. That at the request of the school district, the district may audit the provider to verify compliance with the contract.

4.3.2.2.4. If student educational records will be maintained by the provider, how the school or district will access records upon parental request are specified.

4.3.2.2.5. At the completion of the contract with the school district, if the contract has not been renewed, the provider shall return or delete all personally identifiable student data under the school district's control, unless a student or the student's parent consents to the maintenance of the PII.

~~**4.3.1.1.**~~**4.3.2.3.** Teachers and staff shall seek administrative approval before entering into agreements with providers, including free online educational services.

4.3.2.4. Approval from a school or district administrator must be granted before entering into not only formal contracts, but also for consumer-oriented "Click-Wrap" software that is acquired simply by clicking "accept" to the provider's terms of service.

~~**4.3.1.2.**~~

~~**4.3.2.**~~**4.3.3.** School officials have a legitimate educational interest in a student's records when they are working with the student, considering disciplinary or academic actions, reviewing an individualized education program (IEP) for a student with disabilities, compiling statistical data, or investigating or evaluating programs that may involve the student.

4.4. Access By Other Persons

4.4.1. Personally identifiable information in education records shall not be released, except to the following:

4.4.1.1. Individuals for whom the parent has given written consent. Parents should use the District Consent to Release Educational Records of Student form.

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4.4.1.2. School officials, as described in Section 4.3, including teachers, who have legitimate educational interests.

4.4.1.3. Officials of other schools, school systems, or institutions of postsecondary education in which the student seeks or intends to enroll, or where the student is already enrolled so long as the disclosure is for purposes related to the student's enrollment or transfer.

4.4.1.4. Authorized representatives of the Comptroller General of the United States, the Secretary of Education, or state and local educational authorities who require access to student or other records necessary in connection with the audit and evaluation of federal or state supported education programs or in connection with the enforcement of or compliance with federal legal requirements that relate to such programs.

4.4.1.5. Personnel involved with the student's application for, or receipt of, financial aid.

4.4.1.6. Organizations conducting studies for educational agencies or institutions for the purpose of developing, validating, or administering predictive tests, administering student aid programs, and improving instruction. Such studies must be conducted so that personal identification of students and their parents will not be revealed to persons other than authorized personnel of the organizations conducting the studies.

4.4.1.7. Accrediting organizations that require the information for purposes of accreditation.

4.4.1.8. Parents of a student who is a dependent for tax purposes.

4.4.1.9. The student.

4.4.1.10. Individuals authorized by a judicial order or lawfully issued subpoena.

4.4.1.11. Appropriate persons who, in an emergency, must have such information in order to protect the health or safety of the student or other person.

4.4.1.12. Persons or organizations authorized in writing by the school's administration to obtain directory information.

4.4.1.13. An agency caseworker or other representative of a state or local child welfare agency who provides documentation showing the right of that caseworker or representative to access the particular student's case plan

4.4.2. The parent shall provide a signed and dated written consent before the school discloses personally identifiable information from a student's education records to any individual, agency, or organization other than the parent, the student, or those listed in Section 4.4.1. Such consent shall specify records to be released, the reason for such release, and to whom the records are to be released. Parents should use the District Consent to Release Educational Records of Student form.

4.5. Records of Access to Student Records

4.5.1. Each school should maintain a record, kept with the education record of each student, that indicates all individuals, agencies, or organizations that have requested or obtained access to a student's education records. The record shall include at least the name of the person or agency that made the request and the legitimate interest the person or agency had in the information. The record will be maintained as long as the school maintains the student's education record. The record of access shall be

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available only to parents, school officials responsible for custody of the records, and those state, local, and federal officials authorized to audit the operation of the system.

4.5.2. The record should not include requests for access by, or access granted to, parents of the student or officials of Nebo School District, requests accompanied by prior written consent of the parent, or requests for directory information.

4.6. Subpoenaed Records. A school that receives a subpoena for student records should immediately notify the Legal Department. A reasonable effort will be made to notify the parent that a subpoena has been received requesting access to their student's records. Upon direction from the Legal Department, the school shall release student records to the entity or persons designated in the subpoena. The school shall not disclose to any person the existence or contents of the subpoena if a court orders the school to refrain from disclosure.

4.7. Transfer Not Permitted. Personal information from student education records shall be transferred to a third party only on the condition that such party will not permit any other party to have access to such information without the written consent of the student's parent. If a third party permits access to information in violation of this policy, the school shall not permit access to information from education records to that third party for a period of not less than five (5) years.

4.8. Fees for Copies. No fee shall be charged to search for or to retrieve the education records of a student. A fee may be charged for copies of education records that are made for the parents or students under this policy provided that the fee does not effectively prevent them from exercising their right to inspect and review those records. Hardship cases shall be dealt with on an individual basis.

5. REQUEST PROCEDURES

5.1. Education records shall be made available to the parent. Records may be reviewed during regular school hours upon written request to the records custodian. The records custodian or designee shall be present to explain the record and to answer questions. The confidential nature of the student's records shall be maintained at all times, and the records shall be restricted to use only in the principal's or counselor's office or other restricted area designated by the records custodian. The original copy of the record or any document contained in the cumulative file shall not be removed from the school.

5.2. Upon request of a properly qualified individual as identified in Section 4 of this policy, access to a student's education record shall be granted within a reasonable period of time, not to exceed 45 days. The school shall respond to reasonable requests for explanations and interpretations of the records.

5.3. Requests To and From Other Schools

5.3.1. Consistent with UTAH CODE ANN.~~,~~ ~~Section 53A-11-504~~§ 53G-6-604, when a student transfers to, or seeks to enroll in, a District school, the school shall request a certified copy of the student's educational record directly from the student's previous school within 14 days after enrolling the student.

5.3.2. Consistent with UTAH CODE ANN.~~,~~ § 53G-6-604~~Section 53A-11-504~~, and unless prohibited or otherwise affected by Sections 5.3.2.1 or 5.3.2.2 below, when a school receives a request for a student's education records from another school, whether from within or outside the District, the school shall forward a copy of the student's record to the new school within 30 days of the request.

5.3.2.1. If a student's record has been flagged after notification from the Criminal Investigations and Technical Services Division that the record is that of a missing child, the school shall not forward the record to the requesting school but shall notify the Division immediately of the request.

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5.3.2.2. If a student falls under the protections of the Interstate Compact on Educational Opportunity for Military Children, UTAH CODE ANN.~~, Section 53A-1-1001~~§ 53E-3-901 et seq., the school shall release the student's records to a requesting school consistent with the provisions of the Compact.

6. AMENDING EDUCATION RECORDS

6.1. Right to Amend Records

The parent of a student whose records are covered by this policy may ask the school to amend the student's record if the parent believes it contains information that is inaccurate, misleading, or in violation of the student's right of privacy or other rights. A request to amend a record under this section must be made in accordance with the procedures outlined in Section 6.2.

6.2. Procedure to Amend Records

6.2.1. A request to amend student records made pursuant to Section 6.1 must be submitted to the principal of the school where the student attends. If the student no longer attends a school within the District, the request must be submitted to the principal of the school where the student last attended.

6.2.2. The request to amend records should be made in writing and should include the information the parent believes is inaccurate, misleading, or in violation of the student's right of privacy, along with a reason or any supporting evidence to support the belief.

6.2.3. The principal, in consultation with other District employees who have knowledge of the information the parent is seeking to have amended, shall decide whether to amend the records. Within fifteen (15) school days of the principal's receipt of the request, he/she shall notify the parents in writing of the decision. If the principal decides to amend the record, it shall be amended within fifteen (15) school days. If the request is denied, the principal shall notify the parents of their right to a hearing under Section 6.3.

6.3. Procedure for Hearing

6.3.1. A parent whose request to amend records is denied under Section 6.2.3 may request a hearing on the decision. The request for hearing shall be submitted in writing to the Director of Elementary Education if the student is in sixth grade or below. The request shall be submitted to the Director of Secondary Education if the student is in seventh grade or above. The request must be submitted within ten (10) school days of receipt of the principal's decision.

6.3.2. The Director who receives a request for hearing under Section 6.3.1 shall schedule a hearing date with the parent and notify the parent in writing of the date, time, and place. The Director shall conduct the hearing and issue a decision unless he/she has a direct interest in the outcome, in which case the hearing will be assigned to an administrator who does not have a direct interest in the outcome.

6.3.3. The parents shall be given a full and fair opportunity to present evidence, and at their own expense, may be assisted or represented at the hearing.

6.3.4. The parents shall be notified of the decision in writing within ten (10) school days of the hearing. The decision shall be based solely on the evidence presented at the hearing and shall include a summary of the evidence and reasons for the decision. If the decision is to deny the request, the parents shall be informed that they have thirty (30) school days within which to exercise their right to place in the record a statement commenting on the contested information and/or stating any reason for disagreeing with the school's decision.

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7. OTHER LAWS GOVERNING THE MAINTENANCE AND DISCLOSURE OF STUDENT RECORDS

Some records covered by FERPA are granted additional restrictions, accessibility rights, or procedures by other laws, including, but not limited to, Utah state law; ~~the SDPA,~~ the Richard B. Russell National School Lunch Act, 42 U.S.C. 1751, et seq.; the Individuals with Disabilities Education Act (IDEA), 20 U.S.C. 1400 et seq.; the Health Insurance Portability and Accountability Act (HIPAA), Pub. L. 104-191; 20 U.S.C. 7908 (armed forces recruiter access)~~,~~ the Children's Online Privacy Protection Act of 1998 (COPPA), 15 U.S.C. 6501-6505~~,~~ and 42 CFR Part 2 (confidentiality of alcohol and drug abuse patient records).

7.1. Utah Student Privacy and Data Protection ~~Act~~

Utah~~'s Student Data Protection Act, Utah Code Ann., Section 53A-1-1401, et seq.,~~ law imposes certain requirements in addition to those provided by FERPA. UTAH CODE ANN. § 53E-9-101 et seq. ~~Consistent with FERPA and other federal laws and regulations, the District will comply with applicable provisions of the SDPA, including the following:~~

7.1.1. The superintendent shall designate one or more Student Data Managers, who shall authorize and manage the sharing, outside of the District, of personally identifiable student data ~~consistent with the SDPA~~.

7.1.2. The superintendent shall establish an external research review process for a request for data for the purpose of external research or evaluation.

7.1.3. The District shall create and maintain a data governance plan and a metadata dictionary ~~as described in the SDPA~~.

7.1.4. The District shall annually make available to students and parents a ~~stand-alone~~ Student Data Disclosure Document that identifies the student data it collects; describes procedures for collection, maintenance, and disclosure of that data; states a student's rights under the SDPA, and includes the following statement:

"The collection, use, and sharing of student data has both benefits and risks. Parents and students should learn about these benefits and risks and make choices regarding student data accordingly."

7.2. Richard B. Russell National School Lunch Act (NSLA)

The NSLA, which has stricter privacy provisions than FERPA, restricts who may have access to records on students who are eligible for free and reduced-price meals. This includes student and household information obtained from the free and reduced-price eligibility process and the student's free or reduced-price eligibility status. Individuals who may be permitted access to this information under FERPA may be denied access under the more restrictive provisions of NSLA. Employees should consult with the Food Services Department and the Legal Department for guidance concerning the allowable use of free and reduced-price eligibility data.

7.3. Individuals with Disabilities Education Act (IDEA)

Access and retention of records governed by the IDEA shall be consistent with the requirements and procedures outlined in 34 CFR 300.610-6.27, and with Nebo School District Policy ~~#~~JS~~,~~ ~~–~~ *Special Education*~~,~~ ~~Section IV.X.~~ Employees should consult with the Special ~~Ed~~ Education Department regarding disclosure and maintenance of special ed records.

7.4. Health Insurance Portability and Accountability Act (HIPAA)

The HIPAA Privacy Rule protects certain health records from unauthorized disclosure. However, the Privacy Rule does not generally apply to student records at District schools because the schools do not meet HIPAA's definition of a "covered entity." In addition, the

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Privacy Rule does not apply because health records maintained by the schools meet the definition of "education records" under FERPA and are therefore covered by the FERPA privacy restrictions rather than by HIPAA. This includes student immunization records, medical records provided by parents, and student health records maintained by school nurses on behalf of the District.

7.5. Armed Forces Recruiter Access

Notwithstanding the provisions set forth in FERPA, military recruiters and institutions of higher education shall be granted access to secondary school student names, addresses, and telephone listings unless the student or parent makes a request that this information not be given without prior written parental consent.

7.6. Children's Online Privacy Protection Act of 1998 (COPPA)

COPPA, 15 U.S.C. 6501-6505, was enacted to protect the privacy of children using the internet and may have an impact on student privacy. Employees who direct or allow students to use the internet must be familiar with website privacy statements, parental consent requirements, and the requirements of this policy for protecting the privacy of student information and education records.

7.7. Confidentiality of Alcohol and Drug Abuse Patient Records

Federal regulations found at 42 CFR Part 2 prohibit the disclosure of information about individuals who apply for or receive alcohol or drug abuse treatment services. The regulations apply to assessment, diagnosis, counseling, treatment, or referral for treatment and generally forbid the release of information, even to parents, about students referred for drug or alcohol abuse assessment, diagnosis, counseling, or treatment without the patient's consent. The restrictions apply to records of students who receive counseling services because they are children of alcoholics or drug abusers. Any student records containing information related to treatment services for drug or alcohol abuse should be kept confidential. Employees should consult the Legal Department before disclosing such records.

EXHIBITS
None

REFERENCES
Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. Section 1232g
Protection of Pupil Rights Amendment (PPRA), 20 U.S.C. 1232h
Richard B. Russell National School Lunch Act, 42 U.S.C. 1751, et seq.;
Individuals with Disabilities Education Act (IDEA), 20 U.S.C. 1400 et seq.;
Health Insurance Portability and Accountability Act (HIPAA), Pub. L. 104-191;
Children's Online Privacy Protection Act of 1998 (COPPA), 5 U.S.C. 6501-6505,
20 U.S.C. Section 7908
34 CFR 99
42 CFR Part 2
U.S. Dept. of Health and Human Services & U.S. Dept. of Educ. Joint Guidance on the Application of FERPA and HIPAA to Student Health Records, Nov. 2008.
Interstate Compact on Educational Opportunity for Military Children, UTAH CODE ANN.~~,~~ § 53E-3-901 et seq.~~53A-1-1001~~.
~~Student Data Protection Act,~~ UTAH CODE ANN.~~,~~ ~~53A-1-1401~~§ 53E-9-101, et seq.
UTAH CODE ANN., ~~53A-11-501~~ § 53G-6-601, et seq.
Owasso Indep. Sch. Dist. No. I-011 v. Falvo, 534 U.S. 426 (2002)
Bryner v. Canyons Sch. Dist., 351 P. 3d 852 (Utah Ct. App. 2015)
Nebo School District Policy JHCB, *Immunization of Students*
Nebo School District Policy JS, *Special Education*

FORMS
Consent to Release Educational Records of Student

HISTORY
Revised 9 September 2020 – Updated consistent with changes to Utah Code.

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Revised 9 August 2017 – Policy title Student Records/FERPA was changed. Technical revisions to comply with changes in State law, specifically Student Data Protection Act.
Revised 15 April 2015 – Student Records/FERPA

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NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: J - Students
POLICY TITLE: Protection of Pupil Rights
FILE NO.: JOA
DATED: ~~May 11, 2005~~September 9, 2020

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1. DEFINITIONS
2. PROTECTION OF STUDENT RIGHTS
3. MEDICAL EXAMINATIONS OR SCREENINGS

1. DEFINITIONS

~~For purposes of this policy, the following definitions apply:~~

1.1. "Instructional Material" means instructional material that is provided to a student, regardless of format, including printed or representational materials, audio-visual materials, and materials in electronic or digital formats (such as materials accessible through the Internet). The term does not include academic tests, academic assessments, or achievement tests.

1.2. "Invasive Physical Examination" means any medical examination that involves the exposure of private body parts, or any act during such examination that includes incision, insertion, or injection into the body, but does not include a hearing, vision, or scoliosis screening.

1.3. "Parent" ~~or Parents~~ means the parent~~(s)~~ or legal guardian~~(s)~~ of the student.

1.4. "Personal Information" means individually identifiable information, including: (a) a students or parents first and last name; (b) a home or other physical address, including street address and city; (c) a home telephone number; (d) student identification number; or (e) a social security number.

1.5. "Protected Area" means any one of the following concerning the student or the students family members:

1.5.1. Political affiliations;

1.5.2. Political philosophies or beliefs, except as provided under UTAH CODE ANN.~~, Section 53A13-101.1~~§ 53G-10-202 or other applicable federal or state laws, rules, or regulations;

1.5.3. Mental or psychological problems;

1.5.4. Sexual behavior, orientation, or attitudes;

1.5.5. Illegal, anti-social, self-incriminating, or demeaning behavior;

1.5.6. Critical appraisals of other individuals with whom the survey respondents have close family relationships;

1.5.7. Legally recognized privileged or analogous relationships, such as those of lawyers, physicians, and ministers;

1.5.8. Religious practices, affiliations, or beliefs; or

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1.5.9. Income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program).

2. PROTECTION OF STUDENT RIGHTS

2.1. Nebo School District recognizes that applicable federal laws, including the Family Educational Rights and Privacy Act (FERPA) and~~,~~ the Protection of Pupil Rights Amendment (PPRA), ~~and the No Child Left Behind Act of 2001 (NCLB),~~ as well as certain state laws, ~~including the Utah Family Educational Rights and Privacy Act (UFERPA),~~ require that certain notifications to eligible students/parents must be given before the administration to a student by or for the District or the school of any psychological or psychiatric examination, test, or treatment, or any survey, analysis, or evaluation that concerns one or more protected area as defined herein. In keeping with such requirements, the Board of Education of Nebo School District hereby establishes procedures and requirements to be followed before any examination, test, treatment, survey, analysis, or evaluation is administered to students regarding any protected area defined herein.

2.2. In the event that Nebo School District will administer any examination, test, treatment, survey, analysis, or evaluation of students which contains one or more questions about a protected area, the District or the school shall first obtain prior written and signed consent from the parent of any student who is to be involved in any such examination, test, treatment, survey, analysis, or evaluation. If any parent declines to give written consent, the student shall not be included in the examination, test, treatment, survey, analysis, or evaluation. Prior written and signed parental consent is required in all grades, kindergarten through grade 12.

2.3. In order for the written parental consent to be valid, the parent must be given at least two (2) weeks prior written notice, including notice that a copy of the educational or student survey questions to be asked of the student in obtaining the desired information is made available for inspection at the District or the school, and a reasonable opportunity to obtain written information concerning:

2.3.1. Records or information, including information about relationships, that may be examined or requested;

2.3.2. The means by which records or information shall be examined or reviewed;

2.3.3. This means by which the information is to be obtained;

2.3.4. The purposes for which the records or information are needed;

2.3.5. The entities or persons, regardless of affiliation, who will have access to the personally identifiable information; and

2.3.6. A method by which a parent of a student can grant permission to access or examine the personally identifiable information.

2.4. These prohibitions concerning protected area information also apply within the curriculum and other school activities, unless prior written consent of the student's parent has been obtained. Nebo School District shall notify parents that they have the right to review, upon request, any instructional materials used in connection with any such examination, test, treatment, survey, analysis, or evaluation, and any instructional material thereon which is used as part of the educational curriculum for the student. These rights also apply to the collection of information from students for marketing purposes, and certain non-emergency medical examinations.

2.5. The two (2) week prior written notice to the parent does not apply in the event of: (a) an emergency, as reasonably believed as such by the District or the school; (b) a situation arising under the Child Abuse or Neglect Reporting Requirements, Utah Code Ann., Section 62A-4a-401, et seq.; or (c) a court order. In addition, a parent may voluntarily waive the two (2) week minimum notification period by returning to the school a signed written waiver.

2.6. Unless otherwise agreed, the parents consent is valid only for the activity for which it was granted. Any written withdrawal of consent submitted to the District or the school by the authorizing parent terminates the consent. A general consent used to approve admission to school or involvement in

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special education, remedial education, or a school activity does not constitute written consent under this policy.

2.7. The following specific provisions apply to this policy:

2.7.1. The administration shall develop and implement appropriate arrangements to protect student privacy in the event any examination, test, treatment, survey, analysis, or evaluation that contains one or more questions into or about a protected area, and shall make appropriate arrangements for any parent to inspect, upon request, any such related documentation.

2.7.2. Parents shall have the right to inspect, upon request, any instructional material used as part of the educational curriculum for students. Upon such request being made, the administration shall notify the requesting parent within a reasonable time that the requested material may be inspected, together with the time and place such inspection may be conducted.

2.7.3. Personal information will not be collected from students for the purpose of marketing or selling, or otherwise providing such information to others for the purpose, without, prior public notice sufficiently in advance so that a parent may opt-out of such disclosure. However, under federal and state law, general directory information as defined in the annual Family Educational Rights and Privacy Act (FERPA) notification is normally subject to release for any lawful purpose, unless a parent has requested that general directory information not be released for his/her student.

2.7.4. Prior to collection of personal information for any marketing or similar purpose as described in the preceding paragraph, Nebo School District shall permit a parent, upon request, to inspect any instrument used in the collection of such personal information before the instrument is administered or distributed to a student. Upon such request being made, the administration shall notify the requesting parent within a reasonable time that the instrument may be inspected, together with the time and place such inspection may be conducted.

2.8. The requirements concerning activities involving the collection and disclosure of personal information from students for marketing purposes do not apply to the collection, disclosure, or use of personal information collected from students for the exclusive purpose of developing, evaluating, or providing educational products or services for or to students or educational institutions. Examples may include, but shall not be limited to, the following:

2.8.1. College or other post-secondary education requirement, or military recruitment.

2.8.2. Book clubs, magazines, and programs providing access to low-cost literary products.

2.8.3. Curriculum and instructional materials used by elementary and secondary schools.

2.8.4. Tests and assessments used by elementary and secondary schools to provide cognitive, evaluative, diagnostic, clinical, aptitude, or achievement information about students.

2.8.5. The sale by students of products or services to raise funds for school-related or education-related activities.

2.8.6. Student recognition programs.

2.9. The policy does not limit the ability of the student to spontaneously express sentiments or opinions otherwise protected against disclosure under this policy.

3. MEDICAL EXAMINATIONS OR SCREENINGS

3.1. In the event that any medical examination or screening shall be required of students, prior notice thereof shall be given to parents, to include the nature and purpose of the examination or screening, whether it is required by law, and any opt-out provisions that may be allowed by law.

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The applicable provisions of federal and state law shall control whether a parent may opt-out a student from any examination or screening. Under federal law, a parent may opt-out his/her student from participating in any non-emergency, invasive physical examination or screening that is: (a) required as a condition of attendance; (b) administered by the District and scheduled in advance; and (c) not necessary to protect the immediate health and safety of the student or of other students. If a parent opts-out his/her student from such examination or screening, the District may require the parent to provide documentation of such examination or screening by the physician at the parents expense, and the results thereof. Provided, however, any physical examination or screening that is permitted or required by applicable Utah law, including physical examinations or screenings permitted without parental notification, shall not be subject to this provision.

3.2. Nebo School District shall annually give written public notice to students and parents of their rights under this policy and the applicable federal and state laws.

3.3. Nebo School District shall provide training to administrators and teachers on the implementation of this policy. Violations of the policy may result in disciplinary action.

EXHIBITS
None

REFERENCES
~~Utah Family Educational Rights and Privacy Act, (UFERPA) UTAH CODE ANN., SECTION 53A-13-301, ET SEQ.~~
Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. SECTION 1232G & 34 CFR PART 99
Protection of Pupil Rights Amendment (PPRA), 20 U.S.C. SECTION 1232H & 34 CFR PART 99
~~No Child Left Behind Act of 2001 (NCLB), 20 U.S.C. SECTION 6301, ET SEQ. & 34 CFR PART 200~~
UTAH CODE ANN. § 53E-9-101, et seq.
UTAH CODE ANN. § 53E-9-201, et seq.
UTAH CODE ANN. § 53E-9-301, et seq.

FORMS
None

HISTORY
Adopted or Revised 11 May 2005

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NEBO SCHOOL DISTRICT BOARD OF EDUCATION
POLICIES AND PROCEDURES

SECTION: J - Students
POLICY TITLE: Student Clubs
FILE NO.: JFBB
DATED: ~~January 11, 2017~~September 9, 2020

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16. CONSTRUCTION OF POLICY

1. PURPOSE AND PHILOSOPHY

Nebo School District provides the opportunity for students to participate in approved curricular and non-curricular clubs. The purpose of this policy is to provide guidance to schools regarding authorization of student clubs as outlined in Utah law.

2. ~~UTAH LAW~~ DEFINITIONS ~~(UTAH CODE ANN., §53A-11-1202)~~

The following terms hold the same meanings ascribed to them in UTAH CODE ANN. § 53G-7-701.

~~1.1~~2.1 **"Bigotry"** means action or advocacy of imminent action involving:

~~1.1.1~~2.1.1 the harassment or denigration of a person or entity; or

~~1.1.2~~2.1.2 any intent to cause a person not to freely enjoy or exercise any right secured by the constitution or laws of the United States or the state of Utah, except that an evaluation or prohibition may not be made of the truth or falsity of any religious belief or expression of conscience unless the means of expression or conduct arising therefrom violates the standards of conduct outlined by law.

~~1.2~~2.2 **"Club"** means any student organization that meets during non-instructional time.

~~1.3~~2.3 **"Conscience"** means a standard based upon learned experiences, a personal philosophy or system of belief, religious teachings or doctrine, an absolute or external

sense of right and wrong which is felt on an individual basis, a belief in an external absolute, or any combination of the foregoing.

~~1.4~~2.4 **"Curricular club"** means any club that is school sponsored and that may receive leadership, direction, and support from the school or District beyond providing a meeting place during non-instructional time.

~~1.4.1~~2.4.1 An "~~-~~elementary school curricular club~~"~~ means a club that is organized and directed by school sponsors at the elementary school.

~~1.4.2~~2.4.2 A "~~-~~secondary school curricular club~~"~~ means a club:

~~1.4.2.1~~2.4.2.1 whose subject matter is taught or will soon be taught in a regular course;

~~1.4.2.2~~2.4.2.2 whose subject matter concerns the body of courses as a whole;

~~1.4.2.3~~2.4.2.3 in which participation is required for a particular course; or

~~1.4.2.4~~2.4.2.4 in which participation results in academic credit.

~~1.4.2.5~~2.4.2.5 Secondary school curricular clubs include, but are not limited to, German, Spanish, French, American Sign Language, Journalism, Debate, etc.

~~1.5~~2.5 **"Discretionary time"** means school-related time for students that is not instructional time, including free time before and after school, during lunch and between classes or on buses, and ~~student~~ private~~ersonal~~ time before athletic and other events or activities.

~~1.6~~2.6 **"Encourage criminal or delinquent conduct"** means action or advocacy of imminent action that violates any law or administrative rule, but does not include discussions concerning changing of laws or rules, or actions taken through lawfully established channels to effectuate such change.

~~1.7~~2.7 **"Instructional time"** is the time during which the student is required or expected to be actively engaged in learning activities, including instructional activities in the classroom or study hall during regularly scheduled hours, required activities outside the classroom, and counseling, private conferences, or tutoring provided by school employees or volunteers acting in their official capacity during or outside regular school hours.

~~1.8~~2.8 **"Involve human sexuality"** means:

~~1.8.1~~2.8.1 presenting information in violation of laws governing sex education, including UTAH CODE ANN.~~,~~ § 53G-10-402~~A-13-101~~ and § 53E~~A~~-9~~13~~-203~~302~~;

~~1.8.2~~2.8.2 advocating or engaging in sexual activity outside of legally recognized marriage or forbidden by state law; or

~~1.8.3~~2.8.3 presenting or discussing information relating to the use of contraceptive devices or substances, regardless of whether the use is for purposes of contraception or personal health.

~~1.9~~2.9 **"Limited open forum"** means a forum created by the District for student expression within the constraints of UTAH CODE ANN.~~,~~ § 53G~~A~~-10~~3~~-203~~101.3~~(2)(b).

~~1.10~~2.10 **"Non-curricular club"** is a student initiated group that may be authorized and allowed school facilities use during non-instructional time in ~~secondary~~ a junior high or high school~~s~~ by the school and the Board of Education in accordance with this policy and Utah law. A non-curricular club's meetings, ideas, and activities are not sponsored or endorsed

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in any way by the Board of Education, the school, or by District employees. A non-curricular club ~~shall~~ must have a minimum of five (5) members.

~~1.11~~2.11 **"Non-instructional time"** means time set aside by a school before instructional time begins or after instructional time ends, including discretionary time.

~~1.12~~2.12 **"Religious club"** means a non-curricular club designated in its application as either being religiously based or based on expression or conduct mandated by conscience.

~~1.13~~2.13 **"School facilities use"**

~~1.13.1~~2.13.1 means access to a school facility, premises, or playing field.

~~1.13.2~~2.13.2 includes access to a limited open forum.

~~2.~~3. LIMITED OPEN FORUM AND RESERVATION OF RIGHT TO CLOSE FORUM

Schools within Nebo School District may establish and maintain a limited open forum for student clubs pursuant to Utah state law, Utah State Board of Education rules, and Nebo School District policies. Notwithstanding, the Board of Education retains the right to create a closed forum in the District or at any of its schools at any time by allowing curricular clubs only.

~~3.~~4. DELEGATION OF AUTHORITY TO SCHOOLS

The Board of Education hereby authorizes school administrators within Nebo School District, along with their respective School Community Councils, to review applications for student clubs on a case-by-case basis. Before granting an authorization, school administration shall verify that the proposed club meets the requirements of a curricular club or a non-curricular club, and that the proposed club's purposes and activities comply with this policy. School administration may request additional information from the faculty sponsor or the students if desired. School administration shall grant authorization and school facilities use to curricular and non-curricular clubs whose applications are found to meet the requirements of law, Utah State Board of Education rules, and District policies. School administration shall deny authorization and school facilities use to proposed clubs that do not meet the requirements of law, Utah State Board of Education rules, and District policies.

~~4.~~5. FORMATION AND RENEWAL OF STUDENT CLUBS

Within twenty (20) school days after the beginning of the school year, each student group seeking to establish a club under this policy must complete and submit a club application form to the school administration. This includes all previously existing clubs as well as all student groups seeking to establish a new club. Any club whose membership is determined by student body election or a club that is governed by an association that regulates interscholastic activities are exempt from annual renewal. (i.e., DECA, FBLA, FCCLA, FFA, HOSA, etc.).

~~5.~~6. CLUB APPLICATION

Any faculty member or student(s) proposing a curricular or non-curricular club shall submit written application for club authorization on an appropriate form approved by Nebo School District.

~~5.1~~6.1 An application for authorization of a curricular or non-curricular club shall include:

~~5.1.1~~6.1.1 the recommended club name, which must reasonably reflect the club's purpose, goals, and activities;

~~5.1.2~~6.1.2 a statement of the club's purpose, goals, and activities;

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~~5.1.3~~6.1.3 a statement of the club's classification, which shall be included in the parental consent required under UTAH CODE ANN.~~,~~ § 53G~~A~~-~~7~~11-709~~1210~~, indicating all of the following that may apply: (a) athletic; (b) business/economic; (c) agriculture; (d) art/music/performance; (e) science; (f) games; (g) religious; (h) community service/social justice; and (i) other;

~~5.1.4~~6.1.4 the recommended meeting times, dates, and places;

~~5.1.5~~6.1.5 a statement indicating the club will comply with the provisions of this policy and all other applicable laws, rules, or District policies; and

~~5.1.6~~6.1.6 a budget showing the amount and source of any funding provided or to be provided to the club and its proposed use.

~~5.2~~6.2 If the school administration determines that a proposed curricular club is a non-curricular club, the school administration may:

~~5.2.1~~6.2.1 return the application to the faculty member or student(s) proposing the club for amendment; or

~~5.2.2~~6.2.2 review the application as an application for authorization of a non-curricular club.

~~5.3~~6.3 Only curricular clubs are authorized for elementary schools and middle schools.

~~6.~~7. NAME APPROVAL

The name of a student club, either curricular or non-curricular, must meet the following conditions:

~~6.1~~7.1 Accurately reflects the actual nature, purpose, and activities of the club;

~~6.2~~7.2 Does not improperly imply school sponsorship or affiliation; or

~~6.3~~7.3 Will not result in undue disruption of school operations, subject students to harassment or persecution, imply inappropriate association with any non-school organizations or groups, or imply that the club would operate in violation of laws, rules, or District policies.

~~7.~~8. LIMITATION OR DENIAL

~~7.1~~8.1 School administration shall deny club authorization or limit and/or deny school facilities use to a club in order to:

~~7.1.1~~8.1.1 protect the physical, emotional, psychological, or moral well-being of students and faculty;

~~7.1.2~~8.1.2 maintain order and discipline on school premises;

~~7.1.3~~8.1.3 prevent a material and substantial interference with the orderly conduct of a school's educational activities;

~~7.1.4~~8.1.4 protect the rights of parents/guardians and students;

~~7.1.5~~8.1.5 maintain the boundaries of socially appropriate behavior;

~~7.1.6~~8.1.6 ensure compliance with all applicable laws, rules, regulations, and District policies; and/or

~~7.1.7~~8.1.7 ensure that the proposed application and proposed activities will not involve students or advisors in club related activities which:

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~~7.1.7.1~~8.1.7.1 encourage criminal or delinquent conduct;

~~7.1.7.2~~8.1.7.2 promote bigotry;

~~7.1.7.3~~8.1.7.3 involve human sexuality; or

~~7.1.7.4~~8.1.7.4 engage in or conduct mental health therapy, counseling, or psychological services for which a license would be required under Utah state law.

~~7.2~~8.2 If a school denies authorization to a club or limits and/or denies school facilities use, the school shall provide, in writing, to the applicant the factual and legal basis for the limitation or denial and may require the club to make any necessary changes in order to grant authorization or school facilities use.

~~8.~~9. FACULTY OVERSIGHT OF AUTHORIZED CLUBS

~~8.1~~9.1 School administration shall approve the faculty sponsor, supervisor, or monitor for each authorized curricular, non-curricular, and religious club to provide oversight consistent with this policy and the needs of the school to ensure that the methods of expression, religious practices, or other conduct of the students or advisors involved do not:

~~8.1.1~~9.1.1 unreasonably interfere with the ability of school officials to maintain order and discipline;

~~8.1.2~~9.1.2 unreasonably endanger or threaten the well-being of persons or property;

~~8.1.3~~9.1.3 violate concepts of civility or propriety appropriate to a school setting; or

~~8.1.4~~9.1.4 violate applicable laws, rules, regulations, and District policies.

~~8.2~~9.2 Curricular Clubs -- Faculty Sponsors: School administration shall annually approve faculty members as sponsors of authorized curricular clubs. Faculty sponsors shall organize and direct the purpose and activities of a curricular club.

~~8.3~~9.3 Non-Curricular Clubs -- Faculty Supervisors: School administration shall annually approve faculty members to serve as supervisors of authorized non-curricular clubs. The approval of a faculty supervisor does not constitute school sponsorship of the club. Faculty supervisors shall provide oversight to ensure compliance with the approved club purpose, goals, and activities and with the provisions of this policy and other applicable laws, rules, and District policies. An individual acting in the capacity of a faculty supervisor may not participate in the off-campus activities of the non-curricular club. A faculty supervisor or other employee who attends a club's off-campus meeting or activity does so outside the scope of his/her employment and is acting in the capacity of an individual unaffiliated with the school or the District. The individual is not authorized to act on behalf of the District and is not covered by the District's liability insurance.

~~8.4~~9.4 Non-Curricular Religious Clubs -- Faculty Monitors: School administration shall annually approve faculty members to serve as monitors of authorized non-curricular religious clubs. Faculty monitors shall provide oversight to ensure compliance with the approved club purpose, goals, and activities and with the provisions of this policy and other applicable laws, rules, and District policies. A faculty monitor may not participate in the activities of the religious club, except to perform the supervisory role required by this policy. The approval of a faculty monitor does not constitute school sponsorship of the club.

~~8.5~~9.5 A person who is not a school faculty member or a club member must receive prior approval from the school administration to:

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~~8.5.1~~9.5.1 make a presentation to a non-curricular club; or

~~8.5.2~~9.5.2 direct, conduct, control, or regularly attend the meetings of a non-curricular club.

~~9.~~10. USE OF SCHOOL FACILITIES BY CLUBS

School administration shall determine the need for and assign school facilities use for curricular and non-curricular clubs consistent with the needs of the school.

~~9.1~~10.1 The following rules apply to curricular clubs:

~~9.1.1~~10.1.1 In assigning school facilities use, the administrator may give priority to curricular clubs over non-curricular clubs; and

~~9.1.2~~10.1.2 The school may provide financial or other support to curricular clubs.

~~9.2~~10.2 The following rules apply to non-curricular clubs:

~~9.2.1~~10.2.1 All non-curricular clubs shall be treated equally;

~~9.2.2~~10.2.2 A school shall only provide a space for non-curricular club meetings;

~~9.2.3~~10.2.3 A school may not spend public funds for non-curricular clubs, except as required to implement the provisions of this policy, including providing space and faculty oversight for non-curricular clubs;

~~9.2.4~~10.2.4 A school shall establish the non-instructional times during which non-curricular clubs may meet;

~~9.2.5~~10.2.5 A school may establish the places that non-curricular clubs may meet;

~~9.2.6~~10.2.6 A school may set the number of hours non-curricular clubs may meet per month; and

~~9.2.7~~10.2.7 A school shall determine what access non-curricular clubs shall be given to the school newspaper, yearbook, bulletin boards, or public address system.

~~10.~~11. CLUB MEMBERSHIP

Membership in curricular and non-curricular clubs is governed by the following rules:

~~10.1~~11.1 Student membership is voluntary;

~~10.2~~11.2 Club membership shall be limited to students who are currently attending the school;

~~10.3~~11.3 Clubs may require that prospective members try out or submit application subject to objective criteria. Try-outs and application criteria may not require activities that violate the provisions of this policy and other applicable laws, rules, and District policies;

~~10.4~~11.4 Additional rules may be implemented as determined by the Utah State Board of Education, Nebo School District, or the school.

~~10.5~~11.5 Written parent/guardian consent is required for student participation in all curricular and non-curricular clubs at the school.

~~11.~~12. MATERIALS PRESENTED AT NON-CURRICULAR CLUB MEETINGS

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A copy of any written or other media materials that were presented by a non-school person at a non-curricular club meeting shall be delivered to a school administrator no later than twenty-four (24) hours after the non-curricular club meeting and, if requested, a student's parent/guardian shall have an opportunity to review those materials.

~~12.~~13. PARENTAL / GUARDIAN CONSENT

~~12.1~~13.1 Parent/guardian consent shall include an activity disclosure statement containing the following information:

~~12.1.1~~13.1.1 The specific name of the club;

~~12.1.2~~13.1.2 A statement of the club's purpose, goals, and activities;

~~12.1.3~~13.1.3 A statement of the club's classification, indicating the following that may apply: (a)athletic; (b) business/economic; (c) agriculture; (d) art/music/performance; (e) science; (f) games; (g) religious; (h) community service/social justice; and (i) other;

~~12.1.4~~13.1.4 Beginning and ending dates;

~~12.1.5~~13.1.5 A tentative schedule of the club activities with dates, times, and places specified;

~~12.1.6~~13.1.6 Personal costs associated with the club, if any;

~~12.1.7~~13.1.7 The name of the faculty sponsor, faculty supervisor, or faculty monitor who is responsible for the club; and

~~12.1.8~~13.1.8 Any additional information considered important for the students and parents/guardians to know.

~~12.2~~13.2 All completed consent forms shall be filed by the parent/guardian or the club's faculty sponsor, faculty supervisor, or faculty monitor with the school's principal or designee.

~~13.~~14. VIOLATIONS; INVESTIGATIONS; SCHOOL RESPONSES

~~13.1~~14.1 School administration shall investigate any written complaint that an authorized curricular or non-curricular club is:

~~13.1.1~~14.1.1 participating in activities beyond the scope of its purpose; or

~~13.1.2~~14.1.2 in violation of a provision of this policy or another applicable law, rule, regulation, or District policy.

~~13.2~~14.2 After meeting with the faculty sponsor, faculty supervisor, or faculty monitor, the students involved, and the person making the written complaint, if a violation is substantiated, the school administration may do any of the following:

~~13.2.1~~14.2.1 Allow the club's original statement of its purpose, goals, and activities to be modified to include the activities if they are in compliance with the provisions of this policy and other applicable laws, rules, regulations, or District policies;

~~13.2.2~~14.2.2 Instruct the faculty sponsor, faculty supervisor, or faculty monitor not to allow similar violations in the future;

~~13.2.3~~14.2.3 Limit or suspend the club's authorization or school facilities use pending further corrective action as determined by the school administration; or

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~~13.2.4~~14.2.4 Terminate the club's authorization and dissolve the club.

~~13.3~~14.3 Any limitation of expression, practice, or conduct of any student, advisor, or guest in a meeting of a curricular or non-curricular club, or limitation on school facilities use, shall be by the least restrictive means necessary to satisfy the school's interests as identified in this policy.

~~13.4~~14.4 A club that has been terminated may not reapply for authorization until the following school year.

~~13.5~~14.5 A student who makes a false allegation or report under this section shall be subject to school discipline.

~~14.~~15. APPEALS

~~14.1~~15.1 Each completed application or complaint shall be approved, denied, or investigated by the school administration within a reasonable amount of time.

~~14.2~~15.2 If an application is denied or a complaint is verified, written reasons for the denial or results of the investigation shall be stated and, if appropriate, suggested corrections shall be made to remedy the deficiency.

~~14.3~~15.3 Each club that is denied school facilities use shall be informed at the time of the denial of the factual and legal basis for the denial and, if appropriate, how the basis for the denial could be corrected.

~~14.4~~15.4 If a club is denied, suspended, or terminated, the applicant has ten (10) school days from the date of the denial, suspension, or termination to file a written appeal to Nebo School District's Elementary Education Director or Secondary Education Director, as applicable.

~~14.5~~15.5 The Elementary or Secondary Director shall issue a determination within a reasonable amount of time from receipt of the appeal, which decision is final and constitutes satisfaction of all administrative remedies unless the time for evaluation is extended by agreement of all parties.

~~15.~~16. CONSTRUCTION OF POLICY

Nothing in this policy is intended to:

~~15.1~~16.1 Influence the form or content of any prayer or other religious activity;

~~15.2~~16.2 Require any person, student, or employee to participate in any prayer or other religious activities;

~~15.3~~16.3 Compel any school employee to attend a meeting of a non-curricular student group if the content of the speech at the meeting is contrary to the beliefs of the employee;

~~15.4~~16.4 Sanction meetings that are otherwise unlawful; or

~~15.5~~16.5 Abridge the constitutional rights of any person.

EXHIBITS
None

REFERENCES
~~Utah Code Ann., §53A-13-101.~~
~~Utah Code Ann., §53A-13-101.3.~~

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~~Utah Code Ann., §53A-13-302.~~
~~Utah Code Ann., §53A-11-1201, et seq.~~
Utah Code Ann. § 53E-9-203
Utah Code Ann. § 53G-7-701 et seq.
Utah Code Ann. § 53G-10-203
Utah Code Ann. § 53G-10-402

FORMS
Curricular Club Application
Non-curricular Club Application
Curricular Club Parent/Guardian Consent Form
Non-curricular Club Parent/Guardian Consent Form

HISTORY
Revised 9 September 2020 – updated Utah Code citations;
Revised 11 January 2017 – clarified role of faculty supervisor; made technical changes; revised forms;
Revised 12 March 2008 -

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NEBO SCHOOL DISTRICT BOARD OF EDUCATION
POLICIES AND PROCEDURES

SECTION: **E – Employees**
POLICY TITLE: **Educator Exit and Engagement Surveys**
FILE NO.: **GCPA**
DATED: **September 9, 2020**

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1. PURPOSE AND PHILOSOPHY
2. SCOPE
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4. SURVEY REQUIREMENTS
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1. PURPOSE AND PHILOSOPHY

1.1. Exit surveys completed by educators leaving their employment with Nebo School District may provide data for use by the District and by the Utah State Board of Education. UTAH CODE ANN. § 53G-11-304 requires the District to create an exit survey for educators leaving the District's employment and to make an attempt to administer the survey to educators before their employment ends.

1.2. Engagement surveys periodically completed by educators may provide data for use by the District and by the USBE. UTAH ADMIN. CODE R277-325-4 requires the District to request its educators to complete a public education engagement survey at least every other year.

2. SCOPE

2.1. The exit and engagement surveys described in this policy apply and shall be offered to educators as defined in the Nebo School District Certified Employee Handbook.

2.2. This policy does not govern the school climate survey required under UTAH ADMIN. CODE R277-623 or the collection of stakeholder input for purpose of educator evaluations under UTAH ADMIN. CODE R277-533.

3. POLICY

3.1. The Human Resource Department shall administer public educator exit and engagement surveys to educators as required by Utah law. The Human Resource Department shall use the USBE recommended platform for survey questions in order to assure data quality and uniformity.

3.2. The Human Resource Department shall protect personally identifiable information (PII) of District employees, which may be sensitive, private, or protected under the Government Records Access and Management Act (GRAMA) (UTAH CODE ANN., § 63G-2-101, *et seq*.) and Nebo School District Policy EH, *Records Access and Management / GRAMA*.

3.3. The Human Resource Department will use only secure methods of survey administration, data collection, and data transfer.

3.4. The intervals for administration of surveys will be in accordance with USBE rules. All required data shall be transferred to USBE in accordance with USBE rules.

4. SURVEY REQUIREMENTS

4.1. Surveys shall allow each educator to remain anonymous.

4.2. Surveys may not request the educator's CACTUS ID number.

4.3. Surveys shall ask each educator to identify the educator's local education agency (LEA).

4.4. Surveys may as an educator to voluntarily identify the educator's school.

4.5. A survey may ask an educator to provide basic non-identifying demographic data as requested by USBE.

4.6. The District shall restrict access to survey results to appropriate personnel.

4.7. The District shall prevent the identification of educators who complete the survey.

4.8. The District may include additional questions along with the required survey questions at the time the District administers the surveys.

5. FREQUENCY

5.1. The District shall request that educators complete the public education engagement survey at least every other year through a USBE approved online provider or a provider approved by the District.

5.2. The District shall administer the public education engagement survey in the opposite years from those in which it administers the school climate survey described in UTAH ADMIN. CODE R277-623, except as provided in paragraph 5.3.

5.3. The District shall request a new educator complete the public education engagement survey every year for the first three years the educator is in the profession.

5.4. The District shall request that an educator leaving the District complete the public education exit survey at the time of the educator's separation from employment. The survey should be completed through a USBE approved online provider or a provider approved by the District.

5.5. If the District administers the surveys through a provider other than a USBE approved online provider, the District shall provide the data from the surveys to the USBE by June 30 annually in a manner prescribed by the USBE.

EXHIBITS
None

REFERENCES
UTAH CODE ANN. § 53G-11-304
UTAH CODE ANN. § 63G-2-101, *et seq*.
UTAH ADMIN. CODE R277-325
UTAH ADMIN. CODE R277-533
UTAH ADMIN. CODE R277-623
Nebo School District Policy EH, *Records Access and Management / GRAMA*

FORMS
None

HISTORY
9 September 2020 – Adopted.

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NEBO SCHOOL DISTRICT BOARD OF EDUCATION POLICIES AND PROCEDURES

SECTION: J - Students
POLICY TITLE: Compulsory Education / Home School
FILE NO.: JDK
DATED: ~~November 12, 2014~~September 9, 2020

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1. PURPOSE AND PHILOSOPHY

Under Utah law, a student's parent is the primary person responsible for the education of the student. Except as provided below, parents are required to enroll their children in school. It is the intent of the Board of Education of Nebo School District to fully comply with the compulsory education requirements of Utah state law. The Board recognizes the rights of parents~~/legal guardians~~ to enroll their children in educational programs other than ~~public~~ District schools, ~~so long as those alternative educational programs meet~~consistent with the requirements ~~of applicable~~ and procedures outlined in state law.

2. DEFINITIONS

2.1. "**Home School**" means a school comprised of one or more students officially excused from compulsory public school attendance under this policy and UTAH CODE ANN., ~~§53A-11-102~~§ 53G-6-204 ~~(Utah Administrative Code, R277-438-1)~~.

2.2. "**Parent**" ~~or "**Parents**"~~ means a ~~natural or adoptive~~custodial parent~~(s),~~ ~~and~~ legal guardian~~(s),~~ or other person with the same authority as a custodial parent or legal guardian.

2.3. "**Private School**" means a school satisfying the following criteria ~~(UTAH ADMINISTRATIVE CODE, R277-438-1)~~:

2.3.1. Maintained by a private individual~~s~~ or ~~entities~~corporation;

2.3.2. Maintained and operated not at public expense;

2.3.3. Generally supported, in part at least, by tuition or fee charges;

2.3.4. Operated as a substitute for, and giving the equivalent of, instruction required in public schools;

2.3.5. Employing teachers able to provide the same quality of education as public school teachers;

2.3.6. Established to operate indefinitely and independently, not dependent upon the age of the students available or upon individual family situations; AND

2.3.7. Licensed as a business by the Utah Department of ~~Business Regulations~~Commerce.

2.4. "**Minor Student**" or **"Student"** means a person who is at least six years old, but younger than 18 years old, and is not emancipated according to Utah law.

2.5. "School-age child" means a minor who:

2.5.1. Is at least six years old but younger than 18 years old; and

~~**2.3.8.**~~**2.5.2.** is not emancipated.

3. COMPULSORY EDUCATION

3.1. ~~Custodial parents, legal guardians, or other persons having control of a school- aged minor~~Except as otherwise provided in this policy, the parent of a school-age child ~~student between six (6) and eighteen (18) years of age are responsible for enrolling and sending~~is required by law to enroll and send the ~~minor student~~school-age child to a public or regularly established private school. ~~Resident students who are at least six (6) years of age and not more than eighteen (18) years of age shall either attend a District school, a school in another district wherein the student may be legally transferred, a charter school, a regularly established private school, or obtain a Compulsory Attendance Exemption Certificate as provided herein.~~

3.2. The District may issue a notice of compulsory education violation to a parent of a school-age child in grade 1 through 6 in accordance with Nebo School District Policy JDI, *Elementary Attendance*.

3.3. In accordance with Nebo School District Policy JDH, *Secondary Attendance*, the District may issue a notice of truancy to a school-age child who is in grade 7 or above and who is at least 12 years old and who is truant, as well as to the child's parent.

~~**3.1.**~~**3.4.** The District shall report compulsory education violations ~~of this policy~~ to the appropriate city, county, or district attorney ~~(Utah Code Ann., §53A-11-101)~~.

4. EXEMPTIONS

4.1. Board Release

4.1.1. Students who meet one or more of the following conditions to the satisfaction of the Board shall be exempt from the compulsory education requirements and shall be given a ~~Compulsory Attendance Exemption Certificate~~certificate stating that the minor is excused from public school attendance during the time specified on the ~~Certificate~~certificate. ~~(Utah Code Ann., §53A-11-102.5):~~

4.1.1.1. A student over age sixteen (16) may receive a partial release from school to enter employment~~,~~ or attend a trade school~~,~~ if the student has completed the eighth (8th) grade. Minor students receiving this exemption must still attend school or home school part-time as required by the Board.

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4.1.1.2. On an annual basis, a minor student may receive a full release from attending a public, regularly established private, or part-time school or class if any one of the following is established to the Board's satisfaction:

4.1.1.2.1. The minor student has already completed the work required for graduation from high school, or has demonstrated mastery of the skills and competencies required for graduation from high school;

4.1.1.2.2. The minor student is in a physical or mental condition, certified by a competent physician, which renders attendance inexpedient and impracticable;

4.1.1.2.3. Proper influences and adequate opportunities for education are provided in connection with the minor student's employment;

4.1.1.2.4. The Superintendent determines that the minor student, if over the age of sixteen (16), is unable to profit from attendance at school because of inability or a continuing negative attitude toward school regulations and discipline; OR

4.2. Home School Exemption

4.2.1. The Board will excuse a school-age child from attendance if the child's ~~The~~ parent ~~of the minor student~~ files a signed and notarized ~~with the District an appropriately executed~~ Home School Affidavit with the District, as described in section 5, stating that:

4.2.1.1. the ~~minor student~~ child will attend a home school; ~~.~~ and

~~**4.1.1.3.**~~**4.2.1.2.** the parent assumes sole responsibility for the education of the child, except to the extent the child is dual enrolled as provided in section 8.

~~**4.1.1.4.**~~**4.2.1.3.** A parent of a minor student who attends a home school is solely responsible for:

~~4.1.1.4.1.~~4.2.1.3.1. The selection of instructional materials and textbooks;

~~4.1.1.4.2.~~4.2.1.3.2. The time, place, and method of instruction; AND

~~4.1.1.4.3.~~4.2.1.3.3. The evaluation of the home school instruction.

~~**4.1.2.**~~**4.2.2.** The Board may not:

~~**4.1.2.1.**~~**4.2.2.1.** Require a parent of a minor student who attends a home school to maintain records of instruction or attendance;

~~**4.1.2.2.**~~**4.2.2.2.** Require credentials for individuals providing home school instruction;

~~**4.1.2.3.**~~**4.2.2.3.** Inspect home school facilities; OR

~~**4.1.2.4.**~~**4.2.2.4.** Require standardized or other testing of home school students.

5. HOME SCHOOL AFFIDAVIT

5.1. As required by law, parents who wish to home school their minor child or children are required to notify the District by properly completing, executing, and filing with the District a

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signed and notarized Home School Affidavit ~~(Utah Code Ann., §53A-11-102)~~. The Home School Affidavit shall contain the following information:

5.1.1. The parent's name, address, and telephone number;

5.1.2. The student name(s), birth date(s), and grade level(s);

5.1.3. Assurance that the parent assumes sole responsibility for the education of the minor student, except to the extent the minor student is dual enrolled under section 8;~~as provided in Utah Code Ann., §53A-11-102.5.~~

5.2. A signed and notarized affidavit shall remain in effect as long as the minor student attends a home school and remains a resident of the District.

5.3. Parents who wish to home school their minor child but also enroll the child in one or more District activities, subjects, courses, or classes under the dual enrollment program outlined in ~~Section~~ section 8 below must indicate on the Affidavit the specific courses or activities for which enrollment is sought. The Affidavit must state names of activities or courses rather than days of the week or times of day.

6. COMPULSORY ATTENDANCE EXEMPTION CERTIFICATE

6.1. For a board release under subsection 4.1, a certificate may be issued according to the following procedures. ~~The District, through its Student Services Department, is charged with the following responsibilities:~~

6.1.1. The ~~Student Services Department~~Coordinator of School Services, ~~after~~ will ~~evaluating~~ evaluate each proposed compulsory attendance exemption submitted under subsection 4.1~~, will~~ and make a recommendation to the Superintendent regarding whether to issue a Compulsory Attendance Exemption Certificate to the parents.

6.1.2. The Superintendent will then present the matter to the Board, who will ultimately decide whether to excuse the school-age minor from public school attendance under this policy.

6.1.3. When the Board excuses a minor student from public school attendance pursuant to an exemption provided in ~~this policy~~subsection 4.1, the Board shall cause a ~~Compulsory Attendance Exemption Certificate~~certificate to be issued by the District excusing the minor student from attendance during the time specified on the ~~Certificate~~certificate, pursuant to UTAH CODE ANN.~~,~~ ~~§53A-11-102~~§ 53G-6-204. For all Board approved exemptions under subsection 4.1, the Superintendent or designee shall sign the Certificate.

6.2. For a Home School Exemption under subsection 4.2, the following procedures apply.

~~6.1.4.~~**6.2.1.** When the Board excuses a minor student from attendance based on a properly completed and filed Home School Affidavit as provided in ~~Section~~ section 5 above, the ~~Student Services Department~~Coordinator of School Services shall:

~~6.1.4.1.~~**6.2.1.1.** Within 30 days after receipt of the signed and notarized affidavit filed by the minor student's parents, issue to the parents a Compulsory Attendance Exemption Certificate signed by the Superintendent or designee stating that the minor student is excused from attendance for the specified school year.

~~6.1.4.2.~~**6.2.1.2.** On or before August 1 each year thereafter, issue a new Compulsory Attendance Exemption Certificate to the parents for the specified school year, unless one of the following occurs:

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~~6.1.4.2.1.~~6.2.1.2.1. The minor student enrolls in a school within the school district.

~~6.1.4.2.2.~~6.2.1.2.2. The minor student's parent or guardian notifies the District that the school-age minor's school district of residence has changed.

~~6.1.4.2.3.~~6.2.1.2.3. The minor student's parent or guardian notifies the school district that the minor student no longer attends home school.

~~6.1.5.~~6.2.2. Before a minor student can be withdrawn from public school, a Compulsory Attendance Exemption Certificate must be signed by the superintendent or designee and issued to the parents.

7. DISTRICT SERVICES

7.1. Nebo School District will appropriately cooperate and assist parents who teach their children at home to help them succeed.

7.2. The School District recognizes that parents are ultimately responsible for their children's educational program. To help parents with their home school efforts, the District offers the following services upon request:

7.2.1. Home school students may be assigned to the public school they could attend, and parents may be provided, upon request and availability, with textbooks and other materials similar to what other students receive. There may be fees required for some of these textbooks and materials.

7.2.2. Home school parents have the opportunity to consult with principals and teachers, in a reasonable and appropriate manner, to help in the education of their children.

7.2.3. Home school students with disabilities may be eligible for Special Education services, such as psychological evaluations, speech and hearing services, and other related services available under applicable federal and state laws and regulations.

7.2.4. High school credit (maximum of two (2) credits) may be granted for preapproved and evaluated home school programs. All credit arrangements must be worked out in advance with the school principal and counselors. Some classes such as band, choir, shop, labs, etc., would require regular attendance and participation to earn credit in those subjects.

7.2.5. At the request of a parent to the school principal, home school students may be allowed to participate in normally administered school assessments. ~~(i.e., U-PASS, CRT, UBSCT, Iowa Test, Special Education Assessment, etc.)~~.

7.2.6. Upon the request of a parent, the District shall identify the knowledge, skills, and competencies a student is recommended to attain by grade level and subject area to assist the parent in achieving college and career readiness through home schooling.

8. DUAL ENROLLMENT

Minor students who are enrolled in regularly established private schools or home schools may also enroll in the District schools for dual enrollment purposes as provided in UTAH CODE ANN. § 53G-6-702 and UTAH ADMIN. CODE R277-438. A minor student may participate in any academic activity in the District schools available to students in the minor student's grade or age group, and subject to compliance with the same rules and requirements that apply to a full-time student's participation in the activity, including attendance for the full duration of the course, class period, or activity in which the minor student is enrolled. Dual enrollment is based on courses or activities rather than days of the week or times of day. A student enrolled in a dual enrollment program is considered a student

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of the District for purposes of state funding to the extent of the student's participation in the District school's programs. A student attending activities or a portion of the school day under the dual enrollment program shall be subject to the same behavior and discipline rights and requirements of a full-time student, and shall be subject to administrative scheduling and teacher discretion of the traditional school ~~(Utah Code Ann., §53A-11-102.5 & Utah Administrative Code, R277-438-1, et seq.)~~.

9. EXTRA-CURRICULAR ACTIVITIES

9.1. Consistent with UTAH CODE ANN.~~,~~ §~~53A-11-102.6~~ 53G-6-703 and UTAH ADMIN. CODE R277-494, Students who are exempted from compulsory public school education by the Board for instruction in a private or home school may be eligible for participation in extracurricular public school activities ~~provided they are taking courses comparable to traditional school courses or earning credit under options outlined in the Utah Administrative Code, R277-700-6 in at least as many of the designated courses required by the Board of students for participation in that activity~~.

~~Dual enrollment~~Home school students ~~shall~~ may be eligible for extracurricular activities consistent with eligibility standards for fully enrolled students, including but not limited to, the by-laws of the Utah High School Activities Association. ~~The private or home school student may only participate in extracurricular or school day activities at the public school within which boundaries the student's custodial parent(s) or legal guardian(s) reside(s) (Utah Administrative Code, R277-438-4)~~.

10. FEES

Private and home school students participating in extracurricular activities or dual enrollment are responsible for school fees in the same manner as full-time pubic school students. School fees for private or home school students ~~shall~~ may be waived in accordance with applicable law ~~by the school or District if required under Utah Code Ann., §53A-11-103 and Utah Administrative Code, R277-407 (Utah Administrative Code, R277-438-5)~~.

11. TRANSFER TO PUBLIC SCHOOLS

11.1. Students who have attended a home school pursuant to ~~Section~~ section 5 above may enroll in the District's schools consistent with Nebo School District Policy #JECB, – *Student Enrollment* and subject to all eligibility requirements imposed by District policy and state and federal laws and regulations.

11.2. When a home school student transfers from a home school to a school within the District, the District will place the student in the grade levels, classes, or courses that the student's parent or guardian, in consultation with the school administrator, determine are appropriate based on the parent's or guardian's assessment of the student's academic performance. UTAH CODE ANN.~~,~~ §~~53A-11-102.7~~ 53G-6-706.

11.2.1. Within 30 days of a home school student's placement in a school grade level, class, or course, either the student's teacher or the student's parent or guardian may request a conference to consider changing the student's placement.

11.2.2. If the student's teacher and the student's parent or guardian agree on a placement change, the school will place the student in the agreed upon grade level, class, or course.

11.2.3. If the student's teacher and the student's parents or guardian do not agree on a placement change, the school will evaluate the student's subject mastery in accordance with the parent or guardian's choice between the following options:

11.2.3.1. Allowing the school to administer to the student assessments that are regularly administered to students and used to measure students' subject matter mastery and determine placement; or

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11.2.3.2. Having a private entity or individual administer assessments of subject matter mastery to the student at the parent's or guardian's expense.

11.2.4. After an evaluation of a student's subject matter mastery under Section 11.2.3, the school may change a student's placement in a grade level, class, or course.

11.2.5. The Student Services Department will be responsible for coordination of student academic assessments.

11.3. This section does not apply to a student who is dual enrolled under UTAH CODE ANN.~~, Section 53A-11-102.5~~§ 53G-6-702.

EXHIBITS
None

REFERENCES
UTAH CODE ANN.~~, Section 53A-11-101 - Responsibility for Minor Required to Attend School -Penalty for Violation.~~§ 53G-6-201, et seq.
UTAH CODE ANN. § 53G-6-701, et seq.
~~Utah Code Ann., Section 53-A-11-102 - Minors Exempt from School Attendance.~~
~~Utah Code Ann., Section 53A-11-102.5 - Dual Enrollment.~~
~~Utah Code Ann., Section 53A-11-102.7 – Placement of a home school student who transfers to a public school~~
~~Utah Code Ann., Section 53A-11-103 - Duties of Boards of Education in Resolving Child's Attendance Problems, etc.~~
UTAH ~~ADMINISTRATIVE~~ ADMIN. CODE, R277-407-1, et seq. ~~- School Fees.~~
UTAH ~~ADMINISTRATIVE~~ ADMIN. CODE, R277-438-1, et seq. ~~- Dual Enrollment.~~
UTAH ADMIN. CODE, R277-494-1, et seq.
UTAH ~~ADMINISTRATIVE~~ ADMIN. CODE, R277-700-1, et seq. ~~- The Elementary and Secondary School Core Curriculum.~~
UTAH ~~ADMINISTRATIVE~~ ADMIN. CODE, R277-700-6, et seq. ~~- High School Requirements (Effective for Students Graduating Through the 2009-2010 School Year).~~
Nebo School District Policy ~~#~~JECB, – *Student Enrollment*

FORMS
Nebo School District - Affidavit and Compulsory Attendance Exemption Certificate for Home Instruction
Superintendent Letter to Home Educator

HISTORY
Revised: 12 August 2020 – updated …
Revised: 12 November 2014 – clarified dual enrollment provisions.
Repeal: 10 September 2014 – Policy JECE, Compulsory Education Requirements, 14 September 1994, repealed in light of adoption of LD and JDK in 2007 and 2008.
Revised: 13 August 2014 – updated per S.B. 39 (2014).
Revised: 9 July 2008 –reformatted and renumbered from LB to JDK.
Revised: 10 January 2007.
Adopted or revised: 14 September 1994.

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Nebo School District

TAX RATE INFORMATION

AUGUST 12, 2020

	2019-2020 Actual Tax Rate	2020-2021 Certified Tax Rate	2020-2021 Proposed Tax Rate	Between Proposed and Prior Year Actual	Difference Between Proposed and Certified
Basic school levy	0.001661	0.001628	0.001628	(0.000033)	-
Voted leeway levy	0.001116	0.001053	0.001053	(0.000063)	-
Board local levy					
Board leeway levy	0.000364	0.000400	0.000400	0.000036	-
Board K-3 reading levy	0.000104	0.000090	0.000090	(0.000014)	-
Transportation levy	0.000145	0.000145	0.000145	-	-
Tort liability levy	0.000026	0.000044	0.000044	0.000018	-
Recreation levy	0.000179	0.000179	0.000179	-	-
Charter School levy	0.000103	0.000086	0.000086	(0.000017)	
Other levy	0.000750	0.000632	0.000823	0.000073	0.000191
Total Board local levy	0.001671	0.001576	0.001767	0.000096	0.000191
Judgment recovery levy	-	-	-	-	-
Capital projects levy	0.001097	0.001035	0.001525	0.000428	0.000490
Subtotal	0.005545	0.005292	0.005973	0.000428	0.000681
Debt service levy	0.003204	0.003204	0.002776	(0.000428)	(0.000428)
Total	0.008749	0.008496	0.008749	-	0.000253

EARLY LITERACY PLAN 2020-2021

LEA Name: Nebo School District

Date of Expected Local Board Approval: 08/12/20

Directions:

- *Submission of an Early Literacy Plan (sections A and B) are required for each LEA regardless of applying for funding.*

Funds Being Applied for:

Early Literacy Program Funds

DISTRICT ONLY - Matching Funds: Board Local Levy

Low Income Program - Amount Matching $ 561, 681.82 (Board Local Levy)

Guarantee Program - Amount Matching $ 483, 910.32 (Board Local Levy)

Submission of Early Literacy Plan: For plan pre-approval, submit to *EarlyLearning20@schools.utah.gov* by July 17**.** For final approval, submit your plan and local board minutes in **https://utahgrants.utah.gov/ no later than September 1 by 5 p.m.** Goals must be submitted into the Data Gateway - **https://datagateway.schools.utah.gov/**

***Note - if applications are not concise, include excessive detail, or are too long, they will be sent back for consolidation prior to being reviewed.**

SECTION A: EARLY LITERACY

1. **Describe core instruction in grades K-3 in the following areas:**

Core Area	Duration	Frequency	Grades	Evidence-based Curriculum/Strategies
Phonological Awareness	**15 minutes**	**Daily**	**K-1**	**Really Great Reading Countdown and Blast Journeys, Heggerty Phonemic Awareness**
Phonics	**20 minutes** **15 minutes**	**Daily**	**1-3** **K**	**Really Great Reading Countdown, Blast and HD Word Journeys**
Fluency	**20 minutes**	**Daily**	**K-3**	**HD Word Journeys**

Vocabulary	**20 minutes**	**Daily**	**K-3**	**Journey's**
Comprehension	**30 minutes** **40 minutes**	**Daily**	**K-1** **2-3**	**Journeys** **Comprehension Strategies**
Oral Language	**5 minutes**	**Daily**	**K-3**	**Journeys** **Countdown Phonics Functional Vocabulary Lessons**
Writing	**20 minutes** **30 minutes**	**Daily**	**K** **1-3**	**Journey's** **Handwriting – Zaner Bloser**

2. **Explain how literacy assessments are used for core (tier 1) instruction and intervention to make instructional decisions and ensure interventions are aligned to students' diagnostic needs.**

In the Nebo School District, we use two assessments to identify at-risk students and inform our instructional practice. The first of these is the Acadience Reading assessment which measures students literacy skills in a variety of areas. Students are assessed using the research-based, screener, Acadience Reading, three times per year (September, January, and May). This assessment indicates which students are at-risk for academic failure in literacy. This assessment identifies which of our first through third-grade students were a high, moderate, or low risk during each of the three scheduled assessment windows throughout the school year. In order to have ongoing feedback about the effectiveness of our instruction and to be able to make timely decisions about changes in instruction, K-3 students' data is analyzed and collaborated about often. This allows us to ensure they are making typical or above progress and achieving set goals. Identified students who need additional support are progress monitored off level each week by our Tier III specialists.

Teachers use the Benchmark Assessments from Fountas and Pinnell as a way to identify where students are in regards to accuracy, comprehension, vocabulary, fluency, and syntax. We use this as a second data point along with Acadience Reading to analyze reading behaviors. These assessments are given a minimum of two times during the school year to every student in grades K-3. The assessment measures accuracy, fluency and comprehension as well as identifies the areas where students struggle in each so they can be grouped for instruction. There is also a running record component for this assessment that is used often to continually monitor how every student is performing in reading and diagnose deficits so instruction can be adjusted and interventions can be implemented.

We use two different diagnostic assessments. Heggerty's phonemic awareness Assessment and Really Great Reading's diagnostic and decoding assessments. These diagnostic assessments help us to clearly pinpoint the area of need for students who are not progressing in their reading skills. After being diagnosed the students are prescribed specific reading interventions to help them fill those reading skills gaps.

3. **Describe the tier 2 and 3, evidence-based intervention system available to students struggling to reach grade-level benchmark goals in reading.**

Tier II instruction is given to those students who are identified by the Acadience benchmark and our Fountas and Pinnell benchmark as being below grade level. This instruction is in addition to what they are receiving in Tier I. Tier II is delivered by a highly qualified teacher or paraprofessional. During literacy collaboration and TAT (teacher assistance team) , teachers look at data of students who are below in their benchmark levels. An intervention, frequency, and duration are decided upon for each student, usually for 15-30 minutes a day for 3-5 days a week. These students are monitored as they receive each intervention to see if the intervention is working. Our goal is to exit students from Tier II as soon as possible so that they can be successful in Tier I. Student data is looked at in literacy collaboration and TAT team to determine if enough progress has been made for students to exit the Tier II intervention. The TAT team then decides what supports they will need to be successful in the Tier 1 instruction and they are monitored to ensure that they retain the progress made. Tier II programs being used in Nebo are: Heggerty Phonemic Awareness, Nebo's Intervention Menu created from researched based strategies, Early Steps / Next Steps, Higher Steps, HD Word Plus, Imagine Learning, i-Ready and MyOn. We have also hired a Tier II district interventionist to give extra support in our most highly impacted schools. This person provides professional development, support, and mentoring to paraprofessionals and teachers in these buildings.

Tier III is for students who have been identified to enter using a diagnostic assessment. This intensive daily instruction is received one on one or in a small group for 30-60 minutes daily. This instruction is in addition to Tier 1 literacy instruction. Students receive focused instruction based on their needs. They are instructed by a highly qualified teacher or paraprofessional. The Tier III programs being used are Reading Mastery, My Sidewalks, and SPIRE. These students are monitored weekly, and the data is used to determine future instruction.

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4. **Describe the professional learning opportunities that will be provided for K-3 teachers, literacy coaches, and interventionists.** *These funds cannot be used for faculty or staff in grades 4-6.*

Implementation of the literacy core is supported by our literacy coaches in every school. They provide both individualized support and resources for teachers, demonstrate and model lessons in the classroom, observe and provide feedback in the coaching cycle, and help teachers reflect on their teaching practices. The school district curriculum team also provides an additional layer of support services upon request by the teacher or school administrator. We have a new teacher mentoring program which follows our new teachers (or new to Nebo teachers) for the first three years and ensures that they are being supported in K-3 literacy. They are required to complete a coaching cycle in each of the literacy components with their literacy coach which includes: a modeled lesson, collaboration with the literacy coach, and an observation by the literacy coach. New teachers are required to work one on one with their coach or facilitator to support them as they administer assessments. Literacy coaches also provide summer professional development for teachers called "Nebo Academy". Teachers come to be trained on topics such as: using literacy data to inform instruction, classroom literacy interventions, small group reading strategies, writing strategies, deeper reading strategies, phonemic awareness training, phonics training, fluency training, and comprehension training. Professional development for paraprofessionals includes some or all of the following: training of reading strategies for students, phonics training, phonemic awareness (Heggerty) training, Acadience training, and STEPS intervention training. This professional development is facilitated by Nebo's tier II specialists, district literacy coaches and facilitators.

SECTION B: LOCAL GOALS

Requirements per 53F-2-503: Goals must be measurable, address current performance gaps in student literacy data, and include specific strategies for improving outcomes.

For literacy goals only, include early intervention K-3 software if being used.

Goal Sentence Frame:

By [date], [who is responsible] will [what will change and by how much--measurable] by [how--which evidence-based strategy(ies) will be used, including early reading software if being used] to [why—for what purpose].

Goal 1 *(required)*

Kindergarten
By June 1, 2021, Nebo School District will have 39% of kindergarten students making typical or better progress on Acadience Reading pathways from BOY to EOY by providing ongoing professional learning and implementation of explicit phonemic awareness, phonics, fluency and comprehension instruction such as Really Great Reading (Countdown), small group reading instruction, and Journeys instruction to increase the percentage of students who have made growth on the Acadience Reading benchmark composite by the end of the year.

Goal 2 *(required)*

First Grade
By June 1, 2021, Nebo School District will increase the percentage of first grade students scoring at or above benchmark on Acadience Reading composite from BOY to EOY by 17% by providing ongoing professional learning and implementation of explicit phonemic awareness, phonics, fluency and comprehension instruction such as Really Great Reading (Blast), small group reading instruction, and Journeys instruction, to increase the percentage of students who are proficient on the Acadience Reading benchmark composite by the end of the year.

General Assurances: *Check all the boxes below*.

☐The Early Literacy Plan submitted has been reviewed and approved by your local school board in an open, public meeting.

x The Early Literacy Plan must be submitted in Utah Grants along with local board approval minutes no later than September 1 by 5 p.m.

x The Early Literacy Goals must be submitted in the Data Gateway-Early Literacy page no later than September 1 by 5 p.m.

x We understand our state growth goal for literacy is to achieve at least 60% of students in grades 1-3 making typical or better progress on Acadience Reading.

x We understand that we will assess literacy using state mandated assessments within the state required testing windows: before September 30, December 1- January 31, and mid-April - June 15.

x We understand that we will submit our literacy data and SIS special codes including if a student received or did not receive intervention by October 30, the last day in February, and June 30 annually.

x We understand that we must implement evidence-based remediation interventions for reading if a student is scoring below or well below benchmark.

x We understand that if our plan is not approved by October 15, we forego our Early Literacy Program funds *(see R277-406)*.

x We understand that we will report literacy results to all parents of students in grades 1-3 three times per year following guidelines in R277-406.

x We understand that if our LEA does not meet goal requirements laid out in state code and board rule, our LEA will be required to participate in the System of Support.

x Early Literacy Program funds shall only be used for early literacy interventions and supports in kindergarten through grade 3 that have proven to significantly increase the percentage of students who are proficient in literacy *(53F-2-503).*

x We understand that if program money is used in a manner that is inconsistent with 53F-2-503 and R277-406, our LEA is liable for reimbursement for the amount of funds improperly used.

By submitting this form, I certify the information I provided on and in connection to this application is true, accurate and complete. I also understand that any false statements on this application I file with the Utah State Board of Education may be grounds for disqualification for Early Literacy Program funds.

BOARD MOTION

Proposed Motion
I make the motion to adopt the Board Resolution approving the First Amendment to Purchase and Sale Agreement between Nebo School District, as Purchaser, and The Church of Jesus Christ of Latter-Day Saints, as Seller, wherein Seller is to convey the existing seminary site consisting of approximately 0.88 of an acre of land located in Spanish Fork, Utah (Tax Serial No. 25:020:0012) by Special Warranty Deed, and is to quitclaim any interest Seller may have in the overall Spanish Fork High School campus (Tax Serial Nos. 25:018:0103, 25:018:0105, 25:018:0106).

BOARD RESOLUTION

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves the First Amendment to Purchase and Sale Agreement between the Board of Education of Nebo School District, as Purchaser, and The Church of Jesus Christ of Latter-Day Saints, as Seller, in the form presented hereto, wherein Seller is to convey the existing seminary site consisting of approximately 0.88 of an acre of land located in Spanish Fork, Utah (Tax Serial No. 25:020:0012) by Special Warranty Deed, and is to quitclaim any interest Seller may have in the overall Spanish Fork High School campus (Tax Serial Nos. 25:018:0103, 25:018:0105, 25:018:0106), in accordance with the terms and conditions set forth in the Purchase and Sale Agreement, as amended, and directs legal counsel and administrative staff to complete the sale as soon as reasonably practicable subject to the satisfaction and resolution of the terms and conditions set forth therein.

– SEE ATTACHED FIRST AMENDMENT TO PURCHASE AND SALE AGREEMENT –

Approved: 12 August 2020

BOARD MOTION

Proposed Motion
I make the motion to adopt the Board Resolution approving the QuitClaim Deed between Nebo School District, as Grantor, and Blake Glenn Bowen, as Grantee, which will resolve a boundary line discrepancy and establish a common legal property line between Nebo School District's property (Spanish Fork High School) and Bowen's property (Duplex) located in Spanish Fork, Utah.

BOARD RESOLUTION

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves the QuitClaim Deed between the Board of Education of Nebo School District, as Grantor, and Blake Glenn Bowen, as Grantee, in the form attached hereto, which will resolve a boundary line discrepancy and establish a legal property boundary line between Nebo School District's property (Spanish Fork High School - Tax ID No. 25:018:0103) (property located west), and Blake Glenn Bowen's property (Duplex - Tax ID No. 25:020:0007) (property located east).

– SEE ATTACHED NEBO SCHOOL DISTRICT QUIT CLAIM DEED –
– SEE ATTACHED PARCEL MAP –

BACKGROUND INFORMATION

In order to resolve the boundary line discrepancy, QuitClaim Deeds will be executed and exchanged between Nebo School District and Blake Glenn Bowen. Bowen has previously executed a QuitClaim Deed to Nebo School District.

– SEE ATTACHED BOWEN QUIT CLAIM DEED –

Approved: 12 August 2020

BOARD MOTION

Proposed Motion

I make the motion to adopt the Board Resolution approving the Real Estate Purchase and Sale Agreement between Nebo School District, as Purchaser, and J&E Kay Properties, LLC, as Seller, for the acquisition of approximately 40 acres of land located in Santaquin, Utah (Tax Serial No. 32:009:0003), for the purchase price of Two Million Fifty Thousand Dollars ($2,050,000).

BOARD RESOLUTION

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves the Real Estate Purchase and Sale Agreement between the Board of Education of Nebo School District, as Purchaser, and J&E Kay Properties, LLC, as Seller, in the form presented hereto, wherein the District agrees to acquire from the Seller approximately 40 acres of land located in Santaquin, Utah (identified as Tax Serial No. 32:009:0003), for the purchase price of Two Million Fifty Thousand Dollars ($2,050,000), in accordance with the terms and conditions set forth in said Agreement, and directs legal counsel and administrative staff to complete the sale as soon as reasonably practicable subject to the satisfaction and resolution of the terms and conditions set forth in the Real Estate Purchase and Sale Agreement attached hereto.

- SEE ATTACHED REAL ESTATE PURCHASE AND SALE AGREEMENT -

Approved: 12 August 2020

BOARD MOTION

Proposed Motion
I make the motion to adopt the Board Resolution approving the QuitClaim Deed between Nebo School District, as Grantor, and 92057, LLC, as Grantee, wherein the Nebo School District is conveying a triangle shaped remnant consisting of 0.0845 of an acre from the Spring Canyon Middle School site in Springville, Utah, to the adjoining landowner.

BOARD RESOLUTION

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves the QuitClaim Deed between the Board of Education of Nebo School District, as Grantor, and 92057, LLC, as Grantee, in the form attached hereto, wherein Nebo School District is conveying a triangle shaped remnant consisting of 0.0845 of an acre from the Spring Canyon Middle School site in Springville, Utah, to the adjoining landowner.

– SEE ATTACHED QUIT CLAIM DEED –
– SEE ATTACHED SURVEY MAP –

Approved: 12 August 2020

Board Meeting Aug 2020

Approved Retirees

Larry Whitehead	SFHS	Custodian	9-1-2020
Lesley Johnson	SFJHS	SPED Technician	9-1-2020
Cathleen Lewis	SFJHS	CN Manager	9-1-2020