1	R277. Education, Administration.
2	[R277-525. Special Educator Stipends.
3	R277-525-1. Authority and Purpose.
4	(1) This rule is authorized by:
5	(a) Utah Constitution Article X, Section 3, which vests general control and supervision
6	of public education in the Board;
7	(b) Subsection 53E-3-401(4), which allows the Board to make rules to execute the
8	Board's duties and responsibilities under the Utah Constitution and state law; and
9	(c) Subsection 53F-2-310(2), which requires the Board to distribute money appropriated
10	for stipends for special educators for additional days of work.
11	(2) The purpose of this rule is provide standards and procedures for distributing money
12	appropriated for stipends for special educators for additional days of work, recognizing:
13	(a) the added duties and responsibilities assumed by special educators to comply with
14	federal law and Board special education rules regulating the education of students with
15	disabilities; and
16	(b) the need to attract and retain qualified special educators.
17	R277-525-2. Definitions.
18	(1)(a) "After the school year" means two weeks after the final day of the required
19	contract period, as determined by the employer.
20	(b) For year-round schools, "after the school year" includes off-track periods, but not
21	vacation periods.
22	(2) "Before the school year" means two weeks before the first day of the required
23	contract period, as determined by the employer.
24	(3) "Comprehensive Administration of Credentials for Teachers in Utah Schools" or
25	"CACTUS" means the electronic file maintained on all licensed Utah educators, which includes
26	information such as:
27	(a) personal directory information;
28	(b) educational background;

29	(c) endorsements;
30	(d) employment history; and
31	(e) a record of disciplinary action taken against the educator.
32	(4)(a) "Duties related to the IEP process" means;
33	(i) duties/responsibilities provided in Subsection 53(4)F-2-310(4);
34	(ii) preparing paperwork related to the implementation of IDEA; and
35	(iii) other duties or responsibilities related to the IEP process, as determined by the
36	special educator.
37	(b) "Duties related to the IEP process" do not include:
38	(i) professional development;
39	(ii) district level planning; and
40	(iii) direct student instruction.
41	(5) "Special educator" means:
42	(a) a licensed "special education teacher;" or
43	(b) a licensed speech-language pathologist.
44	(6) "Special education teacher" has the same meaning as described in Subsection
45	53F-2-310(1)(b).
46	(7) "Speech-language pathologist" means:
47	(a) an individual who has a Utah educator license with a speech-language pathologist
48	area of concentration; or
49	(b) a speech-language pathologist license; and
50	(c) whose primary assignment is the instruction of students with disabilities who are
51	eligible for special education services.
52	(8) "Work day for special educator" means the special educator's contract day as
53	determined by the employer.
54	R277-525-3. LEA Responsibilities.
55	(1) An LEA shall contract with individual special educators and request in writing from
56	the enerial educators:

57	(a) the number of days that the special educator commits to work consistent with
58	Subsection 53F-2-310(4)(b); and
59	(b) whether the special educator will work the additional contract days before the school
60	year begins or after the school year ends.
61	(2) A special educator hired by an LEA after October 15 may receive funding for extra
62	days to the extent of funds available.
63	(3) An LEA shall report to the Superintendent the number of days worked by a special
64	educator on UPIPS as follows:
65	(a) no later than October 1 for a special educator who worked before the school year
66	began; and
67	(b) no later than June 30 for a special educator who worked after the school year
86	ended.
69	(4) An LEA may only pay special educator stipend under this rule for actual days
70	worked.
71	(5) An LEA may not transfer stipend work days under this rule among teachers.
72	(6) An LEA shall submit a final report to the Superintendent no later than June 30
73	annually that provides:
74	(a) the number of contract days worked by designated special educators; and
75	(b) other assessment or evaluation information requested by the Superintendent.
76	R277-525-4. Superintendent Responsibilities.
77	(1) The Superintendent shall annually review this program and recommend to the
78	Board, based upon the annual appropriation, the number of special education days to be
79	funded.
80	(2) To simplify accounting and evaluation requirements for LEAs, the Superintendent
81	shall:
82	(a) provide model tracking and accounting materials to LEAs;
83	(b) provide a checklist of appropriate duties or tasks for special educators consistent
84	with Subsection R277-525-2(4);

85	(c) distribute funds to participating LEAs for eligible special educators on a semiannual
86	basis; and
87	KEY: special educators, stipends
88	Date of Enactment or Last Substantive Amendment: August 7, 2018
89	Notice of Continuation: June 7, 2018
90	Authorizing, and Implemented or Interpreted Law: Art X Sec 3; 53A-1-401(3); 53A-17a-
91	158]