

May 6th, 2020 Board Meeting

Meeting Location: DO Broadcast, Virtual Transmission

Meeting Date: Wednesday, May 6, 2020

Members present

Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

Others present

Superintendent Ron Nielson, Business Administrator Kyle Hosler, Human Resources Director Matthew Keyes, Julie Holt, Christine Fitzgerald, Aaron Brewer, Eva Ewald

Meeting called to order at 3:20 PM

A. Approval of Agenda - 3:00 p.m.

1. Agenda Approval

Motion to Approve Agenda.

Motion by Steve Black, second by Nelson Yellowman.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

B. SJ Quest Update

1. Spotlight Report-Teacher Appreciation Week - Ron Nielson- 3 min

Superintendent Nielson acknowledge the efforts of the teachers and highlight them for Teachers' Appreciation Week.

Survey responses during changes for Covid-19 have been positive thus far, with a lot of expression of appreciation for teachers from parents and students.

Board President Maughan reiterated the Superintendent's compliments and support of the Teachers.

C. Board Discussion Items *(Note, discussion items not discussed before 5PM break will be discussed later in the agenda at the board's discretion)*

1. School Land Trust Plans 2020-21 - Julie Holt & Christy Fitzgerald- 10 min

School Directors Julie Holt and Christy Fitzgerald presented the School Land Trust Plans for SY 2020-21 for the School Board's review and opened the discussion for any questions or concerns.

2. 7th and 8th Grade Math Curriculum Adoption Process- Christy Fitzgerald- 3 min

Christy Fitzgerald will discuss with the Board of Education the proposed process to officially adopt a new 7th & 8th grade math curriculum for the 2021-22 school year. All teachers will have access to the curriculum, and be provided a rubric and work as a group to offer their evaluation of the two programs being piloted.

3. Preliminary Budget and Corona Fiscal Impact for FY20-21 - Kyle Hosler - 10 min

Business Administrator Kyle Hosler shared updates along with a draft of the potential budget for the 2020-21 school year. Specific data with financial figures from the State Office is still pending due to legislative delays.

4. Effective Teachers in High Poverty Schools- Ron Nielson- 3 min

Superintendent Nielson commended the teachers who qualified for the Effective Teachers in High Poverty Schools grant award. Names of those receiving awards are noted in the SJ² Recognition Awards portion of the agenda.

5. SJSD Policy 4129 - Matthew Keyes- 2 min

Human Resources Director Matthew Keyes noted that the policy was brought back to the School Board after recently being passed as the state rule referenced in the policy had been updated, and the policy reference was revised to note the change. The board will review the edit and consider the policy for Action the next meeting.

6. Graduation Ceremonies- Ron Nielson- 30 min

Superintendent Nielson shared various concerns and needs regarding planning for upcoming Graduation Ceremonies district wide. He confirmed that traditional graduation ceremonies would certainly not be considered, due to Covid-19 regulations. He, along with district administration, some potential adapted plans for ceremonies to the school board and requested the board consider and comment the varying plans, related liabilities and precautions, as applicable to their constituent concerns.

7. Proposed Changes to district Leadership hierarchy - Ron Nielson- 15 min

Superintendent Nielson shared proposed reorganization to the Leadership hierarchy in the district. Changes encourage increased responsibility and decision making effectiveness in the roles of San Juan River and Abajo Mountain Regions within the district, along with adjusted assignment on the current district salary scale.

8. Proposed changes to the present HR Assistant position- Ron Nielson- 10 min

Superintendent Nielson proposed a revision to the current HR Assistant title, to a Specialist position, including added responsibilities and requirements. Changes in legislation, safety training and licensing changes statewide, the redesigned position would absorb many of the increasing responsibilities brought about by the changes. He noted that the position was originally designated as Specialist 4 years ago.

9. Staying Competitive in Today's World - Forward Looking- Ron Nielson, Kyle Hosler, Matthew Keyes- 15 min

District Administration discussed with the School Board concerns regarding staying competitive in teacher recruitment and retention. Superintendent Nielson introduced the discussion, Kyle Hosler and Matthew Keyes shared information with recruitment concerns, retention issues, and budget challenges and resolutions.

D. School/Director - Board Reflection Opportunity 4:00 p.m.

School reports are postponed until further notice.

E. Break - @ 5:00 p.m.

F. Welcome and Recognition of Guests - 6:00 p.m.

G. SJ-2 Recognition Awards

1. San Juan Sweet Job Award: "Effective Teachers" Award Announcement honoring:

Julie Castellon, Mabel Martin, Anita Jacobsen, Robert Turk, Kristina Begay, Jolin Redd, Jenny Atcitty, Joshua Keyes, Carrie Black, Michael Holyoak, Laurie Randall, Kimberly Young, Layne Nielson, Jamie Carling, Anna Mae Jim, Amy Reeve

Superintendent Nielson recognized 16 Teachers whose student achieved highly effective gains. Assessment scores showed evidence of educators who received the incentive check and met the criteria for the Highly Effective Teachers stipend award.

H. Citizen Comments

1. Citizens' Comments

No public comment.

I. Consent Agenda

- 1. Minutes**
- 2. Revenue Reports**
- 3. Expenditure Reports**
- 4. School Expenditure Reports**
- 5. Monthly Checks**
- 6. Board Travel Reports**
- 7. Personnel Report(s) and Information**
- 8. Home School Requests**
- 9. Student Hearings**
- 10. Approval of all Consent Agenda Items**

Motion to Approve Consent Agenda.

Motion by Steve Black, second by Lucille Cody.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

J. Possible Action Items

1. District Leadership Hierarchy

Board commented in support of suggestions from Superintendent Nielson regarding restructuring of District Leadership Hierarchy, and determined no official board action was necessary. Vote was deferred, and it was recommended by Board President Maughan that decisions and necessary HR implementations be moved upon as necessary, in alignment with proposal from district administration.

2. District HR Assistant Position

Board commented in support of suggestions from Superintendent Nielson regarding reinstating the position of HR Specialist position. Official board vote was deferred, and it was recommended by Board President Maughan that decisions and necessary HR implementations be moved upon as necessary, in alignment with proposal from district administration.

K. Closed Session

- 1. Purchase, exchange or lease of real property**
- 2. Litigation**
- 3. Personnel**

Motion to go into closed session to discuss Real Property, Litigation and Personnel.

Motion by Lucille Cody, second by Nelson Yellowman.

Final Resolution: Motion Carries

Yea: Nelson Yellowman, Merri B Shumway, Lori Maughan, Steve Black, Lucille Cody

L. Information Items

- 1. May 14th- Principal's Meeting**
- 2. May 22nd- Last Day of School**
- 3. May 25th- Memorial Day**
- 4. Next Board Meeting- June 23rd @ DO**
- 5. Board Meeting Schedule 2019-20**
- 6. Proposed 2020-2021 Board Meeting Dates**

M. Adjournment

1. Adjournment

Board Officer

District Administrator