

# DIRECTOR'S REPORT

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May 19, 2020

by Todd Hepworth



# OVERVIEW



- Preparations for Next Year
- School Board Action Items
- Administration
- Teachers and Assistants
- Students and Families
- Program Initiatives
- Legislative Update
- Summary and Questions

# 2020 – 2021 PREPARATIONS



## Governor's Guidelines for K-12 Schools

- Reopening anticipated for 2020-2021 school year
- Increased cleaning and hygiene regimen
- Monitor for symptoms and quarantine students
- Hand sanitizer in all classrooms
- Students seated 6 ft apart or as reasonable
- Assign seats and record attendance for contact tracing
- Face coverings to be determined by State Board
- Additional operational guidance from State Board



# 2020 – 2021 PREPARATIONS



## If the Risk Increases...

- Modified instruction for 2020-2021 school year
- Half-day classes (in-person / online) for distancing?
- A-day / B-day (in-person / online) for distancing?
- Parent choice for home-based learning?
- At least one teacher designated for live streaming?
- Heavy reliance on technology requires investment



# ACTIONS ITEMS FROM BOARD



## Grading Adjustment

- Board adopted "P" and "NG" plus notes on grade reports
- Announced in staff meeting
- Kassidy trained teachers

## Pay for Performance

- Board approved bonus
- Lindy and Todd developed rubric

# PAY FOR PERFORMANCE



Base Performance: \$250 bonus	x 28 teachers	= \$7000
Extra 2-4 hours/week: Base + \$450	x 1 teacher	= \$700
Extra 4-6 hours/week: Base + \$750	x 5 teachers	= \$5000
Extra 6+ hours/week: Base + \$2150	x 1 teacher	= \$2300
Total expense:		= \$15,000

**Employees will receive bonuses on July paychecks.**

# ACTIONS ITEMS FOR BOARD



## School Based Mental Health Qualified Grant Goals

- Decrease office referrals for discipline by 50% by end of 2022-2023
- Increase counseling services for depression and anxiety for students with 504 plans by 100% by the end of 2022-2023
- Increase safety procedures training for faculty and staff by 50% by the end of 2022-2023

# ADMINISTRATION



## Accomplished

### **CARES Act: \$67,641**

- Utah plan approved by Dept. of Education
- Allocations to LEAs in next few weeks
- Through Utah Grants program

### **School LAND Trust: \$57,567**

- Plan approved!

### **Treeside Facebook Page**

- Iva recovered login and password
- Changed administration

## In Progress

### **Mental Health Qualified Grant (May 29)**

### **Early Literacy Grant (May 31)**

### **Employment Agreements (This week)**

- 3% increase for returning teachers

### **Part-time nurse**

- Share with Merit Academy

### **IT support as soon as possible**

- Support for coming year



# TEACHERS AND ASSISTANTS



## Teacher Activities

- Finish grades this week: Aspire and mail
- Accomplish end-of-year checklists
- Sign employment agreements
- No professional development over summer
- Class lists published August 1<sup>st</sup>
- New Teacher Institute August 3 – 7
- Professional Development August 10 – 14
- School registration paperwork online?
- Meet the Teacher night
- First day of school August 17

## Possible Hiring

SY 2019	SY 2020
K: 5	K: 5 (2 new)
1: 4	1: 4 (4 new)
2: 4	2: 4
3: 3	3: 3
4: 3	4: 2 or 3 (1?)
5: 2	5: 2 bridge (1)
6: 2	6: 2 bridge

Total = 7 or 8 new teachers

# STUDENTS AND FAMILIES



## Student Activities

Kindergarten Graduation

Sixth Grade graduation

Drop off school items

Pick up personal items

May 21 – Last day of school

# ENROLLMENT



Grade	Current	Projected	Classes
K	106	107	5
1	78	110	4
2	66	81	4
3	58	76	3
4	58	57	2 or 3?
5	29	57	2 bridge
6	29	32	2 bridge
<b>Total</b>	<b>424</b>	<b>520</b>	

## Considerations

Out of space – need one more classroom

Teaching aid for each 4<sup>th</sup> grade classroom

Funding forecast

- 450 working budget
- 500 “optimistic” budget

# PROGRAM INITIATIVES



DULCE  
Spanish Culture  
Latin Dance

VICTOR  
Art  
Gallery Show

TO BE HIRED  
Music  
Holiday Program



IVA  
Yoga / Movement  
Youtube Channel

## Showcase Special Programs

Community interest

Art Exhibition in fall

Holiday Music in winter

Latin Dance festival in  
spring

Yoga throughout the year  
on Social Media

# LEGISLATIVE UPDATE



## **HJR 301: Urges Fiscal Responsibility**

- Freezes educational funding at base level / no new spending
- USBOE proposal 2%, 5%, 10% reductions.

## **SB 3005: Education Modifications**

- Waives requirement for employee evaluations
- Waives requirement for assessments

## **Board Rule R277-419: Student Membership Calculation**

- ADM for March 16, 2020 to June 30, 2020 will be calculated based on ADM for July 1, 2019 to March 13, 2020
- Requires Continuity of Education Plan (we've done that)
- Requires educational services through end of year (we've done that)

# SUMMARY AND QUESTIONS



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Are there any questions?