

**ST. GEORGE CITY COUNCIL MINUTES
REGULAR MEETING
MAY 14, 2020 4:00 P.M.
CITY COUNCIL CHAMBERS**

PRESENT:

**Mayor Jon Pike
Councilmember Jimmie Hughes
Councilmember Michele Randall
Councilmember Bryan Smethurst
Councilmember Gregg McArthur
Councilmember Dannielle Larkin
City Manager Adam Lenhard via ZOOM
Deputy City Attorney Paula Houston via ZOOM
City Recorder Christina Fernandez**

OPENING:

Mayor Pike called the meeting to order and welcomed all in attendance. The invocation was offered by Reverend Alex Wilkie and the Pledge of Allegiance to the Flag was led by Councilmember Smethurst.

ORDINANCE REPEALING TITLE 2, CHAPTER 2, SECTION 3 OF CITY CODE:

Consider approval of an ordinance repealing Title 2, Chapter 2, Section 3 Employee Appeal Board; Created; Composition.

City Manager Adam Lenhard explained this ordinance will repeal the portion of City code to match the policy the previously approved by the Council. This applies to employee appeals due to discipline. The best practice is to have them go before a third party, hearing officer.

Deputy City Attorney Paula Houston noted this is a cleanup matter. This provision sets up the process for the board. This section is no longer applicable as there will be now be a hearing officer rather than a board.

MOTION: A motion was made by Councilmember Randall to approve the ordinance repealing Title 2, Chapter 2, Section 3 Employee Appeal Board; Created; Composition.

SECOND: The motion was seconded by Councilmember Smethurst.

VOTE: Mayor Pike called for a roll call vote, as follows:

Councilmember Hughes – aye
Councilmember Randall – aye
Councilmember Smethurst – aye
Councilmember McArthur – aye
Councilmember Larkin – aye

The vote was unanimous and the motion carried.

RESOLUTION APPROVING AMENDMENTS TO THE FLEXIBLE SPENDING ACCOUNT PLAN:

Consider approval of a resolution approving amendments to the Flexible Spending Account Plan.

Human Resources Director Sharon Hokanson explained these amendments to the Flexible Spending Account Plan allow for reimbursement of expenditures not

previously covered now are authorized for reimbursement under the CARES ACT. The changes are retroactive to January 1st, 2020.

MOTION: A motion was made by Councilmember Smethurst to approve the resolution approving amendments to the Flexible Spending Account Plan.

SECOND: The motion was seconded by Councilmember McArthur.

VOTE: Mayor Pike called for a roll call vote, as follows:

Councilmember Hughes – aye
Councilmember Randall – aye
Councilmember Smethurst – aye
Councilmember McArthur – aye
Councilmember Larkin – aye

The vote was unanimous and the motion carried.

DISCUSSION REGARDING THE FISCAL YEAR 2020-2021 BUDGET:

City Manager Adam Lenhard explained a number of the department heads will be presenting their budgets tonight. As previously mentioned, budgets will be tighter this year as staff anticipates a decrease in revenues.

Leisure Services Director Shane McAfee spoke about the Fiscal Year 2020-2021 Budgets for his divisions – they are approximately 15% below the current Fiscal Year. He explained how COVID-19 has affected the divisions within his department. A number of the Dixie Center employees that the City employs have been absorbed within other departments throughout the City while some of the Washington County staff have been laid off or furloughed. He then reviewed the Capital Projects requested in the Fiscal Year 2020-2021 Budget. The City Pool and Thunder Junction will be open this Saturday; however, the train will not be open until May 26th.

Support Services Marc Mortensen provided an update on Facilities Maintenance projects currently underway after which he outlined the Fiscal Year 2020-2021 preliminary budget for this division. He then reviewed current projects and the preliminary budget for Technology Services and Golf divisions. After being asked by Councilmember McArthur he provided an update on the City's leases for the temporary office spaces that were going to be used during the City Hall remodel which has been put on hold. He spoke about the acquisition of the AWI building on Red Hills Parkway.

Community Development Director John Willis outlined how COVID-19 has affected the divisions in the Community Development Department. He spoke about the Fiscal Year 2020-2021 preliminary budget for his department. After being asked by Councilmember Randall he explained his staff is looking into the temporary raising of hogs.

Human Resources Sharon Hokanson outlined changes to salaries and benefits for City employees. After being asked by Mayor Pike, Ms. Hokanson explained how part time employees have been affected during the COVID-19 pandemic.

Administrative Services Director Trevor Coombs thanked the budget committee for their hard work. He then outlined how COVID-19 has impacted his department and the Fiscal Year 2020-2021 preliminary budget for his department.

Economic Development and Housing Director Shirlayne Quayle outlined the Fiscal Year 2020-2021 preliminary budget for her department. She provided an update on SwitchPoint, homelessness, and the Housing Action Coalition.

A discussion took place regarding upcoming events and COVID-19 updates.

Budget and Financial Planning Manager Deanna Brklacich stated it has been difficult for departments to cut their budgets. Staff is optimistic that they can have budget openings during the year to bring back some of the projects that may need to move forward.

REPORTS FROM MAYOR, COUNCILMEMBERS, AND CITY MANAGER:

Councilmember Hughes mentioned that the Housing Authority is doing well and he reported on the Flood Control Board meeting he recently attended.

Councilmember McArthur reported on the recent Solid Waste Board meeting they attended.

After being asked by Mayor Pike, Administrative Services Director Trevor Coombs voiced his opinion on the Solid Waste Board bill themselves for collection rather than the municipalities.

Councilmember Larkin noted some of the non-profits in the community are beginning to feel losses due to COVID-19 and that the Dove Center is using best practices during this time.

Mayor Pike stated that the Department Heads are doing an amazing job. He outlined the plan for reopening City offices to the public. Regarding active transportation, he sent a letter to UDOT to partner in building an underpass near Main Street and Bluff Street and Black Ridge Drive; Public Works Director Cameron Cutler found a source of funds.

ADJOURN:

MOTION: A motion was made by Councilmember Smethurst to adjourn.

SECOND: The motion was seconded by Councilmember Larkin.

VOTE: Mayor Pike called for a vote, as follows:

Councilmember Hughes – aye
Councilmember Randall – aye
Councilmember Smethurst – aye
Councilmember McArthur – aye
Councilmember Larkin – aye

The vote was unanimous and the motion carried.