

CLEARFIELD CITY COUNCIL
AGENDA AND SUMMARY REPORT
May 5, 2020 – WORK SESSION

Public meetings will be held electronically in accordance with Executive Order 2020-1 Suspending the Enforcement of the Provisions of Utah Code 52-4-202 and 52-4-207 due to Infectious Disease COVID-19 Novel Coronavirus issued by Governor Herbert on March 18, 2020. **No physical meeting location will be available.** The public may monitor or listen to the open portions of the meeting electronically by following the instructions below.

Zoom Meeting
<https://us02web.zoom.us/j/82754280655>

Meeting ID: 827 5428 0655

Dial by your location
+1 669 900 6833 US
+1 253 215 8782 US

6:00 P.M. WORK SESSION

Discussion on the Encroachment Agreement with the Utah Department of Transportation and the Davis and Weber Counties Canal Company

Discussion on the Final Subdivision Plat for the Hillside Estate Subdivision Located at Approximately 293 South State Street (TINs: 12-003-0051 and 12-003-0050)

Discussion on the Fiscal Year 2021 Budget

*****CITY COUNCIL ADJOURN*****

Dated this 1st day of May, 2020.

/s/Nancy R. Dean, City Recorder

The City of Clearfield, in accordance with the ‘Americans with Disabilities Act’ provides accommodations and auxiliary communicative aids and services for all those citizens needing assistance. Persons requesting these accommodations for City sponsored public meetings, service programs or events should call Nancy Dean at 525-2714, giving her 48-hour notice.



STAFF REPORT

TO: Mayor Shepherd and City Council Members
FROM: Adam Favero, Public Works Director
MEETING DATE: May 5, 2020
SUBJECT: Encroachment License Agreement by and between Davis & Weber Counties Canal Company, Utah Department of Transportation (UDOT), and Clearfield City

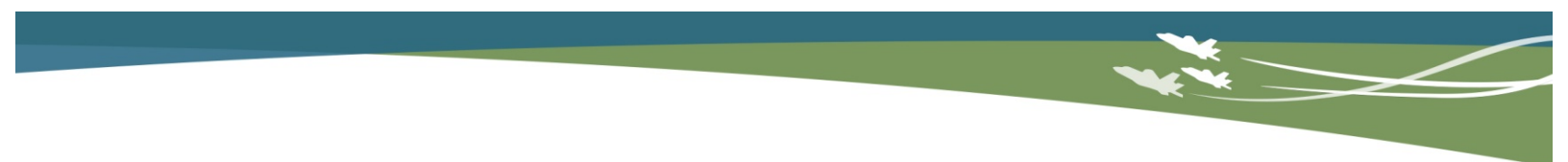
RECOMMENDED ACTION

Consider approval of the proposed encroachment license agreement by and between Davis & Weber Counties Canal Company, and UDOT, and Clearfield City.

DESCRIPTION / BACKGROUND

UDOT is reconstructing the overpass on the I-15 freeway over the 200 South roadway. UDOT will also be relocating utility lines, installing additional utilities, and improving the cross section of the roadway through this area. The city-owned utilities affected by this project are the relocation of the existing culinary water line, and the installation of a new 15" storm drain line. The storm drain line will be installed to drain the storm water off of the newly constructed roadway on 200 South. It is unavoidable, per the design and topography of the area, to not encroach upon Davis and Weber Counties Canal Company property with the storm drain line installation.

The Davis and Weber Counties Canal Company is requiring an encroachment license agreement to encroach upon the company's property located at approximately 750 East 200 South. The proposed agreement will be between Davis Weber Counties Canal Company, UDOT, and Clearfield City. The agreement will allow UDOT to construct a 15" storm drain line through the company's property on 200 South. The agreement details Clearfield City's long term maintenance responsibilities once the project is completed by UDOT. At the point of project completion Clearfield City will take full responsibility to operate and maintain the 15" storm drain line as part of the City's Storm Water System.



CORRESPONDING POLICY PRIORITY (IES)

This project will, “Provide Quality Municipal Services” while “Improving Clearfield’s Image, Livability and Economy.”

The area under the I-15 overpass at 200 South will receive the upgrades it has needed for years. UDOT’s improvements will provide the new look this area requires, including the widening of the sidewalk through this area to provide better pedestrian access and connectivity to the Canal Trail.

FISCAL IMPACT

- For the construction of this project there is no fiscal impact.
- There will be some long term fiscal impact due to maintenance and operations for the 15” storm drain line.

SCHEDULE / TIME CONSTRAINTS

UDOT plans on starting construction on this project sometime this spring.

LIST OF ATTACHMENTS

- Proposed Agreement
- Exhibit A

ENCROACHMENT LICENSE AGREEMENT

THIS ENCROACHMENT LICENSE AGREEMENT (“**Agreement**”) is entered into as of this ____ day of _____ 2020 (“**Effective Date**”), by and between Davis & Weber Counties Canal Company, a Utah Nonprofit Mutual Water Company (“**Company**”), and Utah Department of Transportation (**UDOT**) the F-I15-7(328)332 Davis Weber Express Lane Project sponsor, and Clearfield City (“**Clearfield City**”), a municipal corporation. Company, UDOT, and Clearfield City may each be referred to individually as “Party” or collectively as “Parties”.

RECITALS

A. Company is the owner of certain real property, easements, and/or rights of way associated with its water conveyance system and related facilities (“**Company Property**”).

B. Company has constructed ditches, concrete canal, pipeline, box culvert, and related facilities (“**Company Facilities**”) on or within the Company Property which are used to deliver water.

C. UDOT seeks the right to construct and Clearfield City seeks the right to operate a 15” Storm Drain located in Section 1 Township 5 North Range 2 West SLB&M Davis & Weber Counties Canal Co. Centerline Station 700+00 Located on 200 South in Clearfield City, which will cross or encroach upon Company Property or Company Facilities as more specifically described on Exhibit A hereto (the “**Project**”).

In consideration of the payment of a license fee and in further consideration of the mutual promises and covenants set forth herein the Parties agree as follows:

AGREEMENT

1. UDOT will pay the Company a one-time license fee in the amount of \$5000. The \$5,000 license fee includes all administrative fees incurred by the Company to facilitate the Project. The license fee is due and payable upon execution of this Agreement and must be paid in full prior to UDOT starting work on the Project.

2. Additionally, UDOT will reimburse Company for services outside of those listed in the above paragraph, including without limitation inspection, engineering, and legal fees incurred in the review of the Project and the preparation and execution of this Agreement. Company will provide UDOT a written invoice of these additional services incurred by Company. UDOT will pay all invoices within thirty (30) days of their receipt.

3. Clearfield City shall reimburse the Company for any additional inspection, operation, and maintenance costs incurred by the Company as a result of the Project after it is placed into operation. The Company will provide Clearfield City a written invoice detailing additional or extraordinary operation or maintenance expenses related to Company Facilities or Company Property incurred by the Company as a result of the Project. Company will provide Clearfield a written invoice of these additional operation or maintenance expenses incurred by

Company as a result of the Project. Clearfield City will pay all invoices within thirty (30) days of their receipt.

4. UDOT is granted the right to construct and Clearfield City is granted the right to maintain and operate the Project as detailed in Exhibit A. Any modification to the Project must be submitted to the Company, in advance of any work being done, for review and approval, except as expressly provided herein.

5. This Agreement will take effect on the Effective Date and shall continue until terminated as provided herein.

6. Clearfield City shall at all times be solely responsible for the operation and maintenance of the Project. The Project shall be kept in good repair and shall be maintained and operated in a manner that will not adversely impact Company Property or Company Facilities.

7. Clearfield City shall not repair, remove, replace, or modify the Project without first obtaining written consent from Company, unless Clearfield City deems the situation an emergency. Clearfield City shall promptly inform Company of any emergency repair, removal, replacement, or modification to the Project.

8. Company reserves the right to inspect the Project at any time during its construction, operation, repair, removal, or replacement and all inspection costs incurred by Company shall be paid by Clearfield City or by UDOT as set forth by their respective responsibilities in Paragraphs 2 and 3 of this Agreement.

9. If at any time, Company determines, in its sole discretion, that Company Facilities subject to this Agreement require repair or replacement, Clearfield City will, at its sole expense, remove or modify any portion of the Project that Company, in its sole discretion, deems necessary to perform such repair or replacement. If Clearfield City fails to respond to Company's request that any portion of the Project be removed or modified, Company may choose to remove or modify any portion of the Project and Clearfield City will be solely responsible for costs incurred by Company in performing any such removal or modification of the Project. Company will provide Clearfield City a written invoice detailing such costs incurred and Clearfield City shall pay the invoice, in full, within thirty (30) days of its receipt. Clearfield City will have no claim against Company for any claims, costs, or damages to the Project.

10. Clearfield City will indemnify and hold harmless Company and its principals, agents, and employees, from and against all claims, loss, liability, suits, and damages, including attorneys' fees, charges, or expenses for injury or damages to any persons or property that may result from this Agreement or the Project, including, but not limited to, damages to Company or any third party as a result of Clearfield City's encroachment upon Company Property or Company Facilities. It is the intent of the Parties that this indemnity be construed broadly in order to protect Company from any and all incidences resulting from Clearfield City's encroachment of Company Property. This indemnity does not include claims resulting from Company's gross negligence or willful misconduct.

11. The right to cross or encroach upon Company Property created under this Agreement is not an easement or other perpetual interest in Company Property. No interest will

be perfected under the doctrines of adverse possession, prescription, or other similar doctrines of law based on adverse use, as the use permitted is entirely permissive in nature.

12. This Agreement may be terminated if Company, in its sole but reasonable discretion, determines that UDOT or Clearfield City has not complied with the terms of this Agreement by giving twenty (20) days prior notice of the failure to comply, during which UDOT and/or Clearfield City will have an opportunity to cure the failure and avoid termination. If this Agreement is terminated, Company will have the right to pursue any and all claims against UDOT and/or Clearfield City related to the encroachment of Company Property including the recovery of costs for the removal of the Project from Company Property.

13. This Agreement may not be assigned or transferred by Clearfield City without the prior written consent of Company, which consent will not be unreasonably withheld.

14. This Agreement constitutes the entire agreement between the parties and cannot be altered except through a written instrument signed by the Parties. This Agreement supersedes all previous agreements, whether written or oral.

15. This Agreement will be enforced and governed under the laws of the State of Utah.

16. In the event an action is filed as a result of a dispute arising out of this Agreement, Company will be entitled to reasonable attorneys' fees and other legal costs.

[SIGNATURE PAGES FOLLOW]

The Parties have executed this Agreement to be effective as of the date first written above.

Company

By: _____

Its: _____

STATE OF _____)

: ss.

COUNTY OF _____)

The foregoing instrument was acknowledged before me this _____ day of _____, 2020,
by _____ in his/her capacity as
_____ of Company.

NOTARY PUBLIC

Residing at: _____

My Commission Expires:

UDOT

By: _____

Its: _____

STATE OF _____)

: ss.

COUNTY OF _____)

The foregoing instrument was acknowledged before me this _____ day of _____, 2020,
by _____ in his/her capacity as the
_____ of UDOT.

NOTARY PUBLIC

Residing at: _____

My Commission Expires:

Clearfield City

By: _____

Its: _____

STATE OF _____)

: ss.

COUNTY OF _____)

The foregoing instrument was acknowledged before me this _____ day of _____, 2020,
by _____ in his/her capacity as the
_____ of Clearfield City.

NOTARY PUBLIC

Residing at: _____

My Commission Expires:

NOTES:

- SEE SHEET DR-01 FOR DRAINAGE GENERAL NOTES.
- SEE SHEET DR-34A.1 FOR DRAINAGE PROFILES.
- SEE SHEET DR-34 FOR I-15 MAINLINE STORM DRAINAGE DESIGN.
- SEE UTD-04 FOR WATERLINE RELOCATION DETAILS.

DRAINAGE PIPE - 15 INCH,
SMOOTH, LEAK-RESISTANT REQ'D

200 SOUTH
[P 34A-8] 200+00.00 RT 7.76 (MATCHLINE) TO
200+09.63 RT 7.92 (P 34A-7)
[P 34A-6] 201+24.56 RT 8.78 (MH 34A-7) TO
203+07.03 RT 17.50 (CB 34A-6)
[P 34A-5] 203+11.03 RT 17.50 (CB 34A-6) TO
203+37.03 RT 17.50 (CB 34A-5)
[P 34A-4] 203+41.03 RT 17.50 (CB 34A-5) TO
203+67.03 RT 17.50 (CB 34A-4)

TRENCHLESS DRAINAGE PIPE
INSTALLATION - 15 INCH REQ'D

200 SOUTH
[P 34A-7] 200+09.63 RT 7.92 (P 34A-8) TO
201+20.56 RT 8.67 (MH 34A-7)

CONCRETE DRAINAGE STRUCTURE
4 FT WIDE X 6 FT DEEP - CB 5 REQ'D

200 SOUTH
[CB 34A-6] 203+09.03 RT 17.00
[CB 34A-5] 203+39.03 RT 17.00
[CB 34A-4] 203+69.03 RT 17.00

4 FOOT STANDARD MANHOLE
11 FT TO 13 FT - CB 11 REQ'D

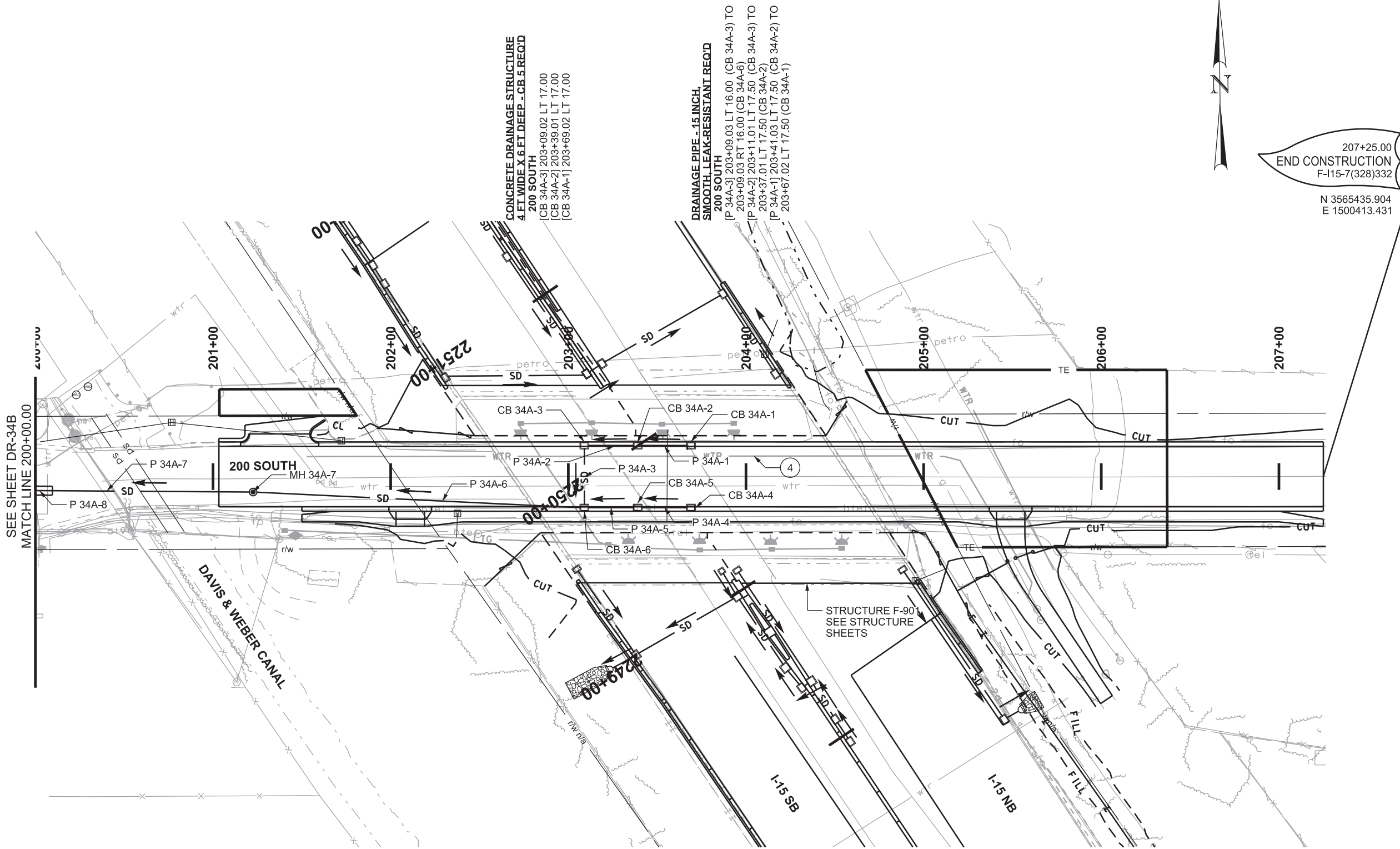
200 SOUTH
[MH 34A-7] 201+22.56 RT 8.68

REMOVE PIPE REQ'D

200 SOUTH
202+37.58 RT 20.75 TO
202+37.14 RT 33.99 (15' CMP)

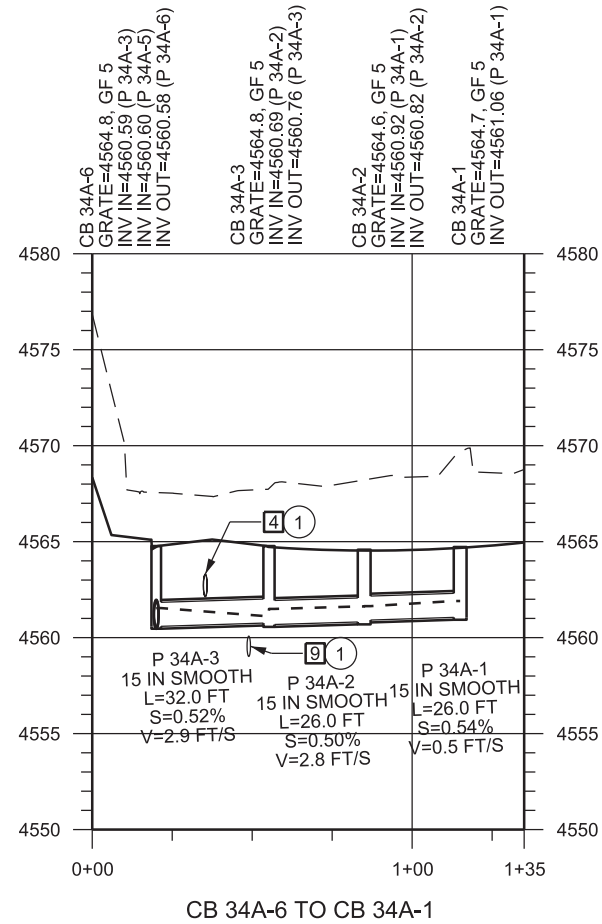
REMOVE CATCH BASIN REQ'D

200 SOUTH
202+37.58 RT 20.75

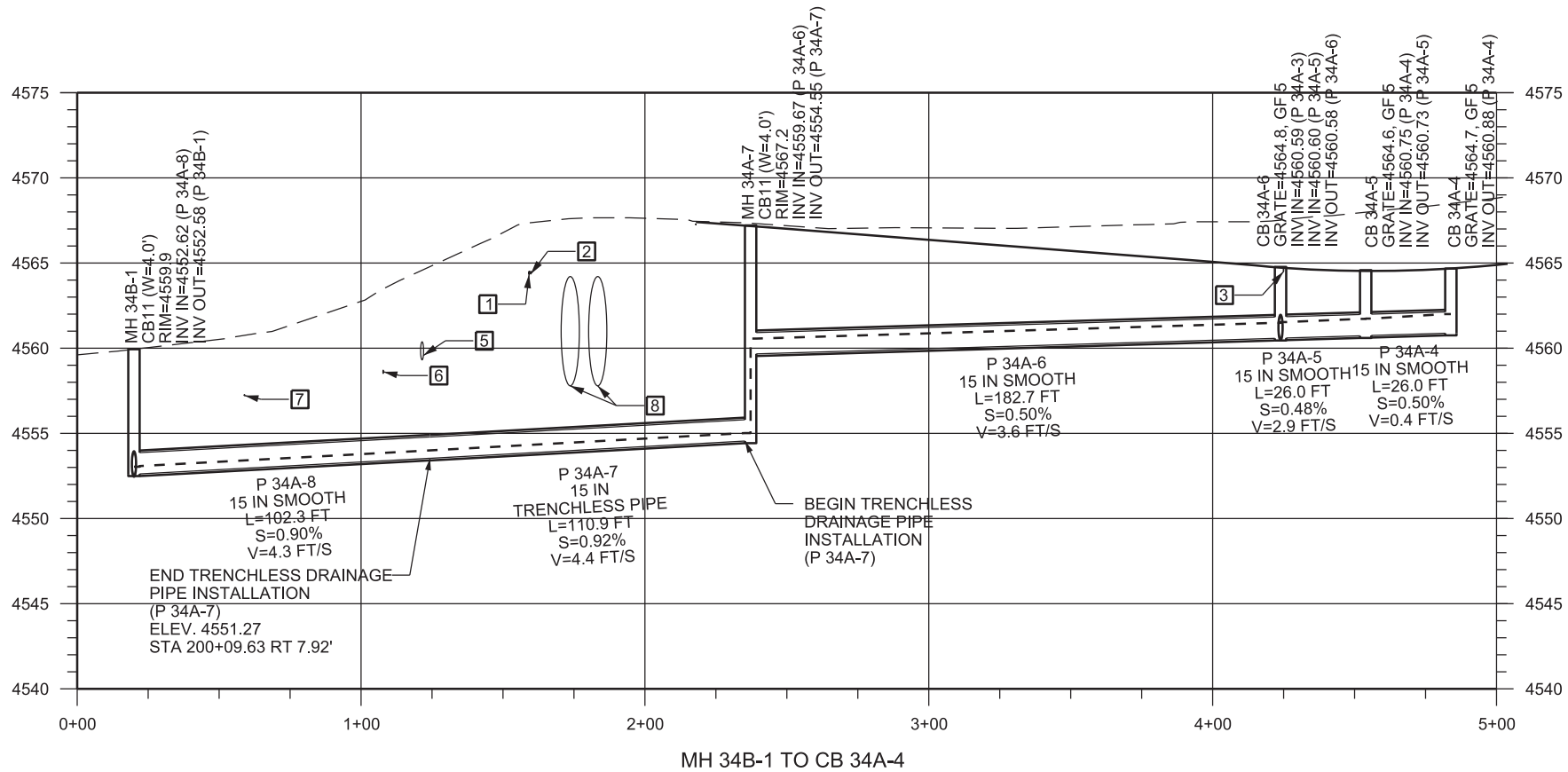


LEGEND

- FINISHED GRADE
- - - - - Existing Grade
- - - - - HGL 10-yr
- ===== PROPOSED PIPE
- - - - - Existing Pipe/Structure
- ===== PIPE LINER



UTILITY #	UTILITY	OWNER	SIZE	COMMENTS
1	CABLE	COMCAST	UNKNOWN	PROTECT IN PLACE
2	TELEPHONE	CENTURY LINK	UNKNOWN	PROTECT IN PLACE
3	TELEPHONE	CENTURY LINK	UNKNOWN	RELOCATE BY OTHERS
4	WATER	CLEARFIELD	12"	TO BE RELOCATED
5	WATER	CLEARFIELD	12"	PROTECT IN PLACE
6	GAS	DOMINION	2"	PROTECT IN PLACE
7	FIBER OPTIC	COMCAST	(2) 72 COUNT	PROTECT IN PLACE
8	IRRIGATION	DAVIS & WEBER CANAL	(2) 66"	PROTECT IN PLACE
9	WATER	CLEARFIELD	12"	PROPOSED



NOTES:

- 1 SEE UTDT-04 FOR WATERLINE RELOCATION DETAILS.

REVISIONS

UTAH DEPARTMENT OF TRANSPORTATION
AECOM

I-15; SR-232 TO I-84

PROJECT

F-115-7(328)332

PROJECT NUMBER

APPROVED

PIN

13822

12/5/2018
DATE

DRAWN BY

KMH

DRAINAGE

PROFESSIONAL ENGINEER

QC CHECKED BY

AMS

DATE

APPROVED BY

NO.

REMARKS

- NOTES:**
- SEE SHEET DR-01 FOR DRAINAGE GENERAL NOTES.
 - SEE SHEET DR-34B.1 FOR DRAINAGE PROFILES.
 - SEE DRDT SHEETS FOR CURB OUTLET SPECIAL DETAIL.
 - REINFORCED CONCRETE PIPE STRUCTURAL CLASS V.

CONCRETE DRAINAGE STRUCTURE
4 FT WIDE X 6 FT DEEP - CB 5 REQ'D
200 SOUTH
[CB 34B-3] 196+05.05 RT 28.49

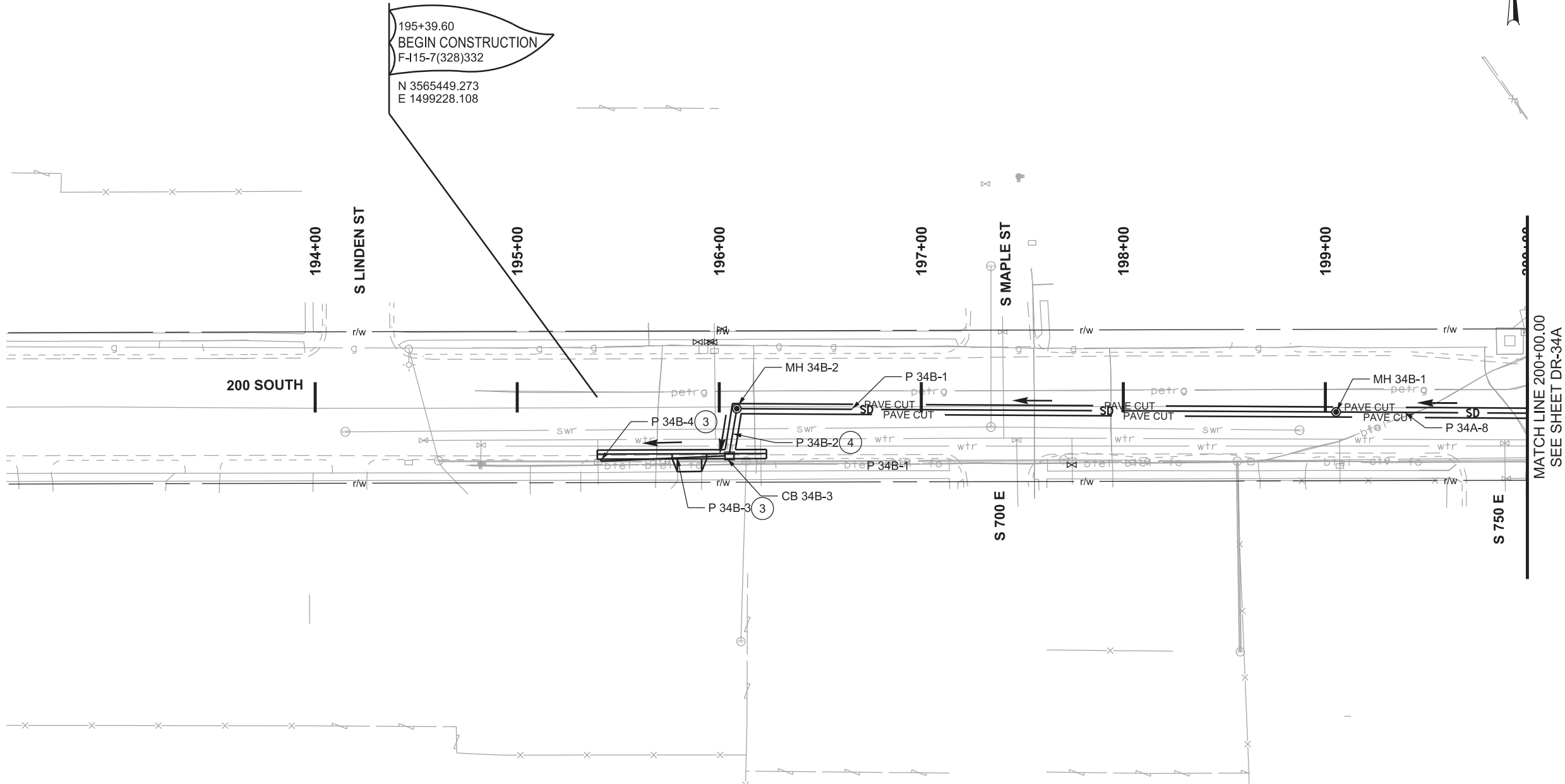
4 FOOT STANDARD MANHOLE
3 FT TO 5 FT - CB 11 REQ'D
200 SOUTH
[MH 34B-2] 196+08.70 RT 5.61

4 FOOT STANDARD MANHOLE
7 FT TO 9 FT - CB 11 REQ'D
200 SOUTH
[MH 34B-1] 199+05.34 RT 7.26

CURB OUTLET SPECIAL REQ'D
200 SOUTH
196+03.05 RT 29.79

DRAINAGE PIPE - 15 INCH,
REINFORCED CONCRETE,
LEAK RESISTENT REQ'D
200 SOUTH
[P 34B-2] 196+05.05 RT 29.79 (CB 34B-3) TO
196+08.73 RT 7.61 (MH34B-2)

DRAINAGE PIPE - 15 INCH,
SMOOTH, LEAK-RESISTANT REQ'D
200 SOUTH
[P 34B-1] 196+10.70 RT 5.62 (MH34B-2) TO
199+03.34 RT 7.25 (MH 34B-1)
[P 34A-8] 199+07.34 RT 7.27 (MH 34B-1) TO
200+00.00 RT 7.76 (MATCHLINE)



PROJECT		I-15; SR-232 TO I-84		UTAH DEPARTMENT OF TRANSPORTATION AECOM					REVISIONS			
PROJECT NUMBER	F-I15-7(328)332	PIN	13822	DRAINAGE	APPROVED <i>Matthew Lane</i>	12/5/2018	DRAWN BY	KMH				
							QC CHECKED BY	AMS				
					PROFESSIONAL ENGINEER	DATE						
SHEET NO.					DR-34B		NO.	DATE	APPROVED BY	REMARKS		

UTAH DEPARTMENT OF TRANSPORTATION
AECOM

APPROVED
12/15/2018
DATE
PROFESSIONAL ENGINEER

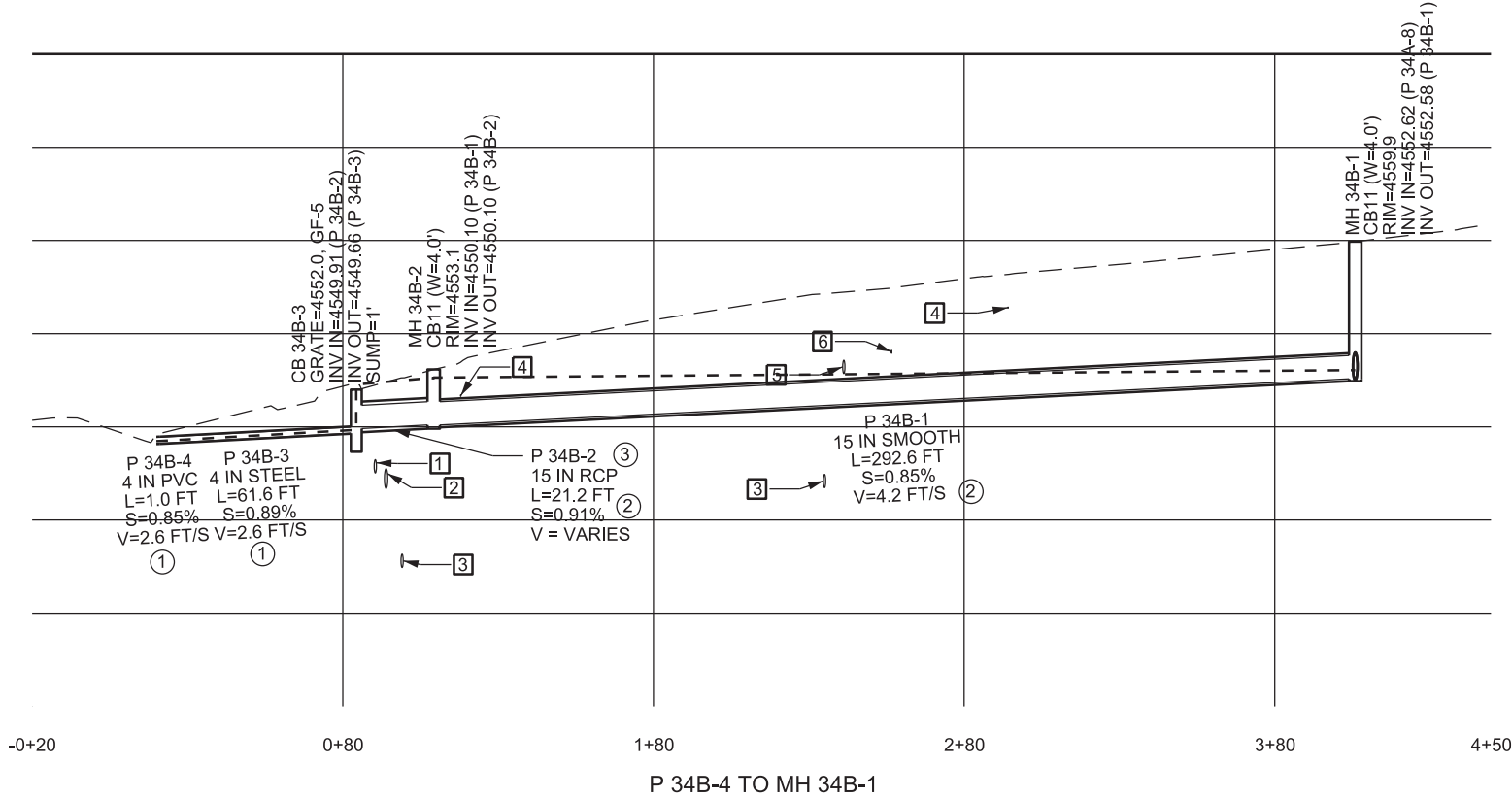
DRAWN BY
QC CHECKED BY
KMH
AMS

REGION 1 05-DEC-2018 14:37 Idf:\valde DGN File: IP PWP\0328246\13822 DR-34B.1.dgn

LEGEND

- FINISHED GRADE
- - - - - Existing Grade
- - - - - HGL 10-yr
- ===== PROPOSED PIPE
- ===== Existing Pipe/Structure
- ===== PIPE LINER

UTILITY #	UTILITY	OWNER	SIZE	COMMENTS
1	ABANDONED WATER	CLEARFIELD	UNKNOWN	PROTECT IN PLACE
2	WATER	CLEARFIELD	12"	PROTECT IN PLACE
3	SANITARY SEWER	CLEARFIELD	8"	PROTECT IN PLACE
4	GAS	DOMINION	3/4"	PROTECT IN PLACE (FIELD VERIFY)
5	WATER	CLEARFIELD	8"	PROTECT IN PLACE
6	GAS	DOMINION	2"	PROTECT IN PLACE



NOTES:

- 1 SEE DRDT SHEETS FOR CURB OUTLET SPECIAL DETAIL.
- 2 PIPE VELOCITY FOR 10-YEAR EVENT = 2.9 FPS. 10-YEAR FLOW WILL BUBBLE OUT OF CB 34B-3. FOR SMALL RAINFALL EVENTS, FLOW WILL EXIT VIA PIPE P 34B-3. MAXIMUM FLOW IN P 34B-3 IS 0.2 CFS. WHEN P 34B-3 FLOWS AT MAXIMUM CAPACITY, VELOCITY IN PIPES P 34B-2 AND P 34B-1 IS 2.2 FPS.
- 3 REINFORCED CONCRETE PIPE STRUCTURAL CLASS V.

REVISIONS

UTAH DEPARTMENT OF TRANSPORTATION
AECOM

APPROVED
Mark Jones
PROFESSIONAL ENGINEER

DATE 12/5/2018
QC CHECKED BY
DRAWN BY KMH
AMS

PROJECT I-15; SR-232 TO I-84
PROJECT NUMBER F-115-7(328)332
PIN 13822
DRAINAGE

SHEET NO. DR-34B.1



Planning Commission

STAFF REPORT

AGENDA ITEM

#1

TO: Clearfield City Planning Commission

FROM: Zack Ludlow, Planning Technician
Zachary.ludlow@Clearfieldcity.org
(801) 525-2718

MEETING DATE: Wednesday, April 15th, 2020

SUBJECT: Discussion and Possible Action on **FSP 2020-030028**, a final subdivision plat request by Ron Snow to consolidate the subject properties for a residential and commercial mixed-use development. **Location:** 293 S. State Street (TIN: 12-003-0051 & 12-003-0050). **Aggregated Parcel Area:** 1.17 Acres. **Zone:** U-C (Urban Commerce). **Planner:** Zack Ludlow (**Administrative Action**).

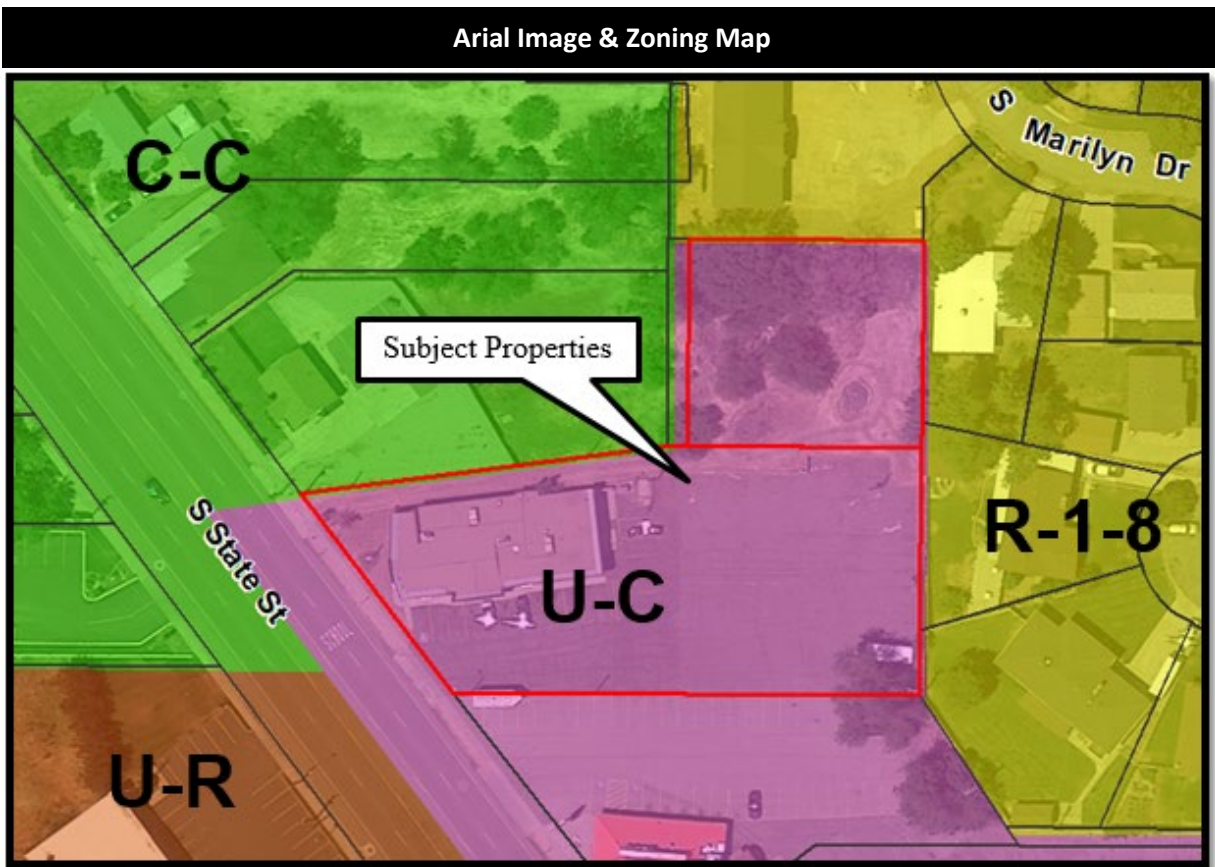
RECOMMENDATIONS

Staff recommends that the Planning Commission move to forward a recommendation of **approval** to the **City Council** for **FSP 2020-030028 as conditioned**, a final subdivision plat request by Ron Snow to consolidate the subject properties for a residential and commercial mixed-use development at the properties addressed 293 S. State Street (12-003-0051 & 12-003-0050). This recommendation is based on the discussion and findings of the Staff Report.

PROJECT SUMMARY

Project Information	
Project Name	Hillside Estates (Lot Consolidation)
Site Location	293 S. State Street
Tax ID Number	12-003-0051 & 12-003-0050
Applicant	Ron Snow, Hillside Estates, LLC
Owner	Hillside Estates, LLC
Proposed Actions	Final Subdivision Plat Approval
Current Zoning	U-C (Urban Commerce)
Site Area	1.17 Acres

Surrounding Properties and Uses:		Current Zoning District	General Plan Land Use Classification
North	Commercial Salon	U-C (Urban Commerce)	Mixed Use
East	Single-Family Residential	R-1-8 (Residential)	Residential
South	Restaurants	U-C (Urban Commerce)	Mixed Use
West	Commercial Retail / Storage Units	U-R (Urban Residential)	Mixed Use



BACKGROUND

The applicant proposes to construct a five (5) story mixed-use building at the subject location. This development will include 3,340 square feet of commercial space and a 1,435 square foot exercise room on the first floor. The upper floors will include residential units with a makeup of seventeen (17) one-bedroom units and fourteen (14) two-bedroom units.

As a project in the Downtown Clearfield Form-Based Code ("FBC"), specific building type standards are reviewed along with the landscaping and streetscape design for compliance with the FBC. The review and approval of the standards occurred previously. This request will only deal with the consolidation of parcels and whether or not there is compliance with adopted standards to do so. As an overview, the applicant has worked with staff and is proposing a building that appropriately addresses the FBC with high quality design and materials that will contribute to overall desire for the State Street corridor and the overarching community.

As part of this development, the applicant is required to combine the properties and provide public utility easements and road dedication for improvements along State Street. As can be seen in the image above there is a narrow strip of property located to the west of the north property that is not identified as an actual parcel. These gaps can be addressed through the subdivision process to remove gaps as part of the final recorded plat with Davis County. Based upon the submitted plat, the applicants engineer has incorporated this gap into the subdivision plat.

The proposed plat is providing a ten foot (10') public utility and drainage easement (PU & DE) around the perimeter of the property with the exception of the north property line. The PU & DE is reduced to seven

feet (7') along the State Street frontage and an area of 133 square feet is included as roadway dedication to comply with the larger sidewalk required by the FBC.

The preliminary subdivision plat was reviewed and approved (as conditioned) by the Planning Commission on November 6th, 2019.

FINAL SUBDIVISION PLAT REVIEW

The City Engineer and Public Works staff were provided with the proposed plat for review of technical items. The City Engineer has reviewed the plat and civil drawings for compliance and has provided approval of the proposed consolidation in a letter dated March 26, 2020.

If recommended for approval by the Planning Commission, the final subdivision plat will be reviewed by the City Council later in April or in early May.

PUBLIC COMMENT

No public comment has been received to date regarding this subdivision project.

CONDITIONS OF APPROVAL – FINAL SUBDIVISION PLAT, FSP 2020-030028

- 1) The applicant is responsible for the replacement or repair of deteriorated, damaged or missing surface improvements surrounding the perimeter of the subdivision. This includes, but is not limited to curb and gutter, sidewalk, landscaping park strip improvements, driveways, etc.
- 2) Future development or redevelopment of these properties shall comply with the development standards outlined for the U-C Zone as outlined and described in the Clearfield City Downtown Form Based Code.
- 3) Following City Council approval, the applicant shall provide a mylar of the subdivision plat for signatures and shall bond or escrow for the public improvements prior to recording the plat with the Davis County Recorder's office.

ATTACHMENTS

1. Subdivision Plat
2. Civil Site Plan
3. Engineering Review Letter dated 26 March 2020



STAFF REPORT

To: Mayor Shepherd and City Council Members
From: Rich Knapp, Finance Manager
Meeting Date: May 5, 2020
Subject: Fiscal Year 2021 Proposed Budget

Recommended Action

Discussion only. In preparation for adoption of a tentative budget, provide direction on final outstanding points.

Description / Background

The following items still require a final decision:

- Veteran's Monument, painting common areas of City Hall, and lights at Skate Park
- Property Tax – Maintain rate, or only maintain rate by amount of GO bond decrease
 - Either option requires the truth in taxation process

Additional info was requested for the following:

- Health Insurance increase employee & employer split (see attached)
- Backhoe lease vs buy (not ready for the packet)
- PARAT tax projects (will be addressed May 19)
- Park impact fee projects (still researching)

Future Meetings:

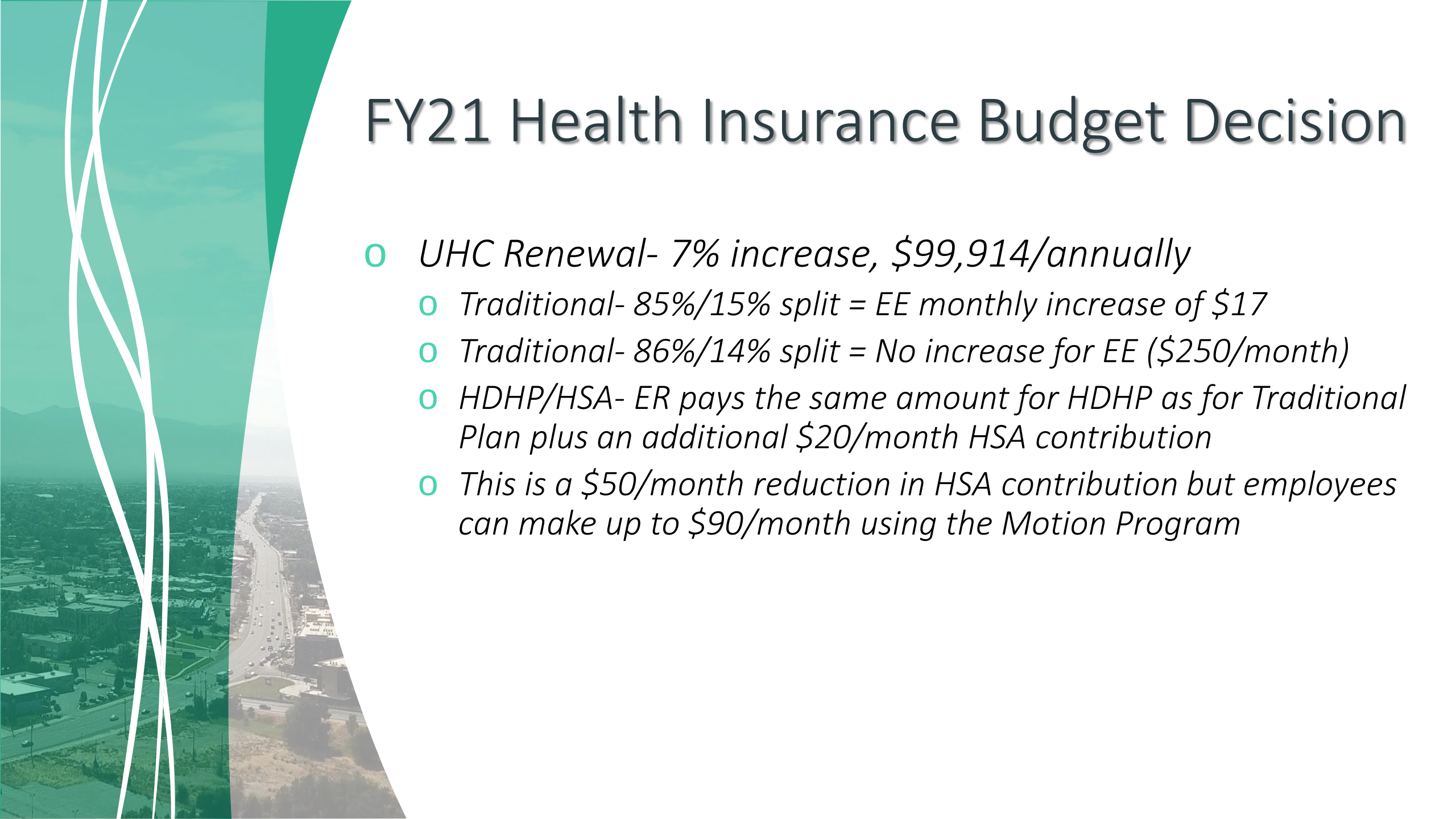
- May 12—Adopt Tentative Budget
- June 23—Last meeting to adopt Budget without truth in taxation
- August 25—Last opportunity to adopt Budget with truth in taxation

Schedule / Time Constraints

The Tentative Budget must be approved on or before the first scheduled meeting in May, and the final budget must be approved by June 30 if there is no truth in taxation.

List of Attachments

- FY21 Health Insurance Decision



FY21 Health Insurance Budget Decision

- *UHC Renewal- 7% increase, \$99,914/annually*
 - *Traditional- 85%/15% split = EE monthly increase of \$17*
 - *Traditional- 86%/14% split = No increase for EE (\$250/month)*
 - *HDHP/HSA- ER pays the same amount for HDHP as for Traditional Plan plus an additional \$20/month HSA contribution*
 - *This is a \$50/month reduction in HSA contribution but employees can make up to \$90/month using the Motion Program*