SALINA CITY CORPORATION
WORK MEETING
March 11, 2020

COUNCIL AND STAFF PRESENT:

Mayor Jed Maxwell
Daniel Viers
Newell Hales
Jon Maxwell
Earl Taylor
Cade Hunter

Ashlee Larsen, City Recorder
Kathy Maxwell, City Treasurer

VISITORS PRESENT FOR WORK MEETING: Jeff Albrecht

Mayor Jed Maxwell called the work meeting to order at 8:20 pm at the Salina City Hall.

AGENDA TOPICS:

Work Meeting-Fire Department: Newell Hales stated he received a letter from Kyle Hunt "Salina City Fire Dept." with suggestions regarding the Fire Dept. annuity. **Jon Maxwell** asked the Fire dept. Members who were present what changes they would like to make with the annuity. **Kyle Hunt** stated it has been proposed that the SFD annuity fund to be more accommodating and fairer for everyone who is an active member of the Department. Every year SFD is budgeted $32,000 annually for the fire dept. member services. To provide each member with an equal opportunity acquiring the maximum amount per member, the funds are divided among each member based on the percentage of their participation. $32,000 is broken down into $8,000 per quarter. The number of paged events dictates how much each point is worth, this causes the final amount each quarter to fluctuate slightly.
It is then based on the number of paged events that SFD acquires during the quarter if this amount rises or lowers. If a member misses a paged event (or White Point activity), there are extracurricular activities that also occur during the quarter (or red point activities) that can substitute for the missed paged event that will still provide the member with full maximum amount allotted. Members are not required to participate in Red Point Events. Any extra red point activities that are attended can be "banked" for a maximum of 1 year, and then discarded at the end of that 1-year time with no compensation.
If a member has no red points to use, the amount will decrease. **Hunt** felt the system that the City Council wants to put into place wasn't fair to the firemen. He felt the firemen who had put in a lot of time and who are certified should receive a larger sum than those firemen who are not certified and put in an increasing number of hours. and will get the same amount as everyone else per quarter. **Mayor Maxwell** stated a few years ago the Council Members had a meeting with the Fire Dept. because the firemen wanted to receive their annuity quarterly instead of having it held in a retirement fund. **Maxwell** stated the program should have stayed the way it

was originally designed when a fireman would receive their annuity at retirement, not quarterly. **Jeff Willden** stated he was told the Retirement Annuity was no longer allowed that's why SFD went to quarterly annuity.
Mayor Maxwell feels like the $8,000 needs to be disbursed evenly at each quarter depending on the participation of the SFD members, if the member doesn't participate 70% or more to earn the max amount allotted the remaining fund will be deposited in the Fire Truck PTIF. **Maxwell** suggested getting rid of the sliding scale. **Jeff Willden** stated they had a fire meeting on Monday and the members are fine with $380.95 per fireman per quarter being disbursed depending on participation but wants to keep the red and white points available.
Jon Maxwell stated he just wants to see the Fire Dept. work together and not be divided. **Jeff Willden** stated the SFD plans on going to CIB in June 2020 to request a grant for two new fire trucks.
Kathy Maxwell: stated Joey Cote from Salina Fire Dept. is still recovering from his broken ankle last year on the 4th of July. He recently had to have surgery again, and is recovering at home, but were hoping he will be able to go back to work shortly.

Earl Taylor

Jon Maxwell

Cade Hunter

Newell Hales

Daniel Viers

Earl Taylor motioned to adjourn the work meeting at 9:21 p.m. The motion was seconded by **Newell Hales.** Motion carried 5 to 0.

Date 4/8/2020 **Mayor** _____

Date 4/8/2020 **Recorder** Ashlee Larson