C-9

SALT LAKE COUNTY

Ben McAdams
Salt Lake County Mayor

Nichole Dunn
Deputy Mayor &
Chief Administrative Officer

April 10, 2013

Honorable Steve DeBry, Chair
Salt Lake County Council
2001 South State, N2200
Salt Lake City, Utah 84190-1010

Re: Update on the Human Resources Policies Overview

Dear Councilman DeBry:

We would like to request 15 minutes on the April 16, 2013 Committee of the Whole agenda to provide the Council with an update on the Human Resources policies overview.

Sincerely,

Nichole Dunn

Nichole Dunn, Deputy Mayor
Salt Lake County Office of the Mayor

SALT LAKE COUNTY

Salt Lake County Government Center
2001 South State Street, Suite N-2100 | PO Box 144575 | Salt Lake City, UT 84114-4575
Tel: 385.468.7000 | Fax: 385.468.7001 | www.slco.org

SALT LAKE COUNTY

DIVERSE
SALT
LAKE
COUNTY

Human Resources Policy Overhaul

THE PROBLEM

- The Problem
  - Outdated policies that no longer meet the needs of Salt Lake County
  - Policies have become duplicative as they have been layered over the years
  - Policies contradict one another and thus create inequities and inconsistencies
  - Current policies are lengthy and difficult to understand
  - Current policies paralyze our employees, supervisors and managers from being able to do their jobs effectively

- The Solution…

THE TEAM

- Small group of Salt Lake County (SLCo) employees
  - HR Staff (3)
  - Council Staff (2)
  - DA Staff (2)
  - Sheriff Staff (1)
  - Administrative Services Staff (2)