

THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT

Board Meeting, Study Session,
and Closed Executive Session

January 7, 2020

The Board of Education of Salt Lake City School District met in a Board Meeting and Closed Executive Session at 4:35 p.m. on Tuesday, January 7, 2020, in the Board Room of the Administration Building, 440 East 100 South, Salt Lake City, Utah.

ROLL CALL

Members Present: President Tiffany Sandberg, Vice President Melissa Ford, Samuel Hanson, Katherine Kennedy, Michael Nemeika (leaving at 8:30 p.m.), Nate Salazar, Kristi Swett, and Sam Langi, Student Member.

Also Present: Alexa Cunningham, Superintendent; Janet Roberts, Business Administrator; Kristina Kindl, Executive Director of Policy and Legal Services; Mozelle Orton, Executive Director of Human Resource Services; Tiffany Hall, Executive Director of Teaching and Learning; Roberto Muñoz, Executive Director of School Leadership and Performance; Sandra Buendia, Executive Director of Educational Equity and Student Services; Yándary Chatwin, Executive Director of Communications; Paul Schulte, Executive Director of Auxiliary Services; Alan Kearsley, Director of Finance; Sam Quantz, Chief Information Officer; Chris Gesteland, Network Director- West; Michele Riggs, Extended Learning Program Supervisor; Emily Sutherland, Director Social Emotional Learning; Haloti Liava'a, Principal at Escalante Elementary; Jeremy Chatterton, Principal at Dilworth; Kenneth Limb, Principal at Mountain View and representing the Salt Lake Association of School Administrators; James Tobler, representing the Salt Lake Education Association; Cindy Mills, representing the Salt Lake Educational Office Personnel Association; Jason Olsen, Public Information Officer; Lisa Alleman, Superintendent's Office, and others in the audience.

In accordance with the agenda prepared for the Board Meeting of January 7, 2020, six motions were made. Items are reported as listed in the agenda and not necessarily in the order they were considered.

The meeting was called to order by President Sandberg who presided.

1. PUBLIC MEETING OPENS:
2. CLOSED EXECUTIVE SESSIONS:
 - A. Litigation; Negotiations; and/or Property:

There was no Closed Executive Session for Litigation; Negotiations; and/or Property.

B. Character, Professional Competence, or Physical or Mental Health of an Individual; and/or Deployment of Security Personnel, Devices, or Systems:

At 4:35 p.m. a motion was made:

*(1) That the board meet in Closed Executive Session to consider character, professional competence, or physical or mental health of an individual; and/or Deployment of Security Personnel, Devices, or Systems. The motion was approved unanimously.
**(Ford and Swett)

VOTE RECORD	AYE	NAY	ABSENT
FORD	X		
HANSON	X		
KENNEDY	X		
NEMELKA	1,2		3,4,5,6
SALAZAR	X		
SANDBERG	X		
SWETT	X		
A Absent	Ab Abstention	F Failed	
N "No" Vote	NA No Action	T Tabled	
W Withdrawn	*Unanimous Approval		
**Members Making Motion			

Present for Closed Session for character, professional competence, or physical or mental health of an individual; and/or deployment of security personnel, devices, or systems were Tiffany Sandberg, Melissa Ford, Samuel Hanson, Katherine Kennedy (arriving at 4:43), Michael Nemelka, Nate Salazar, Kristi Swett, Lexi Cunningham, and Janet Roberts.

The Closed Session adjourned at 5:17 p.m.

3. STUDY SESSION:

A. Late Start:

At 5:36 p.m. President Sandberg began the Study Session. Board members discussed the upcoming listening tours. They shared the feedback they've gotten from schools and the community. Ms. Roberts provided handouts on transportation. A copy of the handouts have been added to the official minutes. Martin Yablonovsky answered questions from the board regarding transportation needs and bus routes. Board members discussed the format of the listening tours, how they will present the options, and how to collect feedback from attendees. They talked about the importance of being transparent and following Shared Governance. Board members shared their opinions about schools holding clubs and meetings before school if late start is implemented.

The Study Session adjourned at 6:33 p.m.

4. BOARD MEETING CONVENES:

A. OPENING ITEMS:

1. Welcome

At 6:40 p.m. President Sandberg convened the meeting and welcomed everyone in the audience. She recognized James Tobler, representing the Salt Lake Education Association; Kenneth Limb, representing the Salt Lake Association of School Administrators; and Cindy Mills, representing the Salt Lake Educational Office Personnel Association.

2. Pledge of Allegiance

Sandra Buendia, Executive Director of Educational Equity and Student Services, led the audience in reciting the Pledge of Allegiance to the Flag.

3. Recognitions- Mayor Erin Mendenhall

The recognition for Mayor Mendenhall was postponed.

B. CONSENT AGENDA:

*(2) A motion was made that the board approve the five items included in the Consent Agenda. These items are listed below. Items 4B5c,G-11: Workplace Safety; 4B5e, G-22: Tobacco and Drug Free District; and 4B5h, I-10: Educational Equity and Advocacy, were moved to the Discussion Agenda. The motion was approved unanimously.

** (Hanson and Ford)

1. Purchasing/Accounting Reports
 - a. Purchasing Report
 - b. Budget Report for November 2019
 - c. Payment Voucher Report
 - d. Schools Financial Report, November 30, 2019
2. Human Resource Services Report
3. Minutes for the Board Meeting, November 19, 2019
4. Minutes for the Board Meeting, December 3, 2019
5. Board Policies
 - a. G-3: Wellness
 - b. G-10: Safe, Secure, and Efficient Facilities
 - c. G-11: Workplace Safety *moved to the Discussion Agenda*
 - d. G-13: Website Accessibility
 - e. G-22: Tobacco and Drug Free District *moved to the Discussion Agenda*
 - f. I-1: Basic Educational Program/College and Career Readiness
 - g. I-3: Optional and Specialized Programs
 - h. I-10: Educational Equity and Advocacy *moved to the Discussion Agenda*
 - i. S-4: Student Attendance and Exemption from School
 - j. S-7: Law Enforcement Access to Students and Student Records

C. REQUEST TO SPEAK:

1. Katherine Stroud addressed the board regarding late start.

2. Liz Ivkovich addressed the board regarding safe walkways at Riley.

D. REPORTS:

1. Escalante Elementary

Haloti Liava'a and Kody Colvin, Principal and Assistant Principal at Escalante, presented a PowerPoint about the school. They highlighted the extracurricular activities offered and shared statistics about student test scores. They provided a template for an informal observation tool they use. A copy of the handout has been added to the official minutes. Mr. Liava'a and Mr. Colvin shared their strengths, opportunities, and goals. They answered questions from the Board.

2. ELP/IB

Tiffany Hall introduced the four commitments of Teaching and Learning, Early post-secondary, and Advanced Placement opportunities. Michele Riggs updated board members about the ELP program. Dr. Hall introduced Shannon Wilson, and Kyle Bracken who are the IB Coordinators at West and Highland. They provided handouts to explain the IB Diploma and IB Career-Related Programs. A copy of the handouts have been added to the official minutes. The team answered questions from the board.

3. Social-Emotional Learning Update

Emily Sutherland shared a PowerPoint presentation about how the SEL framework is being implemented in schools. She shared baseline data and said the goal is to see improvements this year. She, and Dr. Buendia, answered questions from the board.

E. DISCUSSION AGENDA:

1. Board Policy G-5: School Reconfigurations and G-5: Administrative Procedures, School Reconfigurations

Kristina Kindl updated the board on the new G-5: School Reconfigurations Policy and Administrative Procedures. She answered questions from the board. Board members made suggestions to the Policy and asked the Policy Subcommittee to review it again to consider their suggestions.

2. High School Family Support Coordinator

^A(3) A motion was made to move this item to the Action Agenda. The motion was approved unanimously with Mr. Nemelka absent at the time of the vote.
**(Swett and Kennedy)

Prior to voting, board members discussed the proposal and suggested changes to the job description.

3. Board Policies G-11: Workplace Safety, G-22: Tobacco and Drug Free District, and I-10: Educational Equity and Advocacy

Board Member Swett said she felt these three policies are such a change in culture for the district that it was important to discuss them and acknowledge the work that went into them instead of passing them on a Consent Agenda. She thanked everyone who worked on them for the good job. She reviewed each of the policies and highlighted the important changes in each one.

^A(4) A motion was made to move these three policies to the Action Agenda.
^{**}(Swett and Kennedy). The motion was approved unanimously with Mr. Nemelka absent at the time of the vote.

F. ACTION AGENDA:

1. Listening Tour Preparation and Schedule Selection

Board members reiterated ideas from the Study Session about what the format of the listening tours will be and what will be included in the available posters and handouts. They discussed a moderator, seating on the stage, and having an informal opportunity for people to give feedback. They discussed the pros and cons of extending the listening tours to provide additional opportunities for teachers and students to provide their input.

2. High School Family Support Coordinator

^A(5) A motion was made to approve the High School Family Support Coordinator proposal with the changes to the job description previously discussed. The motion was approved unanimously with Mr. Nemelka absent at the time of the vote.
^{**}(Kennedy and Ford)

3. Board Policies G-11: Workplace Safety, G-22: Tobacco and Drug Free District, and I-10: Educational Equity and Advocacy

^A(6) A motion was made that Board Policies G-11: Workplace Safety, G-22: Tobacco and Drug Free District, and I-10: Educational Equity and Advocacy be approved. The motion was approved unanimously with Mr. Nemelka absent at the time of the vote.
^{**}(Swett and Ford)

G. BOARD MEMBER REPORT:

1. Open Meeting Law Training

President Sandberg reminded everyone to complete the Open Meeting Law training. She said at the next meeting, everyone will need to attest that they have completed the training.

Board Member Salazar said a community survey has gone out to get feedback about changing the name of Bryant Intermediate to Salt Lake Center for Science Education-Bryant. He also asked board members to sign the petition for the tax referendum to be placed on the ballot. He said anyone in the audience who wanted to could also sign.

H. SUPERINTENDENT REPORT:

Superintendent Cunningham said tomorrow is the annual PTA reflections art show at Highland and invited everyone to attend.

5. ADJOURNMENT:

The meeting was adjourned by President Sandberg at 10:23 p.m.

Janet M. Roberts
Business Administrator

lba

Salt Lake City School District
Addition to the Minutes of the Board Meeting 1/7/2020

ADDITION TO THE MINUTES

The Board of Education of Salt Lake City School District acts by vote of a majority of the board members in an open and public meeting. Statements by individual board members, in or out of board meetings, written, oral or in social media, do not necessarily represent the views of the majority of the board or any other board member. Nevertheless, out of respect to the elected office that each board member holds and consistent with state law and board policy, the board allows its members to attach to board meeting minutes any other information that any member requests. When the board votes to approve minutes, that vote signifies that the minutes are a correct record of what occurred and what was asked to be included in the minutes. It does not signify any individual board member's agreement with the substance of the content.

The following information was distributed in the public meeting of the board, and has been included in the minutes at the request of the board member(s):

Transportation Handout
Escalante Observation Tool
IB Handouts

[Agenda Item 3A](#)
[Agenda Item 4D1](#)
[Agenda Item 4D2](#)