

Minutes of the South Summit School District Board of Education regular meeting held **March 14 2013**, beginning at 5:45 PM in the Board Room at 375 East 300 South, Kamas, UT.

Present: Craig Hicken, President; James Snyder, Vice President; Matt Flinders, Steven Hardman, Suni Woolstenhulme, Superintendent Barry Walker, and Business Administrator, Kip Bigelow.

Guests: Lacy Schumann, Leticia Heredia, Eric Averett, Brent Folkman, Stephanie Folkman, Sheryl DeGering, Tasha Garringer, Krista Lloyd, Megan Averett, Irbin Vazquez, and Sheila Antillon.

1. Mr. Hicken called the meeting to order at 5:46 PM.
2. Superintendent Walker gave invocation.
3. Those present stood and repeated the Pledge of Allegiance.
4. Motion by Mr. Snyder at 5:48 PM to go into closed session to discuss personnel issues, litigation issues, and to review closed session minutes of prior meetings to be approved in open session. Second by Mr. Flinders. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
5. Returned to open session at 6:30 PM.
6. Mr. Hicken welcomed those in attendance.
7. The Board reviewed the consent calendar.
8. Motion by Mr. Hardman to approve the consent calendar which included the approval of the minutes of the open and closed session of the February 14, 2013 meeting. The check summary, revenue report and expenditure report for February 2013, were approved. New SSAFC hires of Jamie Shaw - front desk attendant and spinning instructor, Grace Schulz - front desk attendant, Erin Watson – water aerobics instructor, and Lacy Farmer, Gavin Hatch, and Mark Durham as soccer officials. Amy Miles was approved as a substitute food service worker, April Kunz as the new Americorp Director to replace Julie Hoyt, who resigned. The following were approved as coaches: Brenda Nagle, Sheila Davis and Cheryl Rogers as Paid /Assistant Track Coaches; JC Walsh and Larry Vernon as Volunteer Track Coaches; Melissa Ure was approved as a Mock Trial Team Volunteer and La Tysha Pearce as a Drama Team Volunteer; Ken Allen as Assistant Baseball Coach, Paula Beasley as Head Cheer Coach, Jeanina Rose and Kena Rydalch as Assistant Cheer Coaches. Kena and Jeanine will be splitting the Assistant Coaching stipend. Jill Iroz, Erica Crandall, Shana Edmunds, and Jacki Olsen were approved as Cheerleading Volunteers. Approval of travel requests for Wes Blazzard to fly to Ft. Valley, GA to pick up a new school bus, and for Dusty Hatch, Aaron Tillett, Ryan McArthur, Andrea McNeil, and Sheila Davis to travel to San Diego, CA on March 25-27, 2013 to attend an RTI Conference. An approval of a UHSAA 150-Mile Contest Travel request for the Track Team to travel to Desert Hills, Wendover, and Richfield for competition was also approved. Second by Mrs. Woolstenhulme. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
9. Time was set aside for public comment:
10. Megan Averett spoke on behalf of students at South Summit High School to address the policy dealing with hair colors. She felt the current policy was too vague. She suggested a group of parents, students and administrators set the standards for an updated policy that would address this issue. The Board thanked Megan and will pursue reviewing the policy.

11. Mrs. Willoughby, Elementary School Principal, presented information on the Elementary School's Dual Immersion Program. Leticia Heredia and Lacy Schumann, the Dual Immersion Instructors, were also in attendance to promote the program and to answer questions. A video was presented showing the highlights of the program. The two (2) teachers have been honored in the Dual Immersion Newsletter.
12. The Board opened sealed bids for the three (3) year lease on the School District property located in Oakley. Three (3) bids were received. Eric Averett bid \$2,450.00 per year and would do fence repair, if the school provided the materials. Kelly Clegg bid \$2700.00 per year as well as \$1500.00 per year in labor and supplies. Bryan Woolstenhulme bid \$3,400.00 per year. Because the Board was not able to quantify the labor and material being offered by Mr. Clegg, they recommended that all bids be denied and the bid be advertised again, based only on a yearly payment amount.
13. Sheryl DeGering was in attendance to increase awareness in the reading proficiency at South Summit Elementary School. Mrs. DeGering feels an after school program would be beneficial in helping children become more proficient in reading. She also promoted establishing a summer school program to help students improve their reading skills. Mrs. DeGering promoted an awareness program that would be advertised throughout the Kamas Valley, encouraging families to have their children read during the summer months. She asked the District to look for money to promote these programs. Mr. Flinders asked how we can find the money and encouraged the District to look at an education foundation. Mr. Hicken said the District, the Board, and staff needed to work together to find these solutions. The District will begin developing the awareness program to be initiated by the time the current school year ends.
14. Gary Crandall, District IT Specialist, was in attendance to report on his attendance at MacWorld. He addressed the issue of providing a One-to-One solution for students. He didn't feel the District was ready to move to a One-to-One program because the District and the computer tablet industry do not have a viable solution dealing with program security and classroom management for students using the computer tablets in the classroom. Mr. Crandall recommended that the District does not move forward with this project until the classroom management issue can be resolved.
15. The Board heard an update on the construction process for the new district office. Richard Judkins from Naylor Wentworth and Lund, along with Mike Nicholes and Eugene Madsen from Hughes General Contractors, presented the estimated costs and time schedule for the project. The estimated cost to construct the building is \$2,012,866. This does not include architectural fees, inspection fees, and other miscellaneous construction costs. The building is estimated to be 10,460 square feet. The contractors estimate the bidding process for the district office will begin in April and bids will be awarded on May 9, 2013, with the notice to proceed to be given around May 15, 2013. It is estimated the construction of the office will be completed in April 2014. The Board also reviewed other priority projects including replacement of the elevator in the high school, which is estimated to cost \$100,000.00; building security updates, estimated to be at least \$16,000.00 at each building, and football stadium renovations estimated at \$100,000.00.
16. Steve Camp, South Summit High School Principal, presented a revision he will be making to the high school's extra-curricular participation policy. The revised policy will have different guidelines for "in season" and "out of season" consequences for policy violations. The Board would like to have the policy reviewed by State Risk Management and District Legal Counsel to obtain their opinion to verify this is a defensible policy.

17. The Board reviewed Policy 5043 – Concealed Weapons, for second reading.
18. Motion by Mr. Hardman to approve Policy 5043 – Concealed Weapons, for second and final reading. Second by Mrs. Woolstenhulme. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
19. The Board reviewed Policy 5071 – Volunteers, for second reading.
20. Motion by Mr. Flinders to approve Policy 5071 – Volunteers, for second and final reading. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
21. The Board did not discuss or take any action on Policies 5002 – Employment Status, Policy 5008 – Transfer Policy, Policy 5012 – Educational Services Outside of Regular Employment, and Policy 6001 – Student Eligibility and Admissions.
22. The Board discussed Policy 5005 – Extra Duty Assignments for second reading. There was substantial discussion on the pros and cons of the consequences of this policy. After much discussion, it was agreed to amend the wording to say: “ Therefore, beginning June 1, 2013, all District Office employees, principals, assistant principals, athletic directors, building directors, and counselors are restricted from being coaches of UHSAA sanctioned athletic teams. However, counselors may serve as assistant coaches, but must not let these duties disrupt the performance of their primary duty.”
23. Motion by Mrs. Woolstenhulme to approve Policy 5005 – Extra Duty Assignments, as amended, for second reading and to bring back for a third reading. Second by Mr. Hardman. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
24. Superintendent Walker reminded the Board of the Regional USBA Board Meeting on March 27, 2013
25. The Board discussed the renewal of Superintendent Walker’s contract.
26. Motion by Mr. Flinders to renew Superintendent Walker’s contract for a two (2) year period beginning July 1, 2013. Second by Mr. Snyder. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
27. Superintendent Walker and Mr. Bigelow briefed the Board on the progress of the new Human Resource Specialist who began employment on March 1, 2013.
28. Superintendent Walker reviewed the task list he is working on and the Region Meeting Schedule for the New Computer Adaptive Assessment System.
29. Mr. Hardman had information on a school offering an archery program.
30. Mr. Flinders reported his visits to the schools in the District. He inquired about having citizens sign in before entering the school and related his experiences when entering the schools.
31. Motion by Mr. Hardman to go into closed session to discuss a personnel issue. Second by Mr. Snyder. Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs. Woolstenhulme. Nays: None.
32. Returned to open session at 12:14 AM.

33. Motion to adjourn at 12:15 AM by Mr. Snyder. Second by Mr. Hardman.
Yeas: Mr. Hicken, Mr. Snyder, Mr. Flinders, Mr. Hardman, and Mrs.
Woolstenhulme. Nays: None.



Business Administrator



Board President