



GREATER SALT LAKE

Municipal Services District

GREATER SALT LAKE MUNICIPAL SERVICES DISTRICT (MSD)

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES

Friday, May 17, 2019 at 9:00 a.m.
2001 South State Street #N3-930
Salt Lake City, UT 84190

Trustees Present:

Joe Smolka, Chair
Paulina Flint, Vice Chair
Kelly Bush
Dan Peay
Max Burdick
Sean Clayton (part-time via speaker phone)

Staff Present:

Bart Barker, General Manager
Cathy Jensen, Chief Financial Officer
Mark Anderson, Legal Counsel
Ina Oviatt, Office Manager
Chara Ellis, Accountant

Others Present:¹

Paul Ashton, Legal Counsel for White City and Magna Metro Townships
Greg Shultz, Municipal Administrator for Magna & White City Metro Townships
Scott Baird, Salt Lake County Public Works Department Director
Crystal Hulbert, Salt Lake County Roadway Engineering Manager
Madeline Francisco-Galang, Salt Lake County Transportation Engineering Manager
Greg Schiffman, Granite Community Council Vice-Chair
Greg Baptist, Salt Lake County Planning & Development
Brittany Allen, Salt Lake County Planning & Development
Jay Sisson, Salt Lake County Planning & Development
Glenn Hammer, Salt Lake County Planning & Development
Trent Sorensen, Salt Lake County Planning & Development
Catherine Kanter, Deputy Salt Lake County Mayor for Regional Operations
Ryan Perry, Salt Lake County Mayor's Senior Advisor

¹ Other individuals may have been present who were not specifically recognized by the Chair.

1. **Call to Order**

The Meeting was called to order by Chair Smolka.

2. **Pledge of Allegiance**

The pledge of allegiance was recited.

3. **Public Comments**

Glen Hammer updated the Board on changes that are being made to make the Planning & Development Department run more efficiently, including a new credit card payment system and a new GIS system.

Deputy Mayor Catherine Kanter thanked the Board for addressing the concerns of Salt Lake County employees.

Paul Ashton shared his views respecting the transition of planning and development services to the MSD.

Trustee Burdick expressed a desire to protect Salt Lake County employees who will be involved in the transition and stated that the benefit package being offered by the MSD should be reviewed by the Salt Lake County Council.

4. **Consideration of budget adjustments and proposed agreements with UDOT for the Sandy Canal Trail and for safety improvements on Sego Lily Drive between 700 East to 1300 East**

Madeline Francisco-Galang reported that a TAP Grant has been received for street lights on Sego Lily Drive in White City. It was moved by Trustee Flint and seconded by Trustee Burdick as follows:

That the MSD Budget be adjusted to include grant money for the Sandy Canal Trail and Sego Lily Drive improvements.

The motion carried with Trustees Smolka, Flint, Bush, Peay and Burdick each voting "aye".

It was moved by Trustee Flint and seconded by Trustee Peay as follows:

That the proposed Agreements with UDOT dealing with the Sandy Canal Trail and safety improvements on Sego Lilly Drive between 700 East and 1300 East in the White City Metro Township be approved as recommended.

The motion carried with Trustees Smolka, Flint, Bush, Peay and Burdick each voting "aye".

5. **Consideration of proposed federal aid agreement with UDOT for Magna bridge replacements**

Mark Anderson reported that he expects to receive an updated Agreement from the Utah Department of Transportation (UDOT). Mr. Anderson reviewed language that he expects to be included in the updated Agreement, and mentioned that there is an issue respecting franchise agreements. Crystal Hubert explained that UDOT is relying on franchise agreements with Salt Lake County, but each Metro Township should have its own franchise agreements. The MSD will be responsible for Magna bridge replacement costs that exceed

\$1,600,000. Paul Ashton stated that he has prepared updated franchise agreement forms for the White City and Magna Metro Townships. Mr. Anderson inquired concerning what utilities might be affected by the Magna bridge replacement project.

It was moved by Trustee Flint and seconded by Trustee Peay as follows:

That the Agreement with the Utah Department Of Transportation covering the Magna Bridge Replacement Project be reaffirmed.

The Motion carried with Trustees Smolka, Flint, Bush, Peay and Burdick each voting "aye".

6. Consideration of additional recommendations from the benefit evaluation committee regarding various additional employee benefits

Trustee Clayton, who was not physically present for the Board meeting, was contacted via telephone so he could participate in the discussion of this agenda item.

Bart Barker reviewed the benefits package that was proposed to be offered to MSD employees.

It was moved by Trustee Flint and seconded by Trustee Peay as follows:

That Prescription Benefits Option C be approved.

Due to weighted voting that applies to the MSD Trustees, the motion failed with Trustees Flint, Smolka, Clayton and Peay voting "aye" and Trustees Burdick and Bush voting "nay".

It was moved by Trustee Flint and seconded by Trustee Peay as follows:

That the HAS/Flex Spending account be approved for MSD employees.

The motion failed with Trustees Flint, Smolka, Clayton and Peay voting "aye" and Trustees Burdick and Bush voting "nay".

It was moved by Trustee Flint and seconded by Trustee Peay as follows:

That the high deductible health plan be approved, with no premium payment required from MSD employees.

The motion failed with Trustees Flint, Smolka, Clayton and Peay voting "aye" and Trustees Burdick and Bush voting "nay".

Trustee Clayton excused himself from the remainder of the meeting, and disconnected the telephone connection.

It was moved by Trustee Flint and seconded by Trustee Peay as follows:

That sick leave accrual, with 480 hours of carry-over from one year to the next, be approved for MSD employees.

The motion failed with Trustees Flint, Smolka and Peay voting "aye" and Trustees Burdick and Bush voting "nay".

It was moved by Trustee Flint and seconded by Trustee Peay as follows:

That further consideration of the benefits package be deferred.

The motion carried with Trustees Flint, Smolka, Peay, Burdick and Bush voting "aye".

Chair Smolka declared that the rest of the benefits package would be tabled until Trustee Burdick has an opportunity to discuss the complete benefits package with the Salt Lake County Council during next week's County Council meeting. Trustee Flint suggested that a special MSD Board meeting be held on Wednesday, May 22nd, after the Salt Lake County Council meeting.

There was a brief discussion of how seniority may factor into the MSD's hiring of former County employees and how it might relate to the County's RIF (Reduction In Force) Policy. How relevant prior work experience might be factored into vacation accrual was also discussed. It is anticipated that autism health coverage will be provided by the MSD, the same as by the County. Considering sick leave and vacation accrual limits, and how they may be carried over from year-to-year, was tabled. There was a discussion concerning whether the County might offer its employees an option to purchase subsidized insurance coverage post-employment after a County RIF. After a County RIF, former County Planning and Zoning Department employees will have "financial coverage" for 90 days while they find new employment.

Trustee Flint stated that she considered the proffered MSD insurance package to be "rich", noting that the MSD is not in the same financial position as Salt Lake County. Trustee Peay also considered the benefits package to be generous. Trustee Burdick stated that he will discuss the proffered MSD benefits package with the Salt Lake County Council. Trustee Bush stated that she considers the benefit package to be close, but that it needs to be tweaked. After stating that he likes most of the proposed benefits package, Chair Smolka declared that further consideration of OPEB (other post employment benefits) would be tabled.


The Board then reviewed recommendations made by the County Public Works Committee.

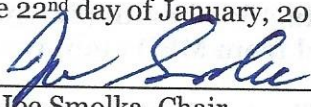
7. Adjourn.

After a motion to adjourn was made by Trustee Peay and seconded by Trustee Burdick, Chair Smolka declared the meeting to be adjourned.

Approved by the Board of Trustees on the 22nd day of January, 2020.

ATTEST:


_____, General Manager



Joe Smolka, Chair