Health Department – Health Services

Mission Statement

Promote and Protect the Health and Well-Being of Davis County Residents and their Environment.

Inputs/Outputs

FTE (2019):
- 99 Employees (86 FTE)
- 10 Volunteers (Interns)

Vehicle Fleet (2019):
- 1 - Mail Vehicle
- 4 - Staff Vehicles
- 2 - I/M Vehicles (Covert Audits)
- 3 - Emergency Response Vehicles
- 1 - Cargo Trailer

Services Delivered (2018):
- 21,524 Immunizations
- 2,319 Disease Investigations
- 2,236 Home Visits (Nursing)
- 5,035 WIC Clients
- 113 Health Education Classes
- 2,222 Environmental Inspections
- 2,775 Facility Permits Issued
- 10,886 Food Handler Permits Issued

Performance Data (2019):
- 4th Healthiest County in Utah
- 89% of population in "Good Health"
- Fewer Premature Deaths
- Fewer Injury Deaths
- More Physically Active
- Less Alcohol & Tobacco Use
- Fewer Children Living in Poverty
- More residents with Some College

Health Department Annual Reports (2018):
- Family Health & Disease Control
- Environmental Health Services
- Community Health Services

Core Functions & Services

- Assessment
  - Monitor health status to identify community health problems
  - Diagnose and investigate health problems and health hazards in the community
  - Evaluate effectiveness, accessibility, and quality of personal and population-based health services
- Policy Development
  - Develop policies and plans that support individual and community health efforts
  - Enforce laws and regulations that protect health and ensure safety
  - Research for new insights and innovative solutions to health problems
- Assurance
  - Link people to needed personal health services and assure the provision of health care when otherwise unavailable
  - Assure a competent public health and personal health care workforce
  - Inform, educate, and empower people about health issues
  - Mobilize community partnerships to identify and solve health problems



2019 Projected Outcomes

Community Health Assessment

- The 2018 Community Health Assessment was completed and is available online or a hard copy maybe requested. The following is a link the assessment: Davis4Health 2018 Community Health Assessment. The Community Health Assessment is a living document and continues to be major priority each year. The assessment is updated annually with current and newly identified data and information.

Community Health Improvement Plan (CHIP)

- 2018 was the 5th and final year of the Davis4Health 5-year CHIP. We have had great success and progress in the four priority areas chosen by the coalition. The priority areas are: Prevent & Reduce Suicide, Improve Access to Behavioral Health Services, Prevent & Reduce Obesity, and Improve Air Quality. A full report was completed in early 2109 and can be found at the following link: Davis4Health 5th Annual Chip Progress Report.
- The department completed a new 5-year Davis4Health CHIP. The new priorities will include: Trauma/Adverse Childhood Events (ACEs), Suicide, and Opioids. This new CHIP can be found at the following link: Davis4Health Community Health Improvement Plan.

2019 Department Strategic Plan

- 2019-2023 Department Strategic Plan began this year. We have learned a great deal and made great progress with the goals, strategies, and activities outlined in the plan. The department's strategic plan can be found at the following link: Davis County Health Department Strategic Plan.
- A tremendous amount of work has gone into the department's strategic plan which will set many of the department's priorities for the next few years. We have chosen the following four priorities:
    - Healthy Communities
        - Goal 1 – Create a framework to promote environments and systems that foster healthy communities.
        - Goal 2 – Ensure the department and the community are ready to respond in a public health emergency.
        - Goal 3 – Lead the community in wellness practices.
    - Community and Partner Engagement
        - Goal 1 – Align with and advocate for community priorities.
        - Goal 2 – Coordinate and enhance partner relationships across the department.
        - Goal 3 – Increase awareness of community and department resources.
    - Supporting and Developing Employees
        - Goal 1 - Practice transparent communication and information sharing.
        - Goal 2 - Build a culture of learning for all employees.

- Goal 3 -Empower and engage a satisfied workforce.

- Sustainability and Funding
  - Goal 1 – Secure sustainable and diversified funding.
  - Goal 2 – Ensure all county policies, department standards, and division standard operating procedures are current, effective, communicated, and understood.
  - Goal 3 – Ensure programs are effective, meeting community needs, and producing outcomes.
  - Goal 4 – Maintain department accreditations

Human Services Directors Collaboration

- The continuation of a Human Services collaboration was a priority of the Commission and the Health Department. This collaborative effort was created to help support and align limited resources to priority projects within the county. The collaboration has been successful in developing a strategic plan and has begun working towards those priorities. These priorities areas are Health, Safety, and Stability. Work groups have been identified and continue to implement strategies and align resources in those areas. The Human Service Directors are also responsible for the Trauma/Adverse Childhood Events (ACEs) priority within the Davis4Health – Community Health Improvement Plan.

2020 Budget Initiatives

The 2020 budget has been built around the main objective of maintaining current health programs and initiatives that have proven effective in meeting the department's mission and vision. However, the 2020 budget does have a few new areas of focus that need attention. These areas have been identified as priorities within our department strategic plan

and from our internal continuous quality improvement and performance management systems. Within the 2020 budget the following new request have been included:

- To help move the department's 2019 strategic plan forward and to create a sustainable system to accomplish our goals within the Community and Partner Engagement priority, we have requested a new full-time position. This position has been identified within the proposed budget as a Community Outreach Planner. We believe one of our main responsibilities in Public Health is to be viewed as the backbone agency and chief strategists for all things health. With this in mind, we need skilled staff to facilitate partner engagement and collaborative activities in the community. We feel that one of our roles is to convene the community and partners to accomplish the goals of our community. This is the reason for the new position and will be essential in the future success of this department.

The proposed 2020 budget will be balanced once final personnel numbers are entered. All request are included within the proposed balanced budget with the exception of the following request that will require additional funding in 2020.

- Wastewater Density Study –At the request of the Davis County Commission, the health department has been tasked with conducting a wastewater density study to provide further direction for future land use policy and environmental protection recommendations. We currently do not have a budgeted amount identified and it would be very difficult to estimate this cost. We are requesting that the study be approved to move forward and when the estimated costs become available make the appropriate budget change at that time.