MINUTES

BOARD OF NURSING
MEETING

December 12, 2019
Heber M. Wells Bldg.
Room 474, Fourth Floor – 8:30 a.m.
Salt Lake City, UT 84114

CONVENED: 8:31 A.M.  ADJOURNED: 2:43 P.M.

DOPL STAFF PRESENT:
Bureau Manager: Jeff Busjahn
Board Secretary: Thomas Togisala
Compliance Specialist: Sharon Bennett

CONDUCTING:
Sheryl Steadman, Ph.D., RN – Chair

BOARD MEMBERS PRESENT:
Sheryl Steadman, Ph.D., RN – Chair
Debra Mills, MSN, RN
Ralph Pittman, LPN
Luisa Echeverria, RN
Julianne Brady, BSN, RN
Megan Christensen, BS, Public Member
Lori Barber, MN, RN
Vern Olsen, Public Member
Cescilee Rall, BSN, RN
Sami Weese, APRN

BOARD MEMBERS EXCUSED:
James Stimpson, CRNA

GUESTS:
Kathleen Kaufman – UNA
James David Ray
Jeremy J.
ADMINISTRATIVE BUSINESS:

CALL MEETING TO ORDER:
Dr. Steadman called the meeting to order at 8:31 a.m.

REVIEW AND APPROVE THE NOVEMBER 14, 2019 MINUTES:
Ms. Mills motioned to approve the minutes.
Ms. Christensen seconded the motion.
The vote in favor was unanimous.

ENVIRONMENTAL SCAN:

LEGISLATIVE ITEMS:
(Refer to audio PART 1 for specifics: 04:34 – 05:40)
Ms. Kaufman shared information that some language from the Nurse Practice Act will be integrated in other professional practice act rules.

INFORMAL ADJUDICATIVE PROCEEDING:

Brandy Bills – Proceeding conducted by Mitchell Jones.
(Refer to audio PART 2 for specifics: 00:05 – 15:40)
Ms. Bills was not present for this proceeding.
Mr. Jones reviewed the agency action, charges, and additional information of Ms. Bills with the Board.
Mr. Jones listed Ms. Bills’ allegations and read excerpts from the police reports to the Board.
The Board recommends the following:
- Suspend Ms. Bills’ license to practice as a nurse.
- Obtain mental health, substance use disorder, and physical evaluations stating that she’s “fit-to-practice” as a nurse.

PROBATIONER REQUEST AND REVIEW OF DOCUMENTS:
Ms. Bennett provided the Board a brief update on the probationers and their files.

PROBATIONER INTERVIEWS:

Jennifer Richardson – Interview conducted by Ms. Brady.
Ms. Richardson was promoted within her position as a nurse.
Ms. Richardson had one missed check-in in October due to a snow storm.
No motions were made.

Rena Holverson – Interview conducted by Mr. Olsen.
Ms. Holverson is currently working as a nurse.
Ms. Holverson requested early termination.

Ms. Mills motioned to terminate Ms. Holverson's probation early.
Ms. Rall seconded the motion.
The vote in favor was unanimous.

Rebecca Davis – Interview conducted by Ms. Christensen.
Ms. Christensen motioned to approve Ms. Davis' essay.
Ms. Weese seconded the motion.
The vote in favor was unanimous.

• Ms. Mills motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss
  the character, professional competence, or physical or mental health of an individual.
The motion was seconded by Mr. Pittman.
The vote in favor was unanimous.
The meeting was closed at 10:17 and reopened at 10:19.

Ms. Davis has her family and counseling as a support system.
Ms. Davis is actively seeking a nursing job.

Desiree Smith – Interview conducted by Ms. Weese.
Ms. Smith has one missed check-in and two positive UA's.

• Mr. Pittman motioned to close the meeting in accordance with 52-4-205(1)(a) to
discuss the character, professional competence, or physical or mental health of an
individual.
The motion was seconded by Ms. Weese.
The vote in favor was unanimous.
The meeting was closed at 10:26 and reopened at 10:29.

Ms. Weese motioned to fine Ms. Smith $500.00 for her two positive UA's.
Mr. Pittman seconded the motion.
The vote in favor was unanimous.

Juanita Peterman – Interview conducted by Ms. Brady.
Ms. Peterman is not in compliance.
Ms. Peterman admitted to drinking alcohol.

Ms. Brady motioned to turn Ms. Peterman's file over to the Division for further review.
Mr. Pittman seconded the motion.
The vote in favor was unanimous.

Heidi Palfreyman – Interview conducted by Ms. Mills.
• Mr. Pittman motioned to close the meeting in accordance with 52-4-205(1)(a) to
discuss the character, professional competence, or physical or mental health of an
individual.
The motion was seconded by Ms. Rall.
The vote in favor was unanimous.
The meeting was closed at 10:41 and reopened at 10:45.

Ms. Mills denied Ms. Palfreyman’s essay.
Ms. Mills recommended for Ms. Palfreyman to volunteer and obtain a mental health SUD evaluation and to submit it by March 2020. Ms. Palfreyman agreed to comply with Ms. Mills’ recommendation.

Ms. Mills motioned for Ms. Palfreyman to redo her thinking errors essay with more insight and to submit it by March 2020.
Mr. Pittman seconded the motion.
The vote in favor was unanimous.

Janis Huber – Interview conducted by Mr. Olsen.
Ms. Huber is actively seeking a nursing job.
Ms. Huber has no missed check-ins.
Ms. Huber is doing well and will be back in six months.
No motions were made.

Autumn Marshall – Interview conducted by Mr. Pittman.
Ms. Marshall is doing well.
Ms. Marshall had one missed check-in in September.
Ms. Marshall is working as a nurse.
Ms. Marshall’s sobriety date is June 20, 2018.
Ms. Marshall is compliant within her probation.
No motions were made.

Mackenzie Walker – Interview conducted by Ms. Brady.
Ms. Walker is working as a nurse.
Ms. Walker attends therapy on a weekly basis.
Ms. Walker is compliant within her probation.
No motions were made.

Tiffanie Brownlee – Interview conducted by Ms. Christensen.
Ms. Brownlee is compliant within her probation.
Ms. Brownlee is doing well and has the support of her fiancé and father.
Ms. Brownlee attends her therapy sessions regularly.
Ms. Brownlee started a new nursing job and is doing great.
Ms. Brownlee has good employer reports.
No motions were made.

Wayne Binks – Interview conducted by Ms. Barber.
Ms. Binks has read and understands her stipulation and order.
Ms. Binks has her mental health, SUD, and physical evaluations due in February.
Ms. Binks will not test until her suspension is lifted.
No motions were made.

Ember Imlay – Interview conducted by Ms. Echeverria.
Ms. Imlay is doing well.
Ms. Imlay requested for early termination.

Ms. Echeverria motioned to terminate Ms. Imlay’s probation early.
Ms. Rall seconded the motion.
The vote in favor was unanimous.

Legena Mays – Interview conducted by Ms. Barber.
Ms. Mays has four missed check-ins and one no-show.
Ms. Mays has a supportive family and boyfriend.

Ms. Barber motioned to fine Ms. Mays $250.00 for non-compliance.
Mr. Pittman seconded the motion.
The vote in favor was unanimous.

Kapali Kiaha – Interview conducted by Dr. Steadman.
Mr. Kiaha has multiple missed check-ins due to not remembering.
Mr. Kiaha has multiple no-shows due to not having any funds to pay for testing.
Mr. Kiaha has not submitted required reports.
Mr. Kiaha has an essay and evaluations due on December 27, 2019.

Dr. Steadman motioned to fine Mr. Kiaha $250.00 for non-compliance.
Ms. Mills seconded the motion.
The vote in favor was unanimous.

Tyler Coe – Interview conducted by Ms. Weese.
Mr. Coe has read and understands his stipulation and order.
Mr. Coe has his mental health SUD and physical evaluations due on February 22, 2020.
Mr. Coe is working hard to get back on the right track.
Mr. Coe attends his therapy sessions regularly.
No motions were made.

Melisa Hess – Interview conducted by Ms. Rall.
- Mr. Pittman motioned to close the meeting in accordance with 52-4-205(1)(a) to
discuss the character, professional competence, or physical or mental health of an
individual.
The motion was seconded by Ms. Weese.
The vote in favor was unanimous.
The meeting was closed at 1:21 and reopened at 1:26.

Ms. Hess is not working as a nurse.
Ms. Hess has a positive PEth test for alcohol,
Ms. Rall motioned to refer Ms. Hess' file back to the Division for further review.
Ms. Weese seconded the motion.
The vote in favor was unanimous.

Laurie Tashman – Interview conducted by Ms. Weese.
Ms. Tashman has two no-shows, one dilute, and three missed check-ins.
Ms. Tashman has good support within her therapy sessions.

Ms. Weese motioned to fine Ms. Tashman $250.00 for non-compliance.
Ms. Barber seconded the motion.
The vote in favor was unanimous.

Michele McArdle – Interview conducted by Ms. Rall.
- Mr. Pittman motioned to close the meeting in accordance with 52-4-205(1)(a) to
discuss the character, professional competence, or physical or mental health of an
individual.
The motion was seconded by Ms. Rall.
The vote in favor was unanimous.
The meeting was closed at 1:39 and reopened at 1:42.

Ms. McArdle's next visit with the Board will be in January.

Magen Hoecherl – Interview conducted by Mr. Olsen.
Ms. Hoecherl had three missed check-ins.

- Mr. Pittman motioned to close the meeting in accordance with 52-4-205(1)(a) to
discuss the character, professional competence, or physical or mental health of an
individual.
The motion was seconded by Mr. Olsen.
The vote in favor was unanimous.
The meeting was closed at 1:47 and reopened at 1:51.

Ms. Hoecherl's therapy reports have not been received.

Mr. Olsen motioned to fine Ms. Hoecherl $250.00 for non-compliance.
Mr. Pittman seconded the motion.
The vote in favor was unanimous.

- Mr. Pittman motioned to close the meeting in accordance with 52-4-205(1)(a) to
discuss the character, professional competence, or physical or mental health of an
individual.
The motion was seconded by Ms. Mills.
The vote in favor was unanimous.
The meeting was closed at 1:54 and reopened at 1:58.

Ms. Hoecherl completed her CE’s and will see the Board in February.
Belinda Miller – Interview conducted by Mr. Pittman.
Ms. Miller is doing well and has a great sponsor.
Ms. Miller completed her ethics course.
Ms. Miller is actively seeking a nursing job.

Mr. Pittman motioned to accept Ms. Miller’s mental health SUD evaluation with recommendations.
Ms. Christensen seconded the motion.
The vote in favor was unanimous.

Mr. Pittman motioned to have Ms. Miller rewrite her essay with more insight on how it affected her, her patients, and career.
Ms. Weese seconded the motion.
The vote in favor was unanimous.

Sarah Curtis – Interview conducted by Ms. Mills.
- Mr. Pittman motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss the character, professional competence, or physical or mental health of an individual.
The motion was seconded by Ms. Rall.
The vote in favor was unanimous.
The meeting was closed at 2:12 and reopened at 2:14.

Ms. Curtis has read her stipulation and order and needs to read it more.
Ms. Curtis is actively seeking a nursing job.
Ms. Curtis has not submitted any required reports.

Ms. Mills motioned to fine Ms. Curtis $250.00 for non-compliance.
Mr. Pittman seconded the motion.
The vote in favor was unanimous.

Anne Boulter – Interview conducted by Dr. Steadman.
Dr. Steadman motioned for Ms. Boulter to redo a nail test with her toenail.
Ms. Rall seconded the motion.
The vote in favor was unanimous.

Dr. Steadman motioned to lift Ms. Boulter’s controlled substance restriction.
Ms. Mills seconded the motion.
The vote in favor was unanimous.

Ms. Boulter requested for early termination. Dr. Steadman denied her request.
Ms. Boulter’s next visit will be in six months.
Lawrence Jameson – NO SHOW – File reviewed by Mr. Pittman.
Mr. Pittman motioned to refer Mr. Jameson’s file back to the Division for further review.
Ms. Rall seconded the motion.
The vote in favor was unanimous.

Janae Hendrickson – NO SHOW – File reviewed by Ms. Echeverria.
Ms. Echeverria motioned to refer Ms. Hendrickson’s file back to the Division for further review.
Ms. Rall seconded the motion.
The vote in favor was unanimous.

Christina King – NO SHOW – File reviewed by Ms. Echeverria.
Ms. Echeverria motioned to refer Ms. King’s file back to the Division for further review.
Ms. Rall seconded the motion.
The vote in favor was unanimous.

REQUESTS AND APPROVALS:

Angela Mendoza – Reviewed by Ms. Rall.
Ms. Rall motioned to approve Ms. Mendoza’s mental health SUD evaluation.
Ms. Mills seconded the motion.
The vote in favor was unanimous.

Kristina Withers – Reviewed by Mr. Pittman.
Mr. Pittman denied Ms. Withers requests to lift restrictions on her license.

Glenda Salas – Reviewed by Ms. Mills.
Ms. Mills motioned for Ms. Salas to rewrite her essay with more in-depth and insight.
Ms. Rall seconded the motion.
The vote in favor was unanimous.

Ms. Barber motioned to accept Ms. McCullough’s essay.
Ms. Weese seconded the motion.
The vote in favor was unanimous.

Aryal Christmas – Reviewed by Ms. Christensen.
Ms. Christensen motioned to approve Ms. Christmas’ essay.
Mr. Pittman seconded the motion.
The vote in favor was unanimous.

DeeAnn Bloxham – Reviewed by Ms. Echeverria.
• Ms. Mills motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss
  the character, professional competence, or physical or mental health of an individual.
The motion was seconded by Ms. Weese.
The vote in favor was unanimous.
The meeting was closed at 9:57 and reopened at 9:58.

Ms. Echeverria motioned to lift Ms. Bloxham’s suspension.
Ms. Christensen seconded the motion.
The vote in favor was unanimous.

Ms. Echeverria motioned to accept Ms. Bloxham’s evaluation.
Ms. Weese seconded the motion.
The vote in favor was unanimous.

Nadine De Chavez – Reviewed by Ms. Brady.
Ms. Brady motioned to accept Ms. De Chavez’s physical evaluation.
Ms. Weese seconded the motion.
The vote in favor was unanimous.

Ms. Brady motioned to accept Ms. De Chavez’s mental health evaluation.
Mr. Pittman seconded the motion.
The vote in favor was unanimous.

Ms. Brady motioned for Ms. De Chavez to rewrite and resubmit her essay in three months.
Mr. Pittman seconded the motion.
The vote in favor was unanimous.

Ms. Mills motioned to have Mr. Gatt complete a thinking errors course and write an Essay by February 2020.
Ms. Barber seconded the motion.
The vote in favor was unanimous.

Ms. Mills motioned to have Mr. Gatt come to the February board meeting.
Mr. Pittman seconded the motion.
The vote in favor was unanimous.

Lindsay Meyer – Reviewed by Ms. Weese.
Ms. Weese motioned to accept Ms. Meyer’s essay.
Mr. Pittman seconded the motion.
The vote in favor was unanimous.

Ms. Weese motioned to accept Ms. Meyer’s physical evaluation.
Ms. Barber seconded the motion.
The vote in favor was unanimous.

Ms. Meyer’s mental health SUD evaluation was not accepted.
NEXT SCHEDULED MEETING: JANUARY 9, 2020

ADJOURN: 2:43 P.M.
Meeting adjourned at 2:43 P.M.

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred. For specific details, refer to the audio recording.

1-9-2020

Date Approved

1-9-2020

Date Approved

Sheryl Steadman - Chairperson, Board of Nursing

Jeff Busjahn - Bureau Manager, DOPL