

FY 2020 Budget

Proposed Budget Amendments - December 2019

<u>General Fund</u>		<u>Uses:</u>	<u>Sources:</u>
1G Salaries - PD	10-51-110-00	\$39,000	
1G Benefits - PD	10-51-150-00	\$18,000	
1G Salaries - FD	10-57-110-00	\$38,000	
1G Benefits - FD	10-57-150-00	\$11,000	
1G Appropriation from General Fund Balance	10-2951-000		\$106,000
<i>7% wage increase for public safety command staff for 6 months.</i>			
		<u>\$106,000</u>	<u>\$106,000</u>

2019/2020 COMPENSATION COMPARISON - OCTOBER 2019 UPDATE

MARKET ADJUSTMENT PERCENTAGE

POSITION	ORGANIZATION	2018 MINIMUM PAY	2019 MINIMUM PAY	% OF INCREASE 2018 TO 2019	2018 RANK	2019 RANK	\$ Increase to 3,4,5 rank	% Increase for 3,4,5	UPD 1%	UPD 2%
Officer 1-3	Herriman City	\$ 22.26	\$ 23.15	4%	2	1				
Officer 1-3	Murray City	\$ 22.52	\$ 23.13	3%	1	2				
Officer 1-3	Sandy City	\$ 21.85	\$ 22.29	2%	4	3	\$ 0.58	2.67%		
Officer 1-3	Utah County	\$ 22.25	\$ 22.25	0%	3	4	\$ 0.54	2.49%		
Officer 1-3	South Salt Lake	\$ 20.33	\$ 22.16	9%	9	5	\$ 0.45	2.07%		
Officer 1-3	UPD	\$ 20.48	\$ 21.71	6%	8	6			\$ 21.93	\$ 22.14
Officer 1-3	South Jordan	\$ 20.96	\$ 21.00	0%	5	7				
Officer 1-3	SLC	\$ 20.60	\$ 21.01	2%	6	8				
Officer 1-3	State of Utah	\$ 20.50	\$ 21.00	2%	7	9				
Officer 1-3	Draper City	\$ 19.25	\$ 21.00	9%	12	10				
Officer 1-3	Saratoga Springs	\$ 20.00	\$ 20.00	0%	10	11				
Officer 1-3	West Valley	\$ 19.75	\$ 20.75	5%	11	12				
Officer 1-3	Davis County	\$ 19.09	\$ 19.09	0%	13	13				

POSITION	ORGANIZATION	2018 TOP OUT PAY	2019 TOP OUT PAY	% OF INCREASE 2018 TO 2019	2018 RANK	2019 RANK	\$ Increase to 3,4,5 rank	% Increase for 3,4,5	UPD 1%	UPD 2%
Officer-Master	Murray City	\$ 37.04	\$ 38.04	3%	2	1				
Officer-Master	Sandy City	\$ 34.54	\$ 35.25	2%	3	2				
Officer-Master	SLC	\$ 33.10	\$ 35.10	6%	7	3	\$ 1.59	4.74%		
Officer-Master	West Valley	\$ 33.22	\$ 35.06	6%	6	4	\$ 1.55	4.63%		
Officer-Master	Herriman City	\$ 33.45	\$ 34.79	4%	5	5	\$ 1.28	3.82%		
Officer-Master	Draper City	\$ 29.84	\$ 34.26	15%	13	6				
Officer-Master	South Jordan	\$ 31.49	\$ 34.16	8%	10	7				\$ 34.18
Officer-Master	Utah County	\$ 33.81	\$ 33.81	0%	4	8			\$ 33.85	
Officer-Master	Saratoga Springs	\$ 31.71	\$ 33.58	6%	8	9				
Officer-Master	UPD	\$ 31.61	\$ 33.51	6%	9	10				
Officer -Master	Davis County	\$ 39.17	\$ 33.03	-16%	1	11	Original data was wrong			
Officer-Master	South Salt Lake	\$ 30.09	\$ 32.80	9%	12	12				
Officer-Master	State of Utah	\$ 31.00	\$ 32.00	3%	11	13				

POSITION	ORGANIZATION	2018 TOP OUT PAY	2019 TOP OUT PAY	% OF INCREASE 2018 TO 2019	2018 RANK	2019 RANK	\$ Increase to 3,4,5 rank	% Increase for 3,4,5	UPD 1%	UPD 2%
Sergeant	Murray City	\$ 43.78	\$ 44.96	3%	2	1				
Sergeant	Davis County	\$ 43.81	\$ 43.81	0%	1	2				
Sergeant	Sandy City	\$ 42.84	\$ 43.69	2%	3	3	\$ 3.18	7.85%		
Sergeant	Herriman City	\$ 40.44	\$ 42.06	4%	4	4	\$ 1.55	3.83%		
Sergeant	South Jordan	\$ 38.07	\$ 42.00	10%	10	5	\$ 1.49	3.68%		
Sergeant	SLC	\$ 38.59	\$ 41.07	6%	8	6				\$ 41.32
Sergeant	Draper City	\$ 38.89	\$ 40.46	4%	6	7			\$ 40.92	
Sergeant	UPD	\$ 38.22	\$ 40.51	6%	9	8				
Sergeant	West Valley	\$ 39.09	\$ 40.19	3%	5	9				
Sergeant	Utah County	\$ 38.84	\$ 38.84	0%	7	10				
Sergeant	South Salt Lake	\$ 35.12	\$ 38.28	9%	12	11				
Sergeant	State of Utah	\$ 36.00	\$ 37.50	4%	11	12				
Sergeant	Saratoga Springs	\$ 33.30	\$ 35.26	6%	13	13				

POSITION	ORGANIZATION	2018 TOP OUT PAY	2019 TOP OUT PAY	% OF INCREASE 2018 TO 2019	2018 RANK	2019 RANK	\$ Increase to 3,4,5 rank	% Increase for 3,4,5	UPD 1%	UPD 2%
Lieutenant	Murray City	\$ 52.13	\$ 53.54	3%	2	1				
Lieutenant	South Jordan	\$ 51.61	\$ 53.15	3%	3	2				
Lieutenant	Utah County	\$ 52.54	\$ 52.54	0%	1	3	\$ 3.56	7.27%		
Lieutenant	Sandy City	\$ 49.62	\$ 50.61	2%	4	4	\$ 1.63	3.33%		
Lieutenant	Herriman City	\$ 48.53	\$ 49.98	3%	6	5	\$ 1.00	2.04%		
Lieutenant	Davis County	\$ 49.10	\$ 49.10	0%	5	6			\$ 49.47	\$ 49.96
Lieutenant	UPD	\$ 46.21	\$ 48.98	6%	7	7				
Lieutenant	SLC	\$ 45.42	\$ 48.36	6%	9	8				
Lieutenant	West Valley	\$ 44.83	\$ 48.18	7%	10	9				
Asst Chief	Saratoga Springs	N/A	\$ 47.04	#VALUE!		10				
Lieutenant	Draper City	\$ 45.95	\$ 46.43	1%	8	11				
Lieutenant	South Salt Lake	\$ 42.16	\$ 45.95	9%	11	12				
Lieutenant	State of Utah	\$ 40.10	\$ 41.75	4%	12	13				

POSITION	ORGANIZATION	2018 TOP OUT PAY	2019 TOP OUT PAY	% OF INCREASE 2018 TO 2019	2018 RANK	2019 RANK	\$ Increase to 1 rank	% for 1	UPD 1%	UPD 2%
Captain	Sandy City	\$ 56.85	\$ 57.99	2%	2	1	\$ 1.90	3.39%		
Captain	UPD	\$ 52.92	\$ 56.09	6%	4	2			\$ 56.65	\$ 57.21
Captain	Davis County	\$ 55.08	\$ 55.08	0%	3	3				
Captain	SLC	\$ 51.37	\$ 54.77	7%	5	4				
Captain	State of Utah	\$ 42.90	\$ 48.00	12%	6	5				
Captain	West Valley	\$ 63.39	N/A	#VALUE!	1					

POSITION	ORGANIZATION	2018 TOP OUT PAY	2019 TOP OUT PAY*	% OF INCREASE 2018 TO 2019	2018 RANK	2019 RANK	\$ Increase to 3,4,5 rank	% Increase for 3,4,5	UPD 1%	UPD 2%
Chief	Draper City	\$ 78.73	\$ 73.00	-7%	1	1				
Asst. Chief	SLC	\$ 70.22	\$ 70.25	0%	2	2				
Dep Chief	Sandy	N/A	\$ 65.11	#VALUE!		3	\$ 5.89	9.95%		
Dep Chief	Herriman City	\$ 61.99	\$ 63.84	3%	6	4	\$ 4.62	7.80%		
Dep Chief	Murray	N/A	\$ 61.92	#VALUE!		5	\$ 2.70	4.56%		
Prec Chief	UPD	\$ 55.87	\$ 59.22	6%	5	6			\$ 59.81	\$ 60.40
Prec Chief	Utah County	\$ 59.04	\$ 59.04	0%	4	7				
Prec Chief	South Jordan	\$ 56.90	\$ 58.60	3%	7	8				
Dep Chief	South Salt Lake	N/A	\$ 55.99	#VALUE!		9				
Prec Chief	Davis County	\$ 73.93	N/A	#VALUE!	3					

* Top out may not equal actual pay of incumbent