

# SALT LAKE COUNTY

*2001 So. State Street  
Salt Lake City, UT 84114  
(385) 468-7500 TTY 711*



## **Meeting Minutes**

**Tuesday, October 22, 2019**

**10:00 AM**

**Council Chambers - Room N1-110**

**Committee of the Whole**

**1. CALL TO ORDER**

**Present** Council Member Shireen Ghorbani  
Council Member Jim Bradley  
Council Member Arlyn Bradshaw  
Council Member Aimee Winder Newton  
Council Member Ann Granato  
Council Member Max Burdick

**Excused** Council Member Michael Jensen  
Council Member Steve DeBry

**Call In** Council Chair Richard Snelgrove

**2. DISCUSSION ITEMS:****2.1 Mayor's 2020 Budget Presentation (Approx. 1 Hr.)**19-1264

**Attachments:** Staff Report

Please see the additional October 22, 2019, Committee of the Whole minutes for the Mayor's budget presentation.

**2.2 Notice of Proposed 2020 Tax Increase in Conformance With Utah Code Ann. Section 59-2-919(3)(a).**19-1266

The County of Salt Lake is proposing to increase its property tax revenue. The County of Salt Lake tax on a \$368,000 residence would increase \$33.60 per year. The County of Salt Lake tax on a \$368,000 business would increase \$61.09 per year. Purpose of the proposed increase is to provide funding for services newly mandated by the State of Utah, to provide for the operations of new or expanded voter-approved facilities in Salt Lake County government and other essential government purposes. Approximate percentage increase in property tax budgeted revenue would be 8.72% above 2019 property tax budgeted revenue excluding new growth.

**Attachments:** Staff Report

Please see the additional October 22, 2019, Committee of the Whole minutes for this agenda item.

BREAK FOR LUNCH-RECONVENE IN ROOM N2-800 AT 1:45 P.M.

**3. CITIZEN PUBLIC INPUT**

Comments are limited to 3 minutes unless otherwise approved by the Council. To comment by phone, please call (385-468-7480) by the beginning of the meeting. Those who are present may be asked to speak first.

**Mr. Todd Young** thanked the Council for serving Salt Lake County and expressed appreciation for what the council members have accomplished.

**Mr. Lawrence Forman** stated the work being done to help the homeless situation is insufficient. Something needs to be done to increase the number of beds during the winter. He suggested the Council designate areas within Salt Lake County for tent cities. The designated areas should include a porta-potty as well as a garbage dumpster. This could serve as a temporary measure until something more could be done.

**4. DISCUSSION ITEMS CONTINUED****4.1 Proposed Hire Report**19-1267

**Attachments:** Proposed Hire Report 10-15-2019

**Mr. Brad Kendrick**, Budget and Policy Analyst, Council Office, reviewed the proposed hires.

**4.2 Legislative Audit Update**19-1273

**Attachments:** Staff Report

Presenter: Sean Murphy (Approx. 10 min.)  
Informational

**Mr. Sean Murphy**, Legislative Auditor, Council Office, updated the Council on the audit of the Solid Waste Management Division. The update focused on the transfer station and the four changes responsible for reducing costs to the County. He also updated the Council on the \$1.8 million loss to the County relating to compost operations. Options are being considered that should mitigate some of the loss. These options will be presented to the Council during the budget discussions.

**4.3 A Resolution of the Salt Lake County Council Creating  
Voter Participation Areas as Required by Section**19-1275

20A-7-401.3

**Attachments:** [Staff Report](#)  
[Resolution Voter Participation](#)

Presenters: County Clerk Sherrie Swensen and Deputy District Attorney Jason Rose (Approx. 5 min.)

Discussion/Direction

**Ms. Sherrie Swensen**, County Clerk, submitted a resolution creating voter participation areas as required by H.B. 109. The bill mandates that the County create voter participation areas for the purposes of the local initiative process and the local referendum process. The resolution states the County will use the six Salt Lake County Council Districts as voter participation areas as permitted by state code.

**Council Member Bradshaw** asked if every part of Salt Lake County had to be in an area.

**Mr. Jason Rose**, Deputy District Attorney, stated yes, that is correct.

A motion was made by Council Member Bradshaw, seconded by Council Member Ghorbani, that this agenda item be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by a unanimous vote.

**4.4 Compensation Recommendation for 2020**

[19-1280](#)

**Attachments:** [Staff Report](#)  
[2020 Comp and Bene's Recommendations Presentation](#)  
[COW 102219](#)

Presenter: Kathleen Johnston, Director of Human Resources (Approx. 30 min.)

Discussion/Direction

**Ms. Kathleen Johnston**, Director, Human Resources Division, delivered a PowerPoint presentation on the 2020 compensation and benefits recommendations. She reviewed the total compensation philosophy, recap of 2018 and 2019 compensation and benefits actions, and the recommended 2020 compensation and benefits budget recommendations.

**Council Member Bradshaw** stated he thought the living wage should be extended to all hourly part-time employees as well. He asked how this would

affect the budget.

**Ms. Johnston** stated there are approximately 3,200 temporary employees.

**Mayor Jennifer Wilson** stated her office did not have time to do an analysis on this; however, it will probably do so in future years.

**4.5 Employee Organizations' Discussion Regarding 19-1281  
Compensation**

**Attachments:** Staff Report

(Approx. 45 min.)

Informational

**Mr. Will Kocher**, Council Administrative Assistant, introduced Brad Asay, President of American Federation of State, County and Municipal Employees (AFSCME).

**Mr. Brad Asay**, President, AFSCME, stated he submitted a letter for the Council's review and would not be going over any additional information today.

**Ms. Christy Berk**, Salt Lake County's Employee Representative, Utah Public Employees' Association (UPEA), stated UPEA endorses the proposed employee compensation proposal for the 2020 fiscal year. However, if there is room in the budget, compression adjustments need to be further considered. This should include education on how these adjustments are determined.

**Mr. Gerald Haskell**, Executive Director, Utah Alliance of Government Employees (UAGE), stated overall the compensation plan is fair. However, the living wage of \$12.00 an hour and the 1 percent bonus for redlined employees should be closely reviewed.

**4.6 Discussion of 2020 budget-related topics including: budget calendar discussion and housekeeping items; policy questions regarding Mayor's proposed compensation recommendations; fund balance targets and anticipated fund balance transfers; and other. 19-1283**

Presenters: Dave Delquadro and Brad Kendrick  
Informational

**Mr. David Delquadro**, Chief Financial Manager, Council Office, asked the Council how it would like to proceed with the budget. He suggested the Council follow the same procedures as previous years with approving items the Council agrees on and saving items for the end that need to be weighed against other items.

**Council Member Bradshaw** asked if the Council should vote on the compensation package today.

**Council Member Newton** stated she was not ready to vote on this. She would like to explore the 2.75 percent increase for employees making a higher wage. Maybe the Council could consider a graduated salary increase, giving less to those that make more.

**Mayor Jennifer Wilson** stated if the Council wanted to say no to the tax increase, then it would have to say no to the compensation increase, new courts, and a well-run election.

**Council Member Burdick** stated the Council could still approve something in between. It can always come back and discuss this issue as well.

A motion was made by Council Member Bradshaw, seconded by Council Member Granato, that this agenda item be approved and forwarded to the 4:00 PM Council meeting. The motion carried 5 to 1 with Council Member Newton voting "Nay," and Council Member Snelgrove absent for the vote.

**4.7 Closed Session: Real Estate Update.**

19-1263

**Attachments:** Staff Report

Presenter: Derrick Sorensen (Approx. 15 min.)  
Informational

A motion was made by Council Member Winder Newton, seconded by Council Member Granato, to close the Committee of the Whole meeting to discuss real estate. The motion carried by a unanimous vote. Council Member Snelgrove was absent for the vote.

**5. CONSENT ITEMS:**

A motion was made by Council Member Bradshaw, seconded by Council Member Ghorbani, that the consent agenda be approved and forwarded to the 4:00 p.m. Council meeting for ratification. The motion carried by a unanimous vote. Council Member Snelgrove was absent for the vote.

- 5.1 Approval of Deputy Constables for Salt Lake County:** [19-1282](#)  
**Jay Klausmeier**  
**Grace Pachew**  
**Justin Lister**

**Attachments:** [Staff Report](#)  
[Deputy Constables Letter](#)

This consent item was approved and forwarded.

- 5.2 Set Public Hearing for November 5, 2019 at 4:00 p.m. to Receive Public Comment Regarding the Issuance of Series 2019 Sales Tax Revenue Bonds in the Amount of \$21,000,000** [19-1279](#)

**Attachments:** [Staff Report](#)  
[Notice of Hearing Bonds for Publication - SL Co STR 2019](#)

This consent item was approved and forwarded.

- 5.3 Set Public Hearing for November 5, 2019 at 4:00 p.m. to Receive Public Comment Regarding the Issuance of Series 2019 General Obligation Bonds in the Amount of \$46,025,000** [19-1278](#)

**Attachments:** [Staff Report](#)  
[Notice of Bonds for Publication - SL Co GO Bonds 2019](#)

This consent item was approved and forwarded.

- 5.4 Multiple donations to Animal Services** [19-1274](#)

**Attachments:** [Staff Report](#)  
[Backcountry In-Kind Donation of Leashes](#)  
[Camp Bow Wow In-Kind Donation of Kongs](#)  
[Caws In-Kind Donation of Dog Food](#)  
[Crete In-Kind Donation of Toys](#)

This consent item was approved and forwarded.

- 5.5 **Wheels of Justice Contribution from District Attorney's Office** [19-1248](#)

**Attachments:** [Staff Report](#)  
[Wheels of Justice Contribution Request.pdf](#)

This consent item was approved and forwarded.

- 5.6 **Contribute \$1200.00 from the Mayors Contribution Fund, to support the Ron McBride Foundation's upcoming "Coach Mac's Legacy Gala" event on October 25, 2019. The Ron McBride Foundation supports schools, youth serving agencies, and programs that meet the needs of the most vulnerable children. This contribution would specifically support after school programs in the Salt Lake District.** [19-1258](#)

**Attachments:** [Staff Report](#)  
[The Ron McBride Foundation - application, 501c3, approval letter](#)

This consent item was approved and forwarded.

- 5.7 **Contribute \$1000 from the Mayor's Contribution Fund to the Frank Cordova Foundation. This contribution will support the annual Thanksgiving turkey drive in which turkeys are given to students who are in need at schools in Salt Lake County.** [19-1252](#)

**Attachments:** [Staff Report](#)  
[Frank Cordova Foundation - application, 501c3, approval letter](#)

This consent item was approved and forwarded.

- 5.8 **Declaration of Donation to the Salt Lake County Fine Art Collection from Sally Browning of one painting titled Guitar Player by Gene Browning.** [19-1277](#)

**Attachments:** [Declaration of Donation - Fine Arts Collection](#)  
[Staff Report](#)

This consent item was approved and forwarded.

- 5.9 A resolution of the Salt Lake County Council approving the recommendation of the Salt Lake County Council of Governments and authorizing the execution of an interlocal cooperation agreement providing for the transfer of \$666,184.00 of County Corridor Preservation funds to the city of West Jordan to be used by the city to acquire certain property for transportation purposes. [19-1253](#)

**Attachments:** [Staff Report](#)  
[Corridor Preservation Peterson ILA\(signed\)](#)  
[Resolution Corridor Preservation - West Jordan - 08Oct2019 JSR AATF](#)  
[August 2018 Ltr from COG to County Council WJC Peterson](#)

This consent item was approved and forwarded.

- 5.10 A resolution of the Salt Lake County Council approving execution of amendment one to the amended and restated interlocal cooperation agreement with the city of Cottonwood Heights providing for the transfer of County transportation funds for certain transportation projects within Salt Lake County. [19-1257](#)

**Attachments:** [Staff Report](#)  
[Cottonwood Heights Amendment#1 Reallocation #1696 AATF](#)  
[Cottonwood Heights-RESOLUTION SLCOUNTY Reallocation AMEN D1ContractNo.1696 AATF](#)  
[SB-277 Funding Revision 2-Oct 2019](#)

This consent item was approved and forwarded.

- 5.11 A resolution of Salt Lake County Council approving execution of a cooperative agreement with Millcreek for public works services - Public Works Services Agreement with Millcreek City [19-1251](#)

**Attachments:**    [Staff Report](#)  
                          [Millcreek Resolution 101419 aatf.pdf](#)  
                          [MillcreekAgreement.pdf](#)

This consent item was approved and forwarded.

**6.    ITEMS FROM COUNCIL MEMBERS**

6.1.   Internal Business

**7.    APPROVAL OF MINUTES**

**3:45 P.M. ADJOURN FOR BOARD OF EQUALIZATION**

The meeting was adjourned at 3:17 PM.

SHERRIE SWENSEN, COUNTY CLERK

By   
DEPUTY CLERK

By   
VICE CHAIR, SALT LAKE COUNTY COUNCIL