

## MINUTES

### BOARD OF NURSING MEETING

September 12, 2019  
Heber M. Wells Bldg.  
Room 474, Fourth Floor— 8:30 a.m.  
Salt Lake City, UT 84114

CONVENED: 8:31 A.M.

ADJOURNED: 2:20 P.M.

#### **DOPL STAFF PRESENT:**

Bureau Manager: Jeff Busjahn  
Board Secretary: Thomas Togisala  
Compliance Specialist: Sharon Bennett

#### **CONDUCTING:**

Sheryl Steadman, Ph.D., RN – Chair

#### **BOARD MEMBERS PRESENT:**

Sheryl Steadman, Ph.D., RN – Chair  
Debra Mills, MSN, RN  
Cescilee Rall, BSN, RN  
Luisa Echeverria, RN  
James Stimpson, CRNA  
Julianne Brady, BSN, RN  
Megan Christensen, BS, Public Member  
Lori Barber, MN, RN  
Sami Weese, APRN  
Vern Olsen, Public Member

#### **BOARD MEMBERS EXCUSED:**

Ralph Pittman, LPN

#### **GUESTS:**

Kathleen Kaufman – UNA  
Diane Forster-Burke – UNA  
Christian Petersen  
Cherie Petersen

## **ADMINISTRATIVE BUSINESS:**

### **CALL MEETING TO ORDER**

Dr. Steadman called the meeting to order at 8:31 a.m.

### **REVIEW AND APPROVE THE AUGUST 8, 2019 MINUTES.**

Ms. Mills motioned to approve the minutes.

Mr. Stimpson seconded the motion.

The vote in favor was unanimous.

### **R156-31B-102(14), R156-31B-102(35), R156-31B-701**

The delegation rules are in effect as of August 22, 2019.

### **R156-31B-402 (VV)**

Mr. Busjahn reviewed the rule with the Board and provided information on each violation per offense.

*(Refer to audio Part 1 for specifics. 3:35 – 10:20)*

The Board voted and approved the authority to match the opiate fines that are currently set in place for per offense.

The vote in favor was unanimous.

*(Refer to audio Part 2 for specifics. 00:10 – 1:30)*

### **R156-31C: RULE HEARING**

The hearing is scheduled for September 18, 2019 at 9:00 a.m. in Room 475.

*(Refer to audio Part 1 for specifics. 10:25 – 11:39)*

### **H.B. 226, H.B. 90, AND CRIMINAL HISTORY MATRIX DISCUSSION**

The Board and Ms. Kaufman discussed how H.B. 226 will affect healthcare professions.

*(Refer to audio Part 1 for specifics. 11:40 – 15:43)*

Mr. Busjahn reviewed the criminal history matrix with the Board and collectively received their feedback and input for a final templated guide.

*(Refer to audio Part 1 for specifics. 15:43 – 36:35)*

## **PROBATIONER INTERVIEWS:**

Eric McNabb – Interview conducted by Ms. Echeverria.

Mr. McNabb is doing well and is 100% compliant.

Mr. McNabb requested to terminate his probation early.

Ms. Echeverria motioned to terminate Mr. McNabb's probation early.

Ms. Weese seconded the motion.

The vote in favor was unanimous.

Stephanie Johnson – Interview conducted by Ms. Weese.

Ms. Johnson is currently working as a nurse.

Ms. Johnson attends her meeting and therapy sessions as needed.

Ms. Johnson has great family support.

Ms. Johnson's next visit with the Board will be in six months.

No motions were made.

Angela Hayden – Interview conducted by Ms. Mills.

Ms. Hayden is doing well and attends her therapy sessions regularly.

Ms. Hayden recently received a job promotion and is very happy with her progress.

Ms. Hayden's next visit with the Board will be in one year.

No motions were made.

Kelley Bethea – Interview conducted by Ms. Christensen.

Ms. Bethea is doing well and working.

Ms. Bethea has a great support system within her family.

Ms. Christensen motioned to lift Ms. Bethea's controlled substance and pharmacy restriction.

Ms. Rall seconded the motion.

The vote in favor was unanimous.

Ms. Bethea's next visit with the Board will be in one year.

Alecia Grimes – Interview conducted by Dr. Steadman.

- Ms. Mills motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss the character, professional competence, or physical or mental health of an individual.

The motion was seconded by Ms. Rall.

The vote in favor was unanimous.

The meeting was closed at 9:54 and reopened at 9:55.

Ms. Grimes no showed to last month's meeting, because she thought it was on a Friday.

Ms. Grimes is currently working as a nurse and is currently in a BSN program.

Ms. Grimes completed her Thinking Errors course.

Ms. Grimes has a good support system within her family and work environment.

Ms. Grimes' next visit with the Board will be in six months.

Brian Anderson – Interview conducted by Mr. Stimpson.

Mr. Anderson is doing well.

Mr. Anderson is working as a nurse.

Mr. Anderson has been very compliant.

Mr. Anderson's next visit with the Board will be in one year.

No motions were made.

Legena Mays – Interview conducted by Ms. Weese.

Ms. Mays has one no-show and three missed check-ins due to being new to probation here in Utah. She has set alarms and alerts to ensure to not miss another check-in.

Ms. Mays completed her mental health and physical evaluations.

Ms. Mays requested to have her overnight shift restriction lifted. Ms. Weese denied her request. Ms. Mays will need to have six months of compliance to have her requests considered.

Ms. Mays' next visit with the Board will be in three months.

No motions were made.

Melisa Hess – Interview conducted by Ms. Rall.

- Ms. Mills motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss the character, professional competence, or physical or mental health of an individual.  
The motion was seconded by Mr. Stimpson.  
The vote in favor was unanimous.  
The meeting was closed at 10:15 and reopened at 10:17.

Ms. Hess is not currently working as a nurse.

Ms. Rall motioned to suspend Ms. Hess' license due to not having a nursing job for one year.

Ms. Mills seconded the motion.

The vote in favor was unanimous.

Ms. Rall motioned to fine Ms. Hess \$500.00 for missed check-ins and positive UA test.

Ms. Mills seconded the motion.

The vote in favor was unanimous.

Heidi Palfreyman – Interview conducted by Ms. Barber.

- Ms. Mills motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss the character, professional competence, or physical or mental health of an individual.  
The motion was seconded by Ms. Rall.  
The vote in favor was unanimous.  
The meeting was closed at 10:25 and reopened at 10:26.

Ms. Palfreyman completed her Thinking Errors course.

Ms. Barber suggested for Ms. Palfreyman to rewrite her essay with more in-depth details on what she has learned from her course.

Ms. Palfreyman has one missed check-in and one abnormal result.

Ms. Palfreyman is working as a nurse.

Ms. Barber motioned to fine Ms. Palfreyman \$250.00 for non-compliance.

Ms. Christensen seconded the motion.

The vote in favor was unanimous.

Ms. Palfreyman's next visit with the Board will be in three months.

Janis Huber – Interview conducted by Ms. Mills.

Ms. Huber is requesting information on how to find a job as a nurse.

Ms. Mills gave Ms. Huber example jobs where nurses on probation are working. Places such as dialysis units, working as discharge nurses, hospitals, rehab and assistant living centers.

Ms. Mills motioned to extend the due date to Ms. Huber's CE courses to December 1<sup>st</sup>, 2019.

Ms. Rall seconded the motion.

The vote in favor was unanimous.

Ms. Huber's next visit with the Board will be in three months.

Gina Dixon – Interview conducted by Ms. Mills.

Ms. Dixon is doing well and is working as a nurse.

Ms. Dixon had one missed check-in due to a work related reason.

Ms. Dixon's next visit with the Board will be in six months.

No motions were made.

Ian Gowans – Interview conducted by Mr. Stimpson.

Mr. Gowans is doing well.

Mr. Gowans will submit his employer report for July.

Mr. Gowans' next visit with the Board will be in six months.

No motions were made.

Rachel Zimmermann – Interview conducted by Ms. Mills.

- Ms. Mills motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss the character, professional competence, or physical or mental health of an individual.

The motion was seconded by Ms. Barber.

The vote in favor was unanimous.

The meeting was closed at 10:48 and reopened at 10:49.

Ms. Zimmermann is actively seeking a nursing job.

Ms. Zimmermann has great support systems within her family and friends.

Ms. Zimmermann attends her therapy sessions regularly.

Ms. Mills motioned to extend Ms. Zimmermann's CE due dates to December 1, 2019.

Ms. Weese seconded the motion.

The vote in favor was unanimous.

Ms. Mills motioned to lift Ms. Zimmermann's night restriction.

Ms. Barber seconded the motion.

The vote in favor was unanimous.

Ms. Zimmermann's next visit with the Board will be in four months.

## **REQUESTS AND APPROVALS:**

Rebecca Davis – Review conducted by Ms. Christensen.

Ms. Christensen motioned for Ms. Davis to rewrite her essay and to submit it in December with more insight and accountability.

Ms. Weese seconded the motion.

The vote in favor was unanimous.

Greg Cruea – Review conducted by Ms. Barber.

Ms. Barber motioned to lift Mr. Cruea's overnight restriction (not in home health).

Ms. Weese seconded the motion.

The vote in favor was unanimous.

Danelle Sundahl – Review conducted by Ms. Christensen.

Ms. Christensen motioned to accept Ms. Sundahl's essay.

Ms. Echeverria seconded the motion.

The vote in favor was unanimous.

Jamie Coughlin – Review conducted by Ms. Weese.

Ms. Weese motioned to accept Ms. Coughlin's physical evaluation.

Ms. Christensen seconded the motion.

The vote in favor was unanimous.

Ember Imlay – Review conducted by Ms. Echeverria.

Ms. Echeverria denied Ms. Imlay's request to workplace restrictions.

Ms. Echeverria recommends for Ms. Imlay to visit the Board in three months.

Sandra Smoak – Review conducted by Ms. Brady.

Ms. Brady motioned to terminate Ms. Smoak's probation early.

Ms. Christensen seconded the motion.

The vote in favor was unanimous.

Aeriel Trujillo – Review conducted by Ms. Brady.

Ms. Brady motioned to accept Ms. Trujillo's physical evaluation.

Ms. Christensen seconded the motion.

The vote in favor was unanimous.

## **PROBATIONER INTERVIEWS (continued):**

Stephanie Thomas – Interview conducted by Ms. Barber.

- Ms. Mills motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss the character, professional competence, or physical or mental health of an individual. The motion was seconded by Ms. Rall.  
The vote in favor was unanimous.  
The meeting was closed at 12:35 and reopened at 12:39.

Ms. Thomas is not currently working as a nurse, but is actively seeking a nursing job.

Ms. Thomas has a great support within her family and friends.

Ms. Barber motioned for Ms. Thomas to provide the Board her therapy report at her next meeting in six months.

Ms. Rall seconded the motion.

The vote in favor was unanimous.

Jennifer Richardson – Interview conducted by Ms. Brady.

Ms. Richardson is doing well and is currently working as a nurse.

Ms. Richardson has a great support system.

Ms. Richardson's next visit with the Board is in six months.

No motions were made.

Siana Ostler – Interview conducted by Ms. Weese.

Ms. Ostler is doing well.

Ms. Ostler has no missed check-ins.

Ms. Weese motioned to allow Ms. Ostler to go from indirect to general supervision.

Ms. Rall seconded the motion.

The vote in favor was unanimous.

Ms. Weese motioned to lift Ms. Ostler's overnight restriction.

Ms. Rall seconded the motion.

The vote in favor was unanimous.

Ms. Ostler's next visit with the Board will be in one year.

Paul Petersen – Interview conducted by Mr. Olsen.

Mr. Petersen has been compliant within his probation.

Mr. Olsen motioned to lift Mr. Petersen's controlled substance and pharmacy restriction.

Ms. Weese seconded the motion.

The vote in favor was unanimous.

Mr. Petersen's next visit with the Board is in six months.

Christina King – Interview conducted by Ms. Echeverria.

Ms. King is seeing a therapist and it's helpful for her sobriety.

Ms. King needs to resubmit her evaluation reports and essays.

Ms. King is not currently working as a nurse.

Ms. King requested to have her narcotic restriction lifted.

The Board denied her request. Ms. King will need to show six months of compliance for the Board to consider any of her requests.

Ms. King's next visit with the Board will be in three months.

No motions were made.

Irene Tucker – Interview conducted by Ms. Brady.

Ms. Tucker is currently as a nurse and is doing well.

Ms. Tucker requested to have her probation terminated early.

Ms. Brady motioned to terminate Ms. Tucker's probation early.

Ms. Rall seconded the motion.

The vote in favor was unanimous.

Margaret Jahries – Interview conducted by Mr. Stimpson.

Ms. Jahries is doing well.

Mr. Stimpson motioned to terminate Ms. Jahries' probation early.

Ms. Barber seconded the motion.

The vote in favor was unanimous.

Jennifer Knott – Interview conducted by Ms. Rall.

Ms. Knott is doing well and her parents support her greatly.

Ms. Knott attends weekly therapy sessions.

Ms. Knott is working as a nurse.

Ms. Knott has no missed check-ins.

Ms. Rall motioned to allow Ms. Knott to go from indirect to general supervision.

Ms. Mills seconded the motion.

The vote in favor was unanimous.

Ms. Knott's next visit with the Board will be in six months.

Andrea Carlson – Interview conducted by Ms. Weese.

Ms. Carlson is compliant within her probation and is doing well.

Ms. Weese motioned to terminate Ms. Carlson's probation early.

Mr. Stimpson seconded the motion.

The vote in favor was unanimous.

Laurie Tashman – Interview conducted by Ms. Barber.

Ms. Tashman has three CE courses due on October 1, 2019.

- Ms. Mills motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss the character, professional competence, or physical or mental health of an individual. The motion was seconded by Ms. Rall.  
The vote in favor was unanimous.  
The meeting was closed at 1:34 and reopened at 1:36.

Ms. Tashman attends her therapy meetings on a weekly basis.

Ms. Tashman is actively seeking a nursing job.

Ms. Tashman's next visit with the Board will be in three months.

Curtis Baker – Interview conducted by Mr. Stimpson.

Mr. Baker has three positive UA tests.

Mr. Baker is doing well and enjoys his job.

Mr. Baker attends two AA meetings and one therapy session a month.

Mr. Stimpson motioned to fine Mr. Baker \$250.00 for positive UA results.

Ms. Rall seconded the motion.

The vote in favor was unanimous.

Mr. Baker's next visit with the Board will be in two months.

Cari Ann Courtney – Interview conducted by Ms. Barber.

Ms. Courtney is doing well and her job is going great.

Ms. Courtney tested positive for alcohol.

Ms. Barber motioned to fine Ms. Courtney \$500.00 for a positive UA test.

Ms. Rall seconded the motion.

The vote in favor was unanimous.

Ms. Courtney's next visit with the Board will be in six months.

Magen Hoecherl – Interview conducted by Mr. Olsen.

Ms. Hoecherl is doing well and attends her therapy sessions regularly.

Ms. Hoecherl has good support within her community.

Mr. Olsen motioned to accept and approve Ms. Hoecherl's essay.

Ms. Barber seconded the motion.

The vote in favor was unanimous.

Julia Love – Interview conducted by Ms. Barber.

Ms. Love works as a nurse at a dialysis clinic and loves her job.

- Ms. Mills motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss the character, professional competence, or physical or mental health of an individual.

The motion was seconded by Mr. Stimpson.  
The vote in favor was unanimous.  
The meeting was closed at 2:03 and reopened at 2:04.

Ms. Love has no missed check-ins.  
Ms. Love has a great support system in place for herself.

Ms. Barber motioned to lift Ms. Love's controlled substance and pharmacy restriction.  
Ms. Brady seconded the motion.  
The vote in favor was unanimous.

Ms. Barber motioned to allow Ms. Love to go from indirect to general supervision.  
Ms. Rall seconded the motion.  
The vote in favor was unanimous.

Jennifer Fredrickson – Interview conducted by Ms. Rall.  
Ms. Fredrickson attends EMDR therapy on a weekly basis.  
Ms. Fredrickson is actively seeking a nursing job.  
Ms. Fredrickson has a pending job offer.

Ms. Rall motioned to allow Ms. Fredrickson to go from indirect to general supervision only at her dialysis job.  
Ms. Weese seconded the motion.  
The vote in favor was unanimous.

Ms. Fredrickson's next visit with the Board will be in three months.

Nelson Kinyanjui – NO SHOW

Janae Hendrickson – NO SHOW

**NEXT SCHEDULED MEETING: OCTOBER 10, 2019**

**ADJOURN: 2:20 P.M.**

**Meeting adjourned at 2:20 P.M.**

**Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred. For specific details, refer to the audio recording.**

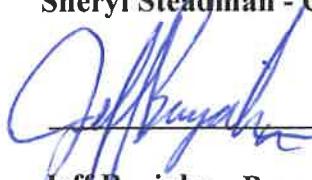
10-10-2019

S. Steadman

**Date Approved**

10-10-19

**Sheryl Steadman - Chairperson, Board of Nursing**



**Date Approved**

**Jeff Busahn - Bureau Manager, DOPL**

